

The Commonwealth of Massachusetts

Thirtieth Annual Directory
of Labor Organizations in
Massachusetts, 1931
(*Labor Bulletin No. 163*)

PART I
OF THE
ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1931

Department of Labor and Industries

of statistics



Publication of this Document approved by the Commission on
Administration and Finance

REPORT OF THE COMMISSIONER OF THE LAND OFFICE

FOR THE YEAR 1881

STATE HOUSE, BOSTON

Mass. Officials

B 152
1931
751
B

THIRTIETH ANNUAL Directory of Labor Organizations in Massachusetts, 1931

INTRODUCTION

The matter presented herewith constitutes the Thirtieth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers, and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment.

The present edition consists of four divisions, as follows:

I. "National and International Organizations," having one or more affiliated local unions in the United States (pages 3-7);

II. "State and District Councils," consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district comprising more than a single city or town (pages 8-12),

III. "Central Labor Unions and Local Councils," composed of delegates from local unions in the same locality, not necessarily in similar trades (pages 13-18);

IV. "Local Trade Unions," composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 19-76);

At the close of December each year a general canvass is made for the data which appear in this directory. Each National and International Labor Organization known to be in existence in the United States (see Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such local unions. From the State and District Councils (see Section II) and the Central Labor Unions and Local Councils (see Section III) in Massachusetts, somewhat similar data are secured. Each local organization known to be in existence, whether or not chartered by an International or a National organization, is canvassed, and detailed information secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (see Section IV).²

Officials of those organizations from whom no report was received in response to the original request were visited by the field agents of the Division,

¹Prior editions of the directory have been published in the Labor Bulletins, as follows: 1902, No. 23 and No. 24 (reprint of No. 23); 1904, No. 33; 1905, No. 37; 1906, No. 43; 1907, No. 52; 1908, No. 61; 1909, No. 68; 1910, No. 76; 1911, No. 83; 1912, No. 93; 1913, No. 94; 1914, No. 98; 1915, No. 106; 1916, No. 113; 1917, No. 119; 1918, No. 123; 1919, No. 127; 1920, No. 130; 1921, No. 133; 1922, No. 136; 1923, No. 139; 1924, No. 142; 1925, No. 145; 1926, No. 148; 1927, No. 151; 1928, No. 154; 1929, No. 157; 1930, No. 160.

²The total number of organizations listed in this directory is 1,593 of which number 137 are national and international organizations, 65 state and district councils, 105 central labor unions and councils, and 1,286 local trade unions.

and the necessary data secured. There were also ascertained from various sources facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue any changes in officials, in the time and place of meeting, etc., which had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS.

Abbreviations for titles of union officials follow: B. A., Business Agent; C. R., Corresponding Representative; C. S., Corresponding Secretary; Ch., Chairman; F. S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R. S., Recording Secretary; Sec., Secretary; S. T. Secretary-Treasurer; V. P., Vice-President

Abbreviations for names of certain national labor organizations follow: A. F. of L., American Federation of Labor; Ind., Independent; S. C. T. E., State, City, and Town Employees. In all but these instances, the names of the national organizations are given in full.

Abbreviations for names of railroad companies follow: B. & A. R. R., Boston and Albany Railroad; B. & M. R. R., Boston and Maine Railroad; B. R. B. & L. R. R., Boston, Revere Beach and Lynn Railroad; and N. H. R. R., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions in that city, follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P. Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; W. Rox., West Roxbury.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the *United States*. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

Organizations which are affiliated with the American Federation of Labor are indicated by an asterisk (*).

Organizations which have no affiliated local unions or councils in Massachusetts are indicated by a dagger (†).

American Federation of Labor. William Green, Pres.; Frank Morrison, Sec., A. F. of L. Bldg., Ninth St. and Massachusetts Ave. North West, Washington, D. C.; Martin F. Ryan, Treas., 400 Carmen's Bldg., Kansas City, Mo.

Departments, American Federation of Labor.

- **Building Trades Department.* William J. Spencer, S. T., Rms. 500-505, A. F. of L. Bldg., Washington, D. C.
- **Metal Trades Department.* John P. Frey, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.
- **Railway Employees' Department.* James M. Burns, S. T., Rm. 402, American Fore Bldg., 844 Rush St., Chicago, Ill.
- **Union Label Trades Department.* John J. Manning, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

-
- *†*Actors and Artistes of America, Associated.* Paul D. Dullzell, Int. Exec. Sec., 45 West 47th St., New York, N. Y.
 - **Asbestos Workers, International Association of Heat and Frost Insulators and.* Thomas J. McNamara, S. T., Rm. 903, Holland Bldg., St. Louis, Mo.
 - **Bakery and Confectionery Workers International Union of America.* Charles F. Hohmann, Int. Sec., 2719 Best Ave., Chicago, Ill.
 - **Barbers International Union of America, Journeymen.* William C. Birthright, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
 - Bartenders International League of America.* (See *Hotel and Restaurant Employees International Alliance*.)
 - **Bill Posters and Billers of America, International Alliance of.* William McCarthy, Int. Sec., Rm. 821, Longacre Bldg., 42d St. and Broadway, New York, N. Y.
 - **Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of.* William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.
 - **Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of.* Charles F. Scott, Int. S. T., Suite 504, Brotherhood Blk., Kansas City, Kans.
 - **Bookbinders, International Brotherhood of.* Felix J. Belair, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.; Matthew F. Morris, Boston and Vicinity Representative, Rm. 726, Old South Bldg., Boston, Mass.
 - **Boot and Shoe Workers Union.* Edmund W. A. O'Dell, Gen. S. T., 246 Summer St., Boston, Mass.
 - **Brewery, Flour, Cereal, and Soft Drink Workers of America, International Union of the United.* Joseph Oberfell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.
 - **Brick and Clay Workers of America, The United.* William Tracy, S. T., Rm. 440, 323-331 South LaSalle St., Chicago, Ill.
 - **Bricklayers, Masons, and Plasterers International Union of America.* John J. Gleeson, Int. Sec., 1417 K St. North West, Washington, D. C.
 - Bridge and Structural Iron Workers.* (See *Iron Workers*.)
 - *†*Broom and Whisk Makers Union, International.* Will R. Boyer, S. T., 853 King Pl., Chicago, Ill.
 - Building Laborers.* (See *Hod Carriers*.)
 - **Building Service Employees International Union.* Paul David, S. T., 130 North Wells St., Chicago, Ill.
 - **Carpenters and Joiners of America, United Brotherhood of.* Frank Duffy, Gen. Sec., Carpenters Bldg., 222 East Michigan St., Indianapolis, Ind.
 - **Carvers Association of North America, International Wood.* Frank Detlef, Gen. Sec., 8605 Eighty-fifth St., Woodhaven, Long Island, N. Y.
 - **Cigar Makers International Union of America.* I. M. Ornburn, Int. Pres., Rm. 604, Carpenters Bldg., 10th and K Sts. N. W., Washington, D. C.

National and International Organizations.

- **Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.* George S. Levi, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., Court and Vine Sts., Cincinnati, Ohio.
- **Clerks International Protective Association, Retail.* C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.
- Clothing Workers of America, Amalgamated.* Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- **Conductors, Sleeping Car, Order of.* Walter O. Murphy, Gen. S. T., 107 West Linwood Blvd., Kansas City, Mo.
- **Coopers International Union of North America.* James J. Doyle, Pres. and S. T., 615 South St., Roslindale, Mass.
- *†*Diamond Workers Protective Union of America.* Andries Meyer, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Draftsmen and Architects.* (See *Technical Engineers.*)
- **Electrical Workers, International Brotherhood of.* G. M. Bugniazet, Int. Sec., 1200 Fifteenth St. N. W., Washington, D. C.
- **Elevator Constructors, International Union of.* Joseph F. Murphy, S. T., Rm. 1210, Central Bldg., 191 Joralemon St., Brooklyn, N. Y.
- Engineers Beneficial Association of the United States of America, National Marine.* Albert L. Jones, S. T., Rm. 313, Machinists Bldg., Washington, D. C.
- Engineers, Brotherhood of Locomotive.* James H. Cassell, Gen. S. T., Rm. 1136, B. of L. E. Bldg., Cleveland, Ohio.
- **Engineers, International Union of Operating.* Dave Evans, Gen. S. T., 1003 K St. N. W., Washington, D. C.
- **Engravers International Union, Metal.* John C. Joos, S. T., 118 Middlesex Rd., Rochester, N. Y.
- **Federal Employees, National Federation of.* Gertrude M. McNally, S. T., Rm. 412, 10 B St. S. W., Washington, D. C.
- **Fire Fighters, International Association of.* George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- Firemen of America, Grand United Order of Locomotive (Colored).* Henry Hardy, Pres., 510 Owens St., Knoxville, Tenn.
- Firemen and Enginemen, Brotherhood of Locomotive.* A. H. Hawley, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- **Firemen and Oilers, International Brotherhood of.* Joseph W. Morton, Int. S. T., 2922 Washington Blvd., Chicago, Ill.
- Food Workers, Amalgamated.* August Burkhardt, S. T., Rm. 413, 799 Broadway, New York, N. Y.
- *†*Foundry Employees, International Brotherhood of.* Leonard Holtschult, Int. S. T., 217 West Second St., Kewanee, Ill.
- Freight Handlers, Express and Station Employees.* (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Fur Workers Union of the United States and Canada, International.* Morris Kaufman, Gen. Pres. and Sec., 9 Jackson Ave., Long Island City, N. Y.
- **Garment Workers of America, United.* J. L. Wines, Gen. Sec., Rm. 621, Bible House, New York, N. Y.
- **Garment Workers Union, International Ladies'.* David Dubinsky, S. T., 3 West 16th St., New York, N. Y.
- *†*Glass Bottle Blowers Association of the United States and Canada.* Harry Jenkins, Nat. Sec., Rm. 1006, Colonial Bldg., Philadelphia, Pa.
- *†*Glass Cutters League of America, Window.* Harry D. Nixon, S. T., 8 East Chestnut St., Columbus, Ohio.
- **Glass Workers Union, American Flint.* Charles J. Shipman, S. T., Rms. 200-210, American Bank Bldg., Toledo, Ohio.
- *†*Glove Workers International Union of America.* Elisabeth Christman, S. T., Room 306, Machinists Bldg., Washington, D. C.
- **Granite Cutters International Association of America.* Sam Squibb, Int. Pres., 25 School St., Quincy, Mass.
- **Hat, Cap, and Millinery Workers International Union, Cloth.* M. Zaritsky, Pres., 621 Broadway, New York, N. Y.
- Hat Finishers Association of the United States, Wool.* Michael J. King, S. T., 17 Varnum St., Haverhill, Mass.
- **Hatters of North America, United.* Martin Lawlor, S. T., Rm. 418, Bible House, New York, N. Y.

National and International Organizations.

- **Hod Carriers, Building and Common Laborers Union of America, International.* Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- **Horseshoers of the United States and Canada, International Union of Journeymen.* Hubert S. Marshall, S. T., Second National Bank Bldg., Cincinnati, Ohio.
- Hosiery Workers, American Federation of Full Fashioned.* William Smith, Gen. S. T., 2530 North Fourth St., Philadelphia, Pa.
- **Hotel and Restaurant Employees and Beverage Dispensers International Alliance.* Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- Hotel and Restaurant Employees.* (See also *Food Workers.*)
- †*Industrial Workers of the World.* Lee Tulin, Gen. S. T., 555 West Lake St., Chicago, Ill.
- *†*Iron, Steel, and Tin Workers of North America, Amalgamated Association of.* David J. Davis, S. T., 500 South Main St., West End, Pittsburgh, Pa.
- **Iron Workers, International Association of Bridge, Structural, and Ornamental.* W. J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.
- **Jewelry Workers Union, International.* Samuel E. Beardsley, Gen. S. T., Rm. 607, 112-118 West 44th St., New York, N. Y.
- †*Lace Operatives of America, The Chartered Society of Amalgamated.* Everett Chambers, Gen. S. T., 545 West Lehigh Ave., Philadelphia, Pa.
- **Lathers International Union, Wood, Wire, and Metal.* Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- **Laundry Workers International Union.* Harry L. Morrison, Gen. S. T., 817 Second Ave., Troy, N. Y.
- **Leather Workers International Union, United.* John J. Pfeiffer, Gen. S. T., Rms. 608-610, Walsix Bldg., Kansas City, Mo.
- Leather Workers of America, International Union of United.* John J. Griffin, Int. S. T., 7 Central St., Peabody, Mass.
- **Letter Carriers, National Association of.* M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- *†*Letter Carriers, National Federation of Rural.* L. W. Royer, Nat. Sec., Clayton, Ohio.
- **Lithographers of America, Amalgamated.* James M. O'Connor, S. T., 205 West 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.* (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.* (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- **Longshoremen's Association, International.* John J. Joyce, S. T., Rm. 1020, Gerrans Bldg., Buffalo, N. Y.; John J. Doolin, New England Representative, Room H; 177 Milk St., Boston, Mass.
- **Machinists, International Association of.* E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl. N. W., Washington, D. C.
- **Maintenance of Way Employees, Brotherhood of.* E. E. Milliman, Grand S. T., 61 Putnam Ave., Detroit, Mich.
- **Marble, Slate, and Stone Polishers, Rubbers, and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers: International Association of.* Stephen C. Hogan, Gen. Pres., 206 Machinists Bldg., Washington, D. C.
- Marine Engineers.* (See *Engineers Beneficial Association.*)
- *†*Masters, Mates, and Pilots of America.* John J. Scully, Nat. Sec., 24 Moore St., New York, N. Y.
- **Meat Cutters and Butcher Workmen of North America, Amalgamated.* Dennis Lane, S. T., Rm. 706, 160 North La Salle St., Chicago, Ill.
- **Metal Polishers International Union.* W. W. Britton, S. T., Rm. 602, Second National Bank Bldg., Cincinnati, Ohio.
- *†*Mine, Mill, and Smelter Workers, International Union of.* James Hamill, S. T., Rm. 319, Judge Bldg., Salt Lake City, Utah.
- *†*Mine Workers of America, United.* Thomas Kennedy, Int. S. T., Rm. 1107, Merchants Bank Bldg., Indianapolis, Ind.
- **Molders Union of North America, International.* Nick D. Smith, Sec., Edwards Bldg., 530 Walnut St., Cincinnati, Ohio.
- Mule Spinners Union, International.* Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.
- **Musicians, American Federation of.* William J. Kerngood, Sec., 37-39 William St., Newark, N. J.

National and International Organizations.

- *†*Oil Field, Gas Well, and Refinery Workers of America, International Association of.* J. L. Coulter, S. T., P. O. Box 1779, Forth Worth, Texas.
- **Painters, Decorators, and Paperhangers of America, Brotherhood of.* Clarence E. Swick, Gen. S. T., Room 401, Painters Bldg., Lafayette, Ind.
- **Paper Makers, International Brotherhood of.* Arthur Huggins, Int., Sec., 25 So. Hawk St., Albany, N. Y.
- **Pattern Makers League of North America.* James Wilson, Gen. Pres., Rm. 1009, Second National Bank Bldg., Cincinnati, Ohio.
- **Pavers, Rammernien, Flag Layers, Bridge and Stone Curb Setters, International Union of.* Edward I. Hannah, Sec., 819 Third Ave., New York, N. Y.
- **Paving Cutters Union of the United States of America and Canada, International.* Albert M. Anderson, Int. Pres., Lock Box 130, Rockport, Mass.
- **Photo Engravers Union of North America, International.* Henry F. Schmal, S. T., 3138 South Grand Blvd., St. Louis, Mo.
- *†*Piano, Organ, and Musical Instrument Workers International Union of America.* Jacob Fischer, Int. Pres., 260 East 138th St., New York, N. Y.
- **Plasterers and Cement Finishers International Association, Operative.* T. A. Scully, S. T., Room 418, Castell, Bldg., Middletown, Ohio.
- **Plate Printers and Die Stampers Union of North America, International.* James E. Goodyear, Sec., 3974 Amunsden Ave., New York, N. Y.
- **Plumbers and Steamfitters of the United States and Canada, United Association of.* Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- **Post Office Clerks, National Federation of.* Thomas F. Flaherty, S. T., 901 Massachusetts Ave. N. W., Washington, D. C.
- **Post Office Laborers, National Association of.* Conrad Kessler, F. S., Gen. P. O. Box 361, New York, N. Y.
- *†*Potters, National Brotherhood of Operative.* John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- *†*Powder and High Explosive Workers of America, United.* George W. Hawkins, S. T., P. O. Box 294, Columbus, Kans.
- **Printing Pressmen's and Assistants Union of North America, International.* Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 324, Old South Bldg., Boston, Mass.
- *†*Pulp, Sulphite, and Paper Mill Workers of the United States and Canada, International Brotherhood of.* John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- **Quarry Workers International Union of North America.* Fred W. Suitor, S. T., Scampini Bldg., North Main St., Barre, Vt.
- **Railroad Signalmen of America, Brotherhood of.* T. A. Austin, Grand S. T., 3455 Lawrence Ave., Chicago, Ill.
Railroad Station Employees, Brotherhood of. Frank Hughes, Grand S. T., 30 Evans St., Medford, Mass.
- **Railroad Telegraphers, The Order of.* Leonard J. Ross, Grand S. T., 3673 West Pine Blvd., St. Louis, Mo.
Railroad Trainmen, Brotherhood of. G. W. Anderson, Gen. S. T., 820 West Superior Ave., Cleveland, Ohio.
Railroad Workers, American Federation of. Charles W. Koenig, Gen. S. T., 315 South Ashland Blvd., Chicago, Ill.
Railroad Yardmasters of America. H. T. Cook, S. T., Rm. 312, First National Bank Bldg., Columbus, Ohio.
Railway and Steamship Clerks. (See *Clerks, Brotherhood of Railway and Steamship.*)
- **Railway Carmen of America, Brotherhood of.* J. M. Ellis, Gen. S. T., Rm. 412, Carmen's Bldg., 107 West Linwood Blvd., Kansas City, Mo.
Railway Conductors of America, Order of. J. E. Rogers, Gen. S. T., O.R.C. Bldg., Cedar Rapids, Iowa.
Railway Employees of America, Amalgamated Association of Street and Electric. (See *Street and Electric Railway Employees.*)
- **Railway Mail Association.* R. E. Ross, S. T., P. O. Drawer 448, Portsmouth, N. H.
- **Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers Association.* Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- **Seamen's Union of America, International.* Victor A. Olander, S. T., 623 South Wabash Ave., Chicago, Ill.

National and International Organizations.

- **Sheet Metal Workers International Association.* W. M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe Workers Protective Union.* Leo J. Hamilton, Gen. S. T., 683 Atlantic Ave., Boston, Mass.
- *†*Siderographers, International Association of.* Daniel McCallum, Sec., 513 Crittenden St. N. W., Washington, D. C.
- Slate, Tile and Composition Roofers.* (See Roofers.)
- State, City, and Town Employees, Federation of.* William J. Byrnes, S. T., 152 Fellsway West, Medford.
- **Stereotypers and Electrotypers Union of North America, International.* Charles A. Sumner, Int. S. T., 2645 East 28th St., Kansas City, Mo.
- **Stone Cutters Association of North America, Journeymen.* Joseph Blasey, Gen. S. T., Rm. 324, American Central Life Bldg., Indianapolis, Ind.
- **Stove Mounters International Union.* Frank Grimshaw, S. T., 6466 East Jefferson Ave., Detroit, Mich.
- **Street and Electric Railway Employees of America, Amalgamated Association of.* R. L. Reeves, Sec., 260 Bernor Highway East, Detroit, Mich.
- **Switchmen's Union of North America.* J. M. Perry, Grand S. T., 3 Linwood Ave., Buffalo, N. Y.
- **Tailors Union of America, Journeymen.* Gustav Soderberg, Gen. S. T., Rm. 11, 6753 Stony Island Ave., Chicago, Ill.
- **Teachers, American Federation of.* Mrs. Florence C. Hanson, S. T., 506 South Wabash Ave., Chicago, Ill.
- **Teamsters, Chauffeurs, Stablemen, and Helpers of America, International Brotherhood of.* Thomas L. Hughes, Gen. S. T., 222 East Michigan St., Indianapolis, Ind.
- **Technical Engineers, Architects, and Draftsmen's Unions, International Federation of.* C. L. Rosemund, Pres., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- **Telegraphers Union of America, The Commercial.* W. L. Allen, Int. S. T., 113 South Ashland Blvd., Chicago, Ill.
- **Telephone Operators Department (International Brotherhood of Electrical Workers).* Julia S. O'Connor, Pres., Rm. 1110, Tremont Bldg., Boston, Mass.
- Telephone Workers, International Brotherhood of.* Timothy F. Murphy, Int. S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.* William Harwood, Gen. Sec., P. O. Box 221, Fall River, Mass.
- †*Textile Unions of America, Federated.* Lawrence F. LaBrie, S. T., 216 East Wellens Ave., Philadelphia, Pa.
- **Textile Workers of America, United.* James Starr, Int. S. T., Rm. 605, Bible House, New York, N. Y.
- **Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.* Fred J. Dempsey, Gen. S. T., Suite 1352, 1440 Broadway, New York, N. Y.
- *†*Tobacco Workers International Union.* E. Lewis Evans, Pres., Rms. 50-53, Our Home Life Insurance Bldg., Louisville, Ky.
- †*Train Porters, Brakemen, and Switchmen, Association of (Colored).* Arthur B. Hill, Gen. Sec., 622 North 30th St., Richmond, Va.
- *†*Tunnel and Subway Constructors International Union.* John J. Collins, S. T., 246 East 116th St., New York, N. Y.
- **Typographical Union, International.* Woodruff Randolph, S. T., 2820 North Meridian St., Indianapolis, Ind.
- **Upholsters, Carpet and Linoleum Mechanics International Union of North America.* George V. Fay, S. T., 230 East 58th St., New York, N. Y.
- *†*Wall Paper Crafts of North America, United.* Edwin Gentzler, Gen. Sec., 935 West King St., York, Pa.
- **Wire Weavers Protective Association, American.* Charles C. Bradley, Nat. S. T., 9122 Eighty-ninth St., Woodhaven, N. Y.
- Women's Trade Union League of America, National.* Elisabeth Christman, S. T., Rm. 306, Machinists Bldg., Washington, D. C.

II. STATE AND DISTRICT COUNCILS.

In the following presentation appear the names of organizations composed of delegates from local trade unions within a particular trade or group of trades, or a definite district not confined to a single locality. Delegate organizations which are strictly local bodies are included in Section III, under their respective municipalities. For convenience, the various Railway Adjustment, Protective, and Grievance Committees have been separately grouped at the end of this division of the Directory.

The following facts are given for each organization: name; business office (if any) and telephone number; time and place of next convention, conference, or meeting; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

American Federation of Labor, Massachusetts State Branch. Business office, Rm. 404, Lawyers Bldg., 11 Beacon St., Boston, Tel. Haymarket 0124; 1931 convention, week of Aug. 2 at New Bedford; James T. Moriarty, Pres.; send correspondence to Robert J. Watt, S. T. and Legislative Agent, at office.

Bakers Unions, New England Conference of. Business office, 18 Center St., Danvers, Tel. 175-W, meet 2d Sun. in Jan. and July at 11.00 A. M.; next place of meeting determined at each convention; J. E. Brow, Pres., 18 St. Jerome Ave., Holyoke; send correspondence to Robert E. Hart, R. S. and B. A., at office.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield; 1931 convention 1st Sun. in Aug. at New Bedford; Joseph S. Trudeau, Pres., 191 Earle St., New Bedford; send correspondence to H. C. Neibuhr, S. T., 280 Commonwealth Ave., Springfield.

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 553 Massachusetts Ave., Boston. Tel Back Bay 0684; 1931 convention Aug. 3d to 6th, inclusive, at Lynn; William S. Murphy, Pres., 66 Franklin St., Haverhill; send correspondence to Edmond Russell, Sec., at office.

Building Trades Council, State. Business office, 54 Olive Ave., Lawrence, Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; place to be determined; Ernest A. Johnston, Pres., Rm. 201, 142 Berkeley St., Boston; send correspondence to James P. Meehan, S. T. and Org., at office.

CARPENTERS:

Massachusetts State Council of. Business office, 61 Court St., Boston, Tel. Hubbard 7962; meet annually on call; place to be determined; John G. Dunphy, Pres., 30 Hanover St., Boston; send correspondence to James W. Feeley, Sec., at office.

District Convention of Southeastern Massachusetts. Meet monthly, 2d Sun. at 11.00 A. M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston; send correspondence to August S. Burgess, Sec., 19 Nelson St., Plymouth.

District Councils:

Berkshire County (Pittsfield, North Adams, Adams, Great Barrington, Williamstown, Lenox, and Lee). Meet monthly, 4th Sun. at office, 311 North St., Pittsfield, Tel. 4276; Walter Heagberg, Pres., 223 Ashland St., North Adams; send correspondence to W. C. Morrison, S. T., 26 Higgins St., Great Barrington; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Boston and Vicinity. (See under BOSTON, Section III).

Cape Cod (Barnstable, Falmouth, and Wareham). Meet monthly, 3d Fri.; School House, Osterville; Charles A. Hall, Pres., Osterville; William Perry, R. S., Santuit; Howard G. Lambert, B. A., Centerville.

Central Massachusetts (Marlborough, Framingham, Hudson, and Maynard). Meet monthly, 3d Thurs.; Foresters Hall, Burke Bldg., 238 Main St., Marlborough; Frank F. Kelleher, Pres., 18 Orchard St., Marlborough; send correspondence to Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham, Tel. 43-M.

Fall River and Vicinity. (See under FALL RIVER, Section III.).

Middlesex (Melrose, Wakefield. Reading, Stoneham, Woburn, Winchester, Arlington, and Wilmington). Meet 2d and 4th Fri. in each month at 8.00 P. M. at office, Dow's Bldg., Stoneham Sq., Stoneham; Charles Anderson, Pres., 120 Summer St., Stoneham; send correspondence to Fred Greenwood, R. S., at office; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Newton (Newton, Waltham, Natick, Needham, and Concord). Meet 2d and 4th Thurs. at office, 251 Washington St., Newton; Geo. Sobieski, Pres., 31

State and District Councils.

CARPENTERS—Con.*District Councils—Con.*

Everett St., Sherborn; send correspondence to Frank E. Jones, R. S., 52 Hillside Ave., Needham Heights; Charles J. Schutt, B. A.

Norfolk County (Walpole and Norwood) Meet 1st Fri. in Jan. and every odd month at Odd Fellows Hall, West St., Walpole—1st Tues. in Feb. and every even month at Eagles Hall, 54 Day St., Norwood; Clarence Cleavland, Pres., Park St., Norwood; send correspondence to Percie Hussey, Plain St., R.F.D. 127, Walpole; Warren C. Cottrell, B. A., 32 Warren St., Norwood.

Northern Massachusetts (Fitchburg and Leominster). Meet 1st and 3d Mon. at office, Rm. 12, 22 Cushing St., Fitchburg, Tel. 2476; P. Debonville, Pres., 24 Day St., Fitchburg; send correspondence to Arthur Lawton, R. S., 171 Blossom St., Fitchburg; A. Lafrennie, B. A., 171 North Main St., Leominster.

North Shore (Salem, Beverly, Manchester, Gloucester, Marblehead, Danvers, and Ipswich). Meet 2d and 4th Wed. in each month at office, 60 Washington St., Salem; A. W. Dodge, Pres., P. O. Box 268, Beverly; send correspondence to Rufus P. Harlow, Sec., at office; Edward Thompson, B. A., 60 Washington St., Salem.

South Shore (Hingham, Rockland, Braintree, and Hull). Meet 1st and 3d Thurs. in each month; Carpenters Hall, Hingham, Tel. 757-W; S. A. Whitman, Pres., East Braintree; send correspondence to John Knox, R. S., 661 Middle St., East Weymouth; L. W. Beedle, B. A., Accord.

(See Section III for other *Carpenters District Councils*.)

Electrical Workers, Massachusetts State Association of. Business office, Rm. 404, 11 Beacon St., Boston, Tel. Haymarket 0124; meet 2d Sat. and Sun. in April and Nov.; place to be determined; Charles D. Keaveney, Pres. and Org., P. O. Box 248, Lynn; send correspondence to Walter H. Kenefick, Sec. and Org., 52 Eekington St., Springfield.

Engineers, Massachusetts State Branch of Operating. 1931 convention 1st Sun. in Aug. at New Bedford; meet on call; place to be determined; James R. J. McDonald, Pres., 25 Huntington Ave., Boston; send correspondence to Harry A. Russell, Sec., 321 Tremont St., Boston.

Firemen, Massachusetts State Branch of Stationary. Business office, 102 St. James Ave., Holyoke, Tel. 159-W; meet annually 3d Monday in July; Paine Hall, Appleton St., Boston; John J. McInerney, Pres., 619 Gorham St., Lowell; send correspondence to Francis M. Curran, S. T., at office.

Hotel and Restaurant Employees, Massachusetts State Council of. Business office, 184 West Canton St., Boston, Tel. Kenmore 2084; meet on call; place to be determined; John J. Gillis, Pres., 114 Merrimack St., Haverhill; send correspondence to John J. Kearney, S. T., at office.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Meet on call, quarterly; 47 Hanover St., Boston; F. W. Richardson, Pres., 149 Broad St., Suite 10, Lynn; send correspondence to Edward N. Kelley, S. T. and B. A., 843 Fellsway, Medford.

Locomotive Engineers, Firemen, and Enginemen. (See special grouping of Railway Committees in this Section.)

Machinists District Lodge No. 38. (See under Boston, Section III.)

Machinists District Lodge No. 64. Meet monthly, 1st Sun.; place to be determined; James J. Tiernan, Pres., 9 Halsey St., Newport, R. I.; send correspondence to J. E. Sullivan, S. T., 116 Danforth St., Fall River.

Maintenance of Way Employees. (See special grouping of Railway Committees in this Section.)

Metal Trades Council of Boston and Vicinity. (See under Boston, Section III.)

Molders Conference Board of Boston and Eastern New England. Business office, Rm. 7, 321 Tremont St., Boston, Tel. Hancock 2392; meet annually 2d Sun. in April; Taunton, Mass.; John Walsh, Pres., 154 Derby St., West Newton; send correspondence to Daniel S. Callahan, S. T., at office; James B. Crowley, Dist. Rep.

Molders Conference Board of Connecticut Valley. Meet annually, 2d Sunday in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan Pres., 312 Franklin St., Springfield; send correspondence to John A. Dunn, S. T. and B. A., 33 Downing St., New Haven, Conn., Tel. 3-9376.

Musicians, New England Conference of. Meet 4th Sun. in April and Oct. at office, 56 St. Botolph St., Boston; send correspondence to Walter Hazelhurst, Pres., 544 Main St., Worcester, Mass.

State and District Councils.

PAINTERS, DECORATORS, AND PAPERHANGERS:

Massachusetts State Conference of. Business office, 21 Sanford St., Springfield, Tel. 2-6217; meet 4th Sat. and Sun. in Jan. and July; place to be determined; Joseph Lapen, Pres., 144 Sargeant St., Holyoke; send correspondence to Patrick H. Triggs, S. T., at office.

Connecticut Valley Conference of. Meet monthly, 3d Sun.; no regular place; Thomas Riley, Pres., 42 Munroe Ave., Holyoke; send correspondence to F. A. Bailey, S. T., 297 Highland Ave., Westfield, Tel. 1512.

Merrimack Valley Conference of. Business office, 98 Concord St., Lawrence; Tel. 7200; meet on call; no regular place; Eugene Larivee, Pres.; send correspondence to James P. Meehan, S. T., 54 Olive Ave., Lawrence.

District Council No. 24, North Shore. Meet 1st and 3d Fri. in each month; Painters Hall, 197 Cabot St., Beverly; John Cole, Pres., Jersey St., Marblehead; send correspondence to David M. McLellan, S. T., 5 Opal Ave., Beverly.

District Council No. 44, Natick and Vicinity. Meet 2d and 4th Tues.; Tontian Hall, Natick; D. J. Trumbull, Pres., 3 Field Ct., Melrose; send correspondence to J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree, Tel. Braintree 1243.

Plumbers and Steamfitters, Massachusetts State Association of. Meet last Sat. and Sun. in Mar. and Sept.; place to be determined; A. E. Chandler, Pres., 16 Russell St., North Cambridge; send correspondence to William D. Farrell, S. T., 1351 Washington St., West Newton.

Plumbers and Steamfitters District Council of Boston and Vicinity. (See under BOSTON, Section III.)

Railroad and Railway Boards and Committees. (See special grouping in this section.)

Sheet Metal Workers, Massachusetts State Council of. Business office, 7 Appleton St., Boston, Tel. Hancock 6956; meet 2d Sun. in Jan., April, July, and Oct.; place to be determined; Raymond Butler, Pres., Victoria St., Providence, R. I.; send correspondence to Alfred Ellis, Jr., S. T., at office.

Street and Electric Railway Employees, State Legislative Board. Business office, Rm. 418, Third National Bank Bldg., Springfield; Edmond A. Raleigh, Ch.; Legislative Agents; W. T. Egan, 2 Franklin St., Natick; James J. Duggan, 62 Margin St., Peabody; and Timothy Reagan, 110 Walden St., Cambridge.

Street Railway Employees, Joint Conference of Bay State. Meet 4th Mon. in Jan., April, July, and Oct.; American House, Boston; Martin Flaherty, Pres., 42 Albion St., Melrose; send correspondence to John F. O'Brien, S. T. and B. A., 8 Cornish St., Lawrence, Tel. 29067.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Hubbard 6529; meet last Sun. in each month; Parker House, Boston; H. B. McKeon, Pres., 308 North Bay St., Manchester, N. H.; send correspondence to Timothy F. Murphy, R. S., at office.

Theatrical Stage Employees and Moving Picture Machine Operators, New England District Convention of International Alliance of. Business office, 237 Third St., Fall River, Tel. 4950; meet annually, last Sun. in April; next place of meeting determined at each convention; Fred J. Dempsey, Pres., Suite 1352, 1440 Broadway, New York, N. Y.; send correspondence to William A. Dillon, S. T. and B. A., at office.

Typographical Union, New England. 1931 convention 4th Mon. in June at Providence, R. I.; Roscoe E. Larochelle, 37 Reynolds St., Portland, Me.; send correspondence to Jesse W. Buss, S. T., 49 Concord St., Concord, N. H., Tel. 1648-J.

Railway Adjustment Protective and Grievance Committees.

LOCOMOTIVE ENGINEERS:

Massachusetts State Legislative Board of. Meet triennially, on call; no regular place; W. R. Alden, Ch., 101 Glenville Ave., Allston; Charles L. Davis, Legislative Agent and Counsel, 49 Maitland St., New Bedford; send correspondence to Percy S. Waite, S. T., 19 Malden St., Springfield.

General Committees of Adjustment:

Boston and Albany Railroad. Meet on call; no regular place; A. H. Bourne, Gen. Ch., 435 Cambridge St., Allston; send correspondence to George M. Downie, S. T., 71 South Blvd., Mittineague, Tel. 4-4678.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston, Tel. Hubbard 6975; meet on call; Boston; send correspondence to H. A. Twichell, Gen. Ch., at office.

State and District Councils.

LOCOMOTIVE ENGINEERS—Con.

New York, New Haven, and Hartford Railroad. Meet on call at office, 18 Poli Bldg., New Haven, Conn.; send correspondence to L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

LOCOMOTIVE FIREMEN AND ENGINEERS:

Massachusetts State Legislative Board. Meet 1st and 3d Sun. in each month at 2.00 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; Frank S. Mahler, Local Ch., 16 Lorraine St., Roslindale, Tel. Parkway 1039; send correspondence to Frank I. Fuller, R. S., 76 Spring Park Ave., Jamaica Plain.

General Grievance Committees:

Boston and Albany Railroad. Meet on call; no regular place; A. S. Plimpton, Gen. Ch., 144 Massasoit Rd., Worcester; send correspondence to A. H. Clapp, S. T., 46 Cutler St., Worcester.

Boston and Maine Railroad. Business office, Rm. 506, 7 Water St., Boston; Tel. Hubbard 8845; meet triennially at American House, Boston; George A. Henderson, Gen. Ch.; send correspondence to Frank A. Symonds, S. T., 16 Dodge Ave., Worcester.

New York, New Haven, and Hartford Railroad. Meet 1st and 3d Sun. in each month at 1.30 P. M.; Oasis Hall, Odd Fellows Bldg., 515 Tremont St., Boston; Fred W. Chappelle, Pres., Walker Apartments, Greenwood Ave., Wollaston; send correspondence to Frank S. Mahler, Local Ch., 16 Lorraine St., Roslindale, Tel. Parkway 1039.

MAINTENANCE OF WAY EMPLOYEES:**Joint Protective Boards of:**

Boston and Albany Railroad. Meet in December; Railroad Y. M. C. A., Railroad Row, Springfield; Edward Hardy, Gen. Ch., 53 Bainbridge St., Roxbury; send correspondence to R. R. Trempe, S. T., 18 East Hooker St., Springfield.

Boston and Maine Railroad. Meet semi-annually in Jan. and July; no regular place; Richard D. Welch, Pres., 9 Dunlap St., Salem, Tel. 4529-W; send correspondence to J. N. Wentworth, S. T., 15 Poplar St., Danvers.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury.

RAILROAD STATION EMPLOYEES:**General Boards of Adjustment:**

Boston and Maine Railroad. Business office, 42 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Haymarket 4218; next convention in Jan., 1932, at American House, Boston; send correspondence to P. J. Clair, Gen. Ch., at office.

Boston South Terminal. Business office, 42 Olympia Bldg., 60 Scollay Sq., Boston, Tel. Haymarket 4218; next convention in Jan., 1932, at American House, Boston; send correspondence to James J. Flynn, Gen. Ch., 49 Woodrow Ave., Dorchester.

RAILROAD TELEGRAPHERS:**General Committees of Adjustment:**

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to H. L. Jones, Gen. Ch., 1152 Commonwealth Ave., Boston.

New York, New Haven, and Hartford Railroad. Business office, Rm. 8, 1098 Chapel St., New Haven, Conn., Tel. 5-5015; meet on call; no regular place; M. W. Handy, Gen. Ch. and B. A., send correspondence to T. O. Tiger, S. T., at office, or P. O. Box 596.

RAILROAD TRAINMEN:

State Legislative Board. Meet on call; no regular place; Charles J. Mahoney, Gen. Ch. and Legislative Agent, Suite 42, 452 Commonwealth Ave., Boston; send correspondence to John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

General Grievance Committees:

Boston and Albany Railroad. Meet 1st Monday and third Friday each month; 4 Boylston Pl., Boston; Charles O. Lund, Ch., 1066 Commonwealth Ave., Boston; send correspondence to J. M. Murphy, Sec., 320 Adams St., Newton.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Hubbard 9055; next convention in Jan., 1932, at American House, Boston; send correspondence to B. F. Travers, Gen. Ch.

State and District Councils.

RAILROAD TRAINMEN—Con.

Boston, Revere Beach, and Lynn Railroad. Meet on call; no regular place; Elmer W. Foss, Ch., 7 Ocean View Ave., Lynn; send correspondence to Percy H. Tyson, Sec., 9 Bessom St., East Lynn, Tel. Breakers 663-W.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; S. T. Donald, Gen. Ch., Rm. 412, 42 Church St., New Haven, Conn.; send correspondence to J. J. Hart, Sec., 732 Belmont Ave., Springfield, Tel. 3-7094.

RAILWAY CLERKS:

Boards of Adjustment:

Boston and Albany Railroad. Meet 2nd Sun. in Jan., April, July, and Oct. at Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch., 16 Newton St., Brighton; send correspondence to Eugene A. Riordan, Gen. S. T., 6 Trull St., Dorchester; Thomas F. Neal, B. A.

Boston and Maine Railroad System. Meet annually in Jan. at Manger Hotel, Boston; H. D. Ulrich, Gen. Ch., 39 West Hill Ave., Melrose Highlands; send correspondence to J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence.

New England System (Express Division). Business office, Rm. 715, 150 Causeway St., Boston; Tel. Haymarket 5713; meet annually 2d Mon. in Jan. at American House, Boston; George W. Masterson, Gen. S. T.; send correspondence to A. Bollinger, Gen. Ch., at office.

New York, New Haven, and Hartford Railroad. Meet on call at office, 1098 Chapel St., New Haven, Conn., Tel. Colony 1922; Eugene J. Grimes, Gen. Ch., send correspondence to John J. O'Connell, Gen. Sec., P. O. Box 1213, New Haven, Conn.

RAILWAY CONDUCTORS:

State Legislative Board. Meet every 2 years; Boston; J. F. Fitzgerald, Gen. Ch., 46 Homes Ave., Dorchester; C. L. Cook, Legislative Agent, 24 Sydney Ave., Lynn; send correspondence to A. E. Blanchard, Sec., 26 Burnap St., Fitchburg.

Adjustment Committees:

Boston and Albany Railroad. Meet monthly, 4th Sun.; Parkman Hall, 3 Boylston Pl., Boston; send correspondence to E. A. Brownell, Gen. Ch., 1133 Worcester St., Indian Orchard, Springfield.

Boston and Maine Railroad. Meet on call; American House, Boston; send correspondence to G. C. Hammond, Gen. Ch., 51 Cleveland St., or P. O. Box 26, Melrose.

New York, New Haven, and Hartford Railroad. Meet on call; no regular place; send correspondence to C. W. Merrill, Gen. Ch., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

III. CENTRAL LABOR UNIONS AND LOCAL COUNCILS.

The following list includes those local delegate organizations, such as central labor unions and local councils, which are purely representative bodies composed of delegates from their respective affiliated local unions. Delegate organizations which are not strictly local bodies are included in Section II, under their occupational names.

The following facts are given for each organization: name; time and place of meeting; business office or headquarters (where different from place of meeting) and telephone number; name and address of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

BOSTON

- Allied Printing Trades Council.* 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; Daniel J. McDonald, Sec. and B. A.
- Bookbinders Joint Conference Board.* 4th Fri.; Rm. 406, Old South Bldg.; Matthew F. Morris, Pres., Prospect St., Cambridge; Mary E. Otis, S. T., 673 Fellsway, Medford.
- Brewery Workers, Joint Executive Board of.* 1st Wed. at 10.00 A. M.; 1117 Columbus Ave., Roxbury; business office, 217 Lamartine St., Jamaica Plain, Tel. Jamaica 4796-R; Patrick L. Hines, Pres., 1631 Tremont St., Roxbury, Tel. Regent 8350-R; Otto Buchwald, S. T.
- Bricklayers, Masons, and Plasterers, Joint Executive Committee of* (Boston and Vicinity). Thurs.; 1 Warren Ave.; John Dailly, Pres., 382 Geneva Ave., Dor.; Alec Hastie, Sec., 386 Harrison Ave.
- Building Laborers District Council.* 1st and 3d Tues.; at headquarters, Union Bldg., 298 Hanover St.; Daniel J. Sullivan, Pres., 512 Cambridge St., Allston; Charles L. Beals, Sec.
- Building Trades Council of Boston and Vicinity.* 2d and 4th Fri.; Baker Hall, 515 Tremont St.; business office, Rm. 201, 142 Berkeley St., Tel. Kenmore 5450; James H. Fitzpatrick, Pres.; E. A. Johnson, S. T.; Edward E. Graves, B. A.
- Carpenters District Council of Boston and Vicinity.* 1st and 3d Thurs.; at headquarters, 30 Hanover St., Tel. Capitol 2727; Peter Barnicle, Pres.; William Francis, Sec.; John G. Dunphy, B. A.
- Central Labor Union.* 1st and 3d Sun.; at headquarters, Wells Memorial Bldg., 987 Washington St., Tel. Devonshire 7458; J. Arthur Moriarty, Pres.; Harry P. Grages, Sec. and B. A.
- Cloak and Skirt Makers, Joint Board of.* (See *Garment Workers, Ladies' Joint Board of.*)
- Clothing Workers, Amalgamated, Joint Executive Board.* Thurs. at 5.30 P. M.; at headquarters, 40 Edinboro St., Tel. Hancock 8123; Vincent Pace, S. T.; Isaac Marcus, B. A.
- Garment Workers, Ladies', Joint Board of* (Cloak, Skirt, and Dress Makers). Thurs. at 6.00 P. M.; at headquarters, 25 LaGrange St., Tel. Hancock 2906; Robert Trehub, Pres.; Jacob White, R. S.; Philip Kramer and Alfred Scolla, Bus. Agts.
- Garment Workers, United, District Council No. 9.* On call; at business office; Rm. 210, 69 Canal St., Tel. Haymarket 5343; Nathan Sidd, Sec. and B. A.
- Hotel and Restaurant Employees Joint Executive Board.* 4th Fri.; at headquarters, 184 West Canton St., Tel. Kenmore 2084; Charles P. Callahan, Pres.; Bessie Irving, Sec.
- Longshoremen's District Council.* 4th Sun.; Carpenter's Hall, 30 Hanover St.; John P. Mullen, Pres., 11 Meridian St., East Boston; Joseph F. Conley, Sec., 151 Hamilton St., Cambridge, Tel. Porter 4188.
- Machinists District Lodge No. 38.* 1st and 3d Friday; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres.; P. J. King, S. T.; Charles B. Campfield, B. A.
- Metal Trades Council of Boston and Vicinity.* On call; no regular place; John C. Knight, Pres., 50 Green St., Jamaica Plain; Henry Flint, S. T., Rm. 31, 2 Park Sq.
- Metal Trades Department; Charlestown Council* (Navy Yard). 2d Thurs.; Engineers Hall, 995 Washington St.; M. O'Malley, Pres., 3 Freemont Pl., Chsn.; Thomas McCarthy, Sec., Box 262, Astor Postal Station, Boston.
- Municipal Employees Unions, Joint Council of.* 4th Fri.; Wells Memorial Bldg., 987 Washington St.; Frank Dowd, Pres., 14 Edison Green, Dorchester; Francis F. Morse, Sec., 16 Mystic St., Charlestown.

Central Labor Unions and Local Councils.

BOSTON—Con.

- Painters District Council No. 41 of Boston.* Thurs.; at headquarters, 1125 Washington St., Tel. Hancock 1917; W. J. Montgomery, Pres., James T. Templeton, S. T.; Jeffrey A. Boudrot and Leonard D. Crumley, Bus. Agts.
- Plumbers and Steamfitters; District Council of Boston and Vicinity.* On call; Wells Memorial Bldg., 987 Washington St.; Walter C. Lurvey, Pres., 6 Trask St., Gloucester; J. P. Curry, S. T., 22 Upham Rd., East Lynn.
- Teeamsters, Joint Council of.* 2d and 4th Wed.; 995 Washington St.; Frank Finnegan, Pres.; Nathaniel J. Lannon, S. T., 987 Washington St.
- Union Label Section, Boston Central Labor Union.* 1st and 3d Fri.; at headquarters, Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Charles E. O'Donnell, Pres., 113 Dudley St., Roxbury; James A. Dowd, R. S.
- Upholsterers District Council.* 1st Wed.; 3 Boylston St.; George Shine, Pres.; Emma Drummond, Sec., 90 Galen St., Watertown; J. R. Story, B. A., 51 Lowell St., Arlington.
- Women's Trade League of Boston.* On call; at business office, 5 Boylston Pl.; Mrs. Mary G. Thompson, Pres., 10 Edgewood Circle, Quincy; Mrs. Julia O'Connor Parker, R. S.

BROCKTON

- Allied Printing Trades Council.* 4th Wed.; 57 Center St.; William Norris, Pres.; Albert Keating, Sec., 18 Hillberg Ave.
- Boot and Shoe Workers, Joint Shoe Council No. 1.* 1st and 3d Wed.; Rm. 407, 28 Main St.; business office, Rm. 406, Marston Bldg., 28 Main St., Tel. 79; Bernard Smith, Pres.; Eugene J. Sweeney, Sec.
- Building Trades Council.* Fri.; at business office, Rm. 4, 26 Centre St.; John F. Twohig, Pres., 72 Spring St.; Walter Pratt, Sec., 461 North Quincy St.
- Central Labor Union.* 2d and 4th Wed.; Marston Bldg., 28 Main St.; James O'Connell, Pres., 369 North Montello St.; Frank W. Gifford, Sec., 198 Forest Ave.
- Union Label League.* Tues.; Rm. 407, Marston Bldg., 28 Main St.; Herbert S. Ferris, Pres.; Robert W. Upton, Sec.

CAMBRIDGE

- Central Labor Union.* 2d and 4th Mon.; 40 Prospect St.; Harry W. Joel, Pres., 259 Broadway, Bernice Rogers, Sec., 20A Prescott St., Tel. University 5022-J.
- Union Label League.* On call; no regular place; John Kelley, R. S., Dover St.

FALL RIVER.

- Building Trades Council.* 2d and 4th Tues.; Carpenter's Hall, 210 So. Main St.; Horace Caron, Pres., P. O. Box 851; John W. Whitworth, R. S., 133 Walker St., or P. O. Box 868.
- Central Labor Union.* 1st and 3d Thurs.; 58 Pleasant St.; John R. Machado, Pres., 338 Mott St.; John F. Reagan, Sec., 53 Stetson St.
- Textile Council of the American Federation of Textile Operatives.* 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 2949; James Tansey, Pres.; William McNamara, Sec.
- Textile Council of the United Textile Workers.* 2d Tues.; at business office, Rm. 311, Academy Bldg., Tel. 4396; John M. Castanho, Pres.; John L. Campos, Sec. and B. A.

FITCHBURG.

- Building Trades Alliance.* 4th Tues.; St. George's Hall, 304 Main St.; Harvey D. Corliss, Pres., 176 East St.; Charles F. Sweeney, F. S. and B. A., 19 Fulton St., Tel. 76-W.
- Building Trades Council.* 1st and 3d Mon.; Rm. 12, 22 Cushing St., Tel. 2476; Louis Uhle, Pres.; Arthur Lawton, R. S., 171 Blossom St.; Albert Lafrennie, B. A., 171 North Main St., Leominster.
- Central Labor Union.* 1st and 3d Wed.; St. George's Hall, 304 Main St.; E. Percy Coleman, Pres., 7½ Lunenburg St.; Charles F. Sweeney, S. T., 19 Fulton St.

Framingham.

- Building Trades Council.* Tues.; 254 Waverly St.; Louis Moro, Pres., 16 Highland St.; Arthur H. Green, S. T., 54 Franklin St.; E. M. Empey, B. A., 6 Larned St.

GLOUCESTER.

- Central Labor Union.* 2d and 4th Mon.; Chamber of Commerce Bldg., 141 Main St.; Hugh Moore, Pres., Blynman Ave.; John E. Carrigan, Sec., 10 Prospect St.

Central Labor Unions and Local Councils.**Greenfield.**

Building Trades Council. 1st Wed.; Labor Hall, 15 Bank Row; George Parody, Pres., 25 Powers Sq.; Thomas A. Perry, R. S., 20 Conway St.

HAVERHILL.

Building Trades Council. 2d and 4th Thurs.; at headquarters, Bldg Trades Hall, 82 Merrimack St., Tel. 3822; Alfred Huff, Pres., 3 Haselton St.; William F. Langton, S. T.

Central Labor Union. 2d and 4th Mon.; Bldg. Trades Hall, 82 Merrimack St.; Edward M. Foley, Pres., 11 North Ave.; Thomas M. Colby, R. S., 73 Portland St.

Shoe Workers Protective Union, District Council No. 1. 2d and 4th Fri.; at headquarters, S. W. P. Hall, 81 Winter St., Tel. 820; Austin E. Gill, Pres., 86 White St.; Chas. E. Persons, Dist. Mgr.

HOLYOKE.

Allied Printing Trades Council. 3d Wed.; Alden Press, 214 Maple St.; Lawrence E. Divily, Pres., 251 Oak St.; Michael O'Brien, S. T., 246 Walnut St.

Building Trades Council. Fri. at 7.30 P. M.; at headquarters, Rm. 30, 189 High St., Tel. 7390; Frank Elting, Pres. and B. A., 2 River Ter.

Carpenters District Council. 2d and 4th Tues.; Hotel Hamilton Hall; business office, Rm. 30, 189 High St., Tel. 7390; George Lane, Pres., 480 Maple St.; Ernest Besette, R. S., 108 Sargeant St.; Frank R. Elting, B. A., 2 River Ter.

Central Labor Union. 2d and 4th Sun.; C. L. U. Hall, 189 High St.; business office, 189 High St.; Urban Fleming, Pres., 53 Howard St.; William E. Nutley, R. S. and B. A.

LAWRENCE.

Allied Printing Trades Council. On call; at Building Trades Hall, 96 Concord St.; Edward Murphy, Pres., 3 Eutaw St.; Joseph H. Kelly, F. S., 327 Prospect St.

Building Trades Council. Wed.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; James P. Meehan, Pres., 54 Olive Ave.; Eugene Larivee, R. S.

Carpenters District Council. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; business office, 98 Concord St., Tel. 7200; Alfred Eaton, Pres., 133 No. Lowell St., Methuen; Joseph Labelle, R. S., 32 Westland St., Methuen; Matthew P. Maney, B. A., 18 Ames St., Lawrence.

Central Labor Union. 1st and 3d Thurs.; B. T. Hdqtrs 96 Concord St.; business office, 98 Concord St., Tel. 7200; Robert Watt, Pres., 145 Saratoga St.; Fred J. Graham, R. S., 91 Larchwood Rd., Methuen.

Union Label League. On call; at business office, Rm. 7, 43 Broadway, Tel. 27809; R. C. Gilbert, Pres.; H. W. George, Sec., 125 Merrimac St., Methuen.

LOWELL.

Allied Printing Trades Council. On call; Labor Hdqtrs., 235 Central St.; George F. Tighe, Pres., 124 Beacon St., Tel. 6533-W; James Burns, B. A.

Building Trades Council. 1st and 3d Fri.; Labor Hdqtrs., 7 Kearney Sq., Tel. 52403; Carroll W. Dickey, Pres., Dracut; Joseph M. Leary, F. S., 69 Forest St.; Thomas J. Carlin, B. A., 19 Beech St.

Carpenter District Council. 2d and 4th Thurs.; at headquarters, Carpenters Hall, 7 Kearney Sq., Tel. 52403; C. W. Dickey, Pres., Dracut; George Camp, Sec., 15 Ludlam St.; Thomas J. Carlin, B. A., 19 Beech St.

Trades and Labor Council. 1st and 3d Thurs.; at Labor Hdqtrs., 7 Kearney Sq., Tel. 1715; Parker F. Murphy, Pres., 74 Commonwealth Ave.; John B. Curtin, C. S., 258 Merrimac St.

LYNN.

Building Trades Council. 2d and 4th Fri.; at headquarters, Bldg. Trades Temple, 520 Washington St., Tel. Breakers 7756; Warren W. Marsh, Pres.; F. C. MacLean, Sec., 9 East Park Ave.

Central Labor Union. 2d and 4th Sun. at 10.30 A. M.; Teamsters Hall, 35 Munroe St.; William C. Scanlon, Pres., 574 Eastern Ave.; William A. Nealey, S. T.

MARLBOROUGH.

Building Trades Council. 2d Fri.; Painters Hall, Burke Bldg., 238 Main St.; Arthur B. Willard, Pres., 22 Main St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.

Central Labor Unions and Local Councils.**MARLBOROUGH—Con.**

Central Labor Union. On call; Burke Bldg., 238 Main St.; Arthur B. Willard, Pres., 22 Main St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1155-M.

Maynard.

Textile Council of the United Textile Workers of America. 1st Thurs.; United Co-operative Bldg., 56 Main St.; Joseph A. White, Pres., 122 Great Road; Harold A. Lyons, S. T., 48 McKinley St., Tel. 521-4.

Milford.

Building Trades Council. 2d and 4th Wed.; Carpenters Hall, 134 Main St.; Edward P. Tracey, Pres., Sumner St.; Lewis Streeter, S. T., 170 Purchase St.; Roy H. Martin, B. A., 154 Purchase St.

Central Labor Union. 2d Tues.; A. O. H. Hall, 224 Main St.; Ernest Perilli, Pres., 18 East St.; Patrick J. Dacey, R. S., 34 Franklin St.

NEW BEDFORD.

Allied Printing Trades Council. 1st Mon. at 5.15 P. M.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; John H. Riley, Pres., 138 Myrtle St.; Ernest H. Eastwood, S. T., 58 Shawmut Ave.

Building Trades Council. 1st and 3d Fri.; Building Trades Hdqtrs., Rms. 1 and 2, Chapman Bldg., 688 Pleasant St.; A. Lavaelle, Pres.; George Sanderson, B. A.

Carpenters District Council. Thurs.; at headquarters, 100 High St., Tel. Clifford 52990; Polydore Trahan, Pres.; Frank E. Washburn, Sec., 2443 Acushnet Ave.; Thomas Roy, B. A., 279 Hersom St.

Central Labor Union. 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Joseph S. Trudeau, Pres., 191 Earl St.; George R. Worcester, Sec., 533 Rivet St.

Textile Council of the United Textile Workers of America. 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. Clifford 3892; Joseph Harrison, Pres.; William E. G. Batty, Sec. and B. A., 1079 Purchase St., or P. O. Box 57.

Women's Trade Union League. 1st Mon.; Labor Temple, 746 Pleasant St.; Miss Elizabeth Carey, R. S., 13 Salisbury St.

NEWTON.

Building Trades Council. 2d and 4th Fri.; 251 Washington St.; William D. Farrell, Pres., 1351 Washington St., West Newton; George Sobieski, Sec., 31 Everett St., Sherborn.

NORTH ADAMS.

Boot and Shoe Workers, Joint Shoe Council No. 21. On call; St. Jean Hall, 14 Bank St.; Henry L. Bates, Pres., 85 Cady St.; James F. MacNeill, S. T. and B. A., 5 North Holden St., Tel. 1033-M.

Building Trades Council. 2d Fri.; Rm. 506, 103 Main St.; Medard L. Monette, Pres., Greylock; Walter Heagberg, R. S., 223 Ashland St.

Central Labor Union. 3d Tues.; Rm. 209, 103 Main St.; Charles W. Isherwood, Pres., 135 Glenn Ave.; Raymond T. Stevenson, S. T., 76 Protection Ave., Tel. 1549-R.

NORTHAMPTON.

Building Trades Council. 1st and 3d Thurs.; C. L. U. Hall, 279 Main St., Tel. 994-R; T. F. Cardinal, Pres., 34 New South St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.

Central Labor Union. 1st and 3d Tues.; C. L. U. Hall, 279 Main St., Tel. 994-R; Francis B. Ertel, Pres., 19 Wilder Pl., Florence; Joseph H. McDonald, S. T., 67 High St., Florence, Tel. 1274-M.

Union Label Section, Central Labor Union. 1st and 3d Tues. at 7.30 P. M.; C. L. U. Hall, 279 Main St.; John J. Nolan, Chairman, 71 Market St., Tel. 1686-W.

Norwood.

Building Trades Council. 2d and 4th Wed.; Eagle Hall, 54 Day St.; Edward E. Hale, Pres., Norfolk; Charles D. Sansom, R. S., 100 Cottage St., Norwood; Warren C. Cottrell, B. A., 32 Warren St.

PITTSFIELD.

Allied Printing Trades Council. On call; 196 Lenox Ave., Tel. 488-M; Walter S. Wilson, Pres., 40 North Pearl St.; James E. Reagan, S. T. and B. A.

Central Labor Unions and Local Councils.**PITTSFIELD—Con.**

Building Trades Council. 2d and 4th Wed.; Electrical Workers Hall, 311 North St.; John R. Hardick, Pres., 375 North St.; Remik Chagnon, S. T., 71 Weller Ave.

Central Labor Union. 1st and 3d Thurs.; Electrical Workers Hall, 311 North St.; John D. Nelson, Pres., 97 Lincoln St.; Wellington W. Woodruff, R. S., 165 Woodlawn Ave.

QUINCY.

Building Trades Council. 1st and 3d Thurs.; Painters Hall, Rm. 8, Mutual Bldg., 1601 Hancock St.; J. Raymond Healy, Sec., 33 Sewall St., Wollaston.

Central Labor Union. 1st Mon.; at headquarters, Johnson Bldg., 1382 Hancock St.; Charles H. Finn, R. S., 14 Williams St., Atlantic.

Rockland.

Central Labor Union. 1st and 3d Mon.; at headquarters, B. and S. W. Hall, 229 Union St., Tel. 374; Winfield G. Davison, Pres., 72 Exchange St.; Patrick Caplice, Sec., 109 Reed St.

SALEM.

Central Labor Union. 1st and 3d Sun. at 10.30 A. M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 260 Washington St.; John C. Whiting, Sec.

SOMERVILLE.

Central Labor Union. 2d Thurs.; Hull Bldg., Union Sq.; M. J. O'Hare, Pres., 53 Flint St.; Joseph Jacobs, S. T., 25 Stone Ave.

SPRINGFIELD.

Allied Building Trades Council. 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 2-6217; Guy E. Hobbs, Pres.; M. J. Scanlan, Sec., 21 Sanford St.

Allied Printing Trades Council. On call; C. L. U. Hall, 19 Sanford St.; Harold S. Graves, Pres., 577 Armory St.; Robert T. Ambrose, S. T., 89 Greene St., Springfield, Tel. 4-7605.

Carpenters District Council. Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; D. D. Peck, Pres., 93 Allen St.; Charles M. Bennett, Sec., 323 King St.; Charles W. Van Heynigen, B. A., 21 Sanford St.

Central Labor Union. 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, R. S., 21 Sanford St.

Theatrical Federation. 1st Wed. at 11.00 A. M.; Musicians Hdqtrs., 1617 Main St., Tel. 5-6020; Daniel A. Haggerty, Pres. and B. A., 27 Sheldon St., or P. O. Box 275; Edwin H. Lyman, S. T., 40 Belmont Ave.

Union Label Section, Central Labor Union. On call; 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; John F. Gatelee, Pres.; Paul Canty, S. T., 21 Sanford St.

TAUNTON.

Building Trades Council. 1st Thurs.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Wilfred V. Saint, Pres., 13 Monica St.; George D. Lahar, F. S. and B. A., 305 Britannia St., Tel. 746.

Carpenters District Council. 3d and 4th Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; Charles Mason, Pres., 298 Britannia St.; George D. Lahar, B. A., 305 Britannia St., Tel. 746.

Central Labor Union. 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 Britannia St.; Harold E. Field, C. S., P. O. Box 704.

Union Label Section, Central Labor Union. 1st and 3d Wed.; at headquarters, Rm. 7, Jones Blk., 19 Broadway; George D. Lahar, Pres., 305 Britannia St.; Harold E. Field, C. S., P. O. Box 704.

WESTFIELD.

Building Trades Council. On call; no regular place; Charles W. Van Heynigen, Sec., 16 McKinley Ter.

Central Labor Union. Last Thurs.; C. L. U. Hall, Water Bldg., 246 Elm St., Tel. 113-M; Charles W. Van Heynigen, Pres., 16 McKinley Ter.; Dennis Courtney, R. S., 58 Mechanic St.; S. J. T. Wall, B. A., 21 Jefferson St.

Central Labor Unions and Local Councils.

Whitman.

Boot and Shoe Workers, Joint Council No. 11. 1st and 3d Wed.; 591 Washington St.; Tel. 218-M; James E. Meady, Pres., Bedford St., Abington; George Douglas, R. S. and Treas.

WORCESTER.

Allied Printing Trades Council. 3d Sun. at 2.30 P. M.; Labor Temple, 62 Madison St.; Theodore Van Ostrand, Pres., 1 High St.; William H. Sullivan, S. T. and B. A., 14 Lagrange St., Tel. Maple 1012.

Building Laborers District Council No. 843. 2d Sat.; Columbus Hall, 319 Shrewsbury St.; Joseph Genduso, Pres. and B. A., 3 Warden St.; Frank A. Lopriore, R. S., 34 Gage St.

Building Trades Council. 2d and 4th Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; William Larnier, Pres., 299 Mill St.; Samuel Donnelly, R. S., 100 Portland St.

Carpenters District Council. 2d and 4th Mon.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Daniel Curtis, Pres.; Fred Twombly, R. S., 587 Cambridge St.; B. F. Gordon, B. A.

Central Labor Union. 1st and 3d Wed.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; B. F. Gordon, Pres., 20 Goldthwaite Rd.; Charles E. O'Connor, Sec., 3 Hudson St.

Union Label Section, Central Labor Union. 1st and 3d Sunday at 10.00 A. M.; Labor Temple, 62 Madison St.; business office, 100 Portland St., Tel. 3-3072; Philip F. Coyle, Pres., 25 Commonwealth Ave.; Charles E. Kinney, C. S., 14 Mason St.

Women's Trade Union League. 2d and 4th Tues.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. Maple 3443-J; Alice M. Bergen, S. T., 728 Main St.

IV. LOCAL TRADE UNIONS.

The names of the local trade unions appear in the following presentation, grouped, for ready reference, by trade and occupational headings, under the respective municipalities in which they are located.

The following facts are given for each union: name, time and place of meeting (when hour of meeting is not given, union meets at about 8 P. M. on week days and 2 P. M. on Sundays); name and address of secretary, business agent, or other authorized correspondent. When name of any official is given without address, he may be addressed at place of meeting.

All but a few of the local unions are affiliated with national or international bodies, these few being entirely independent of any other labor organizations.

Abington.

Barbers. (See ROCKLAND.)

Boot and Shoe Workers No. 371 (Mixed). 1st and 3d Thurs.; Cleverly Hall, 402 North Ave., North Abington; William P. Mackey, S. T. and B. A., 196 North Ave., North Abington.

Letter Carriers No. 1161. On call; no regular place; Charles L. Burnham, Sec., 28 Clark St., North Abington.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Abington.

Adams.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. Wed. at 7.30 P. M.; Carpenters Hall, Dean St.; William A. Baker, R. S., P. O. Box 11, Cheshire; Frank M. Chappel, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 615. On call; Post Office; George F. Duggan, Sec., 11 West St.
Street and Electric Railway Employees. (See PITTSFIELD.)

TEXTILE INDUSTRY:

Mule Spinners (Cotton). 2d Tues.; Rose and Thistle Quoit Club Rooms, Center St.; Joseph F. Hayer, Sec. and B. A., 3 Hayer St.

Textile Workers, United No. 1711 (Mixed). 1st Tues.; Polish Hall, East Hoosac St.; Charles S. Krol, R. S., 15 Hilbert St.

Textile Workers, United No. 43 (Loomfixers). 1st and 3d Fri.; Foresters Hall, 28 Center St.; John Royal, R. S., 1 First St.

Amesbury.

Letter Carriers No. 77. 2d Tues.; Post Office; Frank M. Swett, Sec., 49 High St.

Post Office Clerks No. 1134. On Call; Post Office; M. J. Newell, Sec., 3 Arlington St.

Railway Expressmen. (See *Railway Clerks No. 2258*—LYNN.)

Street and Electric Railway Employees No. 785. Last Thurs.; Hibernian Hall, Elm St.; Cornelius P. Moynihan, R. S., 53 Temple St., Newburyport.

Theatrical Stage Employees. (See HAVERHILL.)

NOTE.—See NEWBURYPORT for other unions whose jurisdiction includes Amesbury.

Amherst.

Carpenters No. 1503. 2d Wed.; Red Men's Hall, Main St.; Raymond D. Pease, F. S., 13 East Pleasant St.; E. W. Jenks, B. A., 75 Main St.

Letter Carriers No. 592. On call; Swing Room, Post Office; Charles O. Pierce, S. T. 25 North Prospect St.

Painters No. 389. 2d and 4th Mon.; Red Men's Hall, Main St.; W. A. Reed, F. S., 45 Main St.; H. Hersh, B. A., 26 Summer St., Northampton.

Post Office Clerks No. 1744. On call; Swing Room, Post Office; James B. Powers, S. T.

Street and Electric Railway Employees. (See HOLYOKE.)

Andover.

Letter Carriers No. 2986. 1st Wed.; K. of C. Hall, 14 Chestnut St.; J. Harold Eastwood, Sec.

Arlington.

Carpenters No. 831. 2d and 4th Wed.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S. and B. A., 205 Forest St., Arlington Heights.

Local Trade Unions.**Arlington—Con.**

Town Employees No. 837 (S.C.T.E.). On call; no regular place; Charles Burns, Sec., 119 Palmer St.

NOTE.—See BOSTON and CAMBRIDGE for other unions whose jurisdiction includes Arlington.

Athol.

Barbers No. 623. Last Tues.; 38 Exchange St.; John L. Moushure, Sec. and B. A., 172 Cottage St.

Carpenters No. 1059. 2d and 4th Wed.; Foresters Hall, 44 Exchange St.; Carl H. Streeter, R. S., 220 North Main St., Orange; Frank J. Jirkovsky, B. A., 663 South Main St.

Letter Carriers No. 600. On call; no regular place; Stanley S. Smith, Sec., 431 South Main St.

Musicians No. 287. 1st Sun. at 4 P. M.; no regular place; F. E. Weaver, S. T. and B. A., 274 Wallingford Ave.

Telephone Workers. (See FITCHBURG.)

Typographiccl. (See GREENFIELD.)

ATTLEBORO.

Bricklayers, Masons, and Plasterers No. 26. 1st Fri.; Carpenters Hall, Bank St.; W. J. Goyea, F. S., West Mansfield; Frank J. Carr, B. A., 56 Pearl St.

Carpenters No. 327. Wed.; Smith and Dexter Bldg., 9B Bank St.; R. D. Baker, F. S., and B. A., 393 North St.

Letter Carriers No. 441. 2d Mon. at 4.30 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.

Metal Polishers... (See TAUNTON.)

Moving Picture Machine Operators... (See *Theatrical Stage Employees.*)

Musicians No. 457. 1st Sun. at 6 P. M.; G. A. R. Bldg., 15 County St.; John L. Conniff, S. T., 58 Benefit St.; Leslie R. Palmer, B. A., 15 Hodges St.

Painters No. 325. On call; no regular place; Charles H. Horne, R. S., 65 Dexter St.

Street and Electric Railway Employees No. 22. (See WORCESTER.)

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Tues. at 11 P. M.; rear of Bates Blk., 4 Park St.; Hillary H. Patten, S. T., 17 Union St.; Francis E. Hackett, B. A., 10 Milton St.

Auburn.

Letter Carriers No. 2848. On call; Post Office; Joseph St. Martin, Sec.

Ayer.

Barbers. (See LEOMINSTER.)

Federal Employees No. 373 (Camp Devens). 16th of the month at 4.30 P. M.; Bldg. No. 1504, Camp Devens; Russell L. Baker, S. T. and B. A., Quartermaster's Office, Camp Devens.

Letter Carriers No. 2124. On call; Swing Room, Post Office; Thomas H. Evans, S. T.

Railroad Trainmen No. 938. 1st and 3d Fri.; A. O. H. Hall, Turner's Blk., Main St.; W. A. Bowler, S. T., Third St.; Joseph L. Sullivan, B. A., East Main St.

Telephone Workers. (See FITCHBURG.)

Barnstable (Hyannis).

Building Laborers No. 593 (Centerville). 1st Tues.; Knights of Pythias Hall, Centerville; John Lindquist, Sec. P. O. Box 391, Osterville.

Carpenters No. 2188. 1st and 3d Mon.; Old School House, Osterville; Herford H. Jepsen, R. S., P. O. Box 694, Osterville; Howard G. Lambert, B. A., Centerville.

Letter Carriers No. 2785. On call; Swing Room, Post Office; Horace L. Robbins, Sec.

Painters No. 648. 1st and 3d Tues.; Old School House, Osterville; Joseph Dextradeur, F. S. and B. A., P. O. Box 285, Hyannis.

Barre (South Barre).

Wool Sorters No. 4. 1st Fri.; Florence Hall, South Barre; William H. Blott, R. S., 38 Peach St., South Barre; Charles Byrne, B. A., South Barre.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, 197

Local Trade Unions.**BEVERLY—Con.**

Cabot St.; George W. Hanson, C. S., 17 Hayes Ave.; W. T. Cullen, B. A., 4 Essex St.

Carpenters No. 878. Sat. at 6.30 P. M.; Manchester Unity Hall, 222 Cabot St.; Seward C. Wallis, R. S., 98 Hale St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 585. 2d Wed.; V. F. W. Hall, 130 Cabot St.; Frederick E. Woods, Sec. and B. A., 67 Livingstone Ave.

Painters No. 833. Thurs. at 7.30 P. M.; Painters Hall, 197 Cabot St.; Arthur R. Morse, F. S., 145 East Lothrop St.

Post Office Clerks No. 498. On call; V. F. W. Hall, 130 Cabot St.; Chester W. Sinclair, Sec., 8 Swan St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Beverly.

BOSTON.

(For abbreviations under Boston, see page 2.)

NOTE.—Unless otherwise noted, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Principal Meeting Places.

Ancient Landmark Bldg., 3 Boylston Pl.

Association Bldg., 995 Washington St.

Building Trades Council (B.T.C.) Hall, 386 Harrison Ave.

Carpenters Hall, 30 Hanover St.

Credit Union Hall, 62 Chambers St.

Hibernian Bldg., 184 Dudley St., Rox.

Paine Memorial Bldg., 9 Appleton St.

Tremont Temple, 88 Tremont St.

Wells Memorial Bldg., 987 Washington St.

Asbestos Workers No. 6. 1st and 3d Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; John W. Hoff, C. S. and B. A., 63 Albion St.

Bakers No. 7. 2d and 4th Sat. at 6.00 P. M.; Blatchford Hall, 987 Washington St.; Theodore Fobbe, C. S., 83 Chestnut Ave., J. P.; Patrick J. Leonard, B. A., 89 Minden St.

Bakers No. 45 (Hebrew). Alternate Fri. at 3.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; T. E. Segelman, B. A., 60 Cheney St., Rox.

Barbers No. 182. 1st and 3d Tues.; Association Bldg., 995 Washington St.; C. E. O'Donnell, S. T. and B. A., Rm. 5, 113 Dudley St., Rox.

Barbers No. 926. 1st and 3d Wed.; Wells Memorial Bldg., 987 Washington St.; Charles Cambria, S. T. and B. A.

Bill Posters No. 17. 3d Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Thomas H. Kelly, R. S., 507 Pleasant St., Malden; Harry G. Collier, B. A., 266 Beach St., Wollaston.

BLACKSMITHS:

No. 105 (Commercial). 1st and 3d Thurs.; Association Bldg., 995 Washington St.; John O. Perrin, R. S., 166 Magnolia St., Dor.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

No. 125 (Navy Yard). Last Fri. at 5.00 P. M.; Navy Yard, Chsn.; John J. McHugh, Sec., 4 Bailey St., Dor.

No. 441 (Commercial). 4th Sun.; Association Bldg., 995 Washington St.; John Peterson, R. S., 93 Eustis St., Rox.; Frank Tully, B. A., 270 Huntington Ave., Suite 204.

Boilermakers No. 29. 1st and 3d Mon.; Association Bldg., 995 Washington St.; John D. Scott, F. and C. S., 127 Arlington St., H. P.; William Lamb, B. A., 276 Prescott St., E. B.

Boilermakers No. 304 (Navy Yard). 1st Tues.; Hibernian Hall, 28 Union St., Chsn.; James Crowley, Sec., 229 Wood Ave., Mat.; C. C. Robertson, B. A., 77 Adams St., Medford Hillside.

Bookbinders. (See *Printing Trades*.)

Boot and Shoe Workers. (See *Shoe Industry*.)

Brass Molders and Coremakers. (See *Molders No. 106*.)

BREWERY WORKMEN:

No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Otto Buchwald, S. T. and B. A., 217 Lamartine St., J. P.

Local Trade Unions.

BOSTON—Con.

Brewery Workmen—Con.

No. 29. 2d Sun.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 260 Parker Hill Ave., Rox.

No. 122 (Bottlers and Drivers). 2d Sun.; 1117 Columbus Ave., Rox.; Michael J. Hines, Sec. and B. A.

Bricklayers No. 3. Thurs.; 386 Harrison Ave.; Arthur F. Watson, C. S., 55 Robinwood Ave., J. P.; John A. Ryan, B. A., 57 Robinwood Ave., J. P.

Bridge and Structural Iron Workers. (See Iron Workers.)

BUILDING LABORERS:

No. 49 (Hod Carriers) (Italian). 2d and 4th Sun. at 9.00 A. M.; Union Bldg., 298 Hanover St.; Anthony M. Palermo, F. S., 16 Wall St., Chsn.; Patsy Annese, Sam Alberti, and Peter Succo, Bus. Agts.

No. 64 (Compressed Air and Foundation Workers). 2d and 4th Fri.; Wells Memorial Bldg., 987 Washington St.; George L. Eastwood, F. S., 11 Longwood Ave., Rox.; Julius P. Hockaday, B. A., 26 Seneca St.

No. 71 (Italian). 2d and 4th Sun. at 9.00 A. M.; 122 Salem St.; Vincenzo Di-Nunno, F. S.; S. DeFazio, B. A.

No. 151 (Plasterers' Tenders.) On Call; 317 Hanover St.; Joseph M. Bonfiglio, F. S. and B. A.

No. 154 (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; Jeremiah Coullien, R. S., 45 Sherman St., Rox.; Andrew J. Walsh, B. A., 9 Bennett St., Bri.

No. 223 (Hod Carriers). 1st and 3d Fri.; 63 Albion St.; Fred Randolph, F. S.; Daniel J. Sullivan and John Coakley, Bus. Agts.

No. 525 (Wreckers). 1st and 3d Wed.; Paine Memorial Bldg., 11 Appleton St.; John Dunne, Jr., F. S., 572 Franklin St., Cambridge; Robert Molloy, B. A., 163 Trenton St., E. B..

No. 775 (Road, Sewer and Duck Line). Sun. at 9.30 A. M.; 193 Hanover St.; Filippo Messina, F. S.; Antonio Malvone, B. A.

Cable Splicers. (See Electrical Workers No. 396.)

Cap Makers. (See Hat Industry.)

CARPENTERS:

No. 33. Mon.; Dexter Hall, 987 Washington St.; W. A. Wilson, F. S., 30 Hanover St.; E. C. Williams, B. A., 30 Hanover St.

No. 40. Tues.; Carpenters Hall, 30 Hanover St.; John N. Hodge, F. S.; John A. Mills, B. A.

No. 51. 1st and 3d Fri.; Carpenters Hall, 30 Hanover St.; James W. Feeley, B. A.

No. 56. Mon.; Carpenters Hall, 30 Hanover St.; P. J. Kennedy, R. S., 53 Weybosset St., Dor.; Seymour Coffin, B. A., 30 Hanover St.

No. 67. Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Edward L. Jones, F. S.; Thomas Hogan, B. A., 16 Wakullah St., Rox.

No. 102 (Bridge and Building) (N. H. R. R.). 2d Sun.; 694 Washington St.; William J. McDonough, R. S., 3 Whitney Pk., Mat.

No. 157 (Hebrew). Sat.; Carpenters Hall, 30 Hanover St.; Maurice Boxer, R. S., 29 Astoria St., Mat.

No. 218. Wed.; Carpenters Hall, 30 Hanover St.; William LeGrow, R. S.; Albert Thornton, B. A.

No. 1407 (Weather Strippers). 2d and 4th Fri.; Carpenters Hall, 30 Hanover St.; Leon C. Mason, R. S., 20 Mill St., Dor.; J. G. Dunphy, B. A.

No. 1543 (Car Builders) (N. H. R. R.). 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; William T. Howell, F. S., 4 Herbert St., Dor.; David W. Banks, B. A., 674 Williams St., New London, Conn.

No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; A. Bellwood, R. S., 111 Florida St., Dor.

Carpet Mechanics. (See Upholsterers No. 109.)

Cement and Asphalt Finishers No. 534. 1st and 3d Fri.; Paine Memorial Bldg., 9 Appleton St.; Thomas Kilroy, R. S., 11 Sunset St., Rox.; John Carroll, B. A.

Chauffeurs. (See Teamsters.)

Cigar Box Finishers No. 15333 (A. F. of L.). 2d Sat. att 12.00 M.; Social Hall 1165 Tremont St., Rox.; Mrs. Della G. Baird, F. S., 23 Winslow St., Rox.

Cigar Makers No. 97. 2d Fri.; Association Bldg., 995 Washington St., Jerome J. Dutra, S. T. and B. A., 69 Canal St.

Cigar Makers No. 101. 2d Tues.; Blatchford Hall, 987 Washington St.; Rose E. Elfman, R. S., 6 Wayne St., Rox.

Local Trade Unions.

BOSTON—Con.

CITY EMPLOYEES:

- Bridge Tenders No. 12333* (A. F. of L.). 4th Thurs.; St. Andrews Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.
- Clerks (Ind.)*. 1st Mon.; at 5.30 P. M.; City Hall; John J. O'Neil, S. T., 45 Lonsdale St., Dor.
- Ferry Deck Hands No. 17143* (A. F. of L.). 3d Sun.; South Ferry Head House, E. B.; John J. Cooper, Sec., 195 Sumner St., E. B.
- Foremen No. 15506* (A. F. of L.). On call; Wells Memorial Bldg., 987 Washington St.; John P. Kelley, S. T., 121 Willow St., West Rox.
- Library Employees No. 16113* (A. F. of L.). On call; no regular place; Chester A. S. Fazakas, F. S., 41 East Concord St.
- Park Employees No. 16138* (A. F. of L.). 4th Sun. at 8.00 P. M.; Auxiliary Hall, 184 Dudley St., Rox.; John T. Donahue, Pres., 81 Homes Ave., Dor.
- Teamsters and Chauffeurs No. 149* (Public Works Department). 1st and 3d Sun.; Washington Hall, 995 Washington St.; Daniel F. O'Neil, R. S., 4 Dunmore St., Rox.; Albert H. Brown, B. A., 9 Forest St., Rox.
- Clerks No. 796* (Dry Goods). On call; no regular place; P. J. McDermott, S. T., 40 Isabella St.
- Clerks, City.* (See *City Employees*.)
- Cloth Hat and Cap Makers.* (See *Hat Industry*.)

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

- No. 1* (Coat Makers). Tues. at 5.30 P. M.; 45 Stuart St.; Abraham Green-side, Sec.; Isaac Marcus, B. A.
- No. 102* (Coat Makers) (Italian). Fri. at 5.30 P. M.; 40 Edinboro St.; S. Pignone, Sec., 15 Hamilton St., Medford; Vincent Pace, B. A., 550 Main St., Medford.
- No. 149* (Coat Makers) (Lithuanian). 2d and 4th Fri. at 5.30 P. M.; Dahlgren Hall, E. and Silver St., S. B.; J. Lekys, Sec., 7 St. Mark Rd., Dor.
- No. 171* (Pressers). Mon. at 5.30 P. M.; 40 Edinboro St.; A. Maxwell, Sec., 51 Herrod Ave., Montello; Isaac Marcus, B. A.
- No. 172* (Vest Makers). Wed. at 5.30 P. M.; 40 Edinboro St.; Barnett Cohen, Sec., 29 Hollender St., Rox.; Isaac Marcus, B. A.
- No. 173* (Pants Makers). Wed. at 5.30 P. M.; 40 Edinboro St.; M. Siegel, Sec., 68 Quincy St., Rox.; Isaac Marcus, B. A.
- No. 181* (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; 45 Stuart St.; Joseph F. Barry, F. S. and B. A.
- No. 267* (Sheepskin Coat Makers). 2d and 4th Thurs. at 5.30 P. M.; 40 Edinboro St.; D. Rabinovitz, Sec.; Isaac Marcus, B. A.
- Fur Workers No. 30*. 2d and 4th Mon. at 5.30 P. M.; 1 Stuart St.; Michael Covacks, Sec.; Samuel Butkovitz, B. A., 7 Verrill St., Mat.
- Garment Workers, Ladies:*
- NOTE.—All unions meet at 25 Lagrange St.; Philip Kramer and Alfred Scolla are Bus. Agts. of all unions except No. 24.
- No. 12* (Skirt and Cloak Pressers). 1st and 3d Tues. at 6.00 P. M.; Morris Cohen, Sec.
- No. 24* (Waterproof Garments). Mon. at 6.00 P. M.; Abe Rovner, R. S.; Morris Rosenthal, B. A.
- No. 39* (Finishers). Tues. at 5.30 P. M.; William Magolis, Sec.
- No. 46* (Skirt, Waist, and Dress Makers). Mon. at 5.30 P. M.; Miss Jane A. Marra, Sec.
- No. 56* (Cloak Makers). Mon. at 5.30 P. M.; Harry Raymond, Ch.
- No. 73* (Cutters). Sat. at 12.00 M.; Jacob White, Sec.
- No. 80* (Italian). Fri. at 5.30 P. M.; Natilie Donato, Sec.

Garment Workers, United:

- NOTE.—Nathan Sidd, Rm. 210, 57 Canal St., is Sec. and B. A. of all unions.
- No. 1* (Men's Clothing). 2d Mon. at 6.00 P. M.; Credit Union Hall, 62 Chambers St.
- No. 98* (Cutters and Trimmers). On call; no regular place.
- No. 163* (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Anna Barry, F. S., 537 East Sixth St., S. B.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS—Con.

Neckwear Workers No. 15200 (A. F. of L.). 1st and 3d Thurs. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Thelma Seligman, Sec., and Rose S. Sullivan, B. A., 5 Boylston Pl.

Tailors No. 12, Journeymen. 3d Wed.; 47 Hanover St.; Frank Deluca, F. S. and B. A., 193 Hanover St.

Coal Hoisting Engineers. (See *Engineers No. 74.*)

Coal Teamsters. (See *Teamsters No. 68.*)

Coat Makers. (See *Clothing and Garment Workers.*)

Compressed Air and Foundation Workers. (See *Building Laborers No. 64.*)

Conductors, No. 22, Sleeping Car. On call; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Cooks and Waiters. (See *Hotel and Restaurant Employees.*)

Cooks, Stewards, and Waiters of the Atlantic and Gulf. On call; Marine Firemen's Bldg., 288 State St.; John A. Martin, B. A.

Coopers No. 58 (Tight Barrel). 2d Wed.; Credit Union Hall, 62 Chambers St.; Matthew Cody, Sec., 63 Paul Gore St., J. P.

Coopers No. 89 (Brewery). 4th Thurs. in Jan. and alternate months; Arbeiter Hall, 24 Amory Ave., Rox.; Anton Winbauer, Sec., 60 Union Ave., J. P.; James Doyle, B. A., 615 South St., Ros.

Coppersmiths. (See *Sheet Metal Workers No. 92.*)

Creamery Workers. (See *Teamsters and Chauffeurs No. 380.*)

Custom Tailors. (See *Clothing and Garment Workers.*)

Dock Freight Handlers. (See *Longshoremen.*)

Drapery Sewers. (See *Upholsterers No. 75.*)

Egg Inspectors No. 16167 (A. F. of L.). 1st Wed.; no regular place; Herman Johnson, F. S., 624 Dudley St., Dor.

ELECTRICAL WORKERS:

(See also *Telephone Employees.*)

No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; John J. Regan, F. S. and George E. Capelle, Bus. Mgr., Room 431, 665 Atlantic Ave.

No. 104 (Linemen). 3d Thurs.; Rm. B, Tremont Temple, 88 Tremont St.; A. J. Hopkins, R. S., 22 Pratt Rd., Squantum; Office, Rm. 503 Tremont Temple; F. J. Smith, Bus. Mgr., 80 Tenhills Rd., Somerville.

No. 396 (Cable Splicers). 2d Wed.; St. Andrews Hall, 987 Washington St.; Arthur Myshrall, Bus. Mgr. and F. S., 15 Parmenter Ter., West Newton.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; Deacon Hall, 1651 Washington St.; Wendall L. Goldthwait, F. S., 39 Stuart St., Everett; Henry A. Lewis, B. A., 15 Rockland St., Rox.

Electrotypers. (See *Printing Trades.*)

Elevator Constructors No. 4. 2d Thurs.; B. T. C. Hall, 386 Harrison Ave.; Edward Lamphier, F. S., 3 Reddy St., Dor.; John C. McDonald, B. A., Rm. 10, 321 Tremont St.

ENGINEERS:

Coal Hoisting, No. 74. 2d Tues.; Association Bldg., 995 Washington St.; Michael D. McGrath, S. T., 138 Third St., S. B.

Hoisting and Portable, No. 4. Last Tues.; Ruggles Hall, 2181 Washington St., Rox.; James R. J. MacDonald, F. S.; James H. Fitzpatrick, Bus. Mgr., and William F. Dwyer, B. A., 25 Huntington Ave.

Locomotive, No. 61 (B. & M. R. R.). (See *SOMERVILLE.*)

Locomotive, No. 312 (N. H. R. R.). 2d Sun. at 10.00 A. M. and 4th Sun. at 2.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; R. L. Acker, S. T., 77 East Squantum St., Atlantic; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Locomotive, No. 439 (B. & A. R. R.). 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, Union Sq., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 15 Farrington Ave., Alls.

Marine, No. 59. 1st and 3d Mon.; 344 Atlantic Ave.; Edward L. Rodgers, Bus. Mgr.

Local Trade Unions.

BOSTON—Con.

Stationary, No. 849. 1st Fri.; American House, Hanover St.; William Kelly, R. S., and Harry A. Russell, B. A., 321 Tremont St.

Federal Employees. (See *Government Employees.*)

FIREMEN:

Locomotive, No. 57 (N. H. R. R.). 1st and 3d Sun.; Oasis Hall, 515 Tremont St.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Frank S. Mahler, B. A., 16 Lorraine St., Ros.

Locomotive, No. 719 (B. & A. R. R.). 1st Sun. after 3d Tues. at 8.00 P. M.; Egyptian Parlors, 10 Franklin St., Alls.; H. E. Grant, R. S., 139 Everett St., Alls.; A. N. O'Rourke, B. A., Rm. 223, South Station.

Marine (Atlantic and Gulf). Mon. at 7.00 P. M.; 288 State St.; John Fitzgerald, S. T. and B. A.

Stationary, No. 3. 2d and 4th Wed.; Paine Memorial Bldg., 9 Appleton St.; Michael Costello, R. S., 149 Oakley Rd., Belmont; Edward McCarthy, B. A., 20 Waldo Ave., Somerville.

Fishermen's Union (Boston Branch). Tues. at 10.30 A. M.; Fishermen's Hall, 285 Northern Ave.; Percy J. Prior Sec., 1½ Lewis St.; James M. Nickerson, B. A.

Freight Handlers. (See *Longshoremen.*)

Fur Workers. (See *Clothing and Garment Workers.*)

Garment Workers. (See *Clothing and Garment Workers.*)

Gas and Fixture Fitters No. 175. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; Edward J. Reilly, R. S., 58 Lexington St., Chsn.; Benjamin F. Andrew, B. A., 923 Massachusetts Ave., Cambridge.

Gas Distribution Workers No. 15268 (A. F. of L.). 2d Fri.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, Sec., 134 Milton St., Dor.

Glass Workers, Decorated. (See *Painters No. 1181.*)

Glaziers. (See *Painters No. 1044.*)

Gold Beaters No. 14937 (A. F. of L.). 3d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Cecil A. Rose, R. S., 22 Bailey St., Fulton Heights, Medford; Clement C. Zwack, B. A., 16 Lexington Ave., H. P.

GOVERNMENT EMPLOYEES:

Federal Employees No. 25 (Custom House). 2d Thurs.; Bradford Hotel, 275 Tremont St.; Thomas M. Burke, Pres., Veterans' Bureau, Boston; Francis P. Fallon, B. A., Custom House.

Federal Employees No. 348 (Army Base). 15th of the month; no regular place; Miss Jeanette Dwyer, R. S., and H. P. O'Hagan, B. A., Army Base, S. B.

Iron Workers No. 243 (Navy Yard). On call; no regular place; Joseph McDonauld, R. S., 23 Central St., East Dedham.

Letter Carriers No. 34. 2d Tues.; American House, 56 Hanover St.; Joseph L. Carr, R. S., 30 Janvrin Ave., Revere.

Post Office Clerks No. 100. 2d Sun. (except June, July, and August) at 2.30 P. M.; Hotel Paramount, 17 Boylston St.; William A. Collins, Sec., 98 Harvard St., Dor.; John A. Kelley, Pres. and B. A., 17 Gorham Rd., West Medford.

Post Office Laborers No. 9. 3d Sun.; Wells Memorial Hall, 987 Washington St.; James A. Garner, R. S., 46 Sidney St., Cambridge; Thomas A. Coughlin, B. A., 12A Norwell St., Dor.

Railway Mail Association. 1st Tues.; American House; W. E. Bradley, S. T., 26 Judson St., Braintree; John J. Kennedy, Pres., 85 Adams St., Alls.

Granite Cutters Association. 3d Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.

Hardwood Finishers. (See *Painters No. 1074.*)

HAT INDUSTRY:

Cloth Hat, Cap, and Millinery Workers No. 7. 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lillian K. Sternburg, F. S., 25 Franklin Ave., Chelsea; Julius Uchitel, B. A.

Hatters No. 6, United. On call; Wells Memorial Bldg., 987 Washington St.; Charles Morris, Sec. and B. A., P. O. Box 3, Essex Sta.

Hatters No. 38, United (Trimmers). On call; Wells Memorial Bldg., 987 Washington St.; Jennie Mitchell, R. S., 639 Washington St., Bri.

Hod Carriers. (See *Building Laborers.*)

Hoisting and Portable Engineers. (See *Engineers.*)

Local Trade Unions.

BOSTON—Con.

Horseshoers No. 5, Journeymen. On call; no regular place; John McGahan, S. T., 64 Gates St., S. B.

HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 2d and 4th Fri. at 3.30 P. M.; 184 West Canton St.; Christopher Lane, S. T., and John J. Kearney, B. A.

No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 184 West Canton St.; Harry Epstein, B. A., 1085 Saratoga St., E. B.

No. 112 (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.

No. 186 (Cooks and Pastry Cooks Association). 1st Fri. and 3d Wed. at 9.00 P. M.; 184 West Canton St.; Albert F. Martel, F. S. and B. A.

Iron Workers No. 7, Bridge and Structural. Tues.; Paine Memorial Bldg., 9 Appleton St.; M. J. Crump, F. S., and James J. Murphy and William J. Reynolds, Bus. Agts., 11 Appleton St.

Iron Workers No. 243. (See *Government Employees.*)

Janitors and Choremén No. 5 (Apartment House). 2d Tues.; Lyceum Hall, 107 Washington St., Brookline; Patrick J. Curtin, R. S., 671 Washington St., Brookline.

Jewelry Workers No. 3. On call; no regular place; John A. Church, R. S., Rm. 56, 5 Bromfield St.

Lathers No. 72. 2d and 4th Wed.; 47 Hanover St.; M. John English, S. T., 16 Glenside Ave., J. P.; John P. Cook, B. A., 136 Robins Rd., Arlington.

Laundry Workers No. 66. On call; St. Andrews Hall, 987 Washington St.; Catherine Coleman, R. S. and B. A., 829 Dorchester Ave., Dor.

Leather Workers No. 42 (Horse Goods). 1st Tues.; Blatchford Hall, 987 Washington St.; John Doran, S. T. and B. A., 6 Ballou Ave., Dor.

Letter Carriers. (See *Government Employees.*)

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

LONGSHOREMEN:

No. 799 (Charlestown). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, Union St., Chsn.; Joseph M. Carney, R. S., 37 Rose St., Somerville; Fred Fitzgerald, B. A., 11 Elwood St., Chsn.

No. 800 (Boston). 2d and 4th Sun. at 3.00 P. M.; Carpenters Hall, 30 Hanover St.; Edward F. Dunbar, Sec., 11 Princeton St., Chsn.; John P. Mullen, B. A., 11 Meridian St., E. B.

No. 805 (East Boston). 2d and 4th Sun. at 3.00 P. M.; Meridian Hall, 163 Meridian St., E. B.; James Dalton, R. S., 265 Sumner St., E. B.; Joseph Smiddy, B. A., 227 Webster St., E. B.

No. 809 (Dock Freight Handlers). 1st and 3d Sun. at 7.30 P. M.; Howard Temple, 66 Main St., Chsn.; Thomas Shields, Pres. and B. A., 83 Marion St., Somerville.

No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Timothy Ryan, Pres., Haynes St., E. B.

No. 937 (Horse and Cattle Fitters). 1st and 3d Thurs.; 10 Water St., Chsn.; William F. Mahoney, R. S. and B. A., 10 Dighton St., Bri.

No. 1066 (Steamship Clerks). 2d Thurs.; Carpenters Hall, 30 Hanover St.; Joseph F. Conley, S. T. and B. A., Rm. H, 177 Milk St.

No. 1120 (B. & A. Freight Handlers). 2d and 4th Sun.; St. Andrews Hall, 987 Washington St.; John Knightly, Sec., 128 Castle St.

No. 1269 (Coastwise Workers). 1st and 3d Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; J. J. Doolin, Sec., 11 Joiner St., Chsn.

MACHINISTS:

No. 264 (Commercial). Thurs.; Dexter Hall, 987 Washington St.; Patrick J. King, F. S., and Charles B. Campfield, B. A., Rm. 30, 5 Park Sq.

No. 567 (Railroad). 3d Wed.; Chase Hall, 40 Prospect St., Cambridge; Alexander Young, R. S., 13 Cottage Ave., Arlington.

No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

Mailers. (See *Printing Trades.*)

Local Trade Unions.

BOSTON—Con.

MAINTENANCE OF WAY EMPLOYEES:

- No. 86 (N. H. R. R.). 2d Wed.; 53 Hanover St., Robert Lummy, Sec., 66 Willowood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., Rox.
- No. 578 (B. & A. R. R.). 4th Sat. at 7.30 P. M.; Paine Memorial Bldg., 9 Appleton St.; J. E. McPhee, S. T., 1643 Center St., Newton Highlands.
- No. 958 (B. & A. R. R.) (Bridge and Building Dept.). (See Framingham.)
- No. 982 (B. & M. R. R.) (Trackmen). 2d Sun. at 1.00 P. M.; 47 Hanover St.; Timothy Hurley, Sec., 13 Fourth St., East Cambridge.
- No. 1497 (N. H. R. R.) (Readville). 2d Wed.; 21 Bromley Pk., Rox.; Martin J. Dolan, F. S., 38 Carolina Ave., J. P.; John F. Towle, B. A.
- Marble Setters' and Tile Layers' Helpers No. 18.* 1st and 3d Fri.; B. T. C. Hall, 386 Harrison Ave.; James M. Gaffney, R. S., 58 Savin St., Rox.; James Hogg, B. A., 39 Perry St., Brookline.
- Marble, Stone, and Slate Polishers, Rubbers, and Sawyers No. 4.* 1st Mon.; B. T. C. Hall, 386 Harrison Ave.; Philip J. DeSena, R. S., Moosehill Rd., East Walpole.
- Marine Engineers.* (See *Engineers.*)
- Meat Cutters and Butcher Workmen No. 618* (Hebrew). 1st and 3d Mon.; no regular place; Caspar Zelickman, Sec., 23 Seneca St.
- Mercantile Engineers.* (See *Engineers.*)
- Metal Engravers No. 5.* 3d Fri. at 6.00 P. M.; Hotel Avery, Avery St.; Joseph B. Doyle, Sec., 9 Mills St., Rox.
- Metal Polishers No. 95.* 1st and 3d Tues.; Wells Memorial Bldg., 987 Washington St.; Frank C. Schnitzlein, R. S., 41 Madison Ave., North Cambridge.
- Meter Workers No. 14502* (A. F. of L.). 2d Thurs. at 5.30 P. M.; Deacon Hall, 1651 Washington St.; James J. Curley, Sec., 19 Johnston Rd., Dor.
- Metropolitan Park Employees No. 100* (S. C. T. E.). 2d Sun.; Association Bldg., 995 Washington St.; Charles D. Walsh, R. S., 50 Lambert St., Medford.
- Molders No. 106* (Iron, Steel, and Brass). 1st and 3d Mon.; Painters Hall, 1125 Washington St.; Daniel S. Callahan, C. R., and James B. Crowley, Dist. Rep., Rm. 7, 321 Tremont St., Tel. Hancock 2392.
- Moving Picture Machine Operators No. 182.* 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.
- Municipal Employees.* (See *City Employees.*)
- Musicians No. 9.* 1st Thurs. at 12.00 M.; Assembly Room, 56 St. Botolph St.; Herman P. Liehr, S. T.; George Gibbs, Pres. and B. A.
- Musicians No. 535* (Colored). 1st Sun. at 3.30 P. M.; 567 Columbus Ave.; Wayman S. Jefferson, S. T., 14 Albion St., Medford.
- Neckwear Workers.* (See *Clothing and Garment Workers.*)
- Newspaper Carriers.* (See *Printing Trades.*)
- Newspaper Writers.* (See *Printing Trades.*)
- Overall Workers.* (See *Clothing and Garment Workers.*)

PAINTERS:

NOTE.—In all unions where no agent is named, the business agents of Painters District Council No. 41, Jeffrey A. Boudrot and Leonard D. Crumley, 1125 Washington St., act for the local organizations.

- No. 11. Tues.; Dexter Hall, 987 Washington St., William J. Montgomery, R. S.
- No. 258 (Paperhangers). 2d and 4th Mon.; Painters Hall, 1125 Washington St.; E. J. Featherstone, R. S., 9 Temple St.
- No. 391 (Sign Writers). 2d and 4th Tues.; Painters Hall, 1125 Washington St.; William H. Donovan, R. S., 110 Dorchester Ave., S. B.; John F. Welch, B. A., 35 Adams St., Medford Hillside.
- No. 402 (House and Ship). Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 19 Livingstone St., Dor.
- No. 655 (Hyde Park). 2d Fri.; Foresters Hall, Harvard Ave., H. P.; H. L. Strachan, R. S., 11 Walter St., H. P.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.
- No. 939 (Dorchester). 2d and 4th Fri.; Adams Hall, 204 Adams St., Dor.; William A. Donovan, R. S., 8 Norwood St., Nep.
- No. 1044 (Glaziers). Mon.; Glaziers Hall, 38 Causeway St.; Frank R. Alberty, R. S.; John J. Geary, B. A., 106 Chelsea St., Chsn.
- No. 1074 (Hardwood Finishers). 2d and 4th Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 10 St. Martin St., Chsn.

Local Trade Unions.

BOSTON—Con.

PAINTERS—Con.

No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 47 St. Joseph St., J. P.; Frank J. Long, B. A., 13 Sachem St., Rox.

No. 1181 (Decorated Glass). (1st and 3d Fri.; 1125 Washington St.; P. J.. Oberlander, R. S., 19 Highland Ave., Everett.

Paper Rulers. (See *Printing Trades*.)

Pattern Makers. 1st and 3d Tues.; Gould Hall, 3 Boylston Pl.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St.

Pavers and Rammers No. 39. 4th Sun.; Wells Memorial Bldg., 987 Washington St.; Daniel Rufo, S. T., 1 Allen Rd., Bri.

Pavers and Rammers No. 101. 1st Thurs.; Blatchford Hall, 987 Washington St.; Philip F. McGinn, Pres. and B. A., 37 Waverly St., Rox.

Paving Cutters No. 169. 2d Wed. at 7.30 P. M.; Ruggles Hall, 5 Ruggles St., Rox.; Alex Christie, Sec., 658 Massachusetts Ave.; Joseph F. Bohan, B. A., 339 Massachusetts Ave.

Photo-engravers. (See *Printing Trades*.)

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas J. O'Connor, C. S., 1151 Saratoga St., E. B.; James Burke, B. A., 4 Montello St., Dor.

Plasterers' Tenders. (See *Building Laborers No. 154*.)

Plate Printers and Die Stampers. (See *Printing Trades*.)

Plumbers No. 12. Mon.; Wells Memorial Hall, 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Plumbers and Pipefitters No. 829 (Marine). 1st Tues.; K. of C. Hall, 44 High St., Chsn.; Frank C. Liming, R. S., 102 First St., Medford.

Porters No. 18097, Sleeping Car (A. F. of L.). 1st Wed. and Wed. after the 15th; 973 Tremont St., Rox.; Silas M. Taylor, S. T., 110 Humboldt Ave., Rox.

Post Office Clerks. (See *Government Employees*.)

Post Office Laborers. (See *Government Employees*.)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Mon. at 7.00 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 99 Marshall St., Winthrop; John J. Connolly, B. A.

No. 16. 1st Fri. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl., Richard A. Maher, R. S., Rm. 354, Old South Bldg.; Joseph J. Clark, B. A., 163 Sidney St., Dor.

No. 56 (Bindery Women). 3d Thurs.; Rm. 406, Old South Bldg.; Clara Vogel R. S., and Mary E. Meehan, Pres. and B. A., Rm. 726, Old South Bldg.

Electrotypers No. 11. 2d Wed.; Ancient Landmark Bldg., 3 Boylston Pl.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 413, Province Bldg., 333 Washington St.

Lithographers No. 3. 2d and 4th Fri.; G. A. R. Hall, 59 Park St., Chelsea; Louis D. Hoppe, R. S. 14 Summer St., Medford; Dennis J. Crowley, B. A., 15 Olive St., Revere.

Mailers No. 1 (Newspaper). 2d Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; Stephen J. Howard, S. T., 138 First St., Medford; John R. Martin, B. A., 860 Fellsway.

Newspaper Carriers No. 17785 (A. F. of L.). On call; no regular place; A. J. Cohen, R. S., 397 Ferry St., Malden.

Newspaper Writers No. 17662 (A. F. of L.). 1st Fri. at 4.00 P. M.; Rm. 406, Old South Bldg.; Michael J. Flynn, Sec.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; George H. Dodge, F. S. and B. A., Rm. 90, Journal Bldg., 262 Washington St.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Hibernian Bldg., 184 Dudley St., Rox.; Walter A. Burke, S. T., 97B Calumet St., Rox.

Press Feeders and Helpers No. 18. 2d Tues.; Room F, Tremont Temple, Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.

Printing Pressmen No. 3 (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford.

Local Trade Unions.

BOSTON—Con.

PRINTING TRADES—Con.

Printing Pressmen No. 67 (Book and Job). 3d Thurs. Room F, Tremont Temple; Joseph A. Dart, S. T. and B. A., Rm. 324, Old South Bldg.

Stereotypers No. 2. 3d Wed. at 6.00 P. M.; Gilbert Hall, Tremont Temple; Daniel J. Davis, R. S., 107 Harvard St., Medford.

Typographical No. 13. 4th Sun. at 2.00 P. M.; Kingsley Hall, 4 Ashburton Pl.; John O. Battis, S. T., and Leo F. Greene, B. A., Rm. 73-74 Journal Bldg., 262 Washington St.

RAILROAD SIGNALMEN:

No. 5 (N. H. R. R.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; Eugene B. Wilson, R. S., 90 Church St., Mansfield.

No. 90 (South Station). On call; no regular place; Thomas J. McCone, S. T., 4 Wyvern St., Ros.

No. 120 (B. & M. R. R.). 1st Thurs.; Credit Union Hall, 62 Chambers St.; Horace L. Howard, F. S., 22 Highland Ave., Fitchburg.

Railroad Station Employees No. 1 (B. & M. R. R.). 4th Thurs.; 3 Tremont Row; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; Frank Hughes, B. A., 30 Eagan St., Medford.

Railroad Station Employees No. 36 (South Station). On call; no regular place; James J. Flynn, S. T., 49 Woodrow Ave., Dor.

Railroad Switchmen. (See *Switchmen*.)

RAILROAD TELEGRAPHERS:

No. 29 (N. H. R. R.). On call; no regular place; T. O. Tiger, S. T., and M. W. Handy, Gen. Ch., P. O. Box 596, New Haven, Conn.

No. 41 (B. & M. R. R.). On call; no regular place; J. A. Wilson, Sec., 49 Madison Ave., Greenwood; H. L. Jones, Gen. Ch., Fremont, N. H.

No. 81 (B., R. B. & L. R. R.). On call; Legion Hall, Orient Heights, E. B.; Charles N. Emerson, Sec., 176 Leyden St., E. B.; Louis D. Cragin, B. A., Washburn Ave., Beachmont.

No. 89 (Towermen, Boston Elevated Ry.). 3d Tues. (two meetings) at 1.00 P. M. and 3.30 P. M.; American House, Hanover St.; Herbert Perry, S. T., 1 Miles St., Rox.; T. W. Murphy, Local Ch., 59 Farragut Ave., Medford.

RAILROAD TRAINMEN

No. 97 (N. H. R. R.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; J. J. Lyden, Sec. and B. A., 59 Walnut Ave., Norwood.

No. 486 (B. & A. R. R.). 1st Mon. and 3d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 33 Pearl St., Newton.

No. 507 (N. H. R. R.). 2d and 4th Sun.; Bethesda Hall, 409 Broadway, S. B.; Charles B. Berger, R. S., 399A Broadway, S. B.

No. 621 (B. & M., and B., R. B. & L. R. R.). 2d and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; H. O. Erskine, Sec., 19 Railroad Ave., Rockport.

No. 631 (N. H. R. R.). 1st and 3d Sun. at 3.45 P. M.; Franklin Hall, 515 Tremont St.; B. E. Terrill, Sec., 419 Broadway, Somerville.

No. 901 (B. & A. R. R.). 2d Sun. and 4th Fri.; V. F. W. Hall, 340 Cambridge St., Alls.; John F. Shaughnessy, Sec., 83 Crest Ave., Revere.

No. 909 (B. & M. R. R. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Memorial Hall, 14 Green St., Chsn.; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen No. 57 (New York Central Lines). 3d Wed.; V. F. W. Hall, 340 Cambridge St., Alls.; M. J. McCarthy, R. S., 31 Harvard Ave., Alls.; James McDaniels, 70 Freeman St., Auburndale.

RAILWAY CLERKS:

No. 71 (B. & M. R. R.). 4th Wed. at 5.30 P. M.; 150 Causeway St., 8th floor; John J. White, S. T., 32 Marshfield St., Rox.; Faustin J. Tague, B. A., 109 Greenwood Ave., Swampscott.

No. 74 (B. & M. R. R.). 3d Tues. at 5.30 P. M.; 150 Causeway St., 8th floor; Richard L. Connors, S. T. and B. A., 43 Wiley St., Malden.

No. 117 (B. & A. R. R.). 2d Tues. in Jan., April, July, and Oct.; Gould Hall, 3 Boylston Pl.; Charles Ingraham, Sec. and B. A., B. & A. Freight Office, 124 Kneeland St.

Local Trade Unions.

BOSTON—Con.

RAILWAY CLERKS—Con.

- No. 119 (B. & M. R. R.). 1st Mon.; no regular place; James Cullen, R. S., A House, B. & M. R. R., East Cambridge; Joseph L. McCarthy, B. A., 40 Woods Ave., West Somerville.
- No. 143 (N. H. R. R.). 1st Tues.; O'Reilly Hall, 184 Dudley St., Rox.; Patrick J. Conroy, Sec., 14 Playstead Rd., Dor.; Robert McGregor, B. A., 1288 Commonwealth Ave., Alls.
- No. 230 (B. & A. R. R.). 2d Mon.; Ancient Landmark Hall, 3 Boylston Pl.; E. M. Locke, 237 Concord St., Rockland; James D. Blue, B. A., 28 Oakland Rd., Brookline.
- No. 295 (B. & A. R. R.) (Freight Accounting). Last Mon.; Parkman Hall, 3 Boylston Pl.; F. G. Mealey, F. S. and B. A., 113 Moore St., E. B.
- No. 349 (B. & M. R. R.). 2d Thurs. at 5.30 P. M.; Hotel Haymarket, 133 Causeway St.; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.
- No. 358 (B. & A. Freight Clerks). 3d Sun. at 3.00 P. M.; Blatchford Hall, 987 Washington St.; James J. Duggan, R. S., 32 Easton St., Alls.
- No. 398 (B., R. B. & L. R. R.). 2d Wed.; Legion Hall, Orient Heights, E. B.; Joseph Bradburn, F. S., 112 Kimball Ave., Revere.
- No. 416 (N. H. R. R.). 2d Thurs. at 5.15 P. M.; Rm. 537, South Station; Harry L. Hall, R. S., 61 Elmwood Ave., Brockton; Herbert Hill, B. A., 47 Centre St., East Weymouth.
- No. 623 (Readville Shops). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Williams, R. S., 666 Metropolitan Ave., H. P.; George E. Dowling, B. A., 80 Harding Ter., East Dedham.
- No. 722 (Steamship). 1st Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Harry I. Richmond, R. S., 1625 Commonwealth Ave., Bri.
- No. 790 (B. & M. R. R.). 2d Mon.; 150 Causeway St., 8th floor; H. J. Meuse, Sec., 118 Green St., Reading; E. A. Heffernan, Jr., B. A., 120 Eastern Ave., East Lynn.
- No. 887 (B. & M. R. R.). 1st Tues. at 5.00 P. M.; 150 Causeway St., 8th floor; Frederick L. Coes, R. S., 247 Appleton St., Arlington Heights; Robert A. Tanner, B. A., 15 Moffat St., Quincy.
- No. 975 (Terminal Freight Handlers). 1st Sun. (except in June, July, Aug., and Sept., meet 1st Tues.); Hibernian Bldg., 184 Dudley St., Rox.; Charles J. O'Connell, R. S., 5 Lafield St., Dor.; Thomas J. Ransom, B. A., 85 C St., S. B.
- No. 992 (B. & M. R. R.). 1st Wed.; Credit Union Hall, 62 Chambers St.; Joseph T. Rogers, R. S., 337 Concord Ave., Belmont; Harold D. Ulrich, B. A., 39 West Hill Ave., Melrose Highlands.
- No. 1089 (South Terminal). On call; no regular place; George E. Slattery, Sec., 47 Ridgewood St., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099 (B. & M. R. R.). 2d Sun.; Howard Temple, 66 Main St., Chsn.; M. J. Dullea, Pres., 870 Fifth St., S. B.
- No. 1286 (B. & M. Freight Handlers). 2d and 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Maurice Geary, R. S., 36 Flint St., Somerville; Thomas P. Hart, B. A., 145 Clark St., Waltham.
- No. 1374 (B. & M. Freight Claim Dept.). On call; no regular place; Israel Newman, Sec., 168 Bryant St., Malden; N. F. Swett, B. A., 7 Parkman St., Dor.
- No. 2028 (Express Division). 2d Sun. at 2.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Frank J. Reynolds, R. S., 576 Tremont St.; W. A. O'Brien, B. A., Rm. 715, 150 Causeway St.
- No. 2225 (New England Messengers). On call; Ancient Landmark Bldg., 3 Boylston Pl.; A. P. Cutting, R. S., 15 Puritan Ave., Dor.; W. S. Campbell, F. S. and B. A., 16 Harrow St., Dor.

RAILWAY CONDUCTORS:

- No. 122 (B. & A., B. & M., and N. H. R. R.). 4th Sun.; Covenant Hall, 515 Tremont St.; J. F. O'Donnell, S. T., 5 Channing St., Wollaston.
- No. 157 (N. H. R. R.). 4th Sun. at 10.45 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413 (B. & M. R. R.). 2d Sun. at 10.30 A. M.; Hotel Manger (Canadian Room); Charles S. Messer, S. T. and B. A., 7 Flint St., Salem.

(See also *Conductors, Sleeping Car.*)

Railway Mail Association. (See *Government Employees.*)

Local Trade Unions.

BOSTON—Con.

Raincoat Makers. (See *Clothing and Garment Workers.*)

Roofers No. 33. 2d and 4th Mon.; B. T. C. Hall, 386 Harrison Ave.; Herman Draheim, F. S., 248 Geneva Ave., Dor.; Patrick G. Keefe, B. A., 4 Miller Pk., Rox.

Roofers No. 61 (Slate and Tile). 2d and 4th Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Joseph L. Mohr, R. S., 33 Ferncroft Rd., Milton; David H. Barry, B. A., 757 Dorchester Ave., S. B.

Sailors' Association (Eastern and Gulf). Mon. at 7.00 P. M.; Union Hall, 1½ Lewis St.; Percy J. Pryor, Sec.; Miller Jensen, B. A.

Sheet Metal Workers No. 17. Mon.; Paine Memorial Bldg., 11 Appleton St.; William H. Fenton, F. S., 7 Appleton St.; James T. Moriarty, B. A., and Alfred Ellis, Jr., Asst. B. A., 7 Appleton St.

Sheet Metal Workers No. 92 (Coppersmiths). 1st and 3d Wed.; St. Stephens Hall, 987 Washington St.; John J. Cullen, F. S. and B. A., 11 Ashland St., Somerville.

Sheet Metal Workers No. 139 (Railroad). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.

SHOE INDUSTRY:

Boot and Shoe Workers:

No. 217 (Mixed). Tues.; 9 Appleton St.; Joseph P. Kelley, F. S. and B. A.

No. 220 (Cutters and Stitchers). Fri.; 9 Appleton St.; John Haggerty, F. S. and B. A.

No. 308 (Leather Handlers). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; William H. Mahar, F. S., 64 West Selden St., Dor.

Shoe Workers Protective No. 72 (Cutters). Thurs.; 116 Broadway; Henry A. Leng, F. S. and B. A.

Sign Writers. (See *Painters No. 391.*)

Sprinkler Fitters and Helpers No. 669. Last Fri.; B. T. C. Hall, 386 Harrison Ave.; Edward J. Meehan, B. A.

Stationary Firemen. (See *Firemen.*)

Steamfitters No. 537. 2d and last Wed.; Credit Union Hall, 62 Chambers St.; A. E. Chandler, S. T., 16 Russell St., North Cambridge; Thos. McGrath, B. A., 18 Fresno St., Ros.

Steamfitters' Helpers No. 635. 2d and last Thurs.; Credit Union Hall, 62 Chambers St.; John E. Goodwin, S. T.; John Allen, B. A., 742 East Sixth St., S. B.

Stenographers and Office Employees No. 14965 (A. F. of L.). 2d Tues. at 5.30 P. M.; Rm. 8, 321 Tremont St.; William C. Oliver, F. S., 26 Mabelle Ave., Medford.

Stereotypers. (See *Printing Trades.*)

Stone Cutters, Journeymen (Natural and Pre-cast Stone). 2d and 4th Tues.; B. T. C. Hall, 386 Harrison Ave.; Dennis P. Kelleher, Sec., 613 Main St., Cambridge; Nelson Mattola, B. A.

Stone Masons and Marble Setters No. 9. Wed.; B. T. C. Hall, 386 Harrison Ave.; George Gill, F. S. and B. A., 75 Lowell St., Malden.

Street and Electric Railway Employees No. 589. 2d and 4th Thurs. (two meetings) at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple; Michael J. Walsh, R. S., and Timothy J. Regan, B. A., Rm. 320, 13 Tremont St.

Surgical Knitters. (See *Textile Workers, United, No. 1077.*)

Switchmen No. 99. On call; no regular place; Alfred W. Van Wagner, Sec., 10 Morgan Rd., Wollaston.

TEAMSTERS AND CHAUFFEURS:

No. 25 (General). 2d Mon.; Washington Hall, 995 Washington St.; Michael J. O'Donnell and Joseph J. Hunt, Bus. Agts., Rm. 218, 81 Canal St.

No. 68 (Coal). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; John F. English, S. T., and John J. Fenton and John F. English, Bus. Agts., 1334 Tremont St., Rox. Crossing.

No. 259 (Newspaper Chauffeurs, Distributors, and Helpers). 1st and 3d Tues.; Eastern Star Hall, 203 Warren St., Rox.; Charles J. Mayer, Sec., 76 Chester Rd., Belmont.

No. 367 (Stablemen and Garagemen). 1st Wed.; Hall 8, 995 Washington St.; Michael Fadden, S. T., 20 Atlantic St., S. B.

No. 379 (Building Material). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Nathaniel J. Lannon, S. T. and B. A.

Local Trade Unions.

BOSTON—Con.

TEAMSTERS AND CHAUFFEURS—Con.

No. 343 (Piano and Furniture Movers). On call; no regular place; William H. Poor, S. T., 74 Roxbury St.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., and Feb., 1st Thurs. at 8.00 P. M.—other months, 1st and 3d Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, S. T. and B. A., 15 Cliff St., Rox.; John L. McDonald, B. A., 1334 Tremont St., Rox. Crossing.

No. 612 (Transfer). On call; Wells Memorial Bldg., 987 Washington St.; James J. Ford, S. T., 299 Albany St.

Teamsters and Chauffeurs. (See also *City Employees.*)

Technical Engineers, Architects, and Draftsmen's Union No. 15. 4th Mon. at 4.30 P. M.; Navy Yard, Chsn.; Russell W. Ingham, Sec., 41 Milton St., Lynn.

Telegraphers, Commercial (N. E. Brokers' Div.). Last Mon. at 5.00 P. M.; 113 State St.; Joseph F. Coughlin, S. T. and B. A., 27 North Ave.; Revere.

TELEPHONE EMPLOYEES:

Telephone Operators No. 1A. 1st and 3d Fri. at 8.30 P. M.; Chipman Hall, Tremont Temple, 88 Tremont St.; Rose Norwood, R. S., Rm. 1110, Tremont Bldg., 73 Tremont St.

Telephone Workers:

No. 1. 1st and 3d Fri.; Historic Hall, 1651 Washington St.; William F. Kelley, F. S., Rm. 747 Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Thurs.; Deacon Hall, 1651 Washington St.; James M. Lee, R. S., 17 Williams Park, Dor.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 747, Kimball Bldg., 18 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; D. W. Sullivan, B. A., 87 Rosseter St., Dor.

No. 25 (Cable Splicers). 2d and 4th Fri.; Rose Hall, 1651 Washington St.; William F. Curry, R. S., 43 West Cottage St., Rox.

Terrazzo Workers No. 22. 1st Thurs.; B. T. C. Hall, 386 Harrison Ave.; Emilio Sartor, R. S., 11 Batchelder St., Dor.; John T. Walsh, B. A., 168 Elm St., North Cambridge.

Terrazzo Workers' Helpers No. 37. 1st Wed.; B. T. C. Hall, 386 Harrison Ave.; John Calcio, R. S., 55 Burrell St., Rox.; James Hogg, B. A., 39 Perry St., Brookline.

Textile Workers, United, No. 1077 (Surgical Knitters). 1st Sat. at 1.00 P. M. in Jan. and July; American House, Hanover St.; Fred W. Gorse, Sec., 462 Essex St., Lynn.

Theatrical Stage Employees No. 11. 3d Thurs.; Paine Memorial Hall, 9 Appleton St.; James J. O'Brien, Bus. Mgr.; 113 Stuart St.

Theatrical Wardrobe Attendants No. 17329 (A. F. of L.). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Catherine Bolton, R. S., 9 Brinton St., Rox.; Grace Johnson, B. A., 156 Lenox St.

Tile Layers No. 8. 1st and 3d Tues.; B. T. C. Hall, 386 Harrison Ave.; Ralph Goodwin, R. S., 255 Main St., Chsn.; James Hogg, B. A., 39 Perry St., Brookline.

Typographical. (See *Printing Trades.*)

UPHOLSTERERS:

No. 53 (Custom). 2d and 4th Tues. at 6 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; John F. Cuddy, R. S.; Charles E. McCarthy, B. A.

No. 75 (Drapery Sewers). 2d and 4th Tues. at 6.00 P. M.; Gould Hall, 3 Boylston Pl.; Miss Emma Drummond, R. S., 90 Galen St., Watertown; J. R. Story, B. A., 106 Paul Revere Rd., Arlington.

No. 109 (Carpet Mechanics). 2d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; J. R. Story, F. S. and B. S., 106 Paul Revere Rd., Arlington.

Waiters and Waitresses. (See *Hotel and Restaurant Employees.*)

Window Cleaners No. 86. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Anthony Surgeon, R. S., 123 Commercial St., Lynn.

Wood Carvers Association. 2d and 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Henry C. Bamberg, R. S., 17 Buttonwood St., Dor.

Wool Sorters No. 9 (Wholesale). 2d Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; Frederick J. Walker, S. T., 103 Merrimount St., Quincy.

Wreckers. (See *Building Laborers No. 525.*)

Braintree.

Boot and Shoe Workers No. 143° (Mixed). 2d Tues.; Old Hampden House, 29 Railroad Sq., South Braintree; Frank E. Cook, F. S. and B. A.

Local Trade Unions.

Braintree—Con.

Carpenters No. 1550. 2d and 4th Fri.; Odd Fellows Hall, Summer St., South Braintree; James M. Pafford, R. S., 84 Cedar Cliff Rd., East Braintree; Leroy W. Beedle, B. A., Accord.

Bridgewater.

Boot and Shoe Workers No. 357°. Thurs. at 7.00 P. M.; Rm. 4, Bowman Bldg., Central Sq.; William Thompson, F. S. and B. A., P. O. Box 142.

Letter Carriers No. 1519. On call; Post Office, Broad St.; Harold J. Dee, Sec. 28 High St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Bridgewater.

BROCKTON.

NOTE.—Unless otherwise noted, Brockton unions have jurisdiction over crafts for which no local unions exist in the surrounding towns.

Principal Meeting Places.

Building Trades Council (B.T.C.) Hall, Joslyn Blk., 26 Center St.
Marston Bldg., 28 Main St.

Bakers No. 180. 2d Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 155 Main St.; Frank G. Grady, R. S., 99 Weston St.; Robert Watson, B. A., Clifton Ave.

Barbers No. 238. Third Tues.; Lincoln Hall, 28 Main St.; P. J. Sheehan, S. T. and B. A., 539 Main St.

Boot and Shoe Workers. (See *Shoe Industry*.)

Bricklayers, Masons, and Plasterers No. 5. Thurs.; Satucket Blk., 153 Main St.; F. J. Marden, F. S., 202 Dover St.

Building Laborers No. 721 (Hod Carriers). 2d and 4th Thurs.; Rm. 314; Satucket Blk., 153 Main St.; Alfred A. Seyfert, F. S., 84 Frankton Ave.

Carpenters No. 624. Mon.; Lincoln Hall, 28 Main St.; John J. Foley, Sec. and B. A., 3 Lowell St.

Clerks No. 353 (Retail). 1st Thurs.; Rm. 406, Marston Bldg., 28 Main St.; W. George Colwill, F. S., 57 Maitland Ave.; Eugene Sweeney, B. A.

Culinary Alliance No. 161. 1st and 3d Tues.; Culinary Alliance Office, 40 Center St.; Forrest S. Harriman, F. S.; Frank McGlone, B. A., 106 Main St.

Electrical Workers No. 223. 2d and 4th Wed.; B. T. C. Hall, 26 Center St.; Herbert S. Ferris, Pres. and B. A., 20 Walnut St.

Fire Fighters No. 144. On call; B. T. C. Hall, 26 Center St.; Daniel C. O'Brien, R. S., 42 Pleasant St., Station 1.

Firemen No. 47, Stationary. 1st Sun. at 3.30 P. M. and 3d Thurs. at 7.30 P. M.; Rm. 3, 225 Main St.; Wilbur E. Collins, S. T., 11 Rockhill St., Foxborough.

Lathers No. 123. Tues.; B. T. C. Hall, 26 Center St.; Herbert L. Jones, Sec.; 472 West Union St., East Bridgewater.

Laundry Workers No. 64. 1st and 3d Fri.; 40 Center St.; George Gaudette, F. S., 118 Pratt St., Avon.

Letter Carriers No. 156. 2d Mon.; no regular place; Leslie C. Carter, Sec., 58 Sunset Ave., West Bridgewater.

Machinists No. 176 (Contract). 3d Thurs.; Foresters Hall, 47 Center St.; William H. Curnyn, F. S., 54 Clinton St.

Molders No. 467. 2d and 4th Thurs.; I. O. H. Hall, East Bridgewater; William Hirst, C. R., 272 Center St., Bridgewater; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators No. 437. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; John L. Creed, B. A., 28 West Elm St.

Musicians No. 138. 1st Mon. at 7.00 P. M.; Rm. 1, Whipple Freeman Bldg., 6 Main St.; A. Leon Curtis, S. T.; William J. Murphy, B. A.

Painters No. 296. Mon.; Painters Rooms, 26 Center St.; O. Lajoie, R. S., 432 Crescent St.; James A. Mellom, B. A., 567 Montello St.

Plumbers and Steamfitters No. 276. 2nd and 4th Tues.; Rm. 4, 26 Center St.; John F. Twohig, F. S. and B. A., 216 Court St.

Printing Pressmen No. 102. 2d Tues.; no regular place; Richard A. Gould, S. T., 150 Eaton St.

Railway Clerks No. 2260 (Expressmen). 1st Wed.; Owl's Hall, 47 Center St.; Percy Packard, Sec., 33 North Warren Ave.

Roofers No. 39. 3d Thurs.; B. T. C. Hall, 26 Center St.; Henry J. Batiste, R. S., 404 North Montello St.

Sheet Metal Workers No. 248. Last Tues.; B. T. C. Hall, 26 Center St.; Jean Kyhn, Sec., West Bridgewater.

Local Trade Unions.

BROCKTON—Con.

SHOE INDUSTRY:

Boot and Shoe Workers:

- NOTE.—All unions, except No. 35°, meet in Marston Bldg., 28 Main St.
- No. 35° (Cutters). 2d and 4th Thurs.; Foresters Hall, 47 Center St.; Charles S. Cooke, S. T., and Charles McCaffrey, B. A., Rm. 7, Parish Bldg., 23 Main St.
- No. 36° (Treers and Packers). 2d and 4th Tues.; Robert W. Upton, S. T. and B. A.
- No. 37 (Finishers). Mon. at 7.00 P. M.; Rm. 406, Marston Bldg., 28 Main St.; Frank Moriarty, F. S. and B. A.
- No. 38 (Mixed). 4th Wed.; Rm. 406, Marston Bldg., 28 Main St.; Eugene J. Sweeney, F. S.; James O'Connell, B. A., 369 North Montello St.
- No. 74° (Sole Leather Workers). 2d and 4th Tues.; Marston Bldg., 28 Main St.; John M. Long, B. A.
- No. 100° (Lasters). 2d and 4th Wed. at 7.00 P. M.; Rm. 404; Angus McDonald, S. T.; James McMillen, B. A.
- No. 111° (Solefasteners and Roughrounders). 2d and 4th Mon.; Rm. 408; James H. Kelley, F. S. and B. A.
- No. 118° (Edgemakers, Heelers, Sluggers, Breasters, and Shavers). 2d and 4th Thurs.; Rm. 405; Charles C. Rand, Sec. and B. A., 98 Pond St., Avon.
- No. 154 (Stitchers). 2d Thurs.; Thomas A. McCann, F. S., 199 Forest Ave.; James Duffy, B. A., Parish Bldg., 23 Main St.
- No. 256° (Vampers). 1st and 3d Mon.; Rm. 407; Bernard F. Smith, Sec. and B. A., Rm. 11, Parish Bldg., 23 Main St.
- No. 393 (Shoe Repairers). On call; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.
- No. 406 (Skivers). 1st and 3d Mon.; Rm. 405; Harry A. Tyler, F. S. and B. A.
- Street and Electric Railway Employees No. 235.* 3d Mon. at 7.30 P. M.; Owl's Lodge Room, 47 Center St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.
- Tailors No. 105, Journeymen.* 1st Tues.; Italian Dramatic Club, 155 Main St.; Louis Fiorentino, F. S., 115 Legion Parkway.
- Telephone Workers No. 16.* 2d and 4th Thurs.; Lincoln Hall, 28 Main St.; P. J. Gilmore, F. S., 17 Allen St.
- Theatrical Stage Employees No. 149.* 3d Sun. at 10.30 A. M.; B. T. C. Hall, 26 Center St.; Walter E. Calkins, S. T., 79 Belair St. or P. O. Box 390; Andrew Butler, B. A., 30 Glenwood Sq.
- Typographical No. 224.* 4th Mon. at 4.15 P. M.; 40 Center St.; John J. Reardon, S. T., 23 West High St., Avon.

Brookline.

- Painters No. 709.* 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; James McKinnon, F. S., 110 Hewlett St., Roslindale; Jeffrey Boudrot and Leonard D. Crumley, Bus. Agts., 1125 Washington St., Boston.
- Town Employees No. 44 (S. C. T. E.).* 1st Sun. at 8.00 P. M.; Lyceum Hall, 107 Washington St.; Philip J. Conway, R. S., 32 Pearl St.
- NOTE.—See BOSTON for other unions whose jurisdiction includes Brookline.

CAMBRIDGE.

Principal Meeting Place.

Pratt Bldg., 40 Prospect St.

- Bookbinders No. 204.* 4th Tues.; Essex Hall, 40 Prospect St.; Herbert R. Griffiths, R. S., 5 Vine St., Braintree; John Connolly, B. A., 30 Rock St., Norwood.
- Bricklayers and Masons No. 34.* 2d Tues.; 5½ Palermo St.; John J. Leahy, F. S.
- Building Laborers No. 295.* 2d Fri.; Cypress Hall, 40 Prospect St.; John Connolly, R. S., 31 Magnolia Ave.; Theodore Meehan, B. A., 12 Exeter St., Arlington.
- City Employees No. 195 (S. C. T. E.).* 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.
- Fire Fighters No. 30.* On call; Chase Hall, 40 Prospect St.; Hugh P. Quinn, S. T., 9 George St.
- Painters No. 577.* 2d and 4th Wed.; Essex Hall, 40 Prospect St.; C. P. Smith, R. S., 38 Amory St.; Michael J. Duggan, B. A., P. O. Box 33, Cambridge A.

Local Trade Unions.**CAMBRIDGE—Con.**

Railway Clerks No. 452 (B. & A. R.R.). 4th Thurs.; Cypress Hall, 40 Prospect St.; Walter C. Greenwald, R. S., 22 Leonard Ave.

Teachers No. 195, Federation of. 1st school Tuesday of each school month at 3.00 P. M.; The Social Union, 42 Brattle St.; Katharine A. Hegarty, F. S., 959 Mass. Ave.

NOTE.—See BOSTON for other unions whose jurisdiction includes Cambridge.

Canton.

Bricklayers. (See DEDHAM.)

Letter Carriers No. 1520. On call; Post Office, 598 Washington St.; H. B. Estey, Sec., Post Office.

Chelmsford.

Granite Cutters. On call; no regular place; Hans A. Engholm, S. T., P. O. Box 16, West Chelmsford.

Paving Cutters No. 20. 2d Mon.; Historical Hall, Main St., West Chelmsford; Joseph Smith, S. T., West Chelmsford.

Quarry Workers No. 98. 2d Mon.; Town Hall, North Chelmsford; George Marinell, C. S. and B. A., Lock Box 31, North Chelmsford.

CHELSEA.

Barbers No. 894. 1st and 3d Wed.; Labor Lyceum Hall, 453 Broadway; Frank Arcidiacono, F. S. and B. A., 8 Everett Ave.

City Employees No. 38 (S. C. T. E.). 1st Mon.; Park Hall, 104 Park St.; John J. Callahan, R. S., 48 Shawmut St.

Federal Employees No. 130. 2d Tues.; Bldg. No. 34, Navy Yard, Charlestown; Walter R. Runford, Sec., 130 Sycamore St., Somerville.

Painters No. 623. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Henry J. Barrett, R. S., 30 Hancock St., Revere; J. M. Southwick, B. A., 65 Williams Rd., East Braintree.

Plasterers Operative. (See BOSTON.)

Shoe Workers Protective No. 76. Mon.; Labor Lyceum Hall, 453 Broadway; J. Tatelman, Sec.

Street and Electric Railway Employees No. 240. 2d Tues.; K. of C. Hall, Chelsea Sq.; John P. Casey, R. S., 35 Reservoir Ave., Revere; Martin J. Flaherty, B. A., 42 Albion St., Melrose.

NOTE.—See BOSTON for other unions whose jurisdiction includes Chelsea.

Chester.

Granite Cutters. 1st Mon. after the 15th; Town Hall, Middlefield St.; Thomas R. Greene, S. T., P. O. Box 274.

Quarry Workers No. 48. 1st Wed. at 7.00 P. M.; Town Hall, Middlefield St.; Charles L. Mitchell, S. T.

CHICOPEE.

Barbers No. 199. Last Tues.; 26 Center St.; Edward S. Dupuis, S. T. and B. A., 29 Cochran St., Chicopee Falls.

Carpenters No. 685. 1st and 3d Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.; Charles W. Van Heynigen, B. A., 22 Washington St., Westfield.

City Employees No. 791 (S. C. T. E.). Last Mon.; Starzyk Bldg., 10 Center St., Chicopee Falls; Francis J. Deady, R. S., 278 Grattan St., Chicopee Falls.

Letter Carriers No. 641 (Chicopee Falls). On call; no regular place; Alfred L. Martin, Sec., 209 Broadway, Chicopee Falls.

Letter Carriers No. 757. 1st Mon. at 4.30 P. M.; Swing Room, Post Office; Albert I. Harrison, S. T., 30 Grant St.

Post Office Clerks, No. 785 (Chicopee Falls). 1st Mon. of January, April, June, and September; 91 Church St., Chicopee Falls; Edward Hassett, S. T., 30 Cochran St.

Sheet Metal Workers. (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD and HOLYOKE for other unions whose jurisdiction includes Chicopee.

Clinton.

Barbers No. 652. Last Fri. at 8.30 P. M.; Brimhall Block, 168 Church St.; Michael A. D'Onofrio, S. T. and B. A., 312 High St.

Local Trade Unions.

Clinton—Con.

- Bricklayers, Masons, and Plasterers No. 23.* 1st Sun. at 10.30 A. M.; Carpenters Hall, 36 High St.; Edward Carr, S. T. and B. A., 68 Winter St.
- Carpenters No. 858.* Thurs.; Carpenters Hall, 36 High St.; John M. Robinson, R. S., P. O. Box 32, South Lancaster; B. F. Gordon, B. A., 100 Portland St., Worcester.
- Cigar Makers.* (See LOWELL.)
- Electrical Workers.* (See FITCHBURG.)
- Letter Carriers No. 199.* 1st Sun.; Post Office, 203 Church St.; John H. O'Toole, S. T., 229 Main St.
- Metropolitan Water Workers No. 822 (S. C. T. E.).* On call; A. O. H. Hall, 158 High St.; George H. Dickhaut, Sec., 13 Acre Ct.
- Musicians.* (See MARLBOROUGH.)
- Molders.* (See WORCESTER.)
- Painters No. 414.* 2d and 4th Tues.; Carpenters Hall, 36 High St.; Francis A. Stewart, R. S., 109 Sterling St.
- Telephone Workers.* (See FITCHBURG.)
- Typographical.* (See WORCESTER.)

Concord.

- Carpenters No. 1593.* 1st and 3d Wed.; Urquhart Hall, Main St.; Merton Sanborn, R. S., 10 Walden St.; Charles J. Schutt, B. A., 251 Washington St., Newton.
- Letter Carriers No. 1143 (Concord Junction).* On call, no regular place; John J. Reilly, Sec., 1 Crest St., West Concord.
- Painters No. 239.* 1st Mon.; Carpenters Hall, Main St.; James J. Mara, S. T., 34 Bedford St.; John J. Donnelly, B. A., Maynard.
- Plumbers and Steamfitters.* (See WALTHAM.)

Dalton.

- Letter Carriers No. 2031.* On call; Swing Room, Post Office; Harold A. Herrick, Sec., 205 Pleasant St.
- Painters No. 1025.* 1st Tues.; K. of C. Hall, Main St.; George A. Kendall, R. S., 642 Main St.; Alvah Adams, B. A., 123 East Main St.
- Postoffice Clerks No. 945.* On call; Swing Room, Post Office; Ada S. Herrick, S. T., 205 Pleasant St.

Danvers.

- Carpenters No. 1144.* 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.; Edward Thompson, B. A., 60 Washington St., Salem.
- Leather Workers.* (See PEABODY.)
- Letter Carriers No. 773.* On call; no regular place; John W. Kirby, Sec., 23 Central Ave.
- NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes DANVERS.

Dedham.

- Bricklayers, Masons, and Plasterers No. 42.* 3d Mon.; A. O. H. Hall, High St.; Anthony J. McGrath, R. S., 25 Whitelawn Ave., Milton; Warren C. Cotterell, B. A., 32 Warren St., Norwood.
- Letter Carriers No. 764.* On call; Post Office; Herbert J. Leguern, Sec.
- Painters.* (See NORWOOD.)
- Plumbers and Steamfitters.* (See NORWOOD.)
- Printing Pressmen.* (See NORWOOD.)
- Street and Electric Railway Employees No. 373.* 2d Mon.; Odd Fellows Hall, High St.; Lester M. Sleeper, S. T., 33 Cohasset St., Roslindale; John J. O'Neil, B. A., Jersey St.
- Textile Workers, United, No. 885 (Cloth Folders).* On call; no regular place; Omar Carpentier, S. T., 214 Bussey St., East Dedham.
- NOTE.—See BOSTON for other unions whose jurisdiction includes Dedham.

Easthampton.

- Carpenters No. 1372.* 2d and 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.; Adam Kurtz, B. A., 32 Cherry St.
- Letter Carriers No. 969.* On call; no regular place; Michael J. Keohane, S. T., 16 Dewey St.

Local Trade Unions.

Easthampton—Con.

Painters No. 672. 2d and 4th Tues.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.
Textile Operatives, American Federation of, No. 10 (Quillers). 2d and 4th Fri.; McGrath Blk., 55 Union St.; Michael C. Holleran, S. T., 68 Pleasant St.

Easton (North Easton).

Boot and Shoe Workers No. 356 (Mixed). On call; no regular place; Augustus Hopkins, Sec. and B. A., 91 Washington St., North Easton.
Painters No. 728. 1st Mon.; Lake's Hall, Main St., North Easton; C. E. Peterson, F. S., Maple St., North Easton.
 NOTE.—See BROCKTON for other unions whose jurisdiction includes Easton.

EVERETT.

Barbers. (See BOSTON and CHELSEA.)
Plasterers, Operative. (See BOSTON.)
Plumbers and Steamfitters. (See BOSTON and MALDEN.)
Sheet Metal Workers. (See BOSTON and MALDEN.)

NOTE.—(See BOSTON for other unions whose jurisdiction includes Everett.)

Fairhaven.

Letter Carriers No. 1708. On call; no regular place; James E. Bradshaw, Pres., Post Office.
Musicians. (See NEW BEDFORD.)

FALL RIVER.

Principal Meeting Places.

Greene Bldg., 58 Pleasant St.
 Weavers Bldg., 142 Second St.

Barbers No. 331. Last Mon.; Green Bldg., 58 Pleasant St.; James W. Murphy, S. T., 303 Whipple St.; William Walworth, B. A., 1023 Rodman St.
Boilermakers No. 277 (Commercial). On call; no regular place; George E. Finnegan F. S., 225 Homestead St.
Bricklayers, Masons, and Plasterers No. 11. Mon.; Greene Bldg., 58 Pleasant St.; Thomas Griffin, C. S., 266 E. Main St.
Carpenters No. 223. Thurs.; 210 South Main St.; William S. Mulcahy, R. S., 49 Brayton Ave.; Horace Caron, B. A., 116 Glasgow St.
Carpenters No. 1305 (French). Wed.; 210 South Main St.; Albert C. Valcourt, R. S., 19 Lexington St. or Box 61; Horace Caron, B. A., 116 Glasgow St.
Electrical Workers No. 437. 4th Fri.; Greene Bldg., 58 Pleasant St.; Frank Barressi, R. S., 234 Dwelly St.; George H. Cottell, B. A., 365 Warren St.
Engineers, Hoisting and Portable, No. 4 (of Boston). Fall River members meet 1st and 3d Fri.; League of Patriots Hall, Bedford St. cor Oak St.; Joseph A. Pickard, Dist. F. S., 30 Sanford Rd., North Westport; James Fitzpatrick, B. A., 25 Huntington Ave., Boston.
Firemen No. 291, Stationary. 1st and 3d Mon. (two meetings) at 9.00 A. M. and 3.00 P. M.; Greene Bldg., 58 Pleasant St.; Martin J. Walsh, F. S. and B. A., 205 Middle St.
Granite Cutters. On call; no regular place; Henry Sarlo, S. T., 126 Johnson St.
Lathers No. 139. On call; no regular place; Alderic Bernier, Sec., 40 Albion St.
Letter Carriers No. 51. 2d Mon.; Boys' Club, 374 Anawan St.; Thomas J. Monahan, Pres., Post Office.
Machinists No. 759. On call; no regular place; John E. Sullivan, F. S., 116 Danforth St.; P. F. Devers, B. A., 6 Dean Ave., Taunton.
Molders No. 48 (Iron). 2d and 4th Wed.; Caledonian Hall, Bank St.; John J. Lynch, C. R., Washington Ave., Pottersville; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
Moving Picture Machine Operators No. 424. 3d Tues. at 11.00 P. M.; Weaver's Bldg., 142 Second St.; Thomas R. Nasser, Sec., 922 Robeson St.; Joseph Salvo, B. A., 120 Ratcliffe St.
Musicians No. 216. 1st Sun. at 3.00 P. M.; Rm. 32, 130 South Main St.; Frank Mellor, Sec. and B. A., 48 Thomas St. or P. O. Box 265.
Painters No. 75. 1st and 3d Tues.; C. L. U. Hall, 58 Pleasant St.; John W. Whitworth, R. S., P. O. Box 272.

Local Trade Unions.**FALL RIVER—Con.**

Plumbers No. 135. 1st and 3d Mon.; 210 South Main St.; James F. Whalley, F. S., 164 Summerfield St.

Post Office Clerks No. 511. 1st Fri. at 9.30 P. M.; Boys' Club, 374 Anawan St.; Thomas F. Henry, R. S., 306 New Boston Rd.

Railroad Trainmen No. 475 (N. H. R.R.). 2d Sun. at 8.30 P. M.; K. of P. Hall, rear 280 North Main St.; James E. Touhey, Pres. and B. A., 528 Hanover St.

Railway Clerks No. 2097 (Expressmen). Last Thurs.; Hotel Mellon, Main St.; T. L. Ticozin, Sec., 625 Durfee St.

Steamfitters No. 646. 1st and 3d Wed.; Greene Bldg., 58 Pleasant St.; Cornelius P. Shea, R. S., 94 Snell St.; Martin Walsh, B. A.

Stereotypers No. 52. 1st Mon.; no regular place; Ernest Gifford, Sec., 41 Junior St., New Bedford.

Street and Electric Railway Employees No. 174. 2d and 4th Tues. (two meetings) 9.30 A. M. and 7.30 P. M.; Greene Bldg., 58 Pleasant St.; Thomas J. Fletcher, R. S., 12 Wiley St.; John R. Machardo, B. A., 338 Mott St.

Telephone Workers No. 22. 2d Wed.; Sokoll Bldg., 52 North Main St.; A. D. Harrington, F. S., Riverside Ave., Pottersville.

TEXTILE INDUSTRY:

Mule Spinners No. 1 (Cotton). 2d Wed.; Weavers Bldg., 142 Second St.; James Taylor, S. T. and B. A., 203 Horton St.

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; William McNamara, Sec. and B. A., P. O. Box 713.

No. 6 (Loomfixers). 1st Wed.; Adelard Desnoyers, S. T. and B. A.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Wed. at 7.30 P. M.; William Harwood, Sec. and B. A., P. O. Box 221.

Textile Workers, United:

NOTE.—All unions meet in Greene Bldg., 58 Pleasant St.; John L. Campos, Rm. 313, Academy Bldg., is Sec. and B. A. of all locals.

No. 24 (Weavers). 1st Tues.

No. 1044 (Bleachers, Dyers, and Finishers). 3d Tues.

No. 1057 (Doffers and Spinners). 1st and 3d Tues.

Theatrical Stage Employees No. 57. 3d Mon. at 11.00 P. M.; Greene Bldg., 58 Pleasant St.; William A. Dillon, Sec. and B. A., 237 Third St.

Typographical No. 161. 1st Tues.; 210 South Main St.; Charles E. Clarke, S. T., P. O. Box 479.

Web Pressmen No. 32. 1st Wed.; no regular place; John M. Yuille, S. T. and B. A., 28 Valentine St., New Bedford.

Falmouth.

Carpenters No. 937. 2d and 4th Mon.; Lower Town Hall; Harold F. Jones, F. S., Palmer Ave., or P. O. Box 367.

Federal Employees No. 74 (Woods Hole). On call; no regular place; W. L. Howes, U. S. Bureau of Fisheries, Woods Hole.

Painters No. 967. 2d Tues.; Lower Town Hall; Walter Johnson, R. S. and B. A., P. O. Box 344, Woods Hole.

FITCHBURG.

Principal Meeting Place.

St. George's Hall, 304 Main St.

Bakers No. 194. 1st Fri. at 7.00 P. M.; Finnish Hall, 48 Wallace Ave.; Theodore Karvonen, C. S., 62 Hazel St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.

Bricklayers, Masons, and Plasterers No. 19. 2d and 4th Tues. at 7.30 P. M.; St. George's Hall, 304 Main St.; Joseph C. Bowser, C. S., 61 Leighton St.; Chas. F. Sweeney, B. A., 19 Fulton St.

Building Laborers No. 137. 1st Tues.; Romano Bldg., 360 Water St.; Stephen Antonelli, C. S., R. F. D. No. 1, Baker Station; Charles F. Sweeney, B. A., 19 Fulton St.

Carpenters No. 778. 1st and 3d Thurs.; Rm. 12, 22 Cushing St.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 171 No. Main St., Leominster.

Local Trade Unions.

FITCHBURG—Con.

- Cigar Makers.* (See LOWELL.)
- City Employees No. 810* (S.C.T.E.). 1st and 3d Fri.; A. O. H. Hall, 354 Main St.; Patrick H. Marlborough, R. S., 446 Fairmount St.
- Electrical Workers No. 256.* 2d and 4th Thurs.; A. O. H. Hall, 354 Main St.; Thomas M. Clarey, F. S. and B. A., 30 Summer St.
- Engineers No. 191, Locomotive* (B. & M. R.R.). 2d and 4th Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; Ashton D. Ross, S. T., 107 Day St.
- Firemen No. 410, Locomotive.* 1st Sun. at 10.00 A. M. and 3d Mon. at 7.30 P. M.; St. George's Hall, 304 Main St.; L. A. Packard, S. T., 5 Joslin Pl.; John W. Mackey, B. A., R. F. D. No. 1.
- Granite Cutters.* 1st Thurs. after the 15th; Finnish Hall, 48 Wallace Ave.; Thomas Brack, S. T., 1 Brigham Pk.
- Letter Carriers No. 16.* 2d Thurs.; St. George's Hall, 304 Main St.; Walter H. Goodfellow, Sec., Post Office.
- Molders No. 97.* 2d Wed.; St. George's Hall, 304 Main St.; Edmund Renaud, F. S., 43 Falulah St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 173.* 1st Sun. at 4.00 P. M.; Freeman's Bldg., 69 Main St.; R. W. Maggs, Sec. and B. A., 51 Mt. Globe St.
- Painters No. 175.* 2d and 4th Mon.; Rm. 12, 22 Cushing St.; Joseph Racine, R. S., 73 Laurel St., Leominster; Albert Lafrennie, B. A., 171 North Main St., Leominster.
- Pattern Makers* (Branch of Boston). Last Wed.; Belding Blk., 350 Main St.; John Munro, R. S., 51 Payson St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Plumbers and Steamfitters No. 92.* 2d and 4th Wed.; Romano Bldg., 360 Water St.; Timothy B. Sheehan, S. T. and B. A., 159 South St.
- Quarry Workers No. 220.* 2d Fri.; Finnish Hall, 48 Wallace Ave.; Arthur Mann, Sec., 823 Main St.; Frank J. Lowe, B. A., 1265 Main St.
- Railroad Trainmen No. 93* (B. & M. R.R. and N. H. R.R.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 83 Walnut St.; E. O. Hill, B. A., 28 Morris St.
- Railway Clerks No. 106* (B. & M. R.R.). 1st Sun. at 3.00 P. M.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Clerks No. 413* (N. H. R.R.). (See LEOMINSTER.)
- Railway Conductors No. 146.* 2d Sun. at 10.45 A. M.; Red Men's Hall, 22 Cushing St.; A. E. Blanchard, S. T., 26 Burnap St.; James Miller, Bus. Rep., 206 Highland St.
- Street and Electric Railway Employees No. 690.* 1st Thurs. (two meetings) at 9.45 A. M. and 7.45 P. M.; St. George's Hall, 304 Main St.; Myron E. Harvey, Pres. and B. A., 84 Princeton St., Leominster.
- Telephone Workers No. 67.* 1st and 3d Tues.; St. George's Hall, 304 Main St.; Charles I. Pierce, F. S., 41 Newton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.* 3d Sun. at 10.00 A. M.; St. George's Hall, 304 Main St.; George L. Green, R. S., 153 Lunenberg St.; F. J. Charlton, B. A., 9 Fulton St.
- Typographical No. 623.* 1st Mon. at 7.00 P. M.; St. George's Hall, 304 Main St.; Roswell T. Edwards, F. S. and B. A., 504 Milk St.

Foxborough.

- Letter Carriers No. 2496.* On call; Post Office; Russell E. Wheeler, Sec., 52 Main St.
- Molders No. 323.* (See NORWOOD.)

Framingham.

- Barbers No. 389.* 3d Tues. at 8.45 P. M.; Rm. 3, Fitz Bldg., 116 Concord St.; S. Martin Secord, S. T. and B. A.
- Bookbinders No. 56* (Bindery Women). (See BOSTON.)
- Bricklayers, Masons, and Plasterers No. 51.* 1st and 3d Wed.; A. O. H. Hall, Porter Bldg., Rm. 4, 34 Irving Sq.; Hugh J. Devine, S. T. and B. A., 8 Dyer St.
- Building Laborers No. 609.* 1st Thurs.; Columbus Hall, 17 Fountain St.; Philip Ottaviani, F. S., Seminole Ave.
- Carpenters No. 860.* 1st and 3d Mon.; I.O.O.F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Letter Carriers No. 334.* On call; Swing Room, Post Office; C. F. Wright, Sec.

Local Trade Unions.

Framingham—Con.

- Maintenance of Way Employees No. 958* (B. & A. R.R.) (Bridge and Building Dept.). On call; no regular place; John E. Purcell, S. T., 129 Murdock St., Brighton; J. L. Sullivan, B. A., 27 Hancock St.
- Molders No. 334* (Iron). On call; No regular place; A. F. O'Malley, C. R., R. F. D. No. 1; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 393*. 2d Sun. at 7.30 P. M.; Foresters Hall, Smiths Blk., Irving Sq.; Walter J. Bowen, F. S. and B. A., 99 Cedar St.
- Painters No. 563*. 2d and 4th Mon.; 254 Waverly St.; Arthur H. Green, R. S., 54 Franklin St.; E. W. Empey, B. A., 6 Larned St.
- Plumbers and Steamfitters No. 448*. 1st and 3d Thurs.; K. of P. Hall, Natick; Thomas F. O'Malley, F. S., 27 Gorman Rd.; William D. Farrell, B. A., 1351 Washington St., West Newton.
- Post Office Clerks No. 756*. 3d Mon.; Swing Room, Post Office; George T. Mercer, S. T., 105 Alexander St.
- Printing Pressmen No. 223*. On call; no regular place; Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127* (B. & A. R.R.). 2d Wed.; Foresters Hall, Smiths Blk., Irving Sq.; William P. Tucker, R. S., Waushakum Ave.
- Railroad Trainmen No. 236* (N. H. R.R.). 4th Sun. at 7.00 P. M.; A. O. H. Hall, Porter Bldg., Rm. 4, 34 Irving Sq.; Roy Fair, R. S., Hopkinton.
- Railway Carmen.* (See WORCESTER.)
- Railway Clerks No. 194*. 2d Mon.; Foresters Hall, Smiths Blk., Irving Sq.; Clifton E. Gassett, S. T. and B. A., 31 Beacon St., Natick.
- Street and Electric Railway Employees No. 620*. 3d Tues. (two meetings) at 9.45 A. M. and 8.15 P. M.; K. of P. Hall, Newberry Bldg., 40 Concord St.; W. H. Greenwood, R. S., Franklin St. Ext.; Howard E. Goff, B. A., Turnpike Rd., Fayville.
- Telephone Workers No. 19*. 1st Fri.; K. of P. Hall, Newberry Bldg., 40 Concord St.; DeWitt MacKinnon, R. S., 19 Pleasant St., Hopkinton.
- Typographical No. 495*. 1st Fri.; Kendall Hotel; Wilson H. Styles, Sec., 92 Bishop St.

Franklin.

- Bricklayers, Masons, and Plasterers No. 7*. 1st and 3d Thurs.; American Legion Hall, Main St.; Elmo Steves, C. S., Wrentham.
- Carpenters No. 1230*. 1st Fri.; American Legion Hall, Main St.; Hugh Larmour, R. S., P. O. Box 141.
- Letter Carriers No. 923*. On call; no regular place; Everett G. Ristaino, R. S., 135 Cottage St.
- Molders No. 372* (Iron). Last Fri.; Metcalf Hall, Main St.; Henry C. Beane, C. R., 103 Dean Ave.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Painters No. 606*. 1st Wed.; American Legion Hall, Main St.; Fred E. Youngdahl, R. S., 9 Beach St., Wrentham; Thomas A. Palmer, B. A., Archer St., Wrentham.
- Post Office Clerks No. 2662*. On call; Post Office; F. X. O'Sullivan, Sec.
- Telephone Workers.* (See FRAMINGHAM.)

GARDNER.

- Bricklayers, Masons, and Plasterers No. 44*. 1st Mon.; Red Men's Hall, 104 Parker St.; John A. Mulcahy, C. S., 173 Temple St.
- Carpenters No. 570*. 1st and 3d Thurs.; Barthel's Hall, 1 Oak St.; Stanislas Benoit, R. S., 27 Oak St.; John A. Giguere, B. A., 33 Waterford St.
- Letter Carriers No. 747*. 3d Sat.; Swing Room, Post Office; Leon J. Adams, Sec., 156 Vernon St.
- Musicians No. 757*. 1st Sun.; Miller's Opera House, Pine St.; Theodore Landry, Sec., 52 Nichols St.
- Painters No. 771*. On call; no regular place; William Rosvall, F. S. and B. A., 9 Coleman St.
- NOTE.—See FITCHBURG for other unions whose jurisdiction includes Gardner.

GLOUCESTER.

Principal Meeting Place.

Chamber of Commerce Bldg., 141 Main St.

- Barbers No. 375*. 3d Thurs. at 8.30 P. M.; Safe Deposit & Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 172 Main St.

Local Trade Unions.

GLOUCESTER—Con.

- Blacksmiths No. 129* (Commercial). 1st Fri. at 7.00 P. M.; Y. M. C. A. Hall, Middle St.; Gilbert Utterberg, R. S., 3 Harvard St.
- Bricklayers, Masons, and Plasterers No. 21.* 1st Wed.; Chamber of Commerce Bldg., 141 Main St.; Seth E. Sleep, C. S., 464 Washington St.
- Carpenters No. 910.* 2d and 4th Tues.; Chamber of Commerce Bldg., 141 Main St.; Fred Gosbee, Sec., 25 Bass Ave.; Edward Thompson, B. A., 60 Washington St., Salem.
- Cigar Makers No. 324.* 1st Tues.; 55 Warner St.; Christian D. Saunders, F. S. and B. A., 15 Duncan St.
- Engineers, Quarry.* (See ROCKPORT.)
- Fish Splitters and Handlers No. 14270* (A. F. of L.). 3d Thurs.; Chamber of Commerce Bldg., 141 Main St.; William D. Howell, R. S., 9 Rowe Sq.
- Granite Cutters.* 3d Fri. at 7.00 P. M.; Brotherhood Hall, Lanesville; John F. Shea, F. S., 837 Washington St., Annisquam.
- Letter Carriers No. 107.* On call; no regular place; Felisbert E. Fialho, Sec. and B. A., 81 Friend St.
- Moving Picture Machine Operators.* (See LYNN.)
- Musicians No. 324.* 2d Sun. at 2.30 P. M.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Fred W. Leach, Sec. and B. A., 7 North St., Manchester.
- Painters No. 176.* Wed.; Painters Hall, 100 Main St.; John E. Carrigan, Sec., 18 Pearl St.
- Paving Cutters.* (See ROCKPORT.)
- Plumbers and Steamfitters No. 482.* 1st and 3d Tues.; Chamber of Commerce Bldg., 141 Main St.; Matthew P. Flaherty, F. S., 32 Hartz St.; John O'Connell, B. A., 133 Essex St., Salem.
- Quarry Workers Nos. 81 and 86* (Cape Ann). 2d Wed. at 7.00 P. M.; alternately at Wainola Hall, 56 Langsford St., and Walon Leimu Hall, Forest St., Rockport; Lauri J. Johnson, C. S., 29 Langsford St., Lanesville.

Graniteville. (See Westford.)

Great Barrington.

- Bricklayers, Masons, and Plasterers No. 49.* 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield Plain.
- Building Laborers No. 422.* 1st Mon. at 7.30 P. M.; K. of C. Hall, 266 Main St.; Louis Guarnieri, F. S., 43 North St.
- Carpenters No. 1045.* 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Letter Carriers No. 921.* On call; Swing Room, Post Office; Harry L. Burghardt, S. T., 20 Cottage St.
- Painters No. 627.* 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 39, Stockbridge; David Hunter, B. A., Housatonic.
- Textile Workers, United, No. 1197* (Housatonic). 1st and 3d Wed.; Foresters Hall, Depot St., Housatonic; William J. Adams, F. S. and B. A., Housatonic.

Greenfield.

Principal Meeting Place.

Labor Hall, Gazette Bldg., 15 Bank Row.

- Barbers No. 265.* Last Mon.; 278 Main St.; H. O. E. Winterhalter, S. T. and B. A.
- Bricklayers, Masons, and Plasterers No. 36.* 3d Wed.; Labor Hall, 15 Bank Row, Peter F. Foley, S. T., Montague City; Marvin E. Spaulding, B. A., Log Plain Rd.
- Building Laborers No. 683* (Hod Carriers). 2d and 4th Mon. at 7.00 P. M.; Eagles Hall, 304 Main St.; A. F. Zewinskie, Jr., F. S., 15 Conway St.; Marvin E. Spaulding, B. A., Log Plain Rd.
- Carpenters No. 549.* 2d and 4th Wed.; Labor Hall, 15 Bank Row; Maurice Pitkin, F. S., 34 Forrest Ave.; Marvin E. Spaulding, B. A., Log Plain Rd.
- Electrical Workers No. 161.* 1st Thurs.; Labor Hall, 15 Bank Row; Carl Purple, 34 Forest Ave.; Marvin E. Spaulding, B. A., Log Plain Rd.
- Electrotypers.* (See SPRINGFIELD.)
- Engineers No. 112, Locomotive* (B. & M. R.R.). 2d Sun. at 1.30 P. M. and 4th Sun. at 7.30 P. M.; K. of P. Hall, 377 Main St.; W. R. Sproul, S. T., 69 Norwood St.; M. B. Dunn, B. A., Y. M. C. A., East Deerfield.

Local Trade Unions.

Greenfield—Con.

- Firemen and Enginemen No. 549, Locomotive (B. & M. R.R.).* 1st Tues. and 3d Mon.; Labor Hall, 15 Bank Row; H. Raymond Beebe, S. T., 39 Park Ave.; G. M. Galusha, B. A., 22 Park Ave.
- Granite Cutters.* (See HOLYOKE.)
- Letter Carriers No. 261.* On call; no regular place; Gottlieb J. Stark, S. T., 18 Power Ct.
- Machinists No. 481 (B. & M. R.R.).* On call; no regular place; John H. Barnfather, Pres., 43 Lincoln St.
- Moving Picture Machine Operators.* (See *Theatrical Stage Employees.*)
- Musicians No. 621.* 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T. and B. A., 14 Pleasant St.
- Painters No. 844.* 2d Mon.; Labor Hall, 15 Bank Row; Arthur Beaulac, R. S., 157 School St.; M. A. Spaulding, B. A., Barton Rd.
- Plumbers and Steamfitters No. 406.* 2d and 4th Tues.; Labor Hall, 15 Bank Row; Wm. A. Merz, R. S., 36 Lincoln St.; William Cramer, B. A., Park Ave.
- Post Office Clerks No. 503.* On call; Swing room, Post Office; Bert P. Clifford, S. T., 399 Federal St.
- Railroad Trainmen No. 426 (B. & M. R.R.).* 1st and 3d Sun. at 3.30 P. M.; Moose Hall, 236 Main St.; Harry C. Day, Sec., 68 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
- Railway Clerks No. 33 (B. & M. R.R.).* 1st Mon.; Polish Hall, cor. Hope and Olive Sts.; Avery H. Harrington, S. T., 178 Conway St.; Francis T. Baxter, B. A., 31 Grinnell St.
- Railway Clerks No. 940 (B. & M. R.R.).* (East Deerfield)....2d Mon.; Mansion House; Geo. L. Fosmire, S. T., 48 Birch St.; Arthur E. Burgess, B. A., 119 Franklin St.
- Telephone Workers No. 13.* 1st Mon.; Moose Hall, 236 Main St.; Arthur Beaubien, R. S., 15 I St., Turners Falls.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596.* Last Sun. at 10.30 A. M.; K. of C. Hall, 70 Federal St.; George P. Barber, F. S. and C. S., 64 Conway St.; Leslie D. Pervere, B. A., 165 Chapman St.
- Typographical No. 687.* 1st Fri.; Moose Hall, 236 Main St.; Fred B. Collins, S. T., 84 Second St., Turners Falls.

Hamilton.

- Carpenters No. 876.* 1st and 3d Mon.; Knowles Blk., cor. Main St. and Railroad Ave.; Ernest C. Brown, R. S., 16 Enon St., North Beverly; Edward Thompson, B. A., 60 Washington St., Salem.
- Painters.* (See BEVERLY.)

HAVERHILL.

Principal Meeting Places

- Boot and Shoe Workers (B. and S. W.) Hall, 107 Washington St.
- Building Trades Council (B.T.C.) Hall, 82 Merrimack St.
- Shoe Workers Protective (S.W.P.) Hall, 81 Winter St.
- Bakers No. 41.* 1st Tues. at 3.00 P. M.; 114 Merrimack St.; Peter Fyfe, S. T. and B. A., 50 Sixteenth Ave.
- Barbers No. 391.* 1st Thurs.; Cooks and Waiters Hall, 114 Merrimack St.; Placid E. Moran, S. T. and B. A., 20 Pine Ave.
- Bill Posters and Billers No. 64.* 2d Wed. at 5.30 P. M.; rear 13 How St.; William Coogan, Sec., 46 Portland St.; LeRoy Case, B. A., P. O. Box 224.
- Bricklayers, Masons, and Cement Finishers No. 17.* 1st Mon.; B. T. C. Hall, 82 Merrimack St.; William S. Murphy, F. S., 66 Franklin St.
- Carpenters No. 82.* Tues. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Albert I. Wilson, R. S., 9 Sixth Ave.; John B. Riley, B. A.
- Cooks and Waiters No. 201.* 2d and 4th Thurs. at 2.30 P. M.; Cooks and Waiters Hall, 114 Merrimack St.; John H. Gillis, S. T. and B. A., 51 Brookline Ave.
- Cutting Die Makers No. 18146 (A. F. of L.).* 1st Tues.; B. and S. W. Hall, 107 Washington St.; Theodore A. Nyberg, S. T., Newton Junction, New Hampshire.
- Electrical Workers No. 470.* 3d Mon.; B. T. C. Hall, 82 Merrimack St.; Raymond Heath, F. S., 64 Main St. or P. O. Box 472, Merrimac; W. F. Langton, B. A.
- Hat Finishers No. 2 (U. S. Wool).* 2d Thurs. at 6.30 P. M.; B. and S. W. Hall, 107 Washington St.; Clarence G. Osgood, Sec., 258 Jackson St., Lawrence.

Local Trade Unions.

HAVERHILL—Con.

Laundry Workers No. 144. 1st Wed.; B. and S. W. Hall, 107 Washington St.; Mrs. Rosetta F. Allard, Sec. and B. A., 35 South Warren St.

Letter Carriers No. 26. Sat.; Master Plumbers Hall, 8 Main St.; Edwin F. Sargent, Sec., 32 South Central St., Bradford; Elphege Bouchard, B. A., 25 Coolidge Ave.

Moving Picture Machine Operators No. 397. 1st Tues. at 10.00 A. M.; B. and S. W. Hall, 107 Washington St.; Edward M. Foley, S. T. and B. A., 11 North Ave.

Musicians No. 302. 1st Sun. at 10.30 A. M.; Mitchell's Hall, 82 Merrimack St.; C. Albert Canney, Sec., P. O. Box 450; Mahlon Currier, B. A., South Danville, N. H.

Painters No. 517. 2d and 4th Wed.; B. T. C. Hall, 82 Merrimack St.; John W. Carroll, S. T. and B. A., 36 Eastern Ave.

Plasterers No. 118, Operative. 1st Fri. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; Charles A. Brannan, R. S., 31 Willie St.; James Fitzpatrick, B. A., 45 Sixth Ave.

Plumbers and Steamfitters No. 486. 1st and 3d Wed. at 7.30 P. M.; B. T. C. Hall, 82 Merrimack St.; William F. Langton, S. T. and B. A.

Post Office Clerks No. 540. On call; last Sat. in Jan.; no regular place; Frank P. Kelley, S. T., 81 How St.

Printing Pressmen. (See LAWRENCE.)

Railway Clerks No. 2238 (Expressmen). On call; no regular place; Irving J. Ramsdell, Sec., 34 Howard St.; Roy L. Shaw, B. A., Marjorie St., Groveland.

SHOE INDUSTRY:

Boot and Shoe Workers No. 1° (Mixed). Fri.; B. and S. W. Hall, 107 Washington St.; H. G. Baxter, S. T. and B. A.

Shoe Workers Protective:

NOTE.—All unions meet in Shoe Workers Protective Hall, 81 Winter St., to which all mail should be directed.

No. 1 (Finishers). 1st and 3d Tues.; Omer J. Bouvier, Asst. Dist. Mgr., 56 North Broadway.

No. 2 (Turn Workmen). Tues. at 7.30 P. M.; Harold Seaver, S. T. and Asst. Dist. Mgr.

No. 4 (Edgemakers). 2d and 4th Thurs. at 7.30 P. M.; Omer J. Bouvier, Asst. Dist. Mgr., 56 North Broadway.

No. 7 (Cutters). Every Wed. at 7.30 P. M. Nov. 1 to May 1—1st and 3d Wed. at 7.30 P. M. May 1 to Nov. 1; Edward Keville, R. S.; Samuel P. Kennedy, Asst. Dist. Mgr.

No. 8 (McKay and Welt Workers). Every Mon. at 7.30 P. M., except that during June, July, and Aug. meet 2d and 4th Mon.; John A. Adams, R. S.; Leo Taffe, Asst. Dist. Mgr.

No. 9 (Packing Room Employees). 1st and 3d Wed.; Omer J. Bouvier, Asst. Dist. Mgr., 56 North Broadway.

No. 10A (Stitchers). On call; no regular place; Nellie Cronin and Ann Schena, Asst. Dist. Mgrs.

No. 11 (Wood Heel Makers). Every Wed., Sept. 1 to June 1—1st and 3d Wed., June 1 to Sept. 1; Earl Denoncour, R. S.; Edwin F. Pecker, Asst.

No. 12 (Sole Leather Workers). 2d and 4th Thurs.; Edwin F. Pecker, R. S. and Asst. Dist. Mgr.

No. 13 (Wood Heelers). 1st and 3d Thurs.; Omer J. Bouvier, Asst. Dist. Mgr., 56 North Broadway.

No. 14 (Box Makers). 2d and 4th Mon.; Margaret McSweeney, R. S.; Edwin F. Pecker, Asst. Dist. Mgr.

Stereotypers. (See LAWRENCE.)

Street and Electric Railway Employees No. 503. 1st Thurs. (two meetings) at 8.00 A. M. and 8.00 P. M.; B. and S. W. Hall, 107 Washington St.; George Boner, S. T., 10 South Green St., Bradford.

Telephone Workers No. 11. 1st Wed.; Orange Hall, 4 Pleasant St.; A. H. Osgood, S. T., 3 Worthen Pl.

Theatrical Stage Employes No. 381. 1st Tues. at 5.15 P. M.; Cooks and Waiters Hall, 114 Merrimack St.; William Coogan, Sec., 46 Portland St.; Frederick Penwell, B. A., 63 Stetson St., Bradford.

Local Trade Unions.

HAVERHILL—Con.

Typographical No. 38. 1st Tues. at 4.00 P. M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; James W. Richards, S. T., 77 Davis St., North Andover.

Hingham.

Carpenters No. 424. 2d and last Tues.; Carpenters Hall, Ford Bldg., Hingham Sq.; Howard Inman, R. S., P. O. Box 113; Leroy W. Beedle, B. A., Accord.

Federal Employees No. 51. On call; no regular place; Daniel D. Desmond, Sec. and B. A., Naval Ammunition Depot.

Painters No. 683. 1st and 3rd Fri.; Carpenters Hall, Ford Bldg., North St.; Philip C. Reilly, R. S., 31 Thaxter St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Holbrook.

Boot and Shoe Workers No. 78. 1st Thurs.; Clapp St.; Nellie M. Belcher, S. T.

Carpenters. (See BROCKTON and BRAINTREE.)

NOTE.—See BROCKTON for other unions whose jurisdiction includes Holbrook.

HOLYOKE.

Principal Meeting Place.

Caledonian Bldg., 189 High St.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Hall, 189 High St.; Alexander Peloquin, S. T., 28 Cabot St.; J. E. Brow, B. A., 18 St. Jerome Ave.

Barbers No. 545. 1st Wed.; Red Men's Hall, 205 High St.; William A. Best, S. T. and B. A., 380 High St.

Bartenders No. 81. 1st Sun.; Silverman Hall, 437 High St.; Etienne R. Chartier, F. S. and B. A., 307 Elm St.

Bookbinders No. 48. On call; Alden Press, 214 Maple St.; Mrs. Dorothy Reagan, F. S., 84 Beacon Ave.; John J. Connolly, B. A., Rm. 406, Old South Bldg., Boston.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 473 Dwight St.; Eugene W. Moriarty, R. S., 62 Franklin St.

Building Laborers No. 432. 1st and 3d Tues.; Caledonian Hall, 189 High St.; Patrick Mahon, Sec., 24 West Main St., So. Hadley Falls; Edmund Coty, B. A., 151 Cabot St.

CARPENTERS:

NOTE.—Frank R. Elting, 2 River Ter., is B. A. of all unions.

No. 390 (French). Thurs.; Hamilton Hotel; Philip D'Amours, R. S., 552 Summer St.

No. 656. Mon.; Carpenters Hall, 189 High St.; William E. O'Connor, R. S., 116 Pearl St.

No. 1350 (Millwrights). Fri.; C. L. U. Hall, Rm. 28, 189 High St.; Dosithee J. Gregoire, F. S., 200 West St.

No. 1881 (Shop Men). 2d and 4th Fri. at 7.30 P. M.; Caledonian Hall, 189 High St.; W. H. Cummings, F. S., 26 John St., Springfield.

Cigar Makers No. 51. 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.

City Employees No. 790 (S.C.T.E.). 1st and 3d Fri.; Foresters Hall, 464 High St.; Thomas J. Danehy, F. S., 538 South St.; Timothy J. Sullivan, B. A., 453 Pleasant St.

Coal Teamsters No. 198. 1st Tues.; Windsor Bldg., 473 Dwight St.; Herbert Saunders, S. T. and B. A., 781 Hampden St.

Electrical Workers No. 707. 1st and 3d Mon. at 7.30 P. M.; Caledonian Hall, 189 High St.; Arthur N. Coderre, F. S., P. O. Box 1, Station A; Frank R. Elting, B. A., 2 River Ter.

Engineers No. 466, Operating. 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; John D. Wood, F. S. and B. A., 16 St. James Ave.

Fire Fighters No. 40. 1st Tues. at 7.30 P. M.; Central Fire Station, 206 Maple St.; William J. Shaughnessy, Sec., 22 Orchard St.

Firemen No. 4, Stationary. Fri. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; Edward Fitzgerald, R. S., 146 Sargeant St.

Granite Cutters (including Springfield). 3d Fri.; Union Club, 37 Commercial St.; Alexander Macdonald, S. T. and B. A., 18 Portland St.

Local Trade Unions.

HOLYOKE—Con.

- Hosiery Workers No. 21.* 1st Fri.; Lyman Hall, High St.; Herbert Murphy, Sec., 193 Sargeant St.
- Lathers No. 31.* 1st Thurs.; Caledonian Bldg., 189 High St.; Alfred Paille, Sec., 714½ Chicopee St., Willimansett; Frank R. Elting, B. A., 2 River Ter.
- Letter Carriers No. 379.* 1st Wed.; Post Office, 31 Main St.; Edward Favreau, Sec., 9 Hope St., Willimansett.
- Loomfixers.* (See *Textile Workers, United, No. 907.*)
- Machinists No. 410.* 1st and 3d Fri.; C. L. U. Hall, Rm. 28, 189 High St.; John P. Bleasius, C. S., 34 Hitchcock St.
- Molders No. 115.* Last Mon.; C. L. U. Hall, Rm. 28, 189 High St.; P. W. Canfield, C. S., 157 Oak St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.
- Moving Picture Machine Operators No. 382.* 1st Mon. at 11.00 P. M.; Red Men's Hall, 205 High St.; William H. Hancock, Sec., 53 Nonotuck St.; William Shea, B. A., 26 Florence Ave.
- Mule Spinners.* (See *Textile Industry.*)
- Musicians No. 144.* 1st Sun. at 11.00 A. M.; Bank Bldg., 344 Dwight St.; Raymond A. Schirch, R. S., 86 Congress Ave.; James J. Downing, B. A., 181 Park St.
- Painters No. 253.* Wed. at 7.30 P. M.; A. O. H. Hall, 473 Dwight St.; William C. Begert, F. S., 1 Larkin Ave.; Frank R. Elting, B. A., 2 River Ter.
- Paper Makers No. 1* (Eagle Lodge). 1st and 3d Sun. at 7.00 P. M.; 189 High St., Room 26; James W. Sheehan, R. S., 915 Hampden St.
- Plumbers No. 233.* 2d and 4th Mon.; Foresters Hall, 464 High St.; Frank R. Elting, S. T. and B. A., 2 River Ter.
- Post Office Clerks No. 755.* 2d Thurs.; Post Office, 31 Main St.; Louis A. Holl, Sec., 29 Queen St.
- Printing Pressmen No. 45.* 3d Thurs.; C. L. U. Hall, Rm. 28, 189 High St.; Louis S. MacDonald, S. T. and B. A., 19 Worcester Pl.
- Railway Clerks No. 128.* 1st Mon.; Caledonian Hall, 189 High St.; Charles H. E. Moran, Jr., S. T., P. O. Box 14; John J. Sheehan, B. A., 29 Holland St., Springfield.
- Railway Clerks No. 2240* (Expressmen). (See *Railway Clerks No. 2167, Springfield.*)
- Roofers No. 48.* 1st Wed.; Caledonian Hall, 189 High St.; Robert J. Ingram, R. S., 151 Sargeant St.; William C. Begert, B. A., 1 Larkin Ave.
- Sheet Metal Workers.* (See *SPRINGFIELD.*)
- Steamfitters No. 622.* 2d and 4th Tues.; C. L. U. Hall, Rm. 28, 189 High St.; John Burke, F. S., 39 Washington Ave.; Frank R. Elting, B. A., 2 River Ter.
- Street and Electric Railway Employees No. 537.* 4th Thurs. (two meetings) at 9.00 A. M. and 8.00 P. M.; Red Men's Hall, 205 High St.; William F. Gould, S. T., 24 Allyn St.
- Stone Cutters.* (See *SPRINGFIELD.*)
- Tailors No. 245.* 3d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Joseph Milos, S. T. and B. A., 41 Chestnut St.

TEXTILE INDUSTRY:

- Mule Spinners.* 2d Mon.; C. L. U. Hall, Rm. 28, 189 High St.; Urban Fleming, S. T., 53 Howard St.
- Textile Workers, United, No. 907* (Loomfixers). On call; no regular place; William Coupe, S. T., 270 Walnut St.
- Wool Sorters No. 7.* Last Fri.; 288 High St.; Frank Hinton, F. S., 304 Chestnut St.
- Theatrical Stage Employees No. 89.* 1st Sun. at 10.00 A. M.; Red Men's Hall, 205 High St.; Michael J. Crane, R. S., 317 High St.; William Chalou, B. A., 289 Walnut St.
- Typographical No. 453.* 4th Mon. at 7.00 P. M.; Red Men's Hall, 205 High St.; Thomas Halket, S. T., 14 Ridgewood Ave.
- Wire Weavers.* 2d Fri. at 7.30 P. M.; Canadienne Hall, 35½ Centre St., Chicopee; George H. Aiken, R. S., 42 Pheland Ave., Springfield.
- NOTE.—See *SPRINGFIELD* for other unions whose jurisdiction includes Holyoke.

Hopedale.

- Letter Carriers No. 2211.* On call; Swing Room, Post Office; Donald W. Arey, Sec., 112 Mendon St.

Local Trade Unions.

Housatonic. (See GREAT BARRINGTON.)

Hudson

Bricklayers. (See MARLBOROUGH.)

Carpenters No. 400. 2d Mon.; Eagle Hall, Main St.; George E. Bryant, F. S., 176 Washington St.

Letter Carriers No. 1038. On call; Post Office; Lewis E. Ordway, Sec., 40 Lincoln St.

Molders. (See WORCESTER.)

Musicians..... (See MARLBOROUGH.)

Typographical. (See MARLBOROUGH.)

Hull.

Carpenters No. 1645. 1st and 3d Wed.; H St., Bay Side; William W. Reddie, R. S., 56 Main St.; Leroy W. Beedle, B. A., Accord.

Ipswich.

Carpenters No. 1159. 1st and 3d Fri.; Artisans' Hall, Damon Bldg., Depot Sq.; Fred W. Denningham, R. S., 28 Water St.; Edward Thompson, B. A., 60 Washington St., Salem.

Granite Cutters (Branch of Quincy). On call; no regular place; Robert M. Dunn, Shop Steward, R. F. D., Essex.

Letter Carriers No. 1279. On call; Post Office, 46 Central St.; William J. Barton,, S. T., Argilla Rd.

Musicians No. 723. On call; no regular place; Charles A. Glover, S. T., 6 Putnam Rd.

LAWRENCE.

NOTE.—Unless otherwise noted, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Place.

Building Trades Headquarters (B. T. Hdqtrs.), 96 Concord St.

Barbers No. 235. 1st Mon.; B. T. Hdqtrs., 96 Concord St.; Michael J. Watson, S. T., 212 Lawrence St.; Alphonse Lucier, B. A., 45 Exchange St.

Bill Posters No. 58. 2d Sun. at 11.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Cornelius J. Roche, Sec., 173 Andover St.; Samuel Levenson, B. A., Broadway Theatre.

Boot and Shoe Workers No. 119°. Wed.; Rm. 7, Ryder's Blk., 43 Broadway; Augustus Hopkins, Sec. and B. A.

Bricklayers and Masons No. 10. Fri.; B. T. Hdqtrs., 96 Concord St.; Clarence Kerton, R. S., 190 Exchange St.; John J. Hill, B. A., 173 Parker St.

Building Laborers No. 175. 2d and 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Angelo Gueli, R. S., 294 Elm St.; John J. Hill, B. A., 173 Parker St.

CARPENTERS:

NOTE.—All unions except No. 1566 meet at B. T. Headquarters, 96 Concord St.; Matthew P. Maney, 98 Concord St., is B. A. of all unions.

No. 111. 1st and 3d Tues.; Alfred Eaton, Sec., 133 North Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st and 3d Tues.; Joseph A. Genest, R. S., 198 Bruce St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Clerks' Association, Retail (Ind.). 3d Thurs. at 6.00 P. M.; Home Club Hall, 278 Essex St.; Miss Frances Finucane, R. S., 496 Essex St.; William Fuller, B. A., 253 Jackson St.

Electrical Workers No. 326 (Linemen). 1st Fri.; U. S. W. V. Hall, 2 Saratoga St.; Joseph S. Hutton, F. S., 65 Crescent St.

Electrical Workers No. 522. 3d Thurs. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Fred S. Powers, R. S. and B. A., 29 Strathmore Rd., Methuen.

Engineers, Hoisting and Portable No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 46 Everett St.; James Fitzpatrick, B. A., 2181 Washington St., Boston.

Engineers No. 754, Steam. 4th Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, Sec., 94 Boxford St.

Fire Fighters No. 146. 1st Tues.; Central Fire Station, Lowell St.; James J. McGurn, Sec. and B. A., Eugene No. 7, Park St.

Firemen No. 18, Stationary. 2d Tues.; B. T. Hdqtrs., 96 Concord St.; William Dawson, S. T., 94 Boxford St.

Garment Workers No. 185 (Amalgamated). 2d and 4th Tues. at 5.15 P. M.; V. of F. W. Hall, 54 Newberry St.; Grace Polizzotti, R. S., 43 Common St.; Vincent Place, B. A., 550 Main St., Medford.

Local Trade Unions.

LAWRENCE—Con.

- Granite Cutters.* On call; no regular place; James Payne, Dist. Officer, 475 Andover St.
- Iron Workers, No. 351.* 4th Tues.; B. T. Hdqtrs., 96 Concord St.; James H. Sullivan, F. S., 156 Margin St.; John J. Hill, B. A., 173 Parker St.
- Lathers No. 90.* 3d Mon.; B. T. Hdqtrs., 96 Concord St.; Alexander Adams, F. S., 16 Chase St., Methuen.
- Letter Carriers No. 212.* 1st Fri.; Post Office; John F. McCormack, R. S., 15 Broomfield St.
- Machinists No. 172.* On call; 42 Ruskin Ave., Methuen; Frank S. Barraclough, S. T.
- Molders No. 83.* 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, Pres., 556 Howard St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators No. 256.* 1st Tues. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Augustus Rancatore, S. T., 41 Kendall St.; Joseph Bell, B. A., 297 Lawrence St.
- Musicians No. 372.* 1st Sun. at 10.00 A. M.; Schaaake Bldg., 234 Essex St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.
- Painters No. 44.* 1st and 3d Mon.; B. T. Hdqtrs., 96 Concord St.; James P. Meehan, R. S., 54 Olive Ave.; Eugene Larivee, B. A., 98 Concord St.
- Plasterers No. 102, Operative.* 4th Mon.; B. T. Hdqtrs., 96 Concord St.; William A. Walsh, S. T., 106 Newton St.; John J. Hill, B. A., 173 Parker St.
- Plumbers and Steamfitters No. 283.* 2d and 4th Fri.; B. T. Hdqtrs., 96 Concord St.; James C. Souter, F. S. and B. A., 98 Concord St.
- Post Office Clerks No. 366.* On call; Swing Room, Post Office; John V. Schesser, S. T., 77 Warren St.
- Printing Pressmen No. 89.* 1st Tues.; Lincoln Hall, 292 Essex St.; Thomas Hay, S. T., 18 Wellington St.
- Railroad Trainmen No. 688.* 2d and 4th Sun. at 7.00 P. M.; Eagles Hall, 202 Broadway; Charles W. Morgan, Sec., 26 Exeter St.
- Railway Clerks No. 85 (B. & M. R.R.).* 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A.; 14 Stevens St.
- Railway Clerks No. 2134 (Express).* On call; Franklin Hotel; Ludger Dube, R. S., 102 Tremont St.; James W. Austin, B. A., 7 Birch St.
- Stereotypers No. 144.* 1st Wed. at 5.00 P. M.; Lincoln Hall, 292 Essex St.; George A. Beaulieu, S. T., 2 Alden Ct.
- Street and Electric Railway Employees No. 261.* 1st Wed. at 9.30 A. M., and 3d Wed. at 7.30 P. M.; B. T. Hdqtrs., 96 Concord St.; William R. Fox, S. T., 179 Lowell St., Methuen; John F. O'Brien, B. A., 8 Cornish St.
- Telephone Workers No. 12.* 1st Thurs.; French Hall, 232 Lowell St.; Clare W. Norton, Sec., 117 Elm St., Andover.

TEXTILE INDUSTRY:

- Mule Spinners No. 7.* 1st Fri. at 7.30 P. M.; Loomfixers Hall, 53 Margin St.; Henry J. Beaudette, Pres. and C. S., 38 Railroad St.
- Textile Operatives, American Federation of, No. 7 (Loomfixers).* 1st and 3d Mon.; Loomfixers Hall, 53 Margin St.; George G. Smith, F. S., 57½ Oakland Ave., Methuen.
- Textile Workers, United, No. 349 (Wool Sorters).* On call; U. S. W. V. Hall, 2 Saratoga St.; Arthur A. Wheeler, F. S., 96 Park St.
- Theatrical Stage Employees No. 111.* 2d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Maurice A. Fitzgerald, S. T., 487 South Broadway; John J. Holdsworth, B. A., Palace Theatre.
- Typographical No. 51.* 1st Tues. at 4.30 P. M.; B. T. Hdqtrs., 96 Concord St.; Joseph H. Kelly, S. T., 327 Prospect St.

Lee.

- Carpenters No. 1427.* 2d and 4th Thurs.; St. George's Parish House, Franklin St.; Raymond W. Markham, R. S., Maple St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
- Stone Cutters No. 24.* 2d Mon.; Foresters Hall, Main St.; Thomas McGregor, C. S., P. O. Box 261.

Lenox.

- Bricklayers, Masons, and Plasterers No. 16.* 2d Fri. alternate months beginning in January; Grange Room, Town Hall, Walker St.; William H. Prowse, Sec., New Lenox.

Local Trade Unions.

Lenox—Con.

- Carpenters No. 370.* 1st Tues.; Town Hall, Walker St.; Thomas F. O'Brien, R. S., P. O. Box 275; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.
Painters No. 378 (Lenox Dale). 2d Thurs.; Firemen's Hall, Elm and School Sts.; Harry A. Joyner, R. S. and B. A., P. O. Box 154, Lenox Dale.
Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; Clifford Farnum, R. S., Main St.

LEOMINSTER.

- Barbers No. 518.* 2d Wed. at 7.00 P. M.; 12 Water St.; Domenick Sambito, S. T. and B. A.
Building Laborers. (See FITCHBURG.)
Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 49 Central St.; Henry L. Thibaudau, R. S., 893 Main St.; Albert Lafrennie, B. A., 171 North Main St.
Letter Carriers No. 431. On call; no regular place; John E. McDonnell, F. S., 482 West St.
Post Office Clerks No. 496. On call; Columbia Hotel; Edward F. Kane, S. T., 70 Priest St.
Plumbers and Steamfitters. (See FITCHBURG.)
Railway Clerks No. 413 (N. H. R.R.). 1st Thurs. at 7.30 P. M.; New American House, Fitchburg; Philip McNally, Local Ch., 53 Fox St., Fitchburg.
Street and Electric Railway Employees. (See FITCHBURG and WORCESTER.)

Lexington.

Carpenters. (See ARLINGTON.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Lexington.

LOWELL.

Principal Meeting Places.

Grosvenor Blk., 7 Kearney Sq.

Odd Fellows Bldg., 84 Middlesex St.

- Barbers No. 323.* 1st and 3d Tues.; Labor Hdqtrs., 7 Kearney Sq., Martin J. Hoar, S. T., 8 Carter St.
Bricklayers and Masons No. 31. Mon.; Carpenters Hall, 7 Kearney Sq.; Alexander Ray, F. S., 536 Beacon St.
Building Laborers No. 429. 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; John A. Hobin, R. S., 101 Whipple St.; Thomas J. Carlin, B. A., 19 Beech St.
Cap Makers No. 25. 1st and 3d Tues. at 5.30 P. M.; Labor Hdqtrs., 7 Kearney Sq.; Rose L. Gregerman, Sec., 88 Royal St.
CARPENTERS:
 NOTE.—All unions meet in Carpenters Hall, 7 Kearney Sq.; Thomas Carlin, 19 Beech St., is B. A. of all locals.
No. 49. 1st and 3d Tues.; Vincent McCann, R. S., Carlton Ave., East Chelmsford.
No. 1468 (Mill Men). 2d and 4th Fri.; Wallace Langell, R. S., 23 Farmland Rd.
No. 1610 (French). Wed.; Peter Breton, R. S., 35 Bachman St.
Cigar Makers No. 255. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Thomas F. Garvey, F. S., 476 Westford St.
City Employees No. 14265 (A. F. of L.). 1st Sun.; Odd Fellows Hall, 84 Middlesex St.; James F. Roarke, Pres., 538 Moody St.
Electrical Workers No. 588. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Henry R. Walker, R. S., 1521 Bridge St., Dracut; Lewis C. Dupee, F. S. and B. A., 32 Lane St.
Engineers No. 352, Steam. 1st Wed.; Labor Hdqtrs., 7 Kearney Sq.; Ivory F. Moulton, F. S., 217 Westford St.
Firemen No. 14, Stationary. 2d Wed.; Labor Hdqtrs., 7 Kearney Sq.; John F. McInerney, S. T., 619 Gorham St.
Granite Cutters. 4th Tues.; Odd Fellows Bldg., 84 Middlesex St.; Charles J. D'Avignon, S. T., 171 Smith St.
Lathers No. 246. Last Mon.; Labor Hdqtrs., 7 Kearney Sq.; Charles L. Chase, S. T., 764 Gorham St.
Leather Workers No. 2, United. 1st and 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.; George F. Wessen, F. S., 56 Lincoln St.

Local Trade Unions.

LOWELL—Con.

- Letter Carriers No. 25.* On call; Odd Fellows Hall, 84 Middlesex St.; John J. Gini-
van, Sec., 50 Lamb St.
- Machinists No. 138.* 1st and 3d Sat.; Machinists Hall, 7 Kearney Sq.; Armand E.
Gervais, Sec., 124 Mt. Hope St.
- Machinists No. 319* (B. & M. R.R.). 1st and 3d Thurs.; Odd Fellows Bldg., 84 Mid-
dlesex St.; John J. McArdle, F. S., 15 Tolman Ave.
- Maintenance of Way Employees No. 1240* (B. & M. R.R.). 3d Fri.; Odd Fellows
Bldg., 84 Middlesex St.; Joseph D. Collins, F. S., 7 North Warren St.,
Woburn.
- Metal Polishers No. 104.* On call; Labor Hdqtrs., 7 Kearney Sq.; Thomas A. Crowe.
Pres., 56 Fulton St.
- Molders No. 85* (Iron and Brass). 4th Mon.; Labor Hdqtrs., 7 Kearney Sq.; Thomas
F. Spencer, F. S. and C. R., 432 Lincoln St.; James B. Crowley, B. A., Rm. 7,
321 Tremont St., Boston.
- Moving Picture Machine Operators No. 546.* Last Wed. at 9.00 A. M.; Labor
Hdqtrs., 7 Kearney Sq.; Sidney C. Barton, Sec., 124 D St.; Sidney Lebow,
B. A., 145 Parker St.
- Musicians No. 83.* 2d Sun. at 3.00 P. M.; Rm. 310, Fiske Bldg., 219 Central St.;
Charles B. Thompson, S. T., 98 Westford St.; Timothy F. McCarthy, B. A.,
28 Butterfield St.
- Painters No. 39.* 1st and 3d Thurs.; Carpenters Hall, 7 Kearney Sq.; Roy Hutchin-
son, F. S., 24 Osgood Ave.; Thomas J. Carlin, B. A., 19 Beech St.
- Pattern Makers* (Branch of Boston). 3d Fri.; Odd Fellows Bldg., 84 Middlesex St.;
John A. Taylor, Sec., 30 Forest St.; Myron R. Spinney, Bus. Mgr., Rm. 3, 228
Tremont St., Boston.
- Pavers and Rammermen No. 87.* On call; Odd Fellows Bldg., 84 Middlesex St.;
Thomas H. Fleming, R. S., 78 Newhall St.
- Plasterers No. 45, Operative.* 1st and 3d Fri.; Carpenters Hall, 7 Kearney Sq.; Ed-
ward Cleary, C. S., rear 142 Jewett St.
- Plumbers No. 400.* 2d and last Fri.; Odd Fellows Bldg., 84 Middlesex St.; Dennis J.
Pendergast, F. S., 33 Phillips St.; George Lorman, B. A., 63 Aberdeen St.
- Post Office Clerks No. 31.* Last Sat.; Odd Fellows Bldg., 84 Middlesex St.; Thomas
J. Dowd, Pres. and B. A., 1354 Gorham St.
- Printing Pressmen No. 109.* Last Sun.; Labor Hdqtrs., 7 Kearney Sq.; John J.
Welch, S. T. and B. A., 16 Livermore St.
- Railroad Trainmen No. 233* (B. & M. R.R.). 2d and last Fri.; Veritas Hall, 139
Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

RAILWAY CLERKS:

- No. 94* (N. H. R.R.). On call; no regular place; Raymond E. Fifield, S. T., 88
Llewellyn St.
- No. 108* (B. & M. R.R.). 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; George
W. Harrington, Sec., 27 Ralph St.; W. F. Sheehan, B. A., 108 Mammouth
Rd.
- No. 462* (B. & M. Stores Dept.). 2d Tues. at 7.30 P. M.; Labor Hdqtrs., 7 Kear-
ney Sq.; Miss Grace E. Barry, R. S., 36 Highland Ave.
- No. 2242* (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; James A.
Clancy, S. T., Dalton Rd., Chelmsford.
- Sheet Metal Workers No. 285.* 1st and 3d Mon.; Carpenters Hall, 7 Kearney Sq.;
Arthur Fraser, R. S., 141 Market St.; Thomas J. Carlin, B. A., 19 Beech St.
- Steamfitters No. 499.* 2d and last Wed.; Odd Fellows Bldg., 84 Middlesex St.;
Emery J. Fontaine, S. T. and B. A., 176 Avon St.
- Stereotypers No. 75.* 1st Tues. in Jan., Apr., July, and Oct. at 4.30 P. M.; Chamber
of Commerce Rooms, 92 Merrimack St.; George F. Tighe, S. T. and B. A.,
124 Beacon St.
- Street and Electric Railway Employees No. 280.* 2d and 4th Tues. (two meetings) at
10.00 A. M. and 8.00 P. M.; Harrington Bldg., Central St.; Joseph F. Kearns,
R. S., 99 Beech St.; Martin E. Halloran, B. A., 443 Gorham St.
- Teamsters No. 72* (Coal). Last Mon.; Labor Hdqtrs., 7 Kearney Sq.; William F.
Brooks, S. T. and B. A., rear 238 Appleton St.
- Teamsters No. 88* (Board of Health). 1st Sun. at 3.00 P. M.; Health Yard Bldg.
Bernard L. Morris, R. S., 39 West L St.; Mertie Lyons, B. A., 25 Cross St.
- Teamsters, City.* (See *City Employees No. 14265.*)

Local Trade Unions.

LOWELL—Con.

Telephone Workers No. 9. 1st and 3d Thurs.; Fiske Bldg., 219 Central St.; James J. Callary, R. S., 55 Eustis Ave.

TEXTILE INDUSTRY:

Textile Workers, United:

NOTE.—All unions meet in Labor Headquarters, 7 Kearney Sq.

No. 26 (Cotton Weavers). 2d Thurs.; Mrs. Annie Reagan, Sec., 14 Royal St.
No. 734 (Loomfixers). Mon. at 7.30 P. M.; John Hanley, R. S. and B. A., 14 Merrill St.

No. 959 (Woolen Spinners). On call; George B. Allan, S. T., 15 Roper St.; Louis H. Shea, B. A., 19 Hudson St.

No. 1007 (Plush Weavers). 2d and 4th Tues.; Robson J. Stone, R. S., 258 Lincoln St.

Wool Sorters No. 5. 1st Tues.; Odd Fellows Bldg., 84 Middlesex St.; George Boocock, R. S., 54 Lamb St.

Theatrical Stage Employees No. 36. 2d Fri. at 11.00 A. M.; Labor Hdqtrs., 7 Kearney Sq.; George T. Callahan, S. T., 122 Humphrey St.; John C. Burns, B. A., Appleton St.

Typographical No. 310. 3d Sun.; G. A. R. Hall, 202 Merrimack St.; Raymond E. Dowd, S. T. and B. A., 1354 Gorham St.

LYNN.

Principal Meeting Places.

Building Trades Temple, 520 Washington St.

Teamsters Hall, 35 Munroe St.

Bakers No. 182. 2d and 4th Sat.; Lasters Hall, 34 Andrew St.; John L. Dutton, S. T., 66 Herschel St.; Alec Thompson, B. A., 24 Clark St., Saugus.

Bakers No. 183 (Hebrew). 2d and 4th Fri. at 3.00 P. M.; Cooperative Hall, 235 Summer St.; Jacob Strome, Sec. and B. A., 234 Summer St.

Barbers No. 347. 2d Wed.; Moose Hall, 54 Central Sq.; Frank Rogers, F. S. and B. A., 50A Rockaway St.

Bricklayers, Masons, and Plasterers No. 12. Thurs.; Lasters Hall, 34 Andrew St.; Alex. H. Tattie, F. S., 167 Tracy Ave.; James F. Wilkinson, B. A., 84 Clarendon Ave.

Building Laborers No. 194. 1st Tues.; Teamsters Hall, 35 Munroe St.; John W. O'Brien, Sec., 42 Valley Ave.

Building Laborers No. 290. Tues.; Bldg. Trades Temple, 520 Washington St.; John Carney, R. S., 12 Pinkham Pl.; Toney Reppucci, B. A., 20 Edwards Ct., West Lynn.

Carpenters No. 595. Thurs.; Bldg. Trades Temple, 520 Washington St.; George H. Murray, R. S., 67 Harvest St., East Lynn; Fred C. McLean, B. A., 9 East Park Ave.

City Employees No. 600 (S.C.T.E.). 1st and 3d Mon.; Keith's Bldg., Central Ave.; James G. Pyne, Pres., 16 Shepard St.

Clerks No. 1 (Grocery and Provision). On call; no regular place; Frank A. Sutton, Pres. and B. A., 40 Ireson St.

Clothing Workers No. 154 (Amalgamated). 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Anthony Schiazza, Sec., 107 Jefferson St.; N. Gordon, B. A., Light St., West Lynn.

Cooks and Waiters No. 329. 2d and 4th Thurs.; Teamsters Hall, 35 Munroe St.; William A. Nealey, S. T. and B. A.

Cutting Die and Cutter Makers No. 18148 (A. F. of L.). 4th Tues. at 7.30 P. M.; Teamsters Hall, 35 Munroe St.; G. W. Erickson, S. T., 41 Grant St.

Electrical Workers No. 377 (Contract). 2d Tues.; Bldg. Trades Temple, 520 Washington St.; E. A. McInerney, R. S., 25 Varnum St., West Lynn; Ernest Forrest, B. A., P. O. Box 251, Salem.

Electrical Workers No. 622 (Shopmen). 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Charles D. Keaveney, F. S. and B. A., P. O. Box 248.

Granite Cutters. 3d Wed. at 7.30 P. M.; Joyce Hall, 36 Market St.; William Elphinstone, S. T., 9 Tremont St., Peabody.

Lathers No. 99. 1st Wed.; Bldg. Trades Temple, 520 Washington St.; F. W. Richardson, S. T., 149 Broad St.; Alphonse Levesque, B. A., 57 High Rock St.

Local Trade Unions.

LYNN—Con.

- Letter Carriers No. 7.* 1st Mon.; American Legion Hall, Market St.; Walter Penney, Sec., 78 Ashland St., West Lynn.
- Machinists No. 471* (Contract). Wed.; Teamsters Hall, 35 Munroe St.; Richard J. Burchill, F. S., 50 Empire St., East Lynn.
- Moving Picture Machine Operators No. 245.* 1st Sun. at 10.30 A. M. alternate months beginning in January, Teamsters Hall, 35 Munroe St., Lynn, and alternate months beginning in February, Moose Hall, 285 Essex St., Salem; Maxwell A. Woodbury, F. S., P. O. Box 151, Salem; Leo F. Barber, B. A., 9 Shirley Rd., Lynn.
- Musicians No. 126.* On call; no regular place; Chester S. Young, S. T., 70 Fair Oaks Ave., East Lynn; B. C. McSheehy, B. A., Empire Theatre Bldg., 285 Essex St., Salem.
- Painters No. 111.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; John W. Casey, F. S., 12 Witt St., West Lynn; William M. Dunne, B. A.
- Pattern Makers* (Branch of Boston). Thurs.; Bldg. Trades Temple, 520 Washington St.; Alfred Coulthard, R. S., 27 Birch St., East Lynn; Myron R. Spinney, Bus. Mgr., Rm. 3, 228 Tremont St., Boston.
- Photo-engravers No. 55.* On call; Central National Bank Bldg., 7 Willow St.; Arthur D. MacLean, Sec. and B. A., 276 Lincoln Ave., Cliftondale.
- Plumbers No. 77.* 1st and 3d Fri.; Bldg. Trades Temple, 520 Washington St.; J. P. Curry, R. S., 22 Upham Rd., East Lynn; William M. Dunne, B. A.
- Railway Clerks No. 95* (B. & M. R.R.). On call; no regular place; J. H. Linnehan, S. T., Freight Office, B. & M. R.R.; J. A. McOsler, B. A., 14 Porter St., Salem.
- Railway Clerks No. 2258* (Expressmen). 2d Mon.; 61 Exchange St.; R. W. Byrne, S. T., 36 Richardson Rd.
- Roofers No. 41.* 1st Fri.; Bldg. Trades Temple, 520 Washington St.; Alfred T. Bailey, F. S., 1 Sesson Ter., East Lynn.
- Sheet and Metal Workers No. 217.* 1st Mon.; Bldg. Trades Temple, 520 Washington St.; Warren W. Marsh, R. S. and B. A., 34 Tucker St.

SHOE INDUSTRY:

Boot and Shoe Workers:

- No. 108* (Stitchers). 2d and 4th Tues.; 496 Washington St.; Alice G. Ryan, F. S. and B. A., 160 Lewis St.
- No. 205* (Mixed). 1st and 3d Wed.; 496 Washington St.; John H. Reilly, F. S. and B. A.
- No. 99* (Cutters). 1st and 3d Tues.; 496 Washington St.; Alva Bourne, R. S.; John H. Reilly, B. A.
- No. 101* (Edgemakers). Tues.; 42 Munroe St.; Trafton Titus, F. S.
- Lasters* (Ind.). Wed.; 34 Andrew St.; Daniel J. O'Neil, F. S. and B. A.
- Cutters* (Allied). Thurs.; 127 Oxford St.; William Macesy, R. S.; Fred Meade, B. A.
- Shoe Workers Protective No. 3* (Turn Workmen). Mon.; 93 Munroe St.; William Lennie, F. S.
- Sole Leather Workers No. 1.* 2d and 4th Mon.; 35 Munroe St.; Maurice J. O'Connell, F. S. and B. A., 472 Essex St.
- Steamfitters No. 277.* 1st and 3d Mon.; Bldg. Trades Temple, 520 Washington St.; Charles W. Glynn, R. S., 380 Broadway, Malden; William Dunne, B. A.
- Street and Electric Railway Employees No. 238.* 1st and 3d Tues.; Bldg. Trades Temple, 520 Washington St.; Frank J. Murphy, R. S., 186 Essex St.; Benjamin F. Simpson, B. A., 48 Cowdrey Ave.
- Teamsters, Chauffeurs, and Helpers No. 42.* 1st and 3d Mon.; Teamsters Hall, 35 Munroe St.; William A. Nealey, S. T. and B. A.
- Telephone Workers.* (See SALEM.)
- Theatrical Stage Employees No. 73.* Last Mon. at 10.30 P. M.; Teamsters Hall, 35 Munroe St.; William C. Scanlan, Sec. and B. A., 574 Eastern Ave.
- Typographical No. 120.* 1st Fri.; Elks Hall, 12 Spring St.; Joseph Newton, S. T., 53 Jefferson St.

MALDEN.

Barbers. (See CHELSEA.)

- Coal Teamsters No. 314.* 2d Fri.; A. O. H. Hall, 259 Charles St.; John D. Carroll, S. T., 8 Mason St.

Local Trade Unions.

MALDEN—Con.

Painters No. 346. 2d and 4th Fri.; Legion Hall, 156 Exchange St.; P. A. Masterson, R. S., 20A James St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 145. 1st and 3d Fri.; Morgan Bldg., 171 Pleasant St.; William McIntosh, S. T., 111 Dudley St., Medford.

Sheet Metal Workers No. 415. 3d Mon.; Moose Hall, 106 Ferry St.; A. J. Meyers, R. S., 11 Burditt Ter.

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Malden.

Manchester.

Carpenters No. 924. 2d and 4th Mon.; Town Hall, Central St.; William H. MacEachern, R. S., 112 Pine St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 1362. 1st Mon.; 24 Lincoln St.; Allan P. Dennis, Sec.

Musicians. (See GLOUCESTER.)

Painters No. 797. 2d and 4th Mon.; Lee's Hall, School St.; John S. Gillis, F. S., 35 Pleasant St.; James Crowell, B. A., 26 Beckford St., Beverly.

Mansfield.

Bricklayers. (See ATTLEBORO.)

Letter Carriers No. 1352. On call; no regular place; Ralph J. Morono, Sec., 12 Central St.

Molders No. 363. 3d Wed.; Wilson Hall, Main St.; Robert Prue, F. S., 35 Allen St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Musicians. (See ATTLEBORO.)

Post Office Clerks No. 929. On call; no regular place; Ralph A. Buck, S. T., 99 Dean St.

Telephone Workers. (See TAUNTON.)

Theatrical Stage Employees. (See ATTLEBORO.)

Marblehead.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Ernest Spenceley, R. S., 1 Essex St.; Edward Thompson, B. A., 60 Washington St., Salem.

Letter Carriers No. 559. On call; Swing Room, Post Office; Herbert F. Brown, Sec., 159 Elm St.

Painters No. 799. Tues. at 7.30 P. M.; Painters Hall, 147 Washington St.; Frank B. Bessom, R. S., 35 Harris St.

Shoe Workers Protective No. 30 (Lasters). On call; Lillis Bldg., School St.; Joseph F. Rafferty, Sec. and B. A., 15 Commercial St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Marblehead.

MARLBOROUGH.

Boot and Shoe Workers No. 59 (Mixed). 2d and 4th Fri.; Rm. 6, 196 Main St.; George McManamy, S. T.

Bricklayers, Masons, and Plasterers No. 43. 4th Thurs.; Painters Hall, 238 Main St.; Thomas A. McCarthy, Sec., Box 293, Southboro.

Building Laborers No. 596. 2d Wed.; Burke Bldg., 238 Main St.; Celestine Berri, S. T., 90 Newton St.; Antonio Lettiari, B. A., 23 Tremont St.

Carpenters No. 988. 2d and 4th Tues.; A. O. H. Hall, Main St.; E. Charles McGee, R. S., 103 Russell St.; John T. Tucker, B. A., 71 Berkley St.

Electrical Workers. (See WORCESTER.)

Letter Carriers No. 6. On call; Post Office; Fred J. Tighe, S. T., 195 Mechanic St.

Metropolitan Water Workers. (See CLINTON.)

Musicians No. 246. 2d Sun. at 3.00 P. M.; Rm. 1, Preston Block, 62 Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.; Harry E. Brigham, B. A., 28 Cotting Ave.

Painters No. 561. 1st and 3d Mon.; Burke Bldg., 238 Main St.; Edward C. Minehan, Jr., R. S., 134 Howe St.

Plumbers and Steamfitters No. 131. 4th Tues.; Burke Bldg., 238 Main St.; Alphege Simard, Sec. and B. A., 10 Washington Ct.

Local Trade Unions.

MARLBOROUGH—Con.

Sheet Metal Workers No. 129. 3d Tues.; Burke Bldg., 238 Main St.; Fred A. Hunter, R. S., 378 Pleasant St.

Telephone Workers. (See FRAMINGHAM.)

Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T., P. O. Box 216.

Maynard.

Barbers. (See WALTHAM.)

Carpenters No. 1418. 1st Fri.; Masonic Hall, 84 Main St.; Daniel Colbert, R. S., 10 Colbert Ave.

Letter Carriers No. 1926. On call; Post Office, 71 Main St.; William A. Sweeney, Sec., 4 Lincoln St.

Painters. (See CONCORD.)

Post Office Clerks No. 456. On call; Post Office, 76 Main St.; Francis P. Finocchi, Pres.; James Farrell, S. T., 4 Brook St.

TEXTILE INDUSTRY:

Textile Workers, United:

No. 401 (Loomfixers). 1st Mon.; Eagles Hall, 61 Nason St.; H. B. Haskell, F. S., 8 Colbert Ave.

No. 771 (Weavers.) 1st and 3d Tues.; Finnish Hall, 8 Parker St.; Robert H. Johnston, R. S., 8 Forest St.; Anton Anderson, B. A., 3 Beacon St.

No. 787 (Mule Spinners). 4th Fri.; Eagles Hall, 61 Nason St.; Frank Punch, F. S., 8 Harriman Ct.; Thomas Breck, B. A., Fowler Blk., 74 Main St.

No. 1704 (Day Workers). 3d Thurs.; Moose Hall, 115 Main St.; Raymond E. O'Neil, F. S., 20 Roosevelt St.

No. 1706 (Mechanical Workers). 2d Mon.; Eagles Hall, 61 Nason St.; Christopher Wilson, F. S., 46 Concord St.; Mark Newton, B. A., 7 Maple St.

No. 1707 (Warpers and Slashers). 2d Thurs.; United Cooperative Bldg., 56 Main St.; Harold A. Lyons, F. S., 48 McKinley St.

MEDFORD.

City Employees No. 941 (S.C.T.E.). 1st Thurs.; Colonial Hall, 36 Salem St.; A. Wolfe, R. S., 60 Grant St.; William J. Byrnes, B. A., 154 Fellsway West.

Coal Teamsters. (See BOSTON and MALDEN.)

Painters. (See WINCHESTER.)

Plasterers No. 275. 2d and 4th Fri.; Colonial Hall, 34 Salem St.; Gus M. Anderson, F. S., 18 Carson St., Dor.; Martin Guida, B. A., 699 Belmont St., Belmont.

Plumbers and Steamfitters. (See BOSTON and MALDEN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Medford.

MELROSE.

Carpenters No. 760. 2d and 4th Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Coal Teamsters. (See MALDEN.)

Painters No. 784. 3d Mon.; Odd Fellows Bldg., 468 Main St.; H. J. Hatch, R. S., 1 Fields Ct.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters. (See BOSTON and WAKEFIELD.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Melrose.

Methuen.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.; Matthew P. Maney, B. A., 98 Concord St., Lawrence.

NOTE.—See LAWRENCE for other unions whose jurisdiction includes Methuen.

Middleborough.

Boot and Shoe Workers No. 20° (Mixed). 2d Mon. at 7.00 P. M.; Post Office Bldg., Centre St.; Elmer E. Phinney, S. T., Lock Box 71; William Thompson, B. A., Lock Box 142, Bridgewater.

Carpenters No. 1271. 1st and 3d Tues.; Robinson's Hall, 75 North Main St.; Louis D. Churbuck, R. S., 22 Elm St.

Local Trade Unions.**Middleborough—Con.**

Letter Carriers No. 594. On call; Swing Room, Post Office; J. F. Keough, S. T., 68 Everett St.

Musicians No. 491. On call; no regular place; Bernard Keough, R. S., 240 North Main St.; M. J. Baker, B. A., Southwick St.

Milford.

Barbers No. 144. Last Tues.; Carpenters Hall, 134 Main St.; Thomas J. Carron, S. T., 119 Main St.

Boot and Shoe Workers No. 40 (Mixed). On call; Union Rooms, 134 Main St.; John F. Reardon, S. T. and B. A.

Bricklayers. (See FRAMINGHAM.)

Carpenters No. 867. 1st and 3d Tues.; Carpenters Hall, 134 Main St.; Frank L. Barrows, F. S., 34 Jefferson St.; Ray H. Martin, B. A., 154 Purchase St.

Cigar Makers No. 160. On call; 38 Spring St.; Leroy B. Brown, Sec. and B. A.

Electrical Workers No. 270. 2d and 4th Wed.; Carpenters Hall, 134 Main St.; Fred J. Luby, F. S., 92 West St.; Edward E. Hale, B. A., Norfolk.

Engineers No. 73 (Quarry). 2d Fri. at 7.30 A. M.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 335 Main St.; Antonio Remelli, B. A., Mt. Pleasant St.

Granite Cutters. 1st Fri. after the 15th; Eagles Hall, 103 Main St.; William Murray, C. S., 9 So. Main St.

Letter Carriers No. 308. On call; Swing Room, Post Office; James R. San Clemente, Sec., 14 Cedar St.

Musicians No. 319. 2d Sun.; Rm. 10, Collins Bldg., 203 Main St.; Nicholas A. Narducci, R. S., 26 Northrup St., Hopedale; Nicholas Casasanta, Hayward Field.

Painters No. 216. 2d and 4th Mon.; Carpenters Hall, 134 Main St.; Charles E. Dewing, R. S., 9 Goodrich Ct.

Plumbers and Steamfitters No. 546. 4th Fri. at 7.30 P. M.; A. O. H. Hall, 224 Main St.; William J. Williams, S. T., 18A Prospect St.

Quarry Workers No. 71. 1st Fri. after the 15th; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.

Telephone Workers. (See FRAMINGHAM.)

Millbury.

Letter Carriers No. 2815. 1st Sat. at 7.00 P. M. at home of Joseph F. Jacques, Pres., Martin St.; Fred A. Cressey, B. A., Sutton.

Millers Falls. (See Montague.)**Milton.**

Painters No. 362. 2d and 4th Wed.; Painters Hall, 18 Adams St.; Edwin W. Moore, R. S., 37 Chestnut St., Randolph; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Milton.

Monson.

Letter Carriers No. 2100. On call; no regular place; Edward A. Hanley, S. T., 200 Main St.

Montague.

Letter Carriers No. 1614 (Turners Falls). On call; Swing Room, Post Office, Second St.; Fred C. Engerman, Sec., 10 Maple St., Turners Falls.

Stone Cutters (Millers Falls). 2d Fri.; Polish Hall; Noe Regali, Pres., 10 Crocker Ave., Turners Falls.

Metal Polishers No. 174 (Millers Falls). On call; no regular place; J. Rys, Sec., c/o Joseph Warawski, Millers Falls, R. F. D.

Nantucket.

Letter Carriers No. 1661. On call; Post Office, Main St.; John P. Conway, Sec., 14 Hussey St.

Natick.

Carpenters No. 847. 2d and 4th Tues.; K. of P. Hall, North Ave., cor. Washington St.; George Sobieski, R. S., 31 Everett St., Sherborn; Charles J. Schutt, B. A., 251 Washington St., Newton.

Letter Carriers No. 362. On call; Swing Room, Post Office; William H. Derrick, S. T., 11 Concord St.

Local Trade Unions.**Natick—Con.**

Painters No. 916. 1st and 3d Thurs.; Tontian Hall, 16 North Main St.; Fred G. Briggs, F. S., 29 Walnut St., Needham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Sheet Metal Workers No. 200. 2d Mon.; Tontian Hall, 16 North Main St.; I. E. Wallace, Sec. and B. A., 27 Sherman St.

NOTE.—See FRAMINGHAM for other unions whose jurisdiction includes Natick.

Needham.

Carpenters No. 693. Tues.; Chronicle Hall, Chapel St.; Fred N. Smith, R. S., 102 Greendale Ave.; Charles J. Schutt, B. A., 251 Washington St., Newton.

Coal Teamsters. (See WALTHAM.)

Machinists. (See NEWTON.)

Plumbers and Steamfitters. (See NEWTON.)

NEW BEDFORD.*Principal Meeting Places*

Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.

Labor Temple, 746 Pleasant St.

Barbers No. 447. 3d Mon.; Labor Temple, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Bartenders No. 100. On call; no regular place; James McConnell, S. T., 66½ Fort St., Fairhaven.

Bill Posters No. 79. On call; no regular place; Edward J. Doran, B. A., 15 Smith St.

Boot and Shoe Workers No. 243 (Stitchers and Cutters). 3d Thurs. at 445 P. M.; Labor Temple, 746 Pleasant St.; Israel Blume, F. S. and B. A., 86 Walden St. or P. O. Box 268.

Bricklayers, Masons, and Plasterers No. 39. Tues.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; John T. Sloane, R. S. and B. A., 209 Middle St.

Carpenters No. 1416. 1st and 3d Mon.; Carpenters Bldg., 100 High St.; Thomas Roy, F. S. and B. A., 279 Hersom St.

Cigar Makers. (See TAUNTON.)

City Employees. (See *Municipal Employees.*)

Electrical Workers No. 224. 2d and 4th Mon.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; George Sanderson, Sec. and B. A.

Engineers, Hoisting and Portable, No. 4 (of Boston). On call; no regular place; Thomas B. Ryan, Steward, 53 South Emerson St.; James H. Fitzpatrick, B. A., 25 Huntington Ave.

Flint Glass Workers No. 17 (Blowers). 1st Mon. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Carl E. Erickson, Sec. and B. A., 6 Ryder St., North Dartmouth.

Flint Glass Workers No. 113 (Cutters). 2d Wed.; Monte Pio Hall, 160½ Acushnet Ave.; Peter J. McGregor, R. S., 59 Sherman St.

Granite Cutters. 3d Thurs.; Labor Temple, 746 Pleasant St.; S. J. Eyer, Sec., 30 Stone St.

Lathers No. 254. 1st Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; James Lord, Sec., 328 Ashley Blvd.

Letter Carriers No. 18. 1st Sat. at 7.00 P. M.; Swing Room, Post Office; Ernest H. Balboni, R. S., 109 James St.

Molders. (See FALL RIVER.)

Moving Picture Machine Operators No. 334. 1st Tues. at 10.00 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Walter England, S. T., 533 Summer St.; George E. Kelley, B. A., 20 Franklin St.

Municipal Employees No. 185 (S.C.T.E.). Sun.; Room 7, Eagle Bldg., 1851 Purchase St.; Edward T. Smith, S. T. and B. A.

Musicians No. 214. 1st Sun. at 10.30 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Joseph F. Cambra, S. T., 3 Devoll St.; Charles J. Matthews, B. A., 63 Newton St.

Painters No. 691. 1st and 3d Wed.; Carpenters Hall, 100 High St.; Manuel Pachico, S. T., 90 Sidney St.; George T. Fuller, B. A., 87 Jenney St.

Plumbers No. 53. 2d and 4th Wed.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Austin J. Fowler, R. S., 139 Adams St.; George Sanderson, B. A.

Local Trade Unions.

NEW BEDFORD—Con.

- Post Office Clerks No. 575.* Last Fri.; Civil Service Room, Post Office; Thomas E. Kelley, Sec., 209 Eugenia St.
- Printing Pressmen No. 96.* 3d Fri. at 5.30 P. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Charles E. Marshall, Jr., S. T., 144 Sycamore St.
- Railway Clerks No. 68.* 1st Thurs.; Labor Temple, 746 Pleasant St.; L. C. Chassey, Pres., 1004 Pleasant St.
- Railway Clerks No. 2011 (Express).* On call; no regular place; Herbert Yates, S. T., 122 North William St., Fairhaven; F. R. Taber, B. A., 329 Cottage St.
- Sheet Metal Workers No. 289.* 1st Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Milton Bold, R. S.; George Sanderson, B. A.
- Shoe Workers.* (See *Boot and Shoe Workers.*)
- Steamfitters No. 644.* 2d and 4th Thurs.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred Gunderson, R. S.; George Sanderson, B. A.
- Stereotypers.* (See *FALL RIVER.*)
- Telephone Workers No. 17.* Last Wed. at 7.30 P. M.; Cornell Hall, 736 Pleasant St.; James E. Nelson, R. S., 460 Chancery St.

TEXTILE INDUSTRY:

Textile Workers, United:

- No. 1 (Weavers).* 3d Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Abraham Binns, Sec. and B. A., P. O. Box 543.
- No. 2 (Loomfixers).* 3d Wed.; Labor Temple, 746 Pleasant St.; William E. G. Batty, S. T. and B. A., 1079 Purchase St., or P. O. Box 57.
- No. 2 (Spinners).* 3d Tues. at 7.00 P. M. in Mar., June, Sept., and Dec.; Alpha Hall, 62½ Sixth St.; Samuel Ross, Sec. and B. A., 68 Willis St.
- No. 36 (Card Pickers and Ring Spinners).* 2d Tues.; Cornell Hall, 736 Pleasant St.; Herbert Severs, S. T. and B. A., 31 Bentley St.
- No. 345 (Slasher Tenders).* 2d Wed.; Labor Temple, 746 Pleasant St.; Edmund H. Yelle, Sec. and B. A., 519 North Front St.
- No. 874 (Warp Twisters).* 1st Tues. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Thomas H. Brown, S. T. and B. A., 135 Central Ave.
- No. 1292 (Reed Makers).* On call; no regular place; Walter Baldwin, Sr., S. T., 103 Clark St.
- No. 1644 (Ring Twisters and Finishers).* 3d Wed.; Cornell Hall, 736 Pleasant St.; Manuel F. Silva, Sec. and B. A., Room 3, 736 Pleasant St.
- No. 1648 (Beamers and Quillers).* 1st and 3d Tues.; Labor Temple, 746 Pleasant St.; Austin J. Garvey, S. T. and B. A., 17 Thatcher St.
- No. 1649 (Warp Knitting Machine Operators and Helpers).* Last Mon. at 7.30 P. M.; Labor Temple, 746 Pleasant St.; Leonard Rogers, S. T. and B. A., 39 Winsor St.
- No. 1681 (Maintenance Men).* 4th Sun. at 10.30 A. M.; Labor Temple, 746 Pleasant St.; Daniel Wood, S. T. and B. A., 162 Smith St.
- Theatrical Stage Employees No. 131.* 2d Fri. at 10.30 A. M.; Building Trades Hdqtrs., Chapman Bldg., 688 Pleasant St.; Fred C. Burns, Sec. and B. A., 1151 Purchase St.
- Typographical No. 276.* Last Mon. at 4.15 P. M.; Labor Temple, 746 Pleasant St.; William V. Lamothe, S. T., 293 Pope St.
- Web Pressmen.* (See *FALL RIVER.*)

NEWBURYPORT

- Barbers No. 773.* 2d Wed.; no regular place; Wallace Adams, S. T. and B. A., 19 State St.
- Bricklayers, Masons, and Plasterers No. 41.* Mon. nearest the 15th; Carpenters Hall, 3 State St.; Frank W. Marshall, C. S., 252 High St.; T. H. McCarthy, B. A., 28 Warren St.
- Carpenters No. 989.* 2d and 4th Wed.; Carpenters Hall, 3 State St.; Louis A. Tilton, R. S., 30 Oakland St.
- Letter Carriers No. 108.* On call; no regular place; Donald M. Heywood, Sec., 17 Dove St.
- Molders No. 474.* Tues.; Moose Home; John H. Donahue, C. R., Railroad Ave., Seabrook, N. H.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 378.* 1st Sun. in Jan., Apr., July, and Oct., at 10.30 A. M.; no regular place; John A. Brown, S. T. and B. A., 55 Marlboro St.

Local Trade Unions.

NEWBURYPORT—Con.

Painters. (See IPSWICH.)

Plumbers and Steamfitters No. 461. 3d Wed.; Carpenters Hall, 3 State St.; William J. Phillips, R. S. and B. A., 18 Boardman St.

Railway Expressmen. (See *Railway Clerks*—HAVERHILL and LYNN.)

Shoe Workers Protective No. 39 (Mixed). 2d and 4th Wed.; A. O. H. Hall, 43 Pleasant St.; Patrick Callahan, S. T., and B. A., 6 Olive St.

Street and Electric Railway Employees. (See AMESBURY.)

Theatrical Stage Employees. (See HAVERHILL.)

Typographical No. 686. 1st Mon.; no regular place; Mary A. Donahue, S. T., 8 Buck St.

NEWTON.

Barbers. (See WALTHAM.)

Bricklayers, Masons, and Plasterers No. 32. Mon.; Nonantum Bldg., 251 Washington St.; John F. Cavanagh, F. S., 16 Middle St.; Daniel A. Drennan, B. A., Omar Ter., Newtonville.

CARPENTERS:

NOTE.—Charles J. Schutt, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicolson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 103 Floral St., Newton Highlands.

No. 703 (West Newton). Fri.; A. O. H. Hall, Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

City Employees No. 175 (S.C.T.E.). 1st and 3d Fri.; Bay State Hall, Elmwood and Centre Sts.; A. L. Moriarty, Pres. and B. A., 316 River St., West Newton.

Coal Teamsters. (See WALTHAM.)

Engineers, Locomotive. (See BOSTON.)

Machinists No. 788 (Contract) (Newton Upper Falls). 1st and 3d Wed.; Vara Hall, Central Ave. and Reservoir St., Needham; Thomas F. Rhodes, R. S., 175 Winslow Rd., Waban; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Molders. (See BOSTON.)

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; Marcus G. Haley, Jr., R. S., 69 Parker St., Watertown; William Darmody, B. A., Suite 10, 104 Hemenway St., Boston.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Carpenters Hall, 251 Washington St.; William D. Farrell, R. S. and B. A.

NORTH ADAMS.

Principal Meeting Place.

Dowlin Blk., 103 Main St., (C. L. U. Hall, Rm. 209).

Barbers No. 126. Last Tues.; Rm. 209, 103 Main St.; Patrick H. Nagle, S. T., 44 Eagle St.

Boot and Shoe Workers No. 163 (Mixed). 1st and 3d Thurs.; St. Jean Hall, 14 Bank St.; James F. McNeill, F. S. and B. A., 5 North Holden St.

Bricklayers, Masons, and Plasterers No. 18. 2d and 4th Mon.; Rm. 506, 103 Main St.; Albert Patrie, C. R., 73 River St.; Medard Monnette, B. A., Greylock.

Carpenters No. 193. Wed. at 7.30 P. M.; Hoosac Savings Bank Bldg., 97 Main St.; Walter C. Heagberg, R. S., 223 Ashland St.; Frank M. Chappell, B. A., 19 Livingston Ave., Pittsfield.

Cigar Makers No. 206. 1st Tues. at 5.15 P. M.; Rm. 209, 103 Main St.; C. F. Harrington, F. S. and B. A., 29 High St.

Electrical Workers No. 820. 1st and 3d Thurs.; Rm. 209, 103 Main St.; Charles W. Isherwood, B. A., 135 Glen Ave.

Letter Carriers No. 103. 2d Wed. at 4.30 P. M.; V. F. W. Hall, 12 Eagle St.; Matthew J. Naughton, Sec., 181 Bracewell Ave.

Molders No. 300. 3d Thurs.; C. L. U. Hall, Rm. 204, Dowling Blk.; Ernest M. Russell, C. R., 41 Central Ave.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees*.)

Musicians No. 96. 1st Sun. at 7.30 P. M. in Jan., Apr., July, and Oct.; Rm. 209, 103 Main St.; Byron G. Briggs, Sec. and B. A., 49 Summer St.

Local Trade Unions.

NORTH ADAMS—Con.

- Painters No. 2.* 1st and 3d Mon.; Rm. 209, 103 Main St.; Valmore Richards, R. S., 6 Tannery Yard.
- Plumbers and Steamfitters No. 578.* 1st and 3d Thurs.; Rm. 506, 103 Main St.; William R. King, R. S. and B. A., 99 North St.
- Post Office Clerks No. 638.* 1st Mon.; no regular place; W. P. Gilman, S. T., 415 West Main St.
- Railroad Station Employees No. 13* (B. & M. R.R.). 1st Mon.; A. O. H. Hall, 95 Main St.; Peter Jones, Pres., 29 Richview Ave.; W. L. Barber, B. A., B. & M. Freight House.
- Railway Clerks No. 324.* 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 445 Church St.; Harley Andrew, B. A., 516 Union St.
- Railroad Station Employees No. 13* (B. & M. R.R.). 1st Mon.; A. O. H. Hall, 95 Main St.; Peter Jones, Pres., 29 Richview Ave.; W. L. Barber, B. A., B. & M. Freight House.
- Railway Clerks No. 324.* 1st Fri.; no regular place; Mrs. Laura J. Brown, R. S., 445 Church St.; Harley Andrew, B. A., 516 Union St.
- Shoe Industry.* (See *Boot and Shoe Workers.*)
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees.* (See PITTSFIELD.)
- Tailors No. 353.* 2d Wed. at 7.00 P. M.; P. J. Boland's work shop, Kimball Bldg., Main St.; J. Cadotti, F. S. and B. A., P. O. Box 184.
- Telephone Workers No. 15.* 1st Fri.; 15 Bank St.; R. H. Harvie, R. S., 17 Goodrich St.
- Textile Operatives, American Federation of, No. 39* (Loomfixers). 2d Thurs.; Owl's Hall, Centre St.; William F. Carlton, R. S., 223 River St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 83.* 1st Sun. at 10.00 A. M.; Rm. 209, 103 Main St.; George L. Casey, S. T., 6 Summer St.
- Typographical No. 316.* 1st Tues. at 4.00 P. M.; Rm. 209, 103 Main St.; Lawrence W. Girard, S. T., 9 Meadow St.

NORTHAMPTON.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 275 Main St.

- Bakers.* (See HOLYOKE.)
- Barbers No. 34.* 4th Fri.; Rochambeau Hall, 15 Strong Ave.; Robert H. Charnock, S. T. and B. A., 157 Main St.
- Bill Posters.* (See SPRINGFIELD.)
- Bricklayers, Masons, and Plasterers No. 4.* 2d and 4th Mon. at 7.30 P. M.; People's Institute, Gothic St.; John J. Claire, C. S., 29 Adare Pl.
- Building Laborers No. 436.* 2d and 4th Mon.; C. L. U. Hall, 275 Main St.; James Bell, F. S., 74 Market St.; Michael Cronin, B. A., 155 Crescent St.
- Carpenters No. 351.* 1st and 3d Fri.; K. of P. Hall, 38 Main St.; William J. Mee, R. S., 28 Fort Hill Ter.; Louis A. Pichette, B. A.
- Cigar Makers No. 396.* On call; no regular place; Philip Benjamin, Sec., 24 Crafts Ave.
- Electrical Workers No. 710.* 2d Tues.; C. L. U. Hall, 275 Main St.; Richard Malo, F. S., 28 Woodbine Ave.; Harry M. Hersh, B. A., 26 Summer St.
- Federal Employees No. 377.* 1st and 3d Thurs. at 7.30 P. M.; Occupational Therapy Bldg., U. S. Veterans Hospital; Ethel G. Colby, Sec.
- Firemen No. 143, Stationary.* 1st Thurs.; Rochambeau Hall, 15 Strong Ave.; Daniel P. Finn, R. S., 17 Arlington St.; Thomas McGrath, B. A., 190 Hinckley St.
- Granite Cutters.* (See HOLYOKE.)
- Hosiery Workers No. 12.* 2d Thurs.; C. L. U. Hall, 275 Main St.; David Loudfoot, R. S., 33 Garfield Ave., Florence; Floyd Warren, Bus. Rep., Holyoke St., Florence.
- Hosiery Workers No. 22* (Florence). On call; American Citizens Association Hall, 63 Riverside Drive, Bay State; Napoleon M. Rogers, R. S., 167 Chestnut St., Florence; Francis B. Ertel, Bus. Rep., 19 Wilder Place, Florence.
- Letter Carriers No. 64.* On call; no regular place; William P. Donovan, S. T., Box 156, Florence.
- Metal Polishers No. 139.* 4th Tues.; German Hall, 63 Riverside Drive; John J. Svoboda, F. S., 135 Federal St., Bay State.

Local Trade Unions.**NORTHAMPTON—Con.**

Molders No. 295. 1st Mon.; A. O. H. Hall, 90 Main St.; William E. Dunphy, F. S. and C. R., 78 West St., Florence; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 220. 1st Sun. at 10.30 A. M.; Odd Fellow's Hall, 26 Center St.; Ward W. Robinson, R. S., 14 Stearns Ct.; Hector Roberts, B. A., 98 Market St.

Painters No. 646. 1st and 3d Fri. at 7.30 P. M.; C. L. U. Hall, 275 Main St.; Louis B. DeRocher, F. S., 37 Kirkland Ave.; Harry M. Hersh, B. A., 26 Summer St.

Plumbers and Steamfitters No. 64. 1st and 3d Mon.; Foresters Hall, 86 Main St.; Edward J. Dunphy, F. S., 118 Franklin St.; Harry M. Hersh, B. A., 26 Summer St.

Post Office Clerks No. 470. On call; Post Office, Pleasant St.; Eugene P. Wissman, S. T., P. O. Box 26.

Railway Clerks No. 66. On call; B. & M. Freight Office, King St.; Francis W. Keller, Sec. and B. A., 135 State St.

Roofers. (See HOLYOKE.)

Sheet Metal Workers. (See SPRINGFIELD.)

Street and Electric Railway Employees No. 549. 2d and 4th Fri.; C. L. U. Hall, 375 Main St.; Levi C. Dayton, C. S., 117 Holyoke St., Florence.

Theatrical Stage Employees and Moving Picture Machine Operators No. 232. 1st Mon. at 10.30 A. M.; C. L. U. Hall, 275 Main St.; W. Stephen Johnson, R. S., 20 Hinckley St., Bay State; James B. O'Neill, B. A., 20 Hinckley St., Bay State.

North Attleborough.

Carpenters No. 1679. 1st and 3d Tues.; A. O. H. Hall, 41 Elm St.; Peter Dean, F. S., 126 East St.; George Landry, B. A., School St.

Letter Carriers No. 539. On call; Post Office; Fred H. Connelly, Sec., 81 North Ave., Attleborough Falls.

Post Office Clerks No. 219. On call; Post Office; Charles L. Jordan, S. T., 28 Orne St.

Telephone Workers. (See TAUNTON.)

NOTE.—See ATTLEBORO for other unions whose jurisdiction includes North Attleborough.

Northbridge (Whitinsville).

Carpenters No. 1117. 2d and 4th Fri.; Foresters Hall, Main St.; Emory Douville, R. S., Gen. Del.; B. F. Gordon, B. A., 100 Portland St., Worcester.

Letter Carriers No. 1474. On call; Post Office; Walter H. Stevens, Sec., 84 Cottage St., Whitinsville.

North Brookfield.

Boot and Shoe Workers No. 130 (Mixed). 1st Mon.; Foresters Hall, Summer St.; Michael J. McNamara, F. S. and B. A., P. O. Box 731.

Garment Workers No. 124, United (Overall Workers). 1st Mon.; American Legion Hall, Main St.; Charlotte K. Barr, Sec., 3 Mt Guyot St.

Letter Carriers No. 3052. 1st Sat.; Swing Room, Post Office; Walter B. Iago, S. T., Post Office.

North Easton. (See Easton.)**Norton.**

Textile Workers, United, No. 651 (Folders). On call; no regular place; John Sears, S. T., P. O. Box 37, Barrowsville.

Norwood.**Principal Meeting Place.**

Eagles Hall, 54 Day St.

Bookbinders No. 176. 2d Mon.; Odd Fellows Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.

Bricklayers. (See DEDHAM.)

Carpenters No. 866. 1st and 3d Tues.; Eagles Hall, 54 Day St.; Charles D. Sansom, R. S., 100 Cottage St.; Warren C. Cottrell, B. A., 32 Warren St.

Letter Carriers No. 742. On call; no regular place; Roy F. Fairbanks, Sec., 62 Prospect Ave.

Local Trade Unions.

Norwood—Con.

- Molders No. 323.* 1st Fri.; Eagles Hall, 54 Day St.; John J. Corscadden, C. R., 29 Custer St., Jamaica Plain; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 343.* Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus S. T., 7 Central St.
- Painters No. 747.* 2d Thurs.; Eagles Hall, 54 Day St.; John J. Quinlan, S. T., 73 Avery St., Dedham; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree
- Plumbers and Steamfitters No. 81.* 3d Wed.; Eagles Hall, 54 Day St.; Edward Roach, R. S., Islington; Warren C. Cottrell, B. A., 32 Warren St.
- Printing Pressmen No. 35.* 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; William Wiesmann, S. T. and B. A., 176 Roosevelt Ave.
- Street and Electric Railway Employees.* (See DEDHAM.)

Orange.

- Letter Carriers No. 734.* On call; Post Office; D. H. Harrington, S. T., 237 North Main St.
- Post Office Clerks No. 462.* On call; Post Office; H. L. Abrahamson, Sec., 49 Highland St.

Palmer.

- Carpenters No. 445.* 1st and 3d Fri.; Hellyar's Hall, Main St.; C. L. Ellithorpe, R. S. and B. A., 2 High St.
- Letter Carriers No. 1717.* On call; no regular place; John T. Kolano, Sec.
- Post Office Clerks No. 980.* On call; 69 Pine St.; Charles O'Connor, S. T., 68 Park St.

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Palmer.

PEABODY.

- Leather Workers No. 1.* Thurs.; Leather Workers Hall, 7 Central St.; John J. Griffin, S. T. and B. A.
- Letter Carriers No. 236.* On call; Post Office, 11 Foster St.; James A. Cronin, Sec., 76 Gardner St.
- Post Office Clerks No. 485.* On call; Post Office, 11 Foster St.; Edward J. Beirne, R. S., 7 Warren St.

NOTE.—See LYNN or SALEM for other unions whose jurisdiction includes Peabody.

PITTSFIELD.

Principal Meeting Place.

North Union Bldg., 311 North St.

- Barbers No. 127.* Last Wed.; Carpenters Hall, 311 North St.; Thomas Piacenti, S. T. and B. A., 114 Second St.
- Bricklayers, Masons, and Plasterers No. 20.* 1st and 3d Fri.; Electrical Workers Hall, 311 North St.; John F. Conroy, Sec. and B. A., 14 Revilla Ter.
- Building Laborers No. 473.* 2d and 4th Fri.; Electrical Workers Hall, 311 North St.; Joseph Scialabba, R. S. and B. A., 1027 North St.
- Carpenters No. 444.* Mon.; Carpenters Hall, 311 North St.; H. J. LaBrode, R. S., 50 Pine St.; Frank M. Chappell, B. A., 19 Livingston Ave.
- Electrical Workers No. 284.* 4th Thurs.; Electrical Workers Hall, 311 North St.; Rm. 6; John D. Nelson, F. S. and B. A., 97 Lincoln St.
- Lathers No. 176.* 1st and 3d Mon.; Electrical Workers Hall, 311 North St.; F. W. Olsted, R. S., 6 Fairhaven St.
- Letter Carriers No. 286.* On call; Civil Service Room, Post Office; John T. Martin, S. T., 58 Harding St.
- Maintenance of Way Employees No. 1303 (B. & A. R.R.).* 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. P. Stall, S. T., 49 East Housatonic St., Dalton; William L. Fox, B. A., 107 Fairmount St., Worcester.
- Molders No. 245.* On call; 17 Aberdeen Rd.; Gustav Reiff, C. R., 24 Harold St.
- Moving Picture Machine Operators No. 452.* 2d Sun. at 11.00 A. M.; Electrical Workers Hall, 311 North St.; Arthur A. Elliott, S. T., 84 North St.; George H. Bissell, B. A., 88 Hawthorne Ave.
- Musicians No. 109.* 1st Sun. in Jan., Apr., July, and Oct.; no regular place; John F. Walsh, S. T., 42 Curtis St.; H. Walters, B. A., 10 Lenox Ave.
- Painters No. 94.* 2d and 4th Fri.; Carpenters Hall, 311 North St.; George H. Hooper, R. S., 295 New West St.; Oliver Auger, B. A., 19 Briggs Ave.

Local Trade Unions.

PITTSFIELD—Con.

- Pattern Makers.* On call; no regular place; Frank R. Backus, R. S., 1749 East St.
- Plumbers and Steamfitters No. 297.* 2d and 4th Tues.; Electrical Workers Hall, 311 North St.; John D. Donovan, S. T., 42 Lakeway Drive; George R. Herie, B. A., 120 Jason St.
- Printing Pressmen No. 228.* 2d Tues.; no regular place; Walter S. Wilson, S. T. and B. A., 40 North Pearl St.
- Railroad Signalmen No. 106.* Meet 2d Sun. alternate months—I. O. O. F. Hall, 101 Fenn St., Pittsfield, in Jan. and no regular place in Springfield in Feb. and so on; John H. Tremper, R. S., 28 Merriam St.
- Railroad Trainmen No. 336* (B. & A. R.R. and N. H. R. R.). 1st and 3d Wed. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Dennis F. Cronin, Sec. and B. A., 56½ Brown St.
- Railway Clerks No. 25.* On call; Conductors room in Depot; W. P. Coty, R. S., 1349 Lebanon Ave.
- Railway Clerks No. 273* (B. & A. R.R.). On call; Osceola Hall, South St.; Robert Dawson, S. T., 37 Burt St., Adams; Louis A. Chapman, B. A., 37 Westminster St.
- Railway Clerks No. 2253* (Expressmen). 1st Sun. at 11.00 A. M.; I. O. O. F. Hall, 107 South St.; E. A. Adams, Sec., 124 East Housatonic St.; Charles W. Stone, B. A., 9 South Merriam St.
- Sheet Metal Workers No. 597.* 2d Tues.; Carpenters Hall, 311 North St.; Michael F. Shea, F. S., 86 Euclid Ave.; Joseph H. Krupa, B. A., 69 Merriam St.
- Stereotypers.* (See SPRINGFIELD.)
- Street and Electric Railway Employees No. 496.* 2d Tues. (two meetings) at 9.00 A. M. and 7.30 P. M.; Carpenters Hall, 311 North St.; Owen G. Monroe, Pres. and B. A., P. O. Box 1507.
- Tailors No. 295.* 1st Tues. at 7.00 P. M.; Carpenters Hall, 311 North St.; Alexander M. Jones, C. S., 93 Marian Ave.
- Telephone Workers No. 14.* 2d and 4th Tues.; A. O. H. Hall, 30 Eagle St.; Wallace McInnis, R. S. and B. A., 26 Crane Ave.
- Theatrical Stage Employees No. 275.* 1st Sun. at 11.00 A. M.; Palace Theatre Bldg., 132 North St.; Lloyd J. Wertman, Sec., P. O. Box 1292; Clifford E. Williams, B. A., 17 Maple St.
- Typographical No. 109.* 1st Mon. at 7.00 P. M.; New American House; James E. Reagan, S. T. and B. A., 196 Lenox Ave.

Plymouth.

- Carpenters No. 1591.* 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Daniel F. Mulcahy, F. S., 14 Samoset St.; Charles H. Smith, B. A., 121 Summer St.
- Letter Carriers No. 136.* On call; Post Office; Samuel J. Lee, Sec., 43 Oak St.
- Molders No. 462.* 2d Fri. at 7.30 P. M.; Red Men's Hall, Middle St.; Lloyd C. Gould, C. R., Box 3, Sandwich; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Musicians No. 281.* On call; no regular place; Richard B. Brown, Sec., 7 Winslow St.
- Plumbers No. 704.* 2d Mon.; Masonic Hall, Middle St.; Edward J. Green, S. T., 2 South Green St.; Max Siever, B. A., 31 Pleasant St.

QUINCY.

Principal Meeting Place.

- Johnson Bldg., 1382 Hancock St.
- Barbers No. 390.* 2d Wed.; Union Hall, 1382 Hancock St.; Antonio Infascelli, S. T. and B. A., 1564 Hancock St.
- Bricklayers, Masons, and Plasterers No. 52.* Mon.; Rm. 8, Mutual Bldg., 1601 Hancock St.; John Andrew, F. S., 32 Brook Rd., West Quincy; David Templeton, B. A., 106 Ruggles St., Quincy Point.
- Building Laborers No. 133.* 2d and 4th Thurs.; Glee Club Hall, 1382 Hancock St.; Antonio Venditti, R. S., 12 Main St.; Charles S. Palmer, B. A., 16 Congress St., Weymouth.
- Carpenters No. 762.* Mon. at 7.30 P. M.; Maple Hall, 11 Maple St.; John F. Hardie, R. S., 15 Orlando Ave., North Weymouth; George Oster, B. A., 15 Bailey St.
- Carpenters No. 1389* (Fore River). 1st and 3d Fri.; Central Hall, 1382 Hancock St.; John J. Keaney, R. S., 58 Adams St., Dorchester.

Local Trade Unions.

QUINCY—Con.

GRANITE WORKERS:

NOTE.—William MacDonald, 23 Grossman St., is B. A. of all unions.

Cutters. 3d Wed. at 7.00 P. M.; Franklin Hall, 32 Franklin St.; George Rowe, F. S., 2 Town Hill St.

Polishers. 3d Thurs.; Franklin Hall, 32 Franklin St.; Alexander Ross, C. S., 149 Independence Ave.

Tool Sharpeners. 3d Fri. at 7.00 P. M.; Walter Scott Hall, 36 Franklin St.; Arthur H. Sylvester, S. T., 110 Verchild St.

Lathers No. 96. 2d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; Ernest Lord, F. S., 18 Francis Rd., East Weymouth; Eugene F. Kingston, B. A., 297 Willard St., West Quincy

Machinists No. 108 (Contract). 1st and 3d Mon.; Electa Hall, 1382 Hancock St.; Harry W. Boyle, R. S., 44 Cherry St.; Charles B. Campfield, B. A., Rm. 31, 5 Park Sq., Boston.

Painters No. 773. 1st and 3d Wed.; Rm. 8, Mutual Bldg., 1601 Hancock St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 275. 1st and 3d Tues.; Bradford Hall, Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston; John M. Downes, B. A., Pearl St., North Weymouth.

Quarry Workers No. 47. 3d Fri.; A. O. H. Hall, Copeland St.; Arvid Jameson, F. S., 69 Town Hill St.

Street and Electric Railway Employees No. 253. 2d and 4th Mon.; Union Hall, 1382 Hancock St.; Edward T. Dillon, F. S., 40 Field St.

Technical Engineers No. 7. On call; no regular place; Clarence H. Shepard, Sec., 40 Baker Ave.

Randolph.

Boot and Shoe Workers No. 122 (Mixed). 2d and 4th Thurs. at 7.00 P. M.; Lyceum Hall, North Main St.; Samuel J. Burns, F. S. and B. A., 26 Warren St. or Lock Box 556.

Carpenters. (See STOUGHTON.)

Letter Carriers No. 2512. On call; no regular place; George H. Corcoran, Sec., 261 Liberty St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Randolph.

Reading.

Carpenters No. 1391. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; F. A. Butters, R. S., 68 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 767. 1st. Mon.; Post Office; Fred M. Day, Sec., 10 Elm St.

Molders No. 129 (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Edward C. Callan, C. R., 9 Avon Ct., Wakefield; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Painters. (See MELROSE.)

Plumbers and Steamfitters. (See WOBURN.)

REVERE.

Bakers. (See BOSTON and LYNN.)

Barbers. (See BOSTON and CHELSEA.)

Painters. (See BOSTON and CHELSEA.)

Street and Electric Railway Employees. (See CHELSEA.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Revere.

Rockland.

Barbers No. 408. 3d Wed.; Russell's Barber Shop, Abington; Francis J. Brassill, F. S. and B. A., 99 North Ave.

Boot and Shoe Workers No. 48 (Mixed). 2d and 4th Thurs.; Torrey Bldg., School and Union Sts.; John H. Dillon, S. T. and B. A., 989 North Union St.

Carpenters No. 1531. 1st and 3d Wed.; Hatherly Hall, Liberty St.; W. Robert Torrey, R. S., 54 Beal St.; Leroy W. Beedle, B. A., Accord.

Letter Carriers No. 1082. On call; no regular place; A. L. Fish, Sec., Post Office.

NOTE.—(See BROCKTON for other unions whose jurisdiction includes Rockland.)

Local Trade Unions.**Rockport.**

- Engineers No. 108, Quarry.* 2d and 4th Wed. at 7.00 P. M.; 5 Dock Sq.; William D. Powers, Sec., 45 Granite St.
- Letter Carriers No. 1415.* 1st Mon.; Post Office, Main St.; Arthur V. Wilson, Sec., 40 School St.
- Paving Cutters No. 53.* 2d Mon. at 7.00 P. M.; Pythian Hall, Granite St., Pigeon Cove; Andrew G. Cedarstrom, Sec., 1245 Washington St., Gloucester.
- Quarry Workers No. 86.* (See GLOUCESTER.)

Rutland.

- Federal Employees No. 350.* On call; U. S. Veteran Bureau Hospital; James L. Jones, S. T.

SALEM.

Principal Meeting Place.

Lynde Bldg., 145 Essex St.

- Bakers No. 183 (Hebrew).* (See LYNN.)
- Bakers No. 277.* 2d Sat.; Rm. 4, 145 Essex St.; Robert E. Hart, Sec. and B. A., 18 Center St., Danvers.
- Barbers No. 385.* 1st Wed.; Rm. 4, 145 Essex St.; Silas N. Lapham, S. T. and B. A., 59 Canal St.
- Boot and Shoe Workers No. 174 (Mixed).* Fri.; 150 Essex St.; John P. Creeden, F. S. and B. A.
- Bricklayers, Masons, and Plasterers No. 25.* 2d and 4th Tues.; Rm. 4, 145 Essex St.; Robert E. Duncan, F. S., 24 Vineyard St., Danvers; Ernest L. Forrest, B. A.
- Building Laborers No. 14.* 2d and 4th Mon.; 27 Front St.; P. Cook, Pres., 133 Washington St.; Ernest Forrest, B. A., 145 Essex St.

CARPENTERS:

NOTE.—Edward Thompson, 60 Washington St., is B. A. of all locals.

- No. 888.* 1st and 3d Thurs. at 7.30 P. M.; Y. M. C. A. Bldg., 284 Essex St.; J. A. MacKenzie, Sec., 52 Poplar St., Danvers.
- No. 1210 (French).* Tues.; Veteran Fireman's Hall, 175 Essex St.; Amable St. Pierre, R. S., 116 Leach St.
- No. 1516 (Mill).* 2d and 4th Thurs.; Odell Bldg., 60 Washington St.; E. G. Walker, Sec., 22 Prescott St.
- No. 2070 (Millwrights).* 2d and 4th Fri.; Odell Bldg., 60 Washington St.; W. H. Young, R. S., 38 Buffum St.
- City Employees No. 986 (S. C. T. E.).* Last Fri.; Odell Bldg., 60 Washington St.; John E. O'Leary, R. S., 31 Arbella St.; Daniel J. McCartney, B. A., 3 Harrison Ave.
- Electrical Workers No. 259.* 1st and 3d Mon.; Rm. 4, 145 Essex St.; Ernest L. Forrest, B. A.
- Engineers No. 93 Stationary.* 2d Tues.; 133 Essex St.; Thomas Connolly, Sec. and B. A., 55 Franklin St., Peabody.
- Granite Cutters.* (See LYNN.)
- Lathers No. 334.* 1st and 3d Thurs.; Rm. 4, 145 Essex St.; Kenneth Ober, F. S., 15 Pratt Ave., Beverly.
- Leather Workers.* (See PEABODY.)
- Letter Carriers No. 152.* 2d Tues.; Post Office, New Derby St.; Eugene Crowley, Sec., 9 Vale St.
- Machinists No. 348 (Contract).* 1st and 3d Fri.; Rm. 4, 145 Essex St.; Elwood C. Armstrong, R. S., 83 Endicott St., Peabody; Charles L. Reed, B. A., P. O. Box 251.
- Maintenance of Way Employees No. 987 (B. & M. R.R.).* 2d Sun. at 3.30 P. M.; St. Jean Baptiste Hall, 21 Salem St.; J. N. Wentworth, S. T., 15 Poplar St., Danvers; T. C. Hart, B. A., 18 Home St., Beverly.
- Molders No. 103.* 1st Thurs.; Odell Bldg., 60 Washington St.; David C. Wiggin, C. R., 1 Berry Ct., Peabody; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators.* (See LYNN.)
- Musicians.* (See LYNN.)
- Painters No. 247.* 2d and 4th Thurs.; 50 Lafayette St.; D. R. Jones, F. S., 78 Essex St.

Local Trade Unions.

SALEM—Con.

Plumbers and Steamfitters No. 138. Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; John P. O'Connell, B. A., 133 Essex St.

Post Office Clerks No. 476. On call; no regular place; Ralph E. A. Foye, Sec., 131 Essex St.

Railroad Station Employees No. 8 (B. & M. R.R.). 3d Fri.; 102 North St.; Thomas McDonald, Sec., 24 Railroad Ave., Gloucester; David Hart, B. A., 52 Forrester St.

Railroad Trainmen No. 749 (B. & M. R.R.). 1st and 3d Sun. at 3.00 P. M.; Odell Bldg., 60 Washington St.; H. J. Keating, Sec., 5 Suffolk Ave., Swampscott; C. H. Kelley, B. A., 15 Lynch St.

Railway Clerks No. 78. On call; no regular place; Miss Emilie L. Little, S. T., 35 Abbott St., Beverly.

Railway Expressmen. (See *Railway Clerks, No. 2258—LYNN.*)

Sheet Metal Workers No. 262. 2d Wed.; Rm. 4, 145 Essex St.; Clarence B. Pitman, R. S., 6 Clark St., Danvers; Ernest L. Forrest, B. A.

Shoe Workers. (See *Boot and Shoe Workers.*)

Street and Electric Railway Employees No. 246. 2d Thurs.; Veteran Firemen's Hall, 175 Essex St.; Osborne D. Carter, F. S., 16½ Fairmount St.; James J. Duggan, B. A., 62 Margin St., Peabody.

Teamsters (Ind.). 1st and 3d Tues.; 145 Essex St.; Emile Leveille, S. T., 20 Thorndike St.; William A. Nealey, B. A., 193 Oxford St., Lynn.

Telephone Workers No. 10. 4th Fri.; Odd Fellows Hall, 53 Washington St.; W. J. Williamson, F. S., 8 Wellman St., Beverly.

Textile Workers, United, No. 30 (Loomfixers). 2d Fri. at 7.30 P. M.; Loomfixers Hall, 64 Lafayette St.; Arthur E. Caron, R. S., 19 Harbor St.

Textile Workers, United, No. 33 (Mixed). 2d and 4th Wed.; Textile Hall, 176 Essex St.; John P. O'Connell, S. T. and B. A., 133 Essex St. or P. O. Box 272.

Theatrical Stage Employees No. 196. 3d Fri. at 10.45 P. M.; Empire Theatre Bldg., 285 Essex St.; T. J. Plomondon, Sec., 10 Driscoll St., Peabody; Benjamin H. Chatel, B. A., Winthrop St.

Typographical. (See LYNN.)

Shelburne (Shelburne Falls).

Letter Carriers No. 1798. On call; Swing Room, Post Office; C. R. Walden, Sec., Shelburne Falls.

Shrewsbury.

Carpenters No. 1870. 1st and 3d Mon.; rear Kenifals store; Lake Shore; Arthur T. Johnson, F. S., 15 Muzzy Ave.; B. F. Gordon, B. A., 100 Portland St., Worcester.

SOMERVILLE.

Barbers. (See BOSTON and CAMBRIDGE.)

City Employees No. 720 (S.C.T.E.). 1st and 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Walter A. Burdett, F. S., 140A Albion St.

Engineers, Locomotive, No. 61 (B. & M. R.R.). 2d and 4th Sun. at 10.00 A. M.; Newcomb Hall, 84A Broadway; E. A. Gardner, S. T., 60 Winslow Ave., West Somerville; H. A. Twichell, B. A., Rm. 506, 7 Water St., Boston.

Firemen and Enginemen No. 485, Locomotive (B. & M. R.R.). 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Joseph C. Robinson, R. S., 269 Boston Ave., Medford Hillside; G. A. Henderson, B. A., Rm. 506, 7 Water St., Boston.

Meat Cutters and Butcher Workmen No. 383. On call; no regular place; John F. Barr, F. S., 44 Lexington Ave.

Painters No. 937. 2d and 4th Mon.; Hill Bldg., 37 Union Sq.; George L. Robinson, S. T., 371 Medford St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plasterers, Operative. (See BOSTON.)

Railroad Trainmen No. 404 (B. & M. R.R.). 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Circle Hall, 18 New Cross St.; C. L. Dow, Sec. and B. A., 17 Meridian Parkway, Malden.

NOTE.—See BOSTON for other unions whose jurisdiction includes Somerville.

Local Trade Unions.

Southbridge.

Carpenters No. 861. 2d and 4th Wed.; Eagles Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St. or P. O. Box 207; B. F. Gordon, B. A., 100 Portland St., Worcester.

Letter Carriers No. 796. 1st Mon. at 4.30 P. M.; Post Office; James P. Kennedy, Pres., 23 Gardner St.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Southbridge.

South Hadley.

Letter Carriers No. 2445. On call; no regular place; Oral O. Bernier, Sec., Post Office.

Spencer.

Boot and Shoe Workers No. 161 (Mixed). Last Wed.; Mechanics Hall, Chestnut St.; A. L. Gouin, F. S., 32½ Maple St.

Letter Carriers No. 1297. On call; Swing Room, Post Office; Albert L. Blanchard, Sec.

Painters. (See WORCESTER.)

SPRINGFIELD.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 19 Sanford St.

Hotel Springfield, 1827 Main St.

Asbestos Workers No. 43. 2d Tues.; C. L. U. Hall, 19 Sanford St.; Thomas J. O'Connor, Sec., 9 Magnolia Ave., Holyoke; C. W. Sickles, B. A., 145 Elm St., West Haven, Conn.

Bakers No. 32. Last Sat.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, Sec. and B. A., 42 Freeman Ter.

Bakers No. 404 (Hebrew). Last Sat. at 10.00 A. M.; Victory Hall, 841 Dwight St.; Harry Berry, S. T. and B. A., 17 East Hooker St.

Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.

Bill Posters No. 15. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Robert H. Clark, F. S., 40 Tacoma St.; David Roberts, B. A., P. O. Box 707.

Blacksmiths No. 374 (B. & A. R.R.). On call; no regular place; C. V. Shellman, S. T., 25 Bartlett St.

Boilermakers No. 218 (Railroad). On call; Hotel Springfield, 1827 Main St.; J. F. Charbonneau, R. S., 896 Main St., West Springfield.

Bricklayers, Masons, and Plasterers No. 1. Tues.; C. L. U. Hall, 19 Sanford St.; James M. Leonard, C. S., and J. Roy Britton, B. A., 21 Sanford St.

Building Laborers No. 69. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Titto Bronetti, R. S., and David Consolati, B. A., 21 Sanford St.

CARPENTERS:

NOTE.—All unions meet in C. L. U. Hall, 19 Sanford St.; Charles W. Van Heynigen, 21 Sanford St., is B. A. of all unions.

No. 96 (French). Thurs. at 7.30 P. M.; Berte P. Thibodeau, R. S., 93 Clantoy St.

No. 177. Fri. at 7.30 P. M.; P. T. Garvey, R. S., 40 Greenacre Sq.

No. 1105 (Mill). 2d and 4th Thurs.; Charles M. Bennett, R. S., 323 King St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Edward J. Keating, S. T., 315 Chestnut St.

Cigar Makers No. 519A. 3d Mon.; C. L. U. Hall, 19 Sanford St.; Catherine Wiekowski, S. T. and B. A., 65 Everett St.

Coal Teamsters No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Patrick Houlihan, R. S., 29 Murray Hill Ave.; William F. Howard, B. A., 81 Cass St.

Culinary Alliance No. 273. 1st and 3d Fri. at 3.00 P. M.; Rm. 6, 1239 Main St.; Harold Whittemore, S. T., Rm. 1, 1239 Main St.; William T. Grady, B. A.

Electrical Workers No. 7. 1st Mon.; C. L. U. Hall, 19 Sanford St.; Percy Jones, R. S., 214 Westford Circle; Charles E. Caffrey, Bus. Mgr., 21 Sanford St.

Electrical Workers No. 335 (B. & A. R.R.). 1st and 3d Sun. at 3.00 P. M.; Hotel Springfield, 1827 Main St.; C. L. Moon, F. S. and B. A., 2035 Riverdale St., West Springfield.

Electrotipers. (See *Printing Trades*.)

Elevator Constructors No. 41. 2d and 4th Mon.; C. L. U. Hall, 19 Sanford St.; C. William Claus, R. S., 34 Shattuck St.; Charles Franson, B. A., East Longmeadow.

Local Trade Unions.

SPRINGFIELD—Con.

ENGINEERS:

Hoisting and Portable, No. 98. 1st and 3d Wed.; C. L. U. Hall, 19 Sanford St.; Guy E. Hobbs, B. A., 21 Sanford St.

Locomotive, No. 571 (N. H. R.R.). 2d Mon. at 7.30 P. M.; Railroad Y.M.C.A., Railroad Row; W. S. Watson, S. T., 291 Park St., West Springfield.

Locomotive, No. 880 (B. & M. R.R.). 2d and 4th Sun. at 11.00 A. M.; G. A. R. Hall, 44 West State St.; Joseph Taylor, S. T., 131 College St.; C. A. Gallagher, B. A., 45 Bartlett St.

Operating, No. 602. 2d and last Sat.; C. L. U. Hall, 19 Sanford St.; Levi L. Shaw, R. S., 941 Allen St.

Federal Employees No. 101. On call; no regular place; Robert M. Franklin, S. T., 304 Southwick St., Feeding Hills.

Firemen and Enginemen No. 307, Locomotive. 1st and 3d Sun. at 10.00 A. M.; G. A. R. Hall, 44 West State St.; Herman M. Childs, R. S., 388 Walnut St.; Charles W. Burleigh, B. A., 191 North Boulevard, West Springfield.

Firemen and Enginemen No. 793, Locomotive. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Fred E. Klicka, R. S., 98 New Bridge St., West Springfield.

Granite Cutters. (See HOLYOKE.)

Hoisting and Portable Engineers. (See *Engineers.*)

Hosiery Workers No. 42. On call; no regular place; Charles Aspden, R. S., 368 Page Blvd., East Springfield; Francis B. Ertel, Bus. Rep., 19 Wilder Pl., Florence.

Iron Workers No. 357. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Daniel W. Linehan, S. T. and B. A., 17 Holyoke St.

Lathers No. 25. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; William H. Dion, F. S., 47 Mason St.; Louis A. Moquin, B. A., 140 Orchard St.

Letter Carriers No. 46. 2d Tues.; Chamber of Commerce Rooms, 134 Chestnut St.; Campbell Hamer, Sec. 336 Central St.

Letter Carriers No. 2101 (Indian Orchard). On call; Post Office; John Crean, S. T., 53 Pasco Rd., Indian Orchard.

Lithographers. (See *Printing Trades.*)

Locomotive Engineers. (See *Engineers.*)

Locomotive Firemen. (See *Firemen.*)

MACHINISTS:

No. 481. (See GREENFIELD.)

No. 487 (B. & A. R.R.). 1st and 3d Fri.; Unity Hall, 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

No. 619 (Armory). 2d and 4th Sat.; 46 Oak Grove Ave.; George S. Burnett, F. S., 200 Walnut St.; George W. Clark, B. A., 587 Worthington St.

Maintenance of Way Employees No. 612 (B. & A. R.R.). 2d Sun.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, R. S., 57 Underwood St.; John L. Sullivan, B. A., 27 Hancock St.

Maintenance of Way Employees No. 912 (B. & A. R.R.) (Bridge and Building). 4th Sat.; Railroad Y. M. C. A., Railroad Row; William A. Price, Sec., General Delivery; John L. Sullivan, B. A., 27 Hancock St.

Metal Polishers No. 30. 2d and 4th Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.

Molders No. 167 (Iron). 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Richard J. Skehan, C. R., 312 Franklin St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Molders No. 381 (Brass). 1st Tues.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 49 Medford St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Moving Picture Machine Operators No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Frank Walsh, S. T., and John F. Gatelee, B. A., P. O. Box 835.

Musicians No. 171. 2d Sun. at 2.30 P. M.; Musicians Hall, Room 418, 168 Bridge St.; Edwin H. Lyman, Sec. and B. A.

Painters No. 257. Wed.; C. L. U. Hall, 19 Sanford St.; C. H. Marsh, R. S., and P. H. Triggs, B. A., 21 Sanford St.

Pattern Makers Association. Thurs.; Rm. 316, 145 State St.; Oscar F. Goransson, R. S., 96 Middlesex St.; Charles R. Cook, B. A., 1 Groveland St.

Photo-engravers. (See *Printing Trades.*)

Local Trade Unions.

SPRINGFIELD—Con.

Plumbers No. 89. Mon.; C. L. U. Hall, 19 Sanford St.; M. J. Scanlan, F. S. and B. A., 21 Sanford St.

Post Office Clerks No. 497. Last Sun. at 2.30 P. M.; V. F. W. Hall, 34 Dwight St.; William J. Patterson, R. S., 243 Central St.

PRINTING TRADES:

Electrotypers No. 44. 1st Thurs.; Pyncheon Hotel, 8 Pyncheon St.; John Meffen, Jr., S. T., 28 Hanover St., West Springfield.

Lithographers No. 21. 4th Wed.; Highland Hotel, Hillman St.; Herman H. Henjes, Pres., 71 Avon Pl.; Walter L. Meacham, B. A., 179 Westford Ave.

Photo-engravers No. 57. 2d Tues. at 5.45 P. M.; Melha Temple, 347 Worthington St.; Chester B. Sekor, S. T. and B. A., 926 Worthington St.

Printing Pressmen No. 85. 3d Mon.; 193 Worthington St.; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

Stereotypers No. 121. 2d Mon. at 7.15 P. M.; Melha Temple, 347 Worthington St.; Harry J. Bagg, Sec., 14 Forest St.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Robert T. Ambrose, S. T., 89 Greene St.

Railroad Telegraphers No. 38. 3d Sat. at 6.45 P. M.; Melha Temple, 347 Worthington St.; Martin J. Walsh, S. T. and B. A., 8 Redlands St.

Railroad Trainmen No. 587 (N. H. R.R.). 1st Thurs. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; Eagles Hall, 121 Lyman St.; W. H. Speece, S. T., 135 Bloomfield St.; John J. Hart, B. A., 56 Hollywood St.

Railroad Trainmen No. 622 (B. & M. R.R.). 1st Sun. at 1.30 P. M. and 3d Sun. at 7.00 P. M.; Eagles Hall, 121 Lyman St.; A. M. Robinson, Sec., 76 Miller St.

Railway Carmen No. 534 (B. & A. R.R.) (Builders, Repairmen and Inspectors). 1st Fri.; Bohemian Hall, Old Bridge St., West Springfield; J. T. Sullivan, F. S., 29 Lathrop St., West Springfield; Charles Martell, B. A., 46 Gold St.

RAILWAY CLERKS:

No. 130 (N. H. R.R.). 1st Mon.; Railroad Y. M. C. A., Railroad Row; Miss Alice Blackmere, R. S., 1 No. Main St., So. Hadley Falls; Robert Falvey, B. A., 72 Malden St.

No. 193 (B. & M. R.R.). 1st Mon.; Railroad Y. M. C. A., Railroad Row; Raymond W. Mansfield, F. S., 51 Huntington St.; John D. Hood, B. A., 2 Bucholz St.

No. 336 (B. & A. R.R.) (Ticket Office). Last Tues.; Hotel Springfield, 1827 Main St.; Edward W. Branford, R. S. and B. A., 564 Main St., Palmer.

No. 444 (Railroad Station Employees). 2d Tues.; Hotel Springfield, 1827 Main St.; Joseph E. Lynch, R. S., 685 Elm St., West Springfield.

No. 460 (B. & A. R.R.) (Stores Dept.). 3d Wed.; V. F. W. Hall, 21-23 New Dwight St.; Patrick F. Casey, R. S., 67 Tenth St.; William F. Milbier, B. A., 31 Underwood St.

No. 1235 (B. & A. R.R.) (Stores Dept.). 2d Tues. at 7.30 P. M.; Hotel Springfield, 1827 Main St.; Harry S. Sturtevant, S. T., 111 Warren Ter., Longmeadow; David Daley, B. A., 31 Maple St.

No. 1517 (B. & A. R.R.) (Car Service Dept.) 3d Mon.; Railroad Y. M. C. A., Railroad Row; Mabel Richardson, R. S., 56 Huntington St.

No. 2167 (Expressmen). 2d Sun.; C. L. U. Hall, 19 Sanford St.; H. H. Turner, R. S., 51 Maple Ter., West Springfield; Matthew J. Rose, B. A., 83 Pearl St.

Railway Conductors No. 198 (B. & A., B. & M., and N. H. R.R.). 4th Sun. at 11.00 A. M.; Melha Temple, 347 Worthington St.; A. E. McGirr, S. T., 55 Walnut St.; Bus. Agts.: B. & A. R.R., E. A. Brownell, 1133 Worcester Ave., Indian Orchard; B. & M. R.R., George C. Hammond, Box 26, Melrose; N. H. R.R., C. W. Merrill, 576 Centre St., Jamaica Plain.

Railway Mail Association. 1st Mon.; Chamber of Commerce Rooms, 134 Chestnut St.; R. R. Davison, S. T. and B. A., West Brookfield.

Roofers. (See HOLYOKE.)

School House Custodians No. 35. 1st Sat.; Strickland School, 495 Union St.; George E. Childs, R. S., 63 Oak St.

Sheet Metal Workers No. 63 (Western Mass.). 2d and 4th Tues.; Polish National Hall, Chicopee; William Oehler, F. S., 859 Main St., Holyoke; Richard Leary, B. A., 821 Carew St.

Local Trade Unions.

SPRINGFIELD—Con.

- Sheet Metal Workers No. 694* (B. & A. R.R.). 1st Mon.; Hotel Springfield, 1827 Main St.; Laurence LaFleche, F. S., 62 Cooley St., North Agawam.
- Steamfitters No. 608*. 1st and 3d Mon.; C. L. U. Hall, 19 Sanford St.; John W. Motherway, R. S., 143 Woodlawn St.; Charles A. Allis, B. A., 21 Sanford St.
- Stereotypers*. (See *Printing Trades*.)
- Stone Cutters*....3d Thurs.; Quoit Club, Dale St., Aldenville; Omaire J. Breault, S. T., 91 Marcell St., Aldenville.
- Street and Electric Railway Employees No. 448*. 3d Tues. (two meetings) 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, F. S. and B. A., Rm. 402, 1694 Main St.
- Switchmen No. 73*. 3d Wed.; 67 Bradford St.; E. T. Clark, Sec. and B. A.
- Tailors No. 26*. 1st Thurs. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St.; F. J. First, C. S., 901 Belmont Ave., or P. O. Box 812; Nicola Magnacca, B. A., 33 Johnson St.
- Telephone Workers No. 4*. 2d and 4th Thurs.; G. A. R. Hall, 44 West State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.
- Theatrical Stage Employees No. 53*. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., and D. A. Haggerty, B. A., P. O. Box 275.
- Tobacco Strippers*. (See *Cigar Makers*.)
- Typographical*. (See *Printing Trades*.)

Stoneham.

- Boot and Shoe Workers No. 11* (Mixed). 1st Thurs.; K. of C. Hall, Stoneham Sq.; John P. Kelley, S. T., 43 Gould St.
- Carpenters No. 1463*. 1st and 3d Fri.; Dow's Blk., Stoneham Sq.; Fred Logan, R. S., 503 Main St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Painters*. (See BOSTON and MELROSE.)
- Plumbers and Steamfitters*. (See BOSTON and WOBURN.)

NOTE.—See BOSTON for other unions whose jurisdiction includes Stoneham.

Stoughton.

- Letter Carriers No. 1400*. On call; no regular place; Will B. Southworth, Sec., 64 Pleasant St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Stoughton.

TAUNTON.

Principal Meeting Place.

Jones Blk., 19 Broadway.

- Bakers No. 54*. 2d and 4th Sat. at 7.00 P. M.; Rm. 7, 19 Broadway; Robert Robinson, Sec., 8 Jefferson St.; Morris H. Bernstein, B. A., 28 White St.
- Barbers No. 345*. 2d Tues.; Rm. 7, 19 Broadway; Abram Morse, S. T. and B. A., 69 Cohannet St.
- Bricklayers, Masons, and Plasterers No. 13*. 2d Wed.; Carpenters Hall, 19 Broadway; Milton Sherman, Sec., Monroe St., North Dighton, R. F. D.; George D. Lahar, B. A., 305 Britannia St.
- Carpenters No. 1035*. Mon.; Rm. 7, 19 Broadway; George O'Neill, R. S., 25 Clinton St.; George D. Lahar, B. A., 305 Britannia St.
- Carpenters No. 1487* (French). Fri.; St. Jean Baptiste Hall, 13 Whittenton St.; George A. Grenier, R. S., 28 Madison St.; George D. Lahar, B. A., 305 Britannia St.
- Cigar Makers No. 326*. Last Thurs.; Rm. 7, 19 Broadway; Daniel J. Lawlor, S. T., 53 Park St.
- Electrical Workers No. 235*. 2d and 4th Fri.; Rm. 7, 19 Broadway; George D. Lahar, B. A., 305 Britannia St.
- Engineers No. 810, Locomotive*. 1st and 3d Sun. at 10.00 A. M.; Elks Hall, 56 Taunton Green; Forrest N. Barry, S. T. and B. A., 84 Washington St.
- Firemen and Enginemen No. 474, Locomotive* (N. H. R.R.). 1st Sun. and 3d Fri.; Odd Fellows Hall, 20 Court St.; John J. Lang, Local Ch., 141 Somerset Ave.
- Letter Carriers No. 71*. 1st Mon. after the 15th; Foresters Hall, Broadway; John J. Mahan, Sec., 57 Summer St.
- Machinists No. 489* (N. H. R.R.). 2d Wed.; 19 St. Mary's Sq.; Thomas P. Moran, F. S., 138 Oak St.

Local Trade Unions.

TAUNTON—Con.

- Machinists No. 714* (Contract). 1st Fri.; Rm. 7, Broadway; P. F. Devers, F. S., 6 Dean Ave.
- Metal Polishers No. 154*. 1st Fri.; Eagle Hall, Broadway; Philip McManus, R. S. and B. A., 42 Grove St.
- Molders No. 39* (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; George L. Paling, C. S., 28 White St.; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.
- Moving Picture Machine Operators*. (See *Theatrical Stage Employees*.)
- Musicians No. 231*. 2d Sun. at 8.00 P. M.; A. O. H. Hall, 16 Weir St.; Louis H. Pero, R. S., 50 Tremont St.; Bela F. McKenney, Jr., B. A., 23 Orchard St.
- Painters No. 574*. 1st and 3d Fri.; A. O. H. Hall, 16 Weir St.; George D. Lahar, B. A., 305 Britannia St.
- Plumbers and Steamfitters No. 626*. 1st and 3d Tues.; V. F. W. Hall, Main and Weir Sts.; George D. Lahar, B. A., 305 Britannia St.
- Railroad Trainmen No. 70*. 1st and 3d Sun. at 2.30 P. M.; Odd Fellows Hall, 20 Court St.; Robert L. Stratton, Pres., 12 Newcomb Pl.
- Railway Clerks No. 1311*. 1st Thurs.; no regular place; Miss Helen M. Brennan, S. T., 9 Morton St.
- Railway Conductors No. 683* (N. H. R.R.). 3d Sun. at 10.00 A. M.; Good Samaritan Hall, Cor. Main and Weir Sts.; W. Blanchette, S. T., 40 East Walnut St.
- Stereotypers*. (See FALL RIVER.)
- Street and Electric Employees No. 243*. 3d Tues. (two meetings) at 8.00 P. M. and 12.30 A. M.; Rm. 7, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paul St.
- Telephone Workers No. 21*. 3d Fri.; Canton Hall, 20 Court St.; Neil J. Eaton, R. S. and B. A., 41 Clinton St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549*. 3d Thurs. at 10.30 P. M.; C. T. A. Hall, Trescott St.; George Bignell, Sec., 4 Kelly St.; Robert Porter, B. A., 46 Ashland St.
- Typographical No. 319*. 1st Tues.; Rm. 7, 19 Broadway; Harold E. Field, R. S., P. O. Box 704.
- Web Pressmen*. (See FALL RIVER.)

Townsend.

- Granite Cutters* (West Townsend). On call; School Hall; W. A. Thomson, C. S., P. O. Box 86, West Townsend.
- Quarry Workers No. 184* (West Townsend). On call; Seminary Hall, West Townsend; Warren E. Elliott, S. T. and B. A.

Turners Falls. (See Montague.)

Uxbridge.

- Letter Carriers No. 2586*. 15th of the month; 9 Main St.; Earle H. Kearns, Sec., Post Office.
- Street and Electric Railway Employees No. 22*. (See WORCESTER.)

Wakefield.

- Barbers*. (See CHELSEA.)
- Carpenters No. 862*. 1st and 3d Fri.; Odd Fellows Hall, 393 Main St.; Ira B. Winters, R. S., 32 Lafayette St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.
- Letter Carriers No. 341*. On call; Swing Room, Post Office; William F. Bowman, Jr., R. S., 39 Wave Ave.
- Molders*. (See READING.)
- Painters*. (See MELROSE.)
- Plumbers and Steamfitters No. 550*. 1st and 3d Mon.; A. O. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.

Walpole.

- Bricklayers*. (See DEDHAM.)
- Carpenters No. 1479*. 1st and 3d Fri.; Odd Fellows Hall, West St.; Eli B. Steeves, R. S., 75 South St., Foxborough; Warren Cottrell, B. A., 32 Warren St., Norwood.
- Letter Carriers No. 1800*. On call; no regular place; Walter J. Muldoon, Sec., Post Office.

Local Trade Unions.

Walpole—Con.

Street and Electric Railway Employees. (See DEDHAM.)

Telephone Workers. (See FRAMINGHAM.)

NOTE.—See NORWOOD for other unions whose jurisdiction includes Walpole.

WALTHAM.

Principal Meeting Place.

A. O. H. Hall, 710 Main St.

Barbers No. 711. 1st Thurs. at 8.30 P. M.; A. O. H. Hall, 710 Main St.; Thomas Venuti, S. T. and B. A., 627 Main St.

Bricklayers, Masons, and Plasterers No. 15. Wed.; Rm. 8, 621 Main St.; Patrick B. Lally, R. S., 80 Waltham St., West Newton; Daniel A. Drennan, B. A., 11 Omar Ter., Newtonville.

Building Laborers No. 560. 1st and 3d Wed.; A. O. H. Hall, 710 Main St.; Robert Angus, F. S. and B. A., Park Pl.

Carpenters No. 540. 2d and 4th Wed.; Public Hall, Jackson and River Sts.; T. Leo Forster, R. S., 27 Hasting Ave.; Charles J. Schutt, 251 Washington St., Newton.

City Employees No. 955 (S. C. T. E.). 1st Tues.; A. O. H. Hall, 710 Main St.; William J. Thompson, Jr., 63 Francis St.; Edwin G. Tomlin, B. A., 63 Myrtle St.

Coal Teamsters No. 328. 1st and 3d Tues.; Village Hall, Washington St., West Newton; Patrick T. Hughes, S. T. and B. A., 41 Paul St., Watertown.

Lathers No. 142. 1st and 3d Wed.; A. O. H. Hall, 710 Main St.; Michael Mooney, S. T., 27 Liberty St.; Frank Burke, B. A., 253 River St.

Letter Carriers No. 217. On call; A. O. H. Hall, 710 Main St.; George F. Beckwith, Sec., 349 Newton St.

Metal Polishers No. 50. 3d Fri.; no regular place; John A. Loynd, S. T., 197 Arsenal St., Watertown.

Molders No. 102. 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, C. R., 154 Derby St., West Newton; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Painters No. 894. 1st and 3d Mon.; A. O. H. Hall, 710 Main St.; Leo E. Howe, R. S., 713 Moody St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Plumbers and Steamfitters No. 289. 2d and last Thurs.; A. O. H. Hall, 710 Main St.; William O'Neil, 97 Crescent St., Auburndale; William D. Farrell, B. A., 1351 Washington St., West Newton.

Street and Electric Railway Employees No. 600. 1st Fri. (two meetings) at 8.00 P. M. and 1.30 A. M. the following morning; Legion Hall, 621 Main St.; J. E. O'Connor, F. S., 33 Waltham St., Lexington; W. T. Egan, 2 Franklin St., Natick.

Theatrical Stage Employees and Moving Picture Operators No. 505. 3d Tues. at 9.30 A. M.; A. O. H. Hall, 710 Main St.; H. A. Bruya, S. T., P. O. Box 11; Patrick J. Doheny, B. A., 14 Lowell St.

Typographical No. 259. 1st Mon.; 621 Main St.; A. L. Moody, Sec.

Ware.

Carpenters No. 1630. 1st and 3d Thurs.; Union Hall, 68 Main St.; A. M. Ramsdell, R. S., 30 Prospect St.; William Hathaway, B. A., 28 High St.

Letter Carriers No. 1067. On call; no regular place; Stephen J. Milos, F. S., 23 Buckley Ct.

Wareham.

Carpenters No. 1579. 1st and 3d Thurs.; Firemen's Hall, Main St.; J. W. Bower, R. S., Front St.; Marion; Robert French, B. A., 104 Highland Ave. Onset.

Watertown.

Barbers. (See WALTHAM.)

Carpenters. (See NEWTON.)

Coal Teamsters. (See WALTHAM.)

Machinists No. 150 (Arsenal). 2d Tues.; Essex Hall, 40 Prospect St., Cambridge; Ray Williams, F. S., 47 Saybrook St., Brighton.

Metal Polishers. (See WALTHAM.)

Local Trade Unions.

Watertown—Con.

Molders No. 179 (Stove). 1st and 3d Fri.; 995 Washington St., Boston; Patrick T. Ryan, C. R., 10 Athol St., Allston; James B. Crowley, B. A., Rm. 7, 321 Tremont St., Boston.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See NEWTON.)

Stove Mounters No. 41. 3d Fri.; rear 33 Galen St.; Augustus J. Boytano, R. S., P. O. Box 67, Chelsea.

Town Employees No. 807 (S. C. T. E.). 3d Wed.; Tomasetti Hall, 78 Main St.; Thomas Burke, Sec., 42 Cuba St.

Webster.

Barbers No. 358. Last Wed.; Hotel Maanexit Barber Shop, 5 High St.; Ernest J. Todd, S. T. and B. A., 253 Main St.

Boot and Shoe Workers No. 278° (Mixed). On call; Agent's Room, 210 Main St.; John F. Reardon, S. T. and B. A., P. O. Box 72.

Bricklayers No. 24. On call; no regular place; W. N. Rouleau, F. S., 119 Lake St.; John J. Cronin, B. A., 33 Bristol St., Worcester.

Letter Carriers No. 831. On call; Swing Room, Post Office; Everett T. Gray, Pres., 9 Schofield Ave.

NOTE.—See WORCESTER for other unions whose jurisdiction includes Webster.

Westborough.

Carpenters No. 1459. 2d Fri.; K. of C. Hall, South St.; Joseph McNeil, F. S., 6 Myrtle St.

Letter Carriers No. 603. On call; Swing Room, Post Office; Gilbert L. Temple, S. T., 114 East Main St.

Painters No. 614. 2d Thurs.; A. O. H. Hall, Summer St.; Lamouth L. Trettheway, F. S., 33 Charles St.; Gibbs Braley, B. A., Spring St.

WESTFIELD.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, Waters Bldg., 246 Elm St.

Barbers No. 33. 4th Tues.; C. L. U. Hall, 246 Elm St.; Edward Holcomb, R. S., 14 Spring St.

Carpenters No. 222. 1st and 3d Tues.; C. L. U. Hall, 246 Elm St.; Walter Moon, R. S., 15 Curtis St.; Charles W. Van Heynigen, B. A., 16 McKinley Ter.

Cigar Makers No. 28. 2d Mon. at 7.30 P. M.; 21 Jefferson St.; Frederick W. Ellis, S. T., 40 Arnold St.

Coal Teamsters No. 349. 3d Mon.; C. L. U. Hall, 246 Elm St.; William H. Saltus, S. T. and B. A., 124 Montgomery St.

Federal Labor No. 17624 (A. F. of L.). 1st and 3d Fri.; C. L. U. Hall, 246 Elm St.; James P. Rogers, F. S., 15 Princeton St.; Philip E. Tierney, B. A., 44 King St.

Letter Carriers No. 128. On call; S. of U. V. Hall, Elm St.; Stephen A. Palmer, S. T., 52 Brookline Ave.

Metal Polishers No. 80. 4th Thurs.; C. L. U. Hall, 246 Elm St.; John Gehring, R. S., 9 Cross St.

Molders and Coremakers No. 95. 1st and 3d Wed. at 7.30 P. M.; C. L. U. Hall, 246 Elm St.; William Knott, C. R., 3 Butler St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Musicians No. 91. 1st Sun. at 11.30 A. M.; C. L. U. Hall, 246 Elm St.; William Farr, Sec., 25 Green Ave.; Frank Rogowsky, B. A., 43 Otis St.

Painters No. 290. 2d Wed.; C. L. U. Hall, 246 Elm St.; James F. Fleming, R. S., 28 Orange St.

Plumbers and Steamfitters No. 607. 2d Fri.; C. L. U. Hall, 246 Elm St.; Frank Mashin, Sec. and B. A., 79 Franklin St.

Post Office Clerks No. 488. On call; Swing Room, Post Office; Thomas P. Ferriter, Sec., P. O. Box 424.

Railroad Trainmen No. 333 (N. H. R.R.). 2d. and 4th Sun. at 3.00 P. M.; A. O. H. Hall, 10 Bartlett St.; D. J. Mahoney, S. T., 10 Columbia Pl.

Railway Clerks No. 1194 (B. & A. R.R.). 3d Wed.; no regular place; John T. Ryan, S. T. and B. A., B. and A. Freight Office.

Local Trade Unions.

WESTFIELD—Con.

Sheet Metal Workers. (See SPRINGFIELD.)

NOTE.—See SPRINGFIELD for other unions whose jurisdiction includes Westfield.

Westford (Graniteville).

Granite Cutters. 3d Thurs. at 5.00 P. M.; Palmer & Son's Quarry; Joseph Oliver, F. S., Main St., Graniteville.

Paving Cutters No. 88. 3d Thurs. at 4.30 P. M.; Palmer & Son's Quarry; Oscar Johnson, Sec., P. O. Box 132, West Chelmsford.

West Springfield.

Engineers No. 63, Locomotive (B. & A. R.R.). 1st and 3d Sun.; Town Hall, Park St.; Norman H. Edwards, S. T., 18 Southworth St.; Harry L. Griffin, Local Chairman, Morningside Terrace.

Firemen and Enginemen No. 563, Locomotive (B. & A. R.R.). 1st and 3d Thurs. at 7.30 P. M.; Town Hall, Park St.; Daniel J. Setchell, R. S. and B. A., 283 Elm St.

Letter Carriers No. 1978. On call; Swing Room, Post Office; Oscar Duchesneau, S. T., Post Office.

Post Office Clerks No. 1761. 2d Thurs. at 7.00 P. M.; Post Office, Front St.; Israel Herch, Sec., 42 Maple Ter.

Railroad Trainmen No. 238. 2d and 4th Wed. at 7.30 P. M.; Bohemian Hall, Old Bridge St.; J. C. Corcoran, Sec., 32 So. Boulevard.

Railway Conductors No. 642. 3d Mon.; Bohemian Hall, Old Bridge St.; Thomas Tagan, S. T., 74 Hill St.; E. A. Brownell, B. A., 1133 Worcester St., Indian Orchard.

Weymouth.

Boot and Shoe Workers No. 53 (Mixed) (East Weymouth). On call; no regular place; John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.

Carpenters. (See BRAINTREE.)

Granite Cutters (East Weymouth). 3d Mon. at 7.30 P. M.; Anna Garrity's School of Dancing, Commercial St.; James Breton, C. S., 12 Field Ave.

Quarry Workers No. 228 (East Weymouth). 3d Fri. at 7.00 P. M.; Community Hall, Washington St., Lovel's Corner; Eino Mountainland, F. S., 839 Washington St., East Weymouth.

Whitinsville. (See Northbridge.)

Whitman.

Barbers. (See BROCKTON and ROCKLAND.)

BOOT AND SHOE WORKERS:

No. 31 (Mixed). 1st and 3d Mon.; 572 Washington St.; George Douglas, F. S. and B. A.

No. 69 (Lasters). 1st and 3d Thurs.; Co-operative Bank Bldg., 570 Washington St.; Cornelius Sweeney, S. T. and B. A., 31 Lakeview St.

No. 105 (Trees, Dressers, and Packers). 1st and 3d Fri.; Jenkins Blk., 591 Washington St.; L. W. Higgins, S. T., 56 Jenkins Ave.

No. 129 (Stitchers). 2d and 4th Mon.; 572 Washington St.; George Douglas, F. S. and B. A.

No. 425 (Edgemakers). 1st and 3d Fri.; Jenkins Blk., 591 Washington St.; L. J. Callanan, S. T. and B. A., 18 Linden St.

No. 456 (Cutters). 1st and 3d Tues.; Hardings Blk., 547 Washington St.; Martin F. O'Neil, F. S. and B. A., 62 Alden St.

Carpenters. (See BROCKTON.)

Letter Carriers No. 1600. 1st Mon. at 4.30 P. M.; Red Men's Hall, 591 Washington St.; William A. McCarthy, Sec., 22 Broad St.

NOTE.—See BROCKTON for other unions whose jurisdiction includes Whitman.

Williamstown.

Carpenters No. 979. 1st Mon.; Board of Trade Rooms, Spring St.; W. Clair Walden, R. S., 90 Meacham St.; Frank M. Chapell, B. A., 19 Livingston Ave., Pittsfield.

Letter Carriers No. 1438. 7th of the month; Post Office; Winfield H. Blacke, Sec.

Painters No. 1121. 1st and 3d Tues.; Odd Fellows Hall, Cole Ave.; Chester A. Card, S. T., 13 John St.; Clayton L. Bryant, B. A., 102 Cole Ave.

Local Trade Unions.**Wilmington.**

Carpenters No. 2165 (B. & M. R.R.). 1st Thurs.; 129 Leverett St., Boston; Alfred Peach, R. S., 18 Carter St., Chelsea.

Winchendon.

Letter Carriers No. 1155. On call; Swing Room, Post Office; Frank R. Bosworth, Sec., 121 Main St.

Musicians. (See GARDNER.)

Post Office Clerks No. 21. On call; Post Office Bldg.; H. E. Daniels, Sec., 505 Central St.

Telephone Workers. (See FITCHBURG.)

Winchester.

Carpenters No. 991. 1st and 3d Wed.; Association Bldg., Vine St.; A. L. Whynot, R. S., 17 Cedar St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 243. On call; no regular place; J. E. O'Connor, Sec., 961 Main St.

Plasterers, Operative. (See BOSTON.)

Plumbers and Steamfitters. (See WAKEFIELD.)

Painters No. 605. 2d and 4th Fri.; Association Bldg., Vine St.; G. O. Hakerson, F. S., 44 Lincoln St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

Winthrop.

Painters No. 690. On call; no regular place; Arthur Merrill, Sec., 247 Main St.; J. M. Southwick, B. A., 65 Wilkins Rd., East Braintree.

NOTE.—See BOSTON for other unions whose jurisdiction includes Winthrop.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Fred H. Greenwood, R. S., 73 Pleasant St.; William C. Balsor, B. A., 205 Forest St., Arlington Heights.

Letter Carriers No. 75. On call; Swing Room, Post Office; John F. Maguire, Sec., 60 Water St.

Painters. (See MEDFORD.)

Plumbers and Steamfitters No. 450. 1st Mon.; Lower Moose Hall, Campbell St.; Winfred Hopkinson, F. S., 11 Chestnut St.

Post Office Clerks No. 1707. On call; Swing Room, Post Office; Frederick H. Airey, S. T., 98 Brentwood Rd.

Street and Electric Railway Employees. (See CHELSEA.)

WORCESTER.*Principal Meeting Places.*

Labor Temple, 62 Madison St.

A. O. H. Hall, 26 Trumbull St.

Bakers No. 133 (Hebrew). 1st and 3d Fri. at 2.00 P. M.; Shapiro Bldg., 15 Harrison St.; Louis M. Hyman, S. T., 157 Providence St.; M. Goldberg, B. A., 101 Dorchester St.

Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; Edward C. St. George, B. A., 1335 Main St.

Bill Posters No. 84. 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.; Everett Hildreth, B. A., 417 Lake Ave.

Boot and Shoe Workers No. 162. On call; A. O. H. Hall, 26 Trumbull St.; John J. Bonner, Sec., 20 Northridge St.

Bottlers and Drivers No. 180. 4th Sun. at 10.30 A. M.; A. O. H. Hall, 26 Trumbull St.; Timothy F. Shea, Sec., 10 Tainter St.

Brewery Workmen No. 136. 2d Sun. at 11.00 A. M.; A. O. H. Hall, 26 Trumbull St.; John W. Thompson, R. S., 42 Providence St.

Bricklayers, Masons, and Plasterers No. 6. Tues.; 554 Main St.; John J. Cronin, R. S., 33 Bristol St.; Thomas Nugent, B. A., P. O. Box 684.

BUILDING LABORERS:

No. 210 (Italian). 1st and 3d Fri.; Fannelli Hall, 177 Shrewsbury St.; Carlo Brescia, F. S., 275 Shrewsbury St.; Frank C. Lopriore, B. A., 34 Gage St.

Local Trade Unions.

WORCESTER—Con.

No. 450. 2d and 4th Mon.; A. O. H. Hall, 26 Trumbull St.; Dennis P. Callahan, R. S. and B. A., 5 Clarkson St.

No. 475 (Rockmen, Blasters, and Drillers). 1st Sun. at 9.30 A. M.; Columbus Hall, 319 Shrewsbury St.; Joseph Genduso, S. T. and B. A., 3 Warden St.

CARPENTERS:

NOTE.—All unions meet in Labor Temple, 62 Madison St.; B. F. Gordon, 100 Portland St., is business agent of all locals.

No. 23. 2d and 4th Fri.; Charles E. O'Connor, R. S., 3 Hudson St.

No. 408 (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

No. 720. (Swedish). 1st and 3d Fri.; Eric Erickson, C. S., 21 Alpine Trail, Auburn.

No. 877 (Shop). 1st and 3d Fri.; Felix Faucher, R. S., 116 Pilgrim Ave.

No. 1005. 1st and 3d Fri.; Ernest Laycock, R. S., 355 South Quinsigamond Ave., Shrewsbury.

Cigar Makers, No. 92. 1st Fri.; A.O. H. Hall, 26 Trumbull St.; Gustave Bailleite, S. T., 48 Beacon St.

City Employees No. 200 (S.C.T.E.) (Street and Park Departments). 1st and 3d Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Frank Cannon, F. S. and B. A., 57 East Central St.

City Employees No. 816 (S.C.T.E.) (Water Department). 2d Thurs.; A. O. H. Hall, 26 Trumbull St.; John J. McLaughlin, F. S., 85 Fairfax Rd.

City Foremen No. 817 (S.C.T.E.). 2d Thurs.; Foresters Hall, 109 Front St.; John W. Stubbett, S. T., 48 Plantation St.

Clerks, Retail (Ind.). 1st and 3d Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

Cloak, Suit, and Dress Workers No. 75, Ladies'. Mon. at 6.00 P. M.; Union Hall, 15 Harrison St.; Morris Morin, Sec., 36 Bridgeport St.; Joseph Greenberg, B. A., 14 Derby St.

Electrical Workers No. 96. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Joseph J. Donahue, R. S., and Samuel Donnelly, B. A., 100 Portland St.

Elevator Constructors No. 47. 2d Wed.; Labor Temple, 62 Madison St.; John E. Lloyd, R. S., P. O. Box 258, Oxford; Philip Grenier, B. A., 73 Piedmont St., Worcester.

Engineers No. 64, Locomotive (B. & M., N. H., and B. & A. R.R.). 1st and 3d Sun.; K. of P. Hall, 69 Mechanic St.; W. C. Towns, Sec. and B. A., 446 Grafton St.

Firemen No. 88, Stationary. 1st Sun.; Labor Temple, 62 Madison St.; Philip A. O'Reilly, C. S., 87 Irving St.; Philip Sheridan, B. A., 5 Garfield St.

Firemen and Enginemen No. 73, Locomotive. 1st and 3d Thurs. at 7.30 P. M.; Royal Hall, 306 Main St.; A. E. Abbott, R. S., 29 William St.; Bus. Agts.: B. & A. R.R., A. H. Clapp, 46 Cutler St.; B. & M. R.R., Frank A. Symonds, 16 Dodge Ave.; N. H. R.R., A. G. Plante, 81 Electric St.

Granite Cutters. 3d Fri.; Labor Temple, 62 Madison St.; James T. McAvey, S. T., 21 Bay View Drive, Shrewsbury.

Iron Workers No. 57. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Henry J. Hedge, F. S., 21 Mott St.; William F. Askin, B. A., 37 Portland St.

Lathers No. 79. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Felix Brunette, R. S., 17 Wigwam Hill Drive; William Bouthillite, B. A., 30 Mill St., North Grafton.

Letter Carriers No. 12. 3d Sat.; Malta Hall, 306 Main St.; John F. Kelly, Sec., 95 Fairhaven Rd.

Machinists No. 339. 1st Thurs.; Labor Temple, 62 Madison St.; Thomas J. Conroy, R. S., 44 Plantation St.

Mailers. (See *Printing Trades*.)

Maintenance of Way Employees No. 620 (B. & A. R.R.). 2d Sat. at 6.30 P. M.; A. O. H. Hall, 26 Trumbull St.; William L. Fox, S. T., 107 Fairmount Ave.; John P. Skelly, B. A., 39 King St.

Metal Polishers No. 33. 4th Fri.; no regular place; Francis X. Rainville, F. S., 339 Grafton St.

Molders No. 5. Mon.; Labor Temple, 62 Madison St.; Jere W. Mara, C. R., 100 Portland St.; John A. Dunn, B. A., 33 Downing St., New Haven, Conn.

Local Trade Unions.

WORCESTER—Con.

Moving Picture Machine Operators. (See *Theatrical Stage Employees.*)

Musicians No. 143. 2d Sun.; Musicians Hall, 544 Main St.; L. A. Proctor, Sec.; Walter Hazelhurst, B. A.

Painters No. 48. Mon.; Labor Temple, 62 Madison St.; J. E. Anderson, R. S., 25 Clayton St.; Patrick J. Begney, B. A., 100 Portland St.

Pants Makers No. 174 (Amalgamated). Tues.; Union Hall, 15 Harrison St.; Hyman Hurwitz, F. S., 74 Dorchester St.; Harris Freedman, B. A., 57 Harrison Ave.

Paperhangers No. 483. Fri. at 8.00 P. M., Apr. 1 to Oct. 31,—and Sat. at 2.00 P. M., Nov. 1 to Mar. 31; K. of P. Building, 69 Mechanic St.; Charles E. Kinney, R. S. and B. A., 14 Mason St.

Pattern Makers. 4th Wed.; Labor Temple, 62 Madison St.; Harold W. Waite, R. S. 194 Hamilton St.

Photo-engravers. (See *Printing Trades.*)

Plumbers No. 4. 2d and 4th Thurs.; Labor Temple, 62 Madison St.; Howard E. Hammond, R. S., 390 Park Ave.

PRINTING TRADES:

NOTE.—All unions, except Photo-engravers No. 47, meet in Labor Temple, 62 Madison St.

Mailers No. 67. 1st Mon.; Raymond L. Gribbons, S. T., 50 Ames St.; Marcus A. Perkins, B. A., 12½ George St.

Photo-engravers No. 47. 2d Mon. at 5.30 P. M.; Hotel Warren; Homer B. Goodwin, Sec., 148 Beacon St.

Printing Pressmen No. 72. 1st Wed.; Frank H. Foley, S. T., 22 Stoneland Rd.

Stereotypers (Branch of No. 2 of Boston). Worcester members meet on call; no regular place; John J. Harrahy, Local Rep., 12 Bluebell Rd.

Typographical No. 165. 1st Sun.; William H. Sullivan, S. T., 14 Lagrange St.

Web Pressmen No. 29. 2d Tues.; Daniel F. Sullivan, F. S., 50 William St.

Railroad Station Employees No. 39. 1st Thurs.; A. O. H. Hall, 26 Trumbull St.; James Nicholson, R. S., 28 Preston St.

Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; T. H. Leonard, Sec. and B. A., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st and 3d Tues.; Foresters Hall, 107 Front St.; M. Malatesta, S. T., 130 Plantation St.; Eugene E. Sullivan, B. A., 12 Houghton St.

Railway Carmen No. 403 (B. & A. R.R.). 2d Fri.; Labor Temple, 62 Madison St.; John J. Horton, R. S., 28 Providence St.; Richard Green, B. A., 624 Franklin St.

RAILWAY CLERKS:

No. 84. 3d Mon.; Franklin Hall, 554 Main St.; Horace K. Leach, R. S., 3 Irene St.

No. 229 (Freight Handlers). 2d Fri.; A. O. H. Hall, 26 Trumbull St.; J. P. Kinane, R. S., 31 Fifth Ave., Shrewsbury.

No. 1060 (B. & A. R.R.) (Baggage Room Employees). On call; A. O. H. Hall, 26 Trumbull St.; Frank B. Labuski, S. T., 337 Park Ave.; James F. Noonan, B. A., 73 Ward St.

No. 2108 (Expressmen). 1st Sun. at 2.30 P. M.; A. O. H. Hall, 26 Trumbull St.; George F. Dillon, R. S., 91 Green St.; James E. Healey, Pres. and B. A., 28 Wachusett St.

Railway Conductors No. 237. 4th Sun. at 11.00 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Sheet Metal Workers No. 194. 1st Wed.; 183 Main St.; Archibald McLeod, R. S., 33 Chesterfield Rd.; J. Clayton Smith, B. A., 288 Main St.

Steamfitters No. 408. 1st and 3d Tues.; Labor Temple, 62 Madison St.; John Hefferman, S. T., 6 Duxbury Rd.

Stereotypers. (See *Printing Trades.*)

Street and Electric Railway Employees No. 22. 2d Tues. (two meetings) 9.30 A. M. and 8.00 P. M.; Labor Temple, 62 Madison St.; Thomas F. Broderick, F. S. and B. A., Rm. 246, Plymouth Bldg., 265 Main St.

Telephone Workers No. 3. 1st and 3d Thurs.; 10 Elm St.; James M. McHugh, S. T., 17 Sylvan St.

Local Trade Unions.

WORCESTER—Con.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John Cummins, F. S., 37 Temple St.; John Hauser, B. A., 7 Kingsbury St.
Typographical No. 165. (See *Printing Trades.*)
Web Pressmen No. 29. (See *Printing Trades.*)

The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts
1931

(Labor Bulletin No. 164)

PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1931

Department of Labor and Industries



WHITE HOUSE, WASHINGTON

MAY 17 1982

WHITE HOUSE, WASHINGTON

OFFICE OF THE SECRETARY

SECRET

Department of Labor and Industries

331.061 M3
B95r
1931
B

OFFICIALS

Commissioner

E. LEROY SWEETSER, EVERETT

Assistant Commissioner

ETHEL M. JOHNSON, BOSTON

Associate Commissioners

EDWARD FISHER, LOWELL

HERBERT P. WASGATT, WABAN

SAMUEL ROSS, NEW BEDFORD

Director, Division of Statistics

ROSWELL F. PHELPS, DEDHAM

CONTENTS

TEXT		PAGE
INTRODUCTION		4
A. INDUSTRIES AND TRADES		5
B. PUBLIC SERVICE:		
Introductory Note		76
I. Federal Service		76
II. Municipal Service		78
C. COMMUNICATION:		
Introductory Note		99
I. Steam Railroad Service		99
II. Railway Express Service		106
III. Street and Electric Railway Service		107
IV. Passenger Bus Service		116
V. Telephone Service		119

TABLES

(With Index to Industries, Trades, and Occupations*)

A. INDUSTRIES AND TRADES:	
Table 1. Boot and Shoe Manufacturing and Related Industries:	
Boot and Shoe Manufacturing	5
Shoe Box Manufacturing:	
Paper Boxes	9
Wooden Boxes	9
Wood Heel Manufacturing	9
Table 2. Building Trades:	
Asbestos Workers and Insulators	10
Bricklayers, Stone-Masons, Plasterers, and Cement Finishers	10
Building Laborers	11
Carpenters	12
Carpet Mechanics and Linoleum Layers	14
Compressed Air and Foundation Workers	14
Electrical Workers (Inside Men):	
Wiremen and Fixture Hangers	14
Helpers	14
Elevator Constructors:	
Journeyman	15
Helpers	15
Hoisting and Portable Engineers	15
Iron Workers, Bridge and Structural	15
Lathers, Wood, Wire, and Metal	16
Marble, Stone, and Slate Polishers, Rubbers and Sawyers	16
Painters, Decorators, and Paperhangers	16
Plumbers and Pipe Fitters:	
Journeyman	17
Steam Fitters' Helpers	18
Roofers:	
Journeyman	18
Helpers	18
Sheet Metal Workers	18
Stone Cutters	19
Stone Pattern Makers	19
Table 3. Clothing and Garment Trades:	
Clothing Manufacturing	19
Tailoring and Busheling	20

* General Note. — Should the information desired for any given occupation not be found in the table first consulted, it is suggested that reference be made to other tables in which it might properly belong, as occupations are grouped under the industry or trade to which they directly relate. For example, "Carpenters" will be found under the Building Trades (Table 2), Municipal Service (Table 15), and Steam Railroad Service (Table 16), as well as in other tables.

A. INDUSTRIES AND TRADES — Con.

Table 4. Food and Beverages:*Food:*

	PAGE
Bakers	21
Hotel and Restaurant Employees:	
Cooks	22
Waiters	22
Waitresses	23
Other employees	23
Marine Cooks	24
Meat Cutters	24

Beverages:

Bottlers and Drivers	24
Brewery and Soft Drink Workers	24
Creamery Workers	25

Table 5. Metal and Machinery Trades:

Blacksmiths	25
Boilermakers	25
Machinists and Tool Makers	25
Metal Polishers, Buffers, and Platers	26
Molders and Coremakers:	
Iron and Brass	26
Stove	27
Pattern Makers	27
Miscellaneous Occupations:	
Coppersmiths	27
Cutting Die Makers	27
Gold Beaters	27
Metal Engravers	27
Shipwrights and Joiners	27
Stove Mounters	27
Wire Weavers	27

Table 6. Paper and Pulp Manufacturing:

Paper Makers:	
Machine Operators	28
Process Workers	28
Stationary Firemen	28

Table 7. Printing and Allied Trades:

Bookbinders	28
Compositors and Composing-room Employees:	
Book and Job	29
Newspaper	30
Electrotypers	31
Lithographers	31
Mailers	32
Photo-engravers	32
Photogravure Plate Printers	32
Plate Printers and Die Stampers	32
Pressmen and Press-room Employees:	
Book and Job	32
Newspaper	34
Stereotypers	34

Table 8. Stone Working and Quarrying:

Granite Workers:	
Cutters, Polishers, and Tool Sharpeners	35
Surfacing Machine Cutters	35
Paving and Stone Cutters:	
Paving Cutters	35
Stone Cutters	35
Quarry Workers	36

Table 9. Teaming and Trucking:

Teamsters, Chauffeurs, and Helpers:	
Building Material	38
Coal	38
Delivery	39
Express and Transfer	39
General Teaming and Trucking	39
Ice	40
Lumber	40
Milk	40
Newspapers	41
Other Employees:	
Garagemen	41
Ice-house men	41
Stablemen	41

Table 10. Textile Manufacturing:

Textile Operatives	41
------------------------------	----

Table 11. Theatrical Employment:

Moving Picture Machine Operators	54
Musicians	58
Stage Employees	43

Table 12. Woodworking:

Pattern Makers	66
Planing Mill and Shop Men	67

Table 13. Miscellaneous Trades:

Barbers	75
Bill Posters	68
Carpet Mechanics and Upholsterers	74
Cigar Factory Tobacco Workers	74

A. INDUSTRIES AND TRADES — Con.

Table 13. Miscellaneous Trades — Con.

	PAGE
Clerks (Miscellaneous)	68
Coopers	68
Egg Inspectors	68
Electrical Workers (Outside Men):	
Cable Splicers	68
Linemen	68
Electrical Workers (Station Men)	68
Engineers, Coal Hoisting	69
Engineers, Marine	69
Engineers, Operating	69
Firemen, Marine	70
Firemen, Stationary	70
Fish Workers	71
Gas Workers	71
Glass Workers	71
Janitors and Watchmen	71
Laundry Workers	71
Leather Goods Workers	72
Leather Workers, Tannery	72
Longshoremen	72
Mechanical Workers (Textile Mill)	73
Office Workers	73
Painters:	
Art Glass Workers	73
Sign Painters	73
Pavers and Rammermen	73
Seamen	73
Shipwrights and Joiners	73
Telegraphers	74
Tobacco Workers, Cigar Factory	74
Upholsterers and Carpet Mechanics	74
Window Cleaners	74

B. PUBLIC SERVICE:

Table 14. Federal Service:

United States Navy Yard Employees, Boston	77
United States Naval Ammunition Depot Employees, Hingham	77
United States Armory Employees, Springfield	78
United States Arsenal Employees, Watertown	78

Table 15. Municipal Service

80

C. COMMUNICATION:

Table 16. Steam Railroad Service:*Engine and Train Service:**Engine Service:*

Locomotive Engineers	100
Motormen	100
Locomotive Firemen	100
Hostlers	100

Train Service:

Trainmen	101
----------	-----

Other Transportation Services:

Maintenance of Way and Railway Shop Employees	101
Signal Maintenance Service	103
Station and Ferry Service	104
Clerical and Station Force	105
Switch Tower Service	105

Table 17. Railway Express Service:*Railway Express Employees:*

Depot Foremen	106
Platform Men	106
Chief Clerks to Agents	106
General Clerks	106
Route Foremen	106
Teamsters and Chauffeurs	106
Helpers on Trucks	106
Cashiers	106
Money Clerks	106
Money Delivery Men	106
Collectors	106
Office Clerks	106

Table 18. Street and Electric Railway Service:*Passenger Service:**Rapid Transit Lines:*

Motormen and Guards	107
---------------------	-----

Surface Lines:

Motormen and Conductors	107
Operators — One-Man Cars	108
Operators — Passenger Busses	108
<i>Construction, Maintenance, and Repair Service (all branches)</i>	109

Table 19. Passenger Bus Service:

Bus Operators and Mechanics	116
-----------------------------	-----

Table 20. Telephone Service:*General and Branch Offices:*

Clerical Service	119
Plant Department:	
Clerical Service	119
Operating Department:	
Clerical Service	120
Telephone Service	120

Time Rates of Wages and Hours of Labor in Massachusetts, 1931

INTRODUCTION.

This report, showing rates effective July 1, 1931, constitutes the twenty-second of a series of Labor Bulletins of this nature.¹ In the major portion of the report, Section "A. Industries and Trades," are considered those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department, on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning employment in two types of governmental service (Section "B. Public Service") and in five branches of "Communication" (Section C). The rates herein recorded are comparable with those in prior reports of a similar nature, and, together with such rates, are indicative of the trend of wages.

The annual collection of data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. The reporting date for the collection of this information has been fixed as July 1 in all except theatrical employment, in which the beginning of the fall contract season has been designated, the rates shown continuing in most cases for the remainder of the year. Notations are made in the form of footnotes of any known changes which occur after the reporting date, but such changes are not frequent, as it is the usual practice to renew or change agreements in the late winter or in the spring months.

In some industries, particularly the textile industry and the boot and shoe industry, the prevailing method of wage payment is on the basis of piece-work prices. These prices show such diversity and lack of uniformity that they are not here considered, but rates are given for such occupations as are on a *time* basis.

The *rates of wages* as tabulated in this bulletin should not be confounded with actual *earnings*. The former are the rates agreed upon for a specified period of time, viz., an hour, day, or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings.

The method of presentation adopted is fundamentally the same for all industries, but in certain tables, as in theatrical employment, the box headings have been changed in order to more clearly present the particular type of employment being considered. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day, or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot thus be indicated, and are accordingly briefly summarized in explanatory footnotes accompanying each table.

Where overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These "overtime rates" are generally shown in symbolic form, as follows: 1 T = straight time; $1\frac{1}{4}$ T = time and one-quarter; $1\frac{1}{2}$ T = time and one-half; 2 T = double time; 3 T = triple time.

¹ The first of this series of reports was issued in 1910 by the then Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred, on December 1, 1919, certain of the functions of the former Bureau of Statistics. The Labor Bulletins were as follows: 1911, No. 91; 1912, No. 96; 1913, No. 97; 1914, No. 107; 1915, Nos. 114 and 115; 1916, No. 120; 1917, No. 124; 1918, No. 128; 1919, No. 131; 1920, No. 134; 1921, No. 137; 1922, No. 138; 1923, No. 141; 1924, No. 144; 1925, No. 147; 1926, No. 150; 1927, No. 153; 1928, No. 155; 1929, No. 158; 1930, No. 161.

A. INDUSTRIES AND TRADES.

Rates of wages, hours of labor, and other conditions of employment arrived at either by written or verbal agreements between employers and union employees in the various industries and trades, are shown in the tables under this heading.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing.¹							
Brockton: ²							
Cutting department:							
Whole shoe cutting	\$40.80	Week	1½ T	—	8¾	5	48
Sorting	40.80	"	1½ T	—	8¾	5	48
Cloth lining cutting	36.00	"	1½ T	—	8¾	5	48
Skiving:							
Tips, tops, and vamps	30.50	"	1½ T	—	8¾	5	48
Single pairs, samples, and special skiving	30.50	"	1½ T	—	8¾	5	48
Outside back-stays, outside trimmings, or foxings	26.00	"	1½ T	—	8¾	5	48
Inside trimmings, leather linings, or tongues	22.00	"	1½ T	—	8¾	5	48
Top cutting (hand or machine)	30.00	"	1½ T	—	8¾	5	48
Leather lining cutting (hand, block, clicker, or machine)	25.00	"	1½ T	—	8¾	5	48
Trimming cutting (hand or machine)	24.00	"	1½ T	—	8¾	5	48
Throatting	24.00	"	1½ T	—	8¾	5	48
Crimping outsides	23.04	"	1½ T	—	8¾	5	48
Marking linings (women)	20.00	"	1½ T	—	8¾	5	48
Dieing out on block	19.68	"	1½ T	—	8¾	5	48
Matching up work (women)	19.20	"	1½ T	—	8¾	5	48
Punching tips and pinking	19.20	"	1½ T	—	8¾	5	48
Marking vamps for tips (women)	18.24	"	1½ T	—	8¾	5	48
Putting up linings (women)	18.24	"	1½ T	—	8¾	5	48
Crimping toe linings (cloth and leather)	16.32	"	1½ T	—	8¾	5	48
Matchmarking and casing-up work (women)	16.32	"	1½ T	—	8¾	5	48
Sole leather department:							
Outer soles:							
Cutting	35.50	"	1½ T	—	8¾	5	48
Sorting	32.50	"	1½ T	—	8¾	5	48
Casing	27.00	"	1½ T	—	8¾	5	48
Rounding	25.00	"	1½ T	—	8¾	5	48
Shanking	21.50	"	1½ T	—	8¾	5	48
Skiving	21.50	"	1½ T	—	8¾	5	48
Turning up channels	19.00	"	1½ T	—	8¾	5	48
Grading (Lacine machine)	18.00	"	1½ T	—	8¾	5	48
Tying up	17.28	"	1½ T	—	8¾	5	48
Buffing	16.50	"	1½ T	—	8¾	5	48
Cementing	16.50	"	1½ T	—	8¾	5	48
Stamping	16.50	"	1½ T	—	8¾	5	48
Innersoles:							
Cutting	33.00	"	1½ T	—	8¾	5	48
Channeling	32.50	"	1½ T	—	8¾	5	48
Sorting	31.00	"	1½ T	—	8¾	5	48
Rounding	25.00	"	1½ T	—	8¾	5	48
Casing	22.00	"	1½ T	—	8¾	5	48
Stitching (Gem)	21.00	"	1½ T	—	8¾	5	48
Trimming (Johnson)	21.00	"	1½ T	—	8¾	5	48
Tying up	17.28	"	1½ T	—	8¾	5	48
Stamping	16.50	"	1½ T	—	8¾	5	48
Taps and top pieces:							
Cutting	27.00	"	1½ T	—	8¾	5	48
Compressing top pieces	23.50	"	1½ T	—	8¾	5	48
Sorting	23.50	"	1½ T	—	8¾	5	48
Casing taps	21.60	"	1½ T	—	8¾	5	48
Casing top-pieces	17.28	"	1½ T	—	8¾	5	48
Skiving top-pieces	16.50	"	1½ T	—	8¾	5	48
Counters:							
Cutting (leather)	27.00	"	1½ T	—	8¾	5	48
Skiving	27.00	"	1½ T	—	8¾	5	48
Molding	25.00	"	1½ T	—	8¾	5	48
Cutting (fibre)	22.00	"	1½ T	—	8¾	5	48
End clipping	20.16	"	1½ T	—	8¾	5	48
Sorting (after molding)	16.80	"	1½ T	—	8¾	5	48
Casing	16.50	"	1½ T	—	8¾	5	48
Pasting	16.50	"	1½ T	—	8¾	5	48

¹ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

² Brockton rates apply in practically the entire South Shore District.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Boot and Shoe Manufacturing — Con.						
Brockton — Con.						
Sole leather department — Con.						
Box toes:						
Cutting	\$23.50	Week	1½ T	—	8½	48
Sorting	21.50	"	1½ T	—	8½	5
Casing	16.50	"	1½ T	—	8½	5
Pasting	16.50	"	1½ T	—	8½	5
Scouring	16.50	"	1½ T	—	8½	5
Skiving	16.50	"	1½ T	—	8½	5
Heels:						
Heeling, breasting, shaving, and slugging	35.00	"	1½ T	—	8½	5
Cutting lifting	24.50	"	1½ T	—	8½	5
Compressing heels	23.50	"	1½ T	—	8½	5
Pricking heels	23.50	"	1½ T	—	8½	5
Building heels	22.08	"	1½ T	—	8½	5
Tacking rands	22.08	"	1½ T	—	8½	5
Sorting heels	18.00	"	1½ T	—	8½	5
Casing heels	17.28	"	1½ T	—	8½	5
Edgemaking	1.00	Hour	1½ T	—	8½	5
Miscellaneous occupations:						
Picking stock	24.00	Week	1½ T	—	8½	5
Lumping	22.08	"	1½ T	—	8½	5
Fitting stock	22.00	"	1½ T	—	8½	5
Sorting shoes (boys)	18.20	"	1½ T	—	8½	5
Cripple chasers (boys)	18.20	"	1½ T	—	8½	5
Putting on cloth	16.50	"	1½ T	—	8½	5
Cutting cloth	16.50	"	1½ T	—	8½	5
Stitching department:						
All-round cripple or sample stitching	24.00	"	1½ T	—	8½	5
Eyeteleters	24.00	"	1½ T	—	8½	5
Hookers (both hooks and eyelets)	24.00	"	1½ T	—	8½	5
Back-stay and tip stitching	23.04	"	1½ T	—	8½	5
Eyelet row and foxing stitching	23.04	"	1½ T	—	8½	5
Undertrimmers	23.04	"	1½ T	—	8½	5
Hookers	22.08	"	1½ T	—	8½	5
Perforators	22.08	"	1½ T	—	8½	5
Trimming on block with knife, and welt awl work	{ 22.08 18.00 15.12 }	"	1½ T	—	8½	5
Lining making	20.16	"	1½ T	—	8½	5
Bal turning	19.92	"	1½ T	—	8½	5
Folding (hand or machine)	19.92	"	1½ T	—	8½	5
Cripple chasing (girls in full charge)	19.20	"	1½ T	—	8½	5
Matching-up work	19.20	"	1½ T	—	8½	5
Stamping size on linings	18.24	"	1½ T	—	8½	5
Attaching buttons	18.00	"	1½ T	—	8½	5
Marking linings for facings and back-stays	18.00	"	1½ T	—	8½	5
Checking work	{ 18.00 15.12 12.16 }	"	1½ T	—	8½	5
Doubling	16.80	"	1½ T	—	8½	5
Match marking	16.32	"	1½ T	—	8½	5
Cripple chasing	{ 13.44 16.32 }	"	1½ T	—	8½	5
Cement on facings or hook-stays	15.12	"	1½ T	—	8½	5
Marking eyelet row	15.12	"	1½ T	—	8½	5
Rubbing seams	15.12	"	1½ T	—	8½	5
Cementing (hand or machine)	14.40	"	1½ T	—	8½	5
Inexperienced girls	12.00	"	1½ T	—	8½	5
Lasting department:						
Machine pulling	33.00	"	—	—	8½	5
Hand pulling	30.25	"	—	—	8½	5
Crowning	30.25	"	—	—	8½	5
Cobbling	30.25	"	—	—	8½	5
Picking lasts	{ 25.00 21.00 }	"	1½ T	—	8½	5
Finishers	31.50	"	—	—	8½	5
Treers	30.50	"	1½ T	—	8½	5
Vampers	33.60	"	1½ T	—	8½	5
Dressing and packing departments:						
Russet and patent leather repairing	24.00	"	1½ T	—	8½	5
Soft shoe repairing	24.00	"	1½ T	—	8½	5
Painting or flowing tips	24.00	"	1½ T	—	8½	5
Brushing heels and edges	19.68	"	1½ T	—	8½	5
Brushing stitches	19.68	"	1½ T	—	8½	5

¹ Rate varies with nature of work performed in the several factories.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES.—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Boot and Shoe Manufacturing — Con.						
Brockton — Con.						
Dressing and packing departments—Con.						
Creasing vamps	\$19.68	Week	1½ T	—	8½	5 48
Dressing or doping	19.68	"	1½ T	—	8½	5 48
Embossing	19.68	"	1½ T	—	8½	5 48
Labeling and stenciling cartons	19.68	"	1½ T	—	8½	5 48
Packing shoes in cartons	19.68	"	1½ T	—	8½	5 48
Stamping	19.68	"	1½ T	—	8½	5 48
Feeling for and cutting tacks	18.00	"	1½ T	—	8½	5 48
Lacing and cleaning linings	18.00	"	1½ T	—	8½	5 48
Putting in heel-pods	18.00	"	1½ T	—	8½	5 48
Haverhill:						
Cutting department:						
Whole shoe cutting	1.00	Hour	1½ T	—	8½	4½ 48
Cloth lining cutting	1.00	"	1½ T	—	8½	4½ 48
Fabric cutting	1.00	"	1½ T	—	8½	4½ 48
Sorting	1.00	"	1½ T	—	8½	4½ 48
Cloth cutting . . . . .	.96	"	1½ T	—	8½	4½ 48
Trimming cutting . . . . .	.66½	"	1½ T	—	8½	4½ 48
Block cutting . . . . .	.66½	"	1½ T	—	8½	4½ 48
Sole leather department:						
Sole leather workers:¹						
Outsoles:						
Cutting	42.00	Week	1½ T	—	8½	4½ 48
Sorting	40.00	"	1½ T	—	8½	4½ 48
Stripping	36.00	"	1½ T	—	8½	4½ 48
Top lifts and counters:						
Cutting	28.00	"	1½ T	—	8½	4½ 48
Sorting	28.00	"	1½ T	—	8½	4½ 48
Cutting top lifts	28.00	"	1½ T	—	8½	4½ 48
Sorting top lifts	26.00	"	1½ T	—	8½	4½ 48
Stockfitting	25.00	"	1½ T	—	8½	4½ 48
Counter molding	28.00	"	1½ T	—	8½	4½ 48
Cutting and sorting taps	28.00	"	1½ T	—	8½	4½ 48
Pulp cutting	28.00	"	1½ T	—	8½	4½ 48
Rolling and splitting stock	25.00	"	1½ T	—	8½	4½ 48
Stock rolling	25.00	"	1½ T	—	8½	4½ 48
Molding heels	24.00	"	1½ T	—	8½	4½ 48
McKay and welt workers:						
Channeling	37.50	"	1½ T	—	9	3 48
Stockfitting	37.50	"	1½ T	—	9	3 48
Channel turning	37.50	"	1½ T	—	9	3 48
Rounding	36.00	"	1½ T	—	9	3 48
Molding	32.40	"	1½ T	—	9	3 48
Shanking-out	32.40	"	1½ T	—	9	3 48
Feather-edging	32.40	"	1½ T	—	9	3 48
Rolling	30.00	"	1½ T	—	9	3 48
Skiving	30.00	"	1½ T	—	9	3 48
Tap-laying	30.00	"	1½ T	—	9	3 48
Edgemakers	1.00	Hour	1½ T	—	8½	4½ 48
Wood heel workers:¹						
Wood heelers . . . . .	.95	"	1½ T	—	8½	4½ 48
Wood heel nailers . . . . .	.60	"	1½ T	—	8½	4½ 48
Stitching department:¹						
Fancy stitching . . . . .	.75	"	1½ T	—	8½	4½ 48
Vamping . . . . .	.65	"	1½ T	—	8½	4½ 48
Top stitching . . . . .	.75	"	1½ T	—	8½	4½ 48
Skiving . . . . .	.70	"	1½ T	—	8½	4½ 48
Cut-out stitching . . . . .	.65	"	1½ T	—	8½	4½ 48
French cord stitching . . . . .	.65	"	1½ T	—	8½	4½ 48
Imitation French cord stitching . . . . .	.65	"	1½ T	—	8½	4½ 48
Imitation cord stitching . . . . .	.65	"	1½ T	—	8½	4½ 48
Sample stitching . . . . .	.60	"	1½ T	—	8½	4½ 48
Closing-in . . . . .	.60	"	1½ T	—	8½	4½ 48
Folding . . . . .	.60	"	1½ T	—	8½	4½ 48
Perforating . . . . .	.60	"	1½ T	—	8½	4½ 48
Pressing . . . . .	.60	"	1½ T	—	8½	4½ 48
Turn workmen:						
Beaters-out	1.00	"	1½ T	—	8½	4½ 48
Channelers	1.00	"	1½ T	—	8½	4½ 48
Cobblers	1.00	"	1½ T	—	8½	4½ 48
Lasters	1.00	"	1½ T	—	8½	4½ 48
Stitchers	1.00	"	1½ T	—	8½	4½ 48
Stockfitters . . . . .	.83½	"	1½ T	—	8½	4½ 48

¹ During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
<i>Haverhill — Con.</i>							
Finishers	\$0.72	Hour	1½ T	—	8¾	4¾	48
Dressing and packing department:							
Treeing . . . . .	.75	"	1½ T	—	8¾	4¾	48
Treeing and ironing . . . . .	.75	"	1½ T	—	8¾	4¾	48
Cobbling or repairing . . . . .	.56	"	1½ T	—	8¾	4¾	48
Tan calf repairing . . . . .	.56	"	1½ T	—	8¾	4¾	48
Webster cleaning . . . . .	.56	"	1½ T	—	8¾	4¾	48
Forming samples . . . . .	.56	"	1½ T	—	8¾	4¾	48
Mending (needle work) . . . . .	.56	"	1½ T	—	8¾	4¾	48
All-round mending . . . . .	.56	"	1½ T	—	8¾	4¾	48
Inspecting shoes for repairs . . . . .	.53	"	1½ T	—	8¾	4¾	48
Patent leather repairing . . . . .	.53	"	1½ T	—	8¾	4¾	48
Patent leather tip repairing . . . . .	.53	"	1½ T	—	8¾	4¾	48
Tip repairing . . . . .	.53	"	1½ T	—	8¾	4¾	48
Inspecting shoes for packing . . . . .	.50	"	1½ T	—	8¾	4¾	48
Counter shaping (by machine) . . . . .	.50	"	1½ T	—	8¾	4¾	48
Cutting tops (by machine) . . . . .	.50	"	1½ T	—	8¾	4¾	48
Ironing linings . . . . .	.50	"	1½ T	—	8¾	4¾	48
Trimming tops (by machine) . . . . .	.50	"	1½ T	—	8¾	4¾	48
Packing . . . . .	.50	"	1½ T	—	8¾	4¾	48
Box and odd shoe men . . . . .	.50	"	1½ T	—	8¾	4¾	48
Brushing bottoms and edges . . . . .	.50	"	1½ T	—	8¾	4¾	48
Buffing tips . . . . .	.50	"	1½ T	—	8¾	4¾	48
Stamping bottoms . . . . .	.50	"	1½ T	—	8¾	4¾	48
Dressing . . . . .	.45	"	1½ T	—	8¾	4¾	48
Embossing . . . . .	.45	"	1½ T	—	8¾	4¾	48
Labeling boxes . . . . .	.45	"	1½ T	—	8¾	4¾	48
Lacing . . . . .	.45	"	1½ T	—	8¾	4¾	48
Lining-in . . . . .	.45	"	1½ T	—	8¾	4¾	48
Staining . . . . .	.45	"	1½ T	—	8¾	4¾	48
Stamping boxes (by machine) . . . . .	.45	"	1½ T	—	8¾	4¾	48
Stamping boxes (by hand) . . . . .	.45	"	1½ T	—	8¾	4¾	48
Trimming . . . . .	.45	"	1½ T	—	8¾	4¾	48
<i>Lynn:</i>							
Sole leather department:							
Cutting counters	30.00	Week	1½ T	—	9	—	45
Molding	29.00	"	1½ T	—	9	—	45
Skiving	29.00	"	1½ T	—	9	—	45
Stockfitting	29.00	"	1½ T	—	9	—	45
Sorting, block	29.00	"	1½ T	—	9	—	45
Dinkers	27.00	"	1½ T	—	9	—	45
Sorting, molding counter	26.00	"	1½ T	—	9	—	45
Sorting, offal	25.00	"	1½ T	—	9	—	45
Heel compressing	24.00	"	1½ T	—	9	—	45
Benchmen	22.50	"	1½ T	—	9	—	45
Lumpers	22.50	"	1½ T	—	9	—	45
Re-sorting (flat work)	21.00	"	1½ T	—	9	—	45
Stitching department: ¹							
Binding . . . . .	.70	Hour	—	—	8¾	4¾	48
Fancy stitching . . . . .	.70	"	—	—	8¾	4¾	48
Pump stitching . . . . .	.70	"	—	—	8¾	4¾	48
Sample and all-round stitching . . . . .	.70	"	—	—	8¾	4¾	48
Top stitching . . . . .	.70	"	—	—	8¾	4¾	48
Vamping . . . . .	.70	"	—	—	8¾	4¾	48
Back-stay stitching . . . . .	.60	"	—	—	8¾	4¾	48
Button sewing . . . . .	.60	"	—	—	8¾	4¾	48
Button-hole finishing . . . . .	.60	"	—	—	8¾	4¾	48
Button-hole operating . . . . .	.60	"	—	—	8¾	4¾	48
Closing . . . . .	.60	"	—	—	8¾	4¾	48
Closing-on . . . . .	.60	"	—	—	8¾	4¾	48
Eyeletting . . . . .	.60	"	—	—	8¾	4¾	48
Foxing stitching (plain) . . . . .	.60	"	—	—	8¾	4¾	48
Hand pressing (including cementing) . . . . .	.60	"	—	—	8¾	4¾	48
Lining . . . . .	.60	"	—	—	8¾	4¾	48
Machine pressing on Boston folder . . . . .	.60	"	—	—	8¾	4¾	48
Perforating . . . . .	.60	"	—	—	8¾	4¾	48
Skiving . . . . .	.60	"	—	—	8¾	4¾	48
Staying . . . . .	.60	"	—	—	8¾	4¾	48
Tip stitching (plain) . . . . .	.60	"	—	—	8¾	4¾	48
Turning . . . . .	.60	"	—	—	8¾	4¾	48
Barring . . . . .	.45	"	—	—	8¾	4¾	48
Counting and marking . . . . .	.45	"	—	—	8¾	4¾	48
Ensign lacing . . . . .	.45	"	—	—	8¾	4¾	48
Making covers . . . . .	.45	"	—	—	8¾	4¾	48
Marking linings . . . . .	.45	"	—	—	8¾	4¾	48
Rubbing seams (by machine) . . . . .	.45	"	—	—	8¾	4¾	48

¹ During three summer months work 9 hours a day Monday to Friday — 45 hours a week, and receive pay for 45 hours.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Boot and Shoe Manufacturing — Con.							
<i>Lynn — Con.</i>							
Stitching department — <i>Con.</i>							
Stamping linings	\$0.45	Hour	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Stitching tongue linings . . . . .	.45	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Taping . . . . .	.45	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Toe closing . . . . .	.45	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Zigzagging toe plugs . . . . .	.45	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Blacking . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Buckling up buckles . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Buttoning up buttons . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Cementing backing (by hand) . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Cementing backing (by machine) . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Cementing stays . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Cementing for machine pressers . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Ironing tape or backing . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Lining-in vamps . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Marking . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Marking for buttons . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Backings . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Rubbing seams (by hand) . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Trimming . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Trimming buckles . . . . .	.40	"	—	—	8 $\frac{1}{2}$	4 $\frac{1}{2}$	48
Shoe Box Manufacturing.¹							
<i>Paper Boxes.</i>							
Haverhill:							
Scorers	35.00	Week	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Double enders	35.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Packers	31.25	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Paper strippers	30.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Single enders	30.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Cover trimmers (by the week)	25.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Machine operators (S. & S.)	23.50	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Scorers' helpers	20.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Machine gluers (S. & S.)	17.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Catching boxes and covers (boys)	15.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Miscellaneous work (out of factory) . . . . .	.75	Hour	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Miscellaneous work (in factory) . . . . .	.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Apprentices . . . . .	.37 $\frac{1}{2}$	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
<i>Wooden Boxes.</i>							
Haverhill:							
Gale machine pressers	32.50	Week	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Cleating machine operators	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Cut-off sawyers	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Double cut-off sawyers	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Fitters	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Resaw men	26.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Planers	25.00	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Yardmen	24.25	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Matchers	23.40	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Driving-up men (machine)	22.50	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Shippers	22.50	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Assistant planers	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Driving-up men (by hand)	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Floor help (edgings)	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Floor help (lumber hands)	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Resaw men's helpers	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Small band saw operators	21.65	"	1 $\frac{1}{2}$ T	2 $\frac{1}{2}$ T	9	—	45
Wood Heel Manufacturing¹							
Haverhill:							
Turning room:							
Blocking	29.00	"	1 T	—	9	—	45
Concaving	29.00	"	1 T	—	9	—	45
Cutting over new heels	29.00	"	1 T	—	9	—	45
Grinding	29.00	"	1 T	—	9	—	45
Grooving	29.00	"	1 T	—	9	—	45
Planing	29.00	"	1 T	—	9	—	45
Ripping-up (power feed)	29.00	"	1 T	—	9	—	45
Ripping-up (hand feed)	29.00	"	1 T	—	9	—	45
Saw filing	29.00	"	1 T	—	9	—	45
Setting-over	29.00	"	1 T	—	9	—	45
Shank scouring	29.00	"	1 T	—	9	—	45
Turning	29.00	"	1 T	—	9	—	45
Barrel saw curving	25.00	"	1 T	—	9	—	45

¹ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupation named.

² Holidays only; no work on Sunday.

TABLE 1. BOOT AND SHOE MANUFACTURING AND RELATED INDUSTRIES—Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR	
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday Week
Wood Heel Manufacturing — Con.						
Haverhill — Con.						
Turning room — Con.						
Dropping shanks	\$25.00	Week	1 T	—	9	— 45
Grading	25.00	"	1 T	—	9	— 45
Kidney top curving	25.00	"	1 T	—	9	— 45
Kidney top rounding	25.00	"	1 T	—	9	— 45
Spool top curving	25.00	"	1 T	—	9	— 45
Spool top rounding	25.00	"	1 T	—	9	— 45
Helpers	23.00	"	1 T	—	9	— 45
Boring	20.00	"	1 T	—	9	— 45
Dowelling	20.00	"	1 T	—	9	— 45
Dropping	20.00	"	1 T	—	9	— 45
Plugging	20.00	"	1 T	—	9	— 45
Pounding	20.00	"	1 T	—	9	— 45
Scraping heels	20.00	"	1 T	—	9	— 45
Other rooms:						
Scouring woods for celluloids	25.00	"	1 T	—	9	— 45
Shipping	25.00	"	1 T	—	9	— 45
Packing	20.00	"	1 T	—	9	— 45
Heel covering . . . . .	.50	Hour	1 T	—	9	— 45

TABLE 2. BUILDING TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Asbestos Workers and Insulators.						
Boston:						
Journeymen	\$1.50	2 T	2 T	8	14	144
Apprentices:						
First year	² 18.00	2 T	2 T	8	14	144
Second year	² 24.00	2 T	2 T	8	14	144
Third year	² 30.00	2 T	2 T	8	14	144
Fourth year	² 36.00	2 T	2 T	8	14	144
Springfield:						
Journeymen	1.37½	2 T	2 T	8	34	344
Improvers:						
First year . . . . .	.75	2 T	2 T	8	34	344
Thereafter . . . . .	.90	2 T	2 T	8	34	344
Bricklayers, Stone-masons, Plasterers, and Cement Finishers.						
Attleboro	1.25	2 T	2 T	8	4	44
Beverly	1.50	2 T	2 T	8	—	40
Boston:						
Asphalt workers	1.50	2 T	2 T	8	4	44
Bricklayers	1.50	2 T	2 T	8	—	40
Cement finishers	1.37½	2 T	2 T	8	4	44
Composition and mastic floor workers	1.50	2 T	2 T	8	4	44
Marble setters	1.50	2 T	2 T	8	—	40
Plasterers	1.62½	2 T	2 T	8	—	40
Stone-masons	1.50	2 T	2 T	8	—	40
Terrazzo workers	1.50	1½ T	2 T	8	—	40
Tile layers	1.50	1½ T	2 T	8	—	40
Brockton	1.37½	2 T	2 T	8	—	40
Cambridge:						
Stone-masons	1.50	2 T	2 T	8	—	40
Clinton:						
Bricklayers and plasterers	1.37½	2 T	2 T	8	4	44
Stone-masons and cement finishers	1.25	2 T	2 T	8	4	44
Dedham:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	—	40
Cement finishers	1.50	2 T	2 T	8	—	40
Plasterers	1.62½	2 T	2 T	8	—	40

¹ From April to September 1, work a five-day 40-hour week.² Rate per week.³ From April to September 30, work a five-day 40-hour week.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bricklayers, Stone-masons, Plasterers, and Cement Finishers — Con.						
Fall River	\$1.25	2 T	2 T	8	—	40
Fitchburg	1.50	2 T	2 T	8	—	40
Framingham	1.62½	2 T	2 T	8	—	40
Franklin	1.50	2 T	2 T	8	4	44
Gardner	1.50	2 T	2 T	8	4	44
Gloucester	1.50	1½ T	2 T	8	—	40
Great Barrington	1.50	2 T	2—	8	4	44
Greenfield	1.50	2 T	2 T	8	4	44
Haverhill:						
Bricklayers and stone-masons	1.51¼	2 T	2 T	8	—	40
Cement finishers	1.51¼	2 T	2 T	8	—	40
Marble setters and tile layers	1.51¼	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Holyoke:						
Bricklayers	1.50	2 T	2 T	8	—	40
Stone-masons	1.50	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Cement finishers	1.50	1 T	2 T	8	—	40
Lawrence:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	—	40
Cement finishers	1.37½	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Lenox	1.50	2 T	2 T	8	—	40
Lowell	1.55	2 T	2 T	8	—	40
Lynn:						
Bricklayers	1.50	2 T	2 T	8	—	40
Cement finishers	1.50	2 T	2 T	8	—	40
Plasterers	1.50	2 T	2 T	8	—	40
Stone-masons	1.25	2 T	2 T	8	—	40
Marlborough (bricklayers and plasterers)	1.50	2 T	2 T	8	—	40
Medford:						
Plasterers	1.62½	2 T	2 T	8	—	40
New Bedford (bricklayers, stone-masons, and plasterers)	1.40	2 T	2 T	8	4	44
Newburyport	1.25	1½ T	2 T	8	4	44
Newton:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	—	40
Cement finishers	1.37½	2 T	2 T	8	—	40
Plasterers	1.62½	2 T	2 T	8	—	40
North Adams	1.50	2 T	2 T	8	4	44
Northampton	1.37½	2 T	2 T	8	4	44
Pittsfield	1.65	2 T	2 T	8	—	40
Quincy	1.50	2 T	2 T	8	—	40
Salem	1.50	2 T	2 T	8	—	40
Springfield:						
Bricklayers and stone-masons	1.62½	2 T	2 T	8	—	40
Cement finishers	1.62	6 1½ T	2 T	8	—	40
Marble setters	1.62½	2 T	2 T	8	—	40
Plasterers	1.62½	2 T	2 T	8	—	40
Tile layers	1.62½	2 T	2 T	8	—	40
Taunton	1.25	2 T	2 T	8	4	44
Waltham:						
Bricklayers	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	2 T	2 T	8	4	44
Plasterers	1.62½	2 T	2 T	8	—	40
Stone-masons	1.50	2 T	2 T	8	4	44
Webster	1.50	2 T	2 T	8	—	40
Worcester:						
Bricklayers and stone-masons	1.50	2 T	2 T	8	4	44
Cement finishers	1.50	7 1½ T	2 T	8	4	44
Plasterers	1.50	2 T	2 T	8	4	44
Tile layers	1.50	2 T	2 T	8	4	44
Building Laborers. ⁸						
Boston:						
Plasterers' tenders	1.10	2 T	2 T	8	—	40
Marble setters' and tile layers' helpers . . . . .	.95	1½ T	2 T	8	—	40
Terrazzo workers' helpers . . . . .	.95	1½ T	2 T	8	—	40
Skilled laborers . . . . .	.85	1½ T	2 T	8	4	44
Common laborers . . . . .	.80	1 T	2 T	8	8	48
Wreckers:						
Adzmen . . . . .	.85	1½ T	2 T	9	5	50
Laborers . . . . .	.70	1 T	2 T	9	9	54

¹ If required to work Saturday, 2 T is paid.² Sundays, 2 T; no work permitted on holidays.³ For laying of cement blocks weighing over 20 pounds, \$1.75 per hour.⁴ After 7.00 P.M., 2 T for all overtime worked.⁵ For laying of cement blocks or tile larger than 5 x 8 x 12 inches, \$2 a day over regular scale.⁶ After 7.00 P.M., 2 T.⁷ After 9.00 P.M. and on Saturday afternoon, 2 T.⁸ Same rate is paid for all classes of work, unless specified.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Building Laborers — Con.						
Brockton (hod carriers)	\$0.92½	2 T	2 T	8	4	44
Cambridge:						
Skilled laborers	.85	1½ T	2 T	8	4	44
Common laborers	.80	1 T	2 T	8	4	44
Fitchburg	.75	1½ T	2 T	8	4	44
Framingham:						
Brick hod carriers	.90	1½ T	2 T	8	1—	40
Mortar mixers	.90	1½ T	2 T	8	4	44
Mortar hod carriers	.90	1½ T	2 T	8	1—	40
Plasterers' tenders	.90	1½ T	2 T	8	1—	40
Scaffold builders	.90	1½ T	2 T	8	4	44
Wall washers	.90	1½ T	2 T	8	4	44
Unskilled laborers	.70	1½ T	2 T	8	4	44
Great Barrington	.87½	1½ T	—	8	4	44
Greenfield (masons' tenders)	.75	2½ T	2 T	8	4	44
Holyoke	.95	2 T	2 T	8	—	40
Lawrence:						
Plasterers' tenders	1.00	1½ T	2 T	8	—	40
Mortar hod carriers	.85	1½ T	2 T	8	—	40
Mortar mixers	.85	1½ T	2 T	8	—	40
Hod carriers	.75	1½ T	2 T	8	—	40
Lowell:						
Plasterers' tenders	.93	2 T	2 T	8	4	44
Masons' tenders	.90	2 T	2 T	8	4	44
Mortar mixers	.90	2 T	2 T	8	4	44
Scaffold builders	.90	2 T	2 T	8	4	44
Lynn (hod carriers and plasterers' tenders)	1.00	2½ T	2 T	8	4	44
Marlborough:						
Brick hod carriers	.80	1½ T	2 T	8	4	44
Mortar hod carriers	.90	1½ T	2 T	8	4	44
Plasterers' tenders	.90	1½ T	2 T	8	4	44
Scaffold builders	.90	1½ T	2 T	8	4	44
Northampton	.90	2 T	2 T	8	4	44
Pittsfield (hod carriers)	1.05	1½ T	2 T	8	—	40
Quincy:						
Plasterers' tenders	1.10	2 T	2 T	8	4	44
Brick hod carriers	.90	2½ T	2 T	8	4	44
Common laborers	.70	1 T	2 T	8	8	48
Salem	.97½	2 T	2 T	8	4	44
Springfield	1.00	2 T	2 T	8	—	40
Waltham:						
Plasterers' tenders	1.10	2 T	2 T	8	—	40
Skilled laborers	.85	1½ T	2 T	8	—	40
Common laborers	.80	1 T	2 T	8	8	48
Worcester:						
Staging builders	1.00	1½ T	2 T	8	4	44
Hod carriers	.90	1½ T	2 T	8	4	44
Mortar mixers	.90	1½ T	2 T	8	4	44
Plasterers' tenders	.90	1½ T	2 T	8	4	44
Excavators:						
Blasters	1.00	2 T	2 T	8	4	44
Drillers	1.00	2 T	2 T	8	4	44
Rockmen	1.00	2 T	2 T	8	4	44
Carpenters.						
Adams	1.06¼	1½ T	2 T	8	—	40
Amherst	1.00	1½ T	1½ T	8	—	40
Arlington	1.25	2 T	2 T	8	—	40
Athol	.90	2½ T	2 T	8	4	44
Attleboro	1.10	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly	1.25	2 T	—	8	—	40
Boston:						
House carpenters	1.37½	2 T	2 T	8	—	40
Pile drivers	1.27½	2 T	2 T	8	—	40
Weatherstrip installers	1.25	1½ T	2 T	8	4	44
Wharf and bridge carpenters	1.27½	2 T	2 T	8	—	40
Braintree	1.25	2 T	2 T	8	—	40
Brockton	1.25	2 T	2 T	8	—	40
Chicopee	1.25	2 T	2 T	8	—	40
Clinton	1.00	2 T	2 T	8	4	44
Concord	1.37½	2 T	2 T	8	—	40
Concord (foremen)	1.47½	2 T	2 T	8	—	40

¹ If required to work Saturday, 2 T is paid.² Saturday afternoon, 2 T.³ Foreman, 25 cents per day extra.⁴ Sundays and Labor Day, 3 T; other holidays, 2 T.⁵ Foremen, not more than 25 cents per hour extra.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Carpenters — Con.					
Danvers	\$1.25	2 T	1—	8	— 40
Easthampton	1.00	² 1½ T	2 T	8	— 40
Fall River	1.00	2 T	2 T	8	— 40
Falmouth	1.00	2 T	2 T	8	4 44
Fitchburg	1.00	2 T	2 T	8	4 44
Framingham	1.25	2 T	2 T	8	— 40
Franklin	1.10	² 1½ T	2 T	8	— 40
Gardner . . . . .	.90	³ 1½ T	2 T	8	4 44
Gloucester	1.25	2 T	1—	8	— 40
Great Barrington	1.12½	³ 1½ T	2 T	8	4 44
Greenfield	1.00	³ 1½ T	2 T	8	4 44
Greenfield (foremen)	1.10	² 1½ T	2 T	8	4 44
Hamilton	1.25	2 T	1—	8	— 40
Haverhill	1.10	2 T	2 T	8	— 40
Hingham	1.25	2 T	2 T	8	— 40
Holyoke	1.25	2 T	2 T	8	— 40
Hudson	1.00	1½ T	2 T	8	4 44
Hull	1.25	1½ T	2 T	8	— 40
Ipswich	1.25	2 T	1—	8	— 40
Lawrence	1.25	2 T	2 T	8	— 40
Lee	1.12½	2 T	2 T	8	4 44
Lenox	1.12½	² 1½ T	2 T	8	— 40
Leominster	1.00	2 T	2 T	8	4 44
Lowell	1.25	2 T	2 T	8	— 40
Lowell (foremen)	1.40	2 T	2 T	8	— 40
Lynn	1.25	2 T	2 T	8	— 40
Manchester	1.25	2 T	1—	8	— 40
Marblehead	1.25	2 T	1—	8	— 40
Marlborough	1.00	2 T	2 T	8	4 44
Maynard	1.00	2 T	2 T	8	4 44
Melrose	1.25	2 T	2 T	8	— 40
Methuen	1.25	2 T	2 T	8	— 40
Methuen (foremen)	1.30	2 T	2 T	8	— 40
Middleborough	1.08¾	1½ T	4—	8	4 44
Milford	1.00	³ 1½ T	2 T	8	4 44
Natick	1.37½	2 T	2 T	8	— 40
Needham	1.37½	2 T	2 T	8	— 40
New Bedford	1.10	2 T	2 T	8	4 44
Newburyport . . . . .	.90	1½ T	2 T	8	4 44
Newton	1.37½	2 T	2 T	8	— 40
North Adams	1.06¼	³ 1½ T	2 T	8	4 44
North Adams (foremen)	1.25	³ 1½ T	2 T	8	4 44
Northampton	1.12½	2 T	2 T	8	— 40
North Attleborough	1.10	1½ T	2 T	8	4 44
Northbridge	1.10	2 T	2 T	8	4 44
Norwood	1.25	2 T	2 T	8	— 40
Palmer	1.00	2 T	2 T	8	4 44
Pittsfield	1.25	² 1½ T	2 T	8	— 40
Pittsfield (foremen)	1.37½	² 1½ T	2 T	8	— 40
Plymouth	1.10	² 1½ T	2 T	8	— 40
Quincy	1.25	2 T	2 T	8	— 40
Reading	1.25	2 T	2 T	8	— 40
Rockland	1.25	2 T	2 T	8	— 40
Salem	1.25	2 T	1—	8	— 40
Shrewsbury	1.10	2 T	2 T	8	— 40
Shrewsbury (foremen)	1.16¼	2 T	2 T	8	— 40
Southbridge	1.00	2 T	2 T	8	4 44
Springfield	1.25	2 T	2 T	8	— 40
Stoneham	1.25	2 T	2 T	8	— 40
Taunton	1.00	2 T	2 T	8	4 44
Wakefield	1.25	2 T	2 T	8	— 40
Walpole	1.25	2 T	2 T	8	— 40
Waltham	1.37½	2 T	2 T	8	— 40
Ware . . . . .	.85	⁵ 1½ T	2 T	8	4 44
Wareham	1.00	2 T	2 T	8	4 44
Westborough	1.00	2 T	2 T	8	4 44
Westfield	1.25	2 T	2 T	8	— 40
Williamstown	1.00	1½ T	2 T	8	4 44
Winchester	1.25	2 T	2 T	8	— 40
Woburn	1.25	2 T	2 T	8	— 40
Worcester	⁶ 1.10	2 T	2 T	8	— 40

¹ Sundays and Labor Day, 3 T; other holidays, 2 T.² If required to work Saturday, 2 T is paid.³ Saturday afternoon, 2 T.⁴ Sundays, 2 T; holidays, 1½ T.⁵ After 6.00 P.M., 2 T.⁶ Foremen, 50 cents per day extra.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Carpet Mechanics and Linoleum Layers.						
Boston:						
Journeymen	\$1.37½	2 T	2 T	8	—	40
Apprentices (males):						
First year . . . . .	.62½	2 T	2 T	8	—	40
Second year . . . . .	.87½	2 T	2 T	8	—	40
Third year	1.06¼	2 T	2 T	8	—	40
Journeywomen (carpet sewers) . . . . .	.72	2 T	2 T	8	—	40
Apprentices (female) (one year) . . . . .	.54½	2 T	2 T	8	—	40
Compressed Air and Foundation Workers.						
Boston: ¹						
Sinking-foremen	15.00	—	2 T	8	8	48
Foremen	13.00	—	2 T	8	8	48
Lock-tenders	12.00	—	2 T	8	8	48
Miners	12.00	—	2 T	8	8	48
Gauge-tenders	11.00	—	2 T	8	8	48
Muckers	11.00	—	2 T	8	8	48
Top-foremen	10.00	—	2 T	8	8	48
Electrical Workers (Inside Men).						
<i>Wiremen and Fixture Hangers.</i>						
Boston:						
Journeyman	1.50	2 T	2 T	8	—	40
Foremen	1.60	2 T	2 T	8	—	40
Brockton	1.20	2 T	2 T	8	4	44
Fall River	1.10	2 T	2 T	8	4	44
Fitchburg	1.15	2 T	2 T	8	4	44
Greenfield . . . . .	.95	2½ T	2 T	8	4	44
Haverhill	1.10	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Lawrence	1.25	2 T	2 T	8	—	40
Lowell	1.15	2 T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	8	4	44
Milford	1.10	2 T	2 T	8	—	40
New Bedford	1.10	2 T	2 T	8	4	44
North Adams	1.00	3½ T	2 T	8	—	40
Northampton	1.12½	1½ T	2 T	8	4	44
Pittsfield	1.12½	4½ T	2 T	8	4	44
Salem	1.25	2 T	2 T	8	—	40
Springfield	1.25	2 T	2 T	8	—	40
Taunton	1.00	2 T	2 T	8	4	44
Worcester	1.25	2 T	2 T	8	4	44
<i>Helpers</i>						
Boston . . . . .	.87½	2 T	2 T	8	—	40
Brockton:						
First year . . . . .	.43	2 T	2 T	8	4	44
Second year . . . . .	.49	2 T	2 T	8	4	44
Third year . . . . .	.55	2 T	2 T	8	4	44
Fourth year . . . . .	.61	2 T	2 T	8	4	44
Fifth year . . . . .	.73	2 T	2 T	8	4	44
Fall River . . . . .	.62½	2 T	2 T	8	4	44
Fitchburg:						
First and second years . . . . .	.60	2 T	2 T	8	4	44
Third and fourth years . . . . .	.75	2 T	2 T	8	4	44
Greenfield:						
Second year . . . . .	.50	2½ T	2 T	8	4	44
Third year . . . . .	.50	2½ T	2 T	8	4	44
Fourth year . . . . .	.65	2½ T	2 T	8	4	44
Haverhill:						
First year . . . . .	.25	2 T	2 T	8	—	40
Second year . . . . .	.50	2 T	2 T	8	—	40
Third year . . . . .	.60	2 T	2 T	8	—	40
Fourth year . . . . .	.80	2 T	2 T	8	—	40
Holyoke . . . . .	.72½	2 T	2 T	8	4	44
Lawrence:						
Third and fourth years . . . . .	.87½	2 T	2 T	8	—	40

¹ Rates shown are for men working one shift of eight hours under air pressure of from one pound to 18 pounds, with 30 minutes out for lunch, to be paid for by contractor. Men working any part of a shift are entitled to pay in full for the shift. As the pressure increases the length of shift decreases, with an increase of 50 cents per day over the eight hours' pay where men work in two shifts. Air pressure of over 50 pounds is considered emergency work, with no set schedule of hours or rates of pay.

² After 9.00 P.M., 2 T.

³ Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.

⁴ After 8.00 P.M. on week days, or 5.00 P.M. on Saturday, 2 T.

⁵ Rate for first year determined by employer.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Electrical Workers (Inside Men) — Con.						
<i>Helpers — Con.</i>						
Lowell:						
Second year	¹ \$0.60	2 T	2 T	8	4	44
Thereafter . . . . .	.72½	2 T	2 T	8	4	44
Lynn . . . . .	.82½	2 T	2 T	8	4	44
Milford . . . . .	.68¾	2 T	2 T	8	—	40
New Bedford . . . . .	.62½	2 T	2 T	8	4	44
North Adams:						
Second year	¹ .50	2 T	2 T	8	—	40
Third and fourth years . . . . .	.65	2 T	2 T	8	—	40
Northampton . . . . .	.62½	1½ T	2 T	8	4	44
Pittsfield (apprentices and helpers) . . . . .	.50—	³ 1½ T	2 T	8	4	44
Salem:	.65					
First year . . . . .	.50	2 T	2 T	8	—	40
Second year . . . . .	.60	2 T	2 T	8	—	40
Third year . . . . .	.75	2 T	2 T	8	—	40
Springfield:						
First year . . . . .	.35	2 T	2 T	8	—	40
Second year . . . . .	.45	2 T	2 T	8	—	40
Third year . . . . .	.60	2 T	2 T	8	—	40
Thereafter . . . . .	.72½	2 T	2 T	8	—	40
Taunton . . . . .	.70	2 T	2 T	8	4	44
Worcester . . . . .	.68	2 T	2 T	8	4	44
Elevator Constructors.						
<i>Journeyman.</i>						
Boston	1.50	2 T	2 T	8	—	40
Springfield	1.43	2 T	2 T	8	—	40
Worcester	1.45	2 T	2 T	8	4	44
<i>Helpers.</i>						
Boston	1.05	2 T	2 T	8	—	40
Springfield	1.00	2 T	2 T	8	—	40
Worcester	1.01½	2 T	2 T	8	4	44
Hoisting and Portable Engineers.						
Boston: ⁴						
Engineers:						
Operating power shovels, locomotive cranes, three-drum, and other digging machines	⁵ 65.00	2 T	2 T	8	—	40
Operating other machines	⁵ 55.00	2 T	2 T	8	—	40
Operating pumps (three shifts per day, seven days per week)	77.00	2 T	1 T	8	8	56
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	⁶ 46.40	2 T	2 T	8	4	44
Fall River ⁷	—	—	—	—	—	—
Lawrence ⁷	—	—	—	—	—	—
New Bedford ⁷	—	—	—	—	—	—
Springfield:						
Engineers: ⁸						
Operating power shovels, locomotive cranes, three-drum, and other digging machines	1.50	2 T	2 T	8	9—	9—
Operating other machines	1.37½	2 T	2 T	8	9—	9—
Operating pumps (three shifts per day, seven days per week)	1.37½	2 T	1 T	8	8	56
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	1.37½	2 T	2 T	8	9—	9—
Firemen	1.00	2 T	2 T	8	9—	9—
Iron Workers, Bridge and Structural.						
Boston:						
Bridgemen and finishers	1.37½	2 T	2 T	8	4	44
Reinforce rodworkers	1.37½	2 T	2 T	8	4	44
Foremen	1.57½	2 T	2 T	8	4	44
Blacksmiths	1.37½	2 T	2 T	8	—	40
Blacksmiths' helpers	1.00	2 T	2 T	8	—	40

¹ Rate for first year determined by employer.² Saturday afternoon, 1½ T until 5.00 P.M.; then 2 T.³ After 8.00 P.M. on week days, or 5.00 P.M. on Saturday, 2 T.⁴ Same rates and conditions apply in all cities and towns within a 50-mile radius of Boston. Broken-time rate for all occupations, \$1.57½ per hour.⁵ On jobs where there are no licensed night watchmen, engineers required to get up steam before 8.00 A.M. receive one hour's pay for same when on straight time, and two hours' pay when on broken time.⁶ Assistant on steam shovel required to take care of boiler and engine at noon time, receives one hour's pay for same.⁷ Boston rates and conditions apply in all cities and towns within a 50-mile radius of that city.⁸ Broken-time rate, \$1.62½ per hour.⁹ On building construction, no work Saturday, 40 hours per week; on dam, bridge, and similar projects, work 4 hours Saturday, 44 hours per week; on State road construction, work 8 hours Saturday, 48 hours per week.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Iron Workers, Bridge and Structural — Con.						
Lawrence	\$1.25	2 T	2 T	8	4	44
Springfield:						
Bridgemen and finishers	1.37½	2 T	2 T	8	—	40
Apprentices . . . . .	.92	2 T	2 T	8	—	40
Worcester:						
Bridgemen and finishers	1.50	2 T	2 T	8	—	40
Lathers, Wood, Wire, and Metal.¹						
Boston	1.50	2 T	2 T	8	—	40
Brockton	1.25	2 T	2 T	8	4	44
Fall River	1.20	2 T	2 T	8	4	44
Holyoke	² 1.50	2 T	2 T	8	—	40
Lawrence	1.25	2 T	2 T	8	—	40
Lowell	1.25	1½ T	2 T	8	4	44
Lynn	1.50	2 T	2 T	8	—	40
Pittsfield	1.50	2 T	2 T	8	—	40
Quincy	1.37½	1½ T	2 T	8	—	40
Salem	1.50	2 T	2 T	8	—	40
Springfield	1.25	2 T	2 T	8	—	40
Waltham	1.25	2 T	2 T	8	—	40
Worcester	1.50	2 T	2 T	8	—	40
Marble, Stone, and Slate Polishers, Rubbers, and Sawyers.						
Boston:						
Shop work:						
Polishers	³ 6.50	2 T	2 T	8	4	44
Rubbers	³ 6.50	2 T	2 T	8	4	44
Sawyers	³ 6.50	2 T	2 T	8	4	44
Outside work . . . . .	.95	2 T	2 T	8	4	44
Painters, Decorators, and Paperhangers.⁴						
Amherst	1.00	2 T	2 T	8	4	44
Barnstable	1.00	2 T	2 T	8	4	44
Beverly (painters and paperhangers)	1.25	2 T	2 T	8	—	40
Boston:						
House and fresco painters	1.37½	2 T	2 T	8	—	40
House and ship painters	1.37½	2 T	2 T	8	—	40
Decorators	1.37½	2 T	2 T	8	—	40
Glaziers	1.37½	2 T	2 T	8	4	44
Hardwood finishers	1.25	2 T	2 T	8	4	44
Paperhangers	1.50	2 T	2 T	8	—	40
Boston (Hyde Park)	1.10	2 T	2 T	8	—	40
Brockton:						
House painters	1.10	2 T	2 T	8	—	40
Glaziers	1.10	2 T	2 T	8	4	44
Grainers	1.25	2 T	2 T	8	—	40
Paperhangers	1.20	2 T	2 T	8	—	40
Steeplejacks	1.50	2 T	2 T	8	—	40
Brookline	1.37½	2 T	2 T	8	—	40
Cambridge	1.25	2 T	2 T	8	—	40
Chelsea	1.37½	2 T	2 T	8	—	40
Clinton	1.00	1½ T	2 T	8	4	44
Concord	⁵ 1.10	1½ T	2 T	8	—	40
Dalton	1.00	1½ T	2 T	8	4	44
Easthampton . . . . .	.85	1½ T	2 T	8	4	44
Easton . . . . .	.75	—	—	8	4	44
Fall River . . . . .	.75	2 T	2 T	8	4	44
Falmouth	1.00	2 T	2 T	8	4	44
Fitchburg . . . . .	.80	2 T	2 T	8	4	44
Framingham	1.25	2 T	2 T	8	—	40
Franklin . . . . .	.85	1½ T	2 T	8	—	40
Gardner . . . . .	.90	1½ T	2 T	8	4	44
Gloucester	1.25	2 T	2 T	8	—	40
Great Barrington	1.12½	2 T	2 T	8	—	40
Greenfield . . . . .	.85	⁶ 1½ T	2 T	8	4	44
Haverhill	1.10	⁷ 1½ T	2 T	8	—	40
Hingham	1.10	2 T	2 T	8	—	40
Holyoke	1.12½	2 T	2 T	8	—	40
Lawrence	1.10	2 T	2 T	8	—	40
Lenox	1.12½	2 T	2 T	8	—	40

¹ Rates given apply chiefly to metal and wire, other lathing being done mostly by piece work.² For out of town work over 10 miles, 12½ cents per hour additional.³ Rate per day of 8 hours.⁴ Paperhanging is generally considered as piece work, and rates given are for preparatory work, such as removing old paper, smoothing and sizing walls, and similar work.⁵ Same rate applies to grainers and hardwood finishers.⁶ Saturday afternoon, 2 T.⁷ If required to work Saturday, 2T is paid.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR	
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week
Painters, Decorators, and Paperhangers —					
Con.					
Lowell:					
House painters and decorators	1 \$1.10	2 T	2 T	8	— 40
Paperhangers	1.10	2 T	2 T	8	— 40
Lynn	1.25	2 T	2 T	8	— 40
Malden	1.25	2 T	2 T	8	— 40
Manchester	1.25	1½ T	2 T	8	— 40
Marblehead	1.25	2 T	2 T	8	— 40
Marlborough	.95	2½ T	2 T	8	— 40
Medford	1.25	2 T	2 T	8	— 40
Melrose	1.10	2 T	2 T	8	— 40
Milford	.95	2 T	2 T	8	— 40
Milton	1.25	2 T	2 T	8	— 40
Natick	1.25	2 T	2 T	8	— 40
New Bedford	.90	2 T	2 T	8	4 44
Newton	1.25	2 T	2 T	8	— 40
North Adams	.87½	1½ T	2 T	8	— 40
Northampton	1.12½	2 T	2 T	8	— 40
Norwood	1.10	2 T	2 T	8	— 40
Pittsfield	1.12½	2 T	2 T	8	— 40
Quincy:					
Painters	1.12½	2 T	2 T	8	— 40
Decorators	1.25	2 T	2 T	8	— 40
Glaziers	1.37½	2 T	2 T	8	— 40
Salem	1.25	2 T	2 T	8	— 40
Somerville	1.25	2 T	2 T	8	— 40
Springfield:					
House painters	1.25	2 T	2 T	8	— 40
Fresco painters	1.37½	2 T	2 T	8	— 40
Taunton:					
House painters	.92½	2 T	2 T	8	4 44
Decorators	.97½	2 T	2 T	8	4 44
Paperhangers	.97½	2 T	2 T	8	4 44
Waltham	1.10	2 T	2 T	8	— 40
Westborough:					
House painters	.90	1½ T	2 T	8	4 44
Paperhangers	1.00	1½ T	2 T	8	4 44
Westfield	1.00	1½ T	2 T	8	4 44
Williamstown	1.00	1½ T	2 T	8	— 40
Winthrop	1.25	2 T	2 T	8	— 40
Worcester:					
House and fresco painters	1.12½	2 T	2 T	8	— 40
Paperhangers	1.10	2 T	2 T	8	4 44
Plumbers and Pipe Fitters.					
Journeyman.					
Boston:					
Gas and fixture fitters	1.50	2 T	2 T	8	— 40
Plumbers	1.50	2 T	2 T	8	— 40
Sprinkler fitters	1.37½	2 T	2 T	8	— 40
Steam fitters	1.50	2 T	2 T	8	— 40
Brockton	1.37½	2 T	2 T	8	— 40
Fall River	1.00	2 T	2 T	8	— 40
Fitchburg	1.12½	2 T	2 T	8	4 44
Framingham	1.37½	2 T	2 T	8	— 40
Gloucester	1.25	2 T	2 T	8	4 44
Greenfield	.90	1½ T	2 T	8	4 44
Haverhill	1.21	2 T	2 T	8	— 40
Holyoke:					
Journeyman plumbers and steamfitters	1.25	2 T	2 T	8	3— 40
Junior plumbers (first year)	.75	2 T	2 T	8	3— 40
Lawrence	1.25	2 T	2 T	8	— 40
Lenox	1.12½	2 T	2 T	8	4 44
Lowell	1.25	2 T	2 T	8	— 40
Lynn	1.37½	2 T	2 T	8	4 44
Malden	1.50	2 T	2 T	8	3— 40
Marlborough	1.12½	2 T	2 T	8	4 44
Milford	1.05	2 T	2 T	8	— 40
New Bedford	1.15	2 T	2 T	8	— 40
Newburyport	.90	2 T	2 T	8	4 44
Newton	1.50	2 T	2 T	8	— 40
North Adams	1.00	2 T	2 T	8	4 44
Northampton:					
Journeyman	1.10	2 T	2 T	8	— 40
Junior plumbers	1.00	2 T	2 T	8	— 40

¹ Same rate applies to grainers and hardwood finishers.

² If required to work Saturday, 2T is paid.

³ Paid single time on Saturday morning, if working permit issued.

TABLE 2. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Plumbers and Pipe Fitters — Con.						
<i>Journeymen — Con.</i>						
Norwood	\$1.25	2 T	2 T	8	4	44
Pittsfield	1.12½	2 T	2 T	8	—	40
Plymouth	1.00	2 T	2 T	8	4	44
Quincy	1.50	2 T	2 T	8	—	40
Salem	1.37½	2 T	2 T	8	—	40
Springfield	1.25	2 T	2 T	8	—	40
Taunton	1.15	2 T	2 T	8	—	40
Wakefield	1.25	2 T	2 T	8	—	40
Waltham	1.50	2 T	2 T	8	—	40
Westfield	1.00	1½ T	2 T	8	4	44
Winchester	1.37½	2 T	2 T	8	2—	40
Woburn	1.37½	2 T	2 T	8	2—	40
Worcester:						
Plumbers	1.50	2 T	2 T	8	—	40
Steamfitters	1.25	2 T	2 T	8	—	40
<i>Steam Fitters' Helpers.</i>						
Boston:						
Steam fitters' helpers	1.04	2 T	2 T	8	—	40
Sprinkler fitters' helpers . . . . .	.77	2 T	2 T	8	—	40
Fall River . . . . .	.75	2 T	2 T	8	—	40
Greenfield . . . . .	.60	1½ T	2 T	8	4	44
Holyoke . . . . .	.65	2 T	2 T	8	—	40
Lynn . . . . .	.76	2 T	2 T	8	4	44
Malden	1.00	2 T	2 T	8	—	40
New Bedford . . . . .	.70	2 T	2 T	8	—	40
Newton	1.04	2 T	2 T	8	—	40
Northampton . . . . .	.70	2 T	2 T	8	—	40
Quincy . . . . .	.90	2 T	2 T	8	—	40
Salem . . . . .	.75	2 T	2 T	8	—	40
Springfield . . . . .	.70	2 T	2 T	8	—	40
Taunton . . . . .	.75	2 T	2 T	8	—	40
Wakefield . . . . .	.75	2 T	2 T	8	—	40
Waltham	1.04	2 T	2 T	8	—	40
Worcester	3.67½	2 T	2 T	8	—	40
Roofers.						
<i>Journeymen.</i>						
Boston:						
Damp and waterproof workers	1.37½	2 T	2 T	8	—	40
Slate, tile, and asbestos roofers	1.37½	2 T	2 T	8	—	40
Brockton	1.25	2 T	2 T	8	—	40
Holyoke	1.25	1½ T	2 T	8	—	40
Lynn:						
Slate and tile	1.25	2 T	2 T	8	4	44
Tar and gravel	1.10	2 T	2 T	8	4	44
Springfield	1.25	1½ T	2 T	8	—	40
<i>Helpers.</i>						
Boston . . . . .	.90	2 T	2 T	8	—	40
Brockton . . . . .	.80	2 T	2 T	8	—	40
Lynn	1.00	2 T	2 T	8	4	44
Sheet Metal Workers.						
Boston	1.37½	2 T	2 T	8	4	44
Brockton	1.10	2 T	2 T	8	—	40
Gloucester	1.25	2 T	2 T	8	4	44
Greenfield . . . . .	.90	1½ T	2 T	8	4	44
Haverhill	1.21	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Lowell	1.10	2 T	2 T	8	4	44
Lynn	1.37½	2 T	2 T	8	4	44
Malden	1.37½	2 T	2 T	8	—	40
Marlborough	1.12½	2 T	2 T	8	4	44
Natick	1.37½	2 T	2 T	8	—	40
New Bedford	1.15	2 T	2 T	8	4	44
North Adams	1.00	2 T	2 T	8	4	44
Pittsfield	1.25	2 T	2 T	8	—	40
Salem	1.37½	1½ T	2 T	8	4	44
Springfield:						
Journeyman	1.25	2 T	2 T	8	4	44
Apprentices	5 15.00	2 T	2 T	8	4	44
Taunton	1.15	2 T	2 T	8	—	40
Wakefield	1.25	2 T	2 T	8	—	40
Worcester	1.00	2 T	2 T	8	4	44

¹ Until 6.00 P.M., regular rate, 1½ T until midnight, then 2 T; Saturday afternoon, 2 T.

² Emergency Saturday morning employment, single time.

³ Rate of \$1.37½ per hour for journeymen and 75 cents per hour for helpers, effective September 1.

⁴ After 9.00 P.M. and on Saturday afternoon, 2 T.

⁵ Rate per week for first six months; increase of \$2.50 per week every six month thereafter for seven terms.

TABLE 2. BUILDING TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Stone Cutters.						
Boston:						
Stone carvers:						
Outside work	\$1.77½	2 T	2 T	8	—	40
In shops	1.57½	2 T	2 T	8	—	40
Stone cutters:						
Outside work	1.50	2 T	2 T	8	—	40
In shops	1.37½	2 T	2 T	8	—	40
Stone patchers:						
Outside work	1.37½	2 T	2 T	8	—	40
In shops	1.25	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Stone Pattern Makers.						
Boston (stone shops)	{ 1.10— 1.35 }	2 T	2 T	8	4	44

TABLE 3. CLOTHING AND GARMENT TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Clothing Manufacturing.¹						
Boston:						
Cloth hats and caps:						
Blockers	\$44.00	1½ T	1½ T	8	—	40
Cutters	44.00	1½ T	1½ T	8	—	40
Operators	44.00	1½ T	1½ T	8	—	40
Finishers	30.00	1½ T	1½ T	8	—	40
Lining makers	30.00	1½ T	1½ T	8	—	40
Trimmers	30.00	1½ T	1½ T	8	—	40
Fur garments:						
Cutters	55.00	1½ T	—	8	—	40
Operators (men)	42.00	1½ T	—	8	—	40
Nailers and ironers	41.00	1½ T	—	8	—	40
Finishers (all-round)	40.00	1½ T	—	8	—	40
Operators (women)	36.00	1½ T	—	8	—	40
Finishers, second class (men)	35.00	1½ T	—	8	—	40
Finishers, second class (women)	28.00	1½ T	—	8	—	40
Ladies' garments:						
Cloak operators	49.50	1½ T	2 T	28½	—	42
Skirt operators	47.50	1½ T	2 T	28½	—	42
Cloak and skirt cutters	44.00	1½ T	2 T	28½	—	42
Cloak pressers	44.00	1½ T	2 T	28½	—	42
Skirt pressers	41.00	1½ T	2 T	28½	—	42
Under pressers	41.00	1½ T	2 T	28½	—	42
Finishers	41.00	1½ T	2 T	28½	—	42
Basters and tailors	36.00	1½ T	2 T	28½	—	42
Button sewers	26.00	1½ T	2 T	28½	—	42
Ladies' waists, skirts, and dresses:						
Dress pressers	{ 49.50 31.45 }	1½ T	—	8	—	40
Dress cutters	45.00	1½ T	—	8	—	40
Sample makers	35.00	1½ T	—	8	—	40
Machine operators	{ 30.00 31.00 }	1½ T	—	8	—	40
Drapers	28.00	1½ T	—	8	—	40
Finishers	{ 22.00 3.65 }	1½ T	—	8	—	40
Examiners	22.00	1½ T	—	8	—	40
Apprentices (girls):						
First six weeks	12.00	1½ T	—	8	—	40
Six weeks to four months	14.00	1½ T	—	8	—	40
Four months to six months	16.00	1½ T	—	8	—	40
Six months to nine months	20.00	1½ T	—	8	—	40
Nine months to one year	24.00	1½ T	—	8	—	40
One year to fifteen months	28.00	1½ T	—	8	—	40
Men's clothing:						
Cutters	55.00	1½ T	2 T	8	4	44
Finish pressers	50.00	1½ T	2 T	8	4	44
Trimmers	40.00	1½ T	2 T	8	4	44

¹ In general, in manufacturing shops, no work is permitted on Sunday, Saturday afternoon, or Labor Day.² Work only 8 hours on Friday.³ Minimum hourly rate for piece-workers.

TABLE 3. CLOTHING AND GARMENT TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Holidays	Daily— Monday to Friday	Saturday	Week
Clothing Manufacturing — Con.						
Boston — Con.						
Men's Clothing — Con.						
Tailors (custom)	\$35.00	1½ T	2 T	8	4	44
Busheling and miscellaneous work (girls)	16.10	1½ T	2 T	8	4	44
Neckwear:						
Cutters	50.00	1½ T	1½ T	8½	5	47½
Apprentices	25.00	1½ T	1½ T			
Overalls:						
Cutters	45.00	1½ T	2 T	8	4	44
Cylinder fellin machine operators	25.00	1½ T	2 T	8	4	44
Stitchers	22.00	1½ T	2 T	8	4	44
Button-hole machine operators	21.50	1½ T	2 T	8	4	44
Folders and trimmers	17.50	1½ T	2 T	8	4	44
Haverhill:						
Wool hat finishers	47.00	—	—	9	5	50
Lowell:						
Cutters (male)	40.00	1½ T	1½ T	8	—	40
Operators	40.00	1½ T	1½ T	8	—	40
Blockers	26.00	1½ T	1½ T	8	—	40
Operators (women) (experienced)	25.00	1½ T	1½ T	8	—	40
Operators (women) (inexperienced)	19.00	1½ T	1½ T	8	—	40
Lining makers	23.00	1½ T	1½ T	8	—	40
Finishers	{ 19.00 } 15.00 }	1½ T	1½ T	8	—	40
North Brookfield:						
Overall workers:						
Cutters	35.00	1½ T	2 T	8	4	44
Examiners (experienced)	18.00	1½ T	2 T	8	4	44
Worcester:						
Ladies' cloaks, suits, and dresses:						
Cloak and suit stitchers (men)	55.00	1½ T	2 T	59	—	44
Cutters	52.00	1½ T	2 T	59	—	44
Pressers	47.00	1½ T	2 T	59	—	44
Tailors	45.00	1½ T	2 T	59	—	44
Experienced hand sewers (women)	27.00	1½ T	2 T	59	—	44
Dress stitchers (machine) (women)	25.00	1½ T	2 T	59	—	44
Inexperienced hand sewers (women)	15.00	1½ T	2 T	59	—	44
Tailoring and Busheling.						
Boston:						
Tailors	40.40	1 T	1 T	8	4	44
Bushelmen	40.40	1 T	1 T	8	4	44
Skilled helpers (women)	26.50	1 T	1 T	8	4	44
Brockton:						
Tailors	40.00	1 T	1½ T	8	4	44
Bushelmen (custom work)	40.00	1 T	1½ T	8	4	44
Bushelmen (ready-made clothing)	36.00	1 T	1½ T	8¾	12	55¾
Holyoke:						
Tailors	36.00	\$1.00	\$1.00	8	8	48
Bushelmen	36.00	1.00	1.00	8	8	48
Helpers (first class)	24.00	1.00	1.00	8	8	48
Helpers (second class)	22.00	1.00	1.00	8	8	48
Lynn:						
Coat makers	42.50	1 T	1 T	8	4	44
Bushelmen	35.00	1 T	1 T	8	4	44
Helpers (men)	30.00	1 T	1 T	8	4	44
Finishers (women)	22.50	1 T	1 T	8	4	44
North Adams:						
Tailors	40.00	1½ T	2 T	8	78	748
Bushelmen	40.00	1½ T	2 T	8	78	748
Helpers (men)	25.00	1½ T	2 T	8	78	748
Helpers (women)	18.00	1½ T	2 T	8	78	748
Pittsfield:						
Tailors	35.00	1½ T	1½ T	8	8	48
Bushelmen	35.00	1½ T	1½ T	8	8	48
Helpers	22.00	1½ T	1½ T	8	8	48
Springfield:						
Custom shops:						
Tailors	40.00	1½ T	2 T	8	8	48
Helpers (women)	23.00	1½ T	2 T	8	8	48
Ready-made shops:						
Bushelmen	35.00	1½ T	2 T	8	8	48
Helpers (women)	20.00	1½ T	2 T	8	8	48

1 Rate of \$45.00 per week effective September 1.

2 September 1 to December 31, and February 15 to May 15.

3 January 1 to February 15 and May 16 to September 1.

4 Rate per day when not engaged on piece work.

5 Work only 8 hours on Friday.

6 Sundays, 2 T.

7 During three months, work 4 hours on Saturday — 44 hours a week.

TABLE 4. FOOD AND BEVERAGES.

Food.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers. ¹							
Boston (Hebrew bakeries):							
Foremen	\$65.00	Week	—	—	—	8	48
Second hands	60.00	"	—	—	—	8	48
Third hands	55.00	"	—	—	—	8	48
Foremen jobbers	12.00	Day	—	—	—	8	—
Jobbers	11.00	"	—	—	—	8	—
Boston (American bakeries):							
Foremen	40.00	Week	1½ T	—	—	8	48
Second hands	37.00	"	1½ T	—	—	8	48
Third hands	35.00	"	1½ T	—	—	8	48
Helpers	26.00	"	1½ T	—	—	8	48
Foremen jobbers	7.00	Day	1½ T	—	—	8	—
Jobbers	6.00	"	1½ T	—	—	8	—
Brockton: ²							
Foremen in shops of four or more	42.00	Week	1½ T	1½ T	3—	8	48
Foremen in shops of less than four	40.00	"	1½ T	1½ T	3—	8	48
Oven men	38.00	"	1½ T	1½ T	3—	8	48
Bench hands	36.00	"	1½ T	1½ T	3—	8	48
Jobbers	7.00	Day	1½ T	—	—	8	—
Fitchburg:							
Foremen	37.00	Week	1½ T	2 T	2 T	8	48
Second and third hands	35.00	"	1½ T	2 T	2 T	8	48
Helpers	22.50	"	1½ T	2 T	2 T	8	48
Haverhill:							
Foremen	45.00	Week	1½ T	2 T	2 T	8	48
Second hands	40.00	"	1½ T	2 T	2 T	8	48
Third hands	38.00	"	1½ T	2 T	2 T	8	48
Jobbers (day)	7.00	Day	1½ T	—	2 T	8	—
Jobbers (night)	7.50	Night	1½ T	—	2 T	8	—
Holyoke: ²							
Foremen	41.00	Week	1½ T	2 T	2 T	8	48
Second hands	36.00	"	1½ T	2 T	2 T	8	48
Third hands	32.00	"	1½ T	2 T	2 T	8	48
Foremen jobbers	8.00	Day	1½ T	—	2 T	8	—
Jobbers	7.00	"	1½ T	—	2 T	8	—
Lynn (Hebrew bakeries):							
Foremen	65.00	Week	1½ T	1½ T	2 T	8	48
Second hands	60.00	"	1½ T	1½ T	2 T	8	48
Foremen jobbers	12.00	Day	1½ T	—	2 T	8	—
Jobbers	11.00	"	1½ T	—	2 T	8	—
Lynn (American bakeries):							
Foremen	40.00	Week	\$1.00	\$1.00	\$1.00	8	48
Second hands	38.00	"	1.00	1.00	1.00	8	48
Third hands	36.00	"	1.00	1.00	1.00	8	48
Apprentices:							
First year	20.00	"	.50	.50	.50	8	48
Second year	25.00	"	.50	.50	.50	8	48
Jobbers	7.00	Day	1.00	—	1.00	8	—
Salem:							
Foremen	43.00	Week	1½ T	2 T	2 T	8	48
Second hands	39.50	"	1½ T	2 T	2 T	8	48
Third hands	36.50	"	1½ T	2 T	2 T	8	48
Helpers	29.50	"	1½ T	2 T	2 T	8	48
Jobbers	7.00	Day	1½ T	—	2 T	8	—
Springfield (Hebrew bakeries):							
Foremen	60.00	Week	\$1.75	2 T	2 T	8	48
Second hands	55.00	"	1.50	2 T	2 T	8	48
Third hands	48.00	"	1.25	2 T	2 T	8	48
Jobbers:							
Foremen	10.00	Day	1.75	—	2 T	8	—
Second hands	9.00	"	1.50	—	2 T	8	—
Third hands	8.00	"	1.25	—	2 T	8	—
Springfield (American bakeries): ²							
Foremen	44.00	Week	1½ T	2 T	2 T	8	48
Second hands	38.00	"	1½ T	2 T	2 T	8	48
Third hands	34.00	"	1½ T	2 T	2 T	8	48
Apprentices:							
First year	21.00	"	1½ T	2 T	2 T	8	48
Second year	24.00	"	1½ T	2 T	2 T	8	48
Jobbers:							
Foremen	8.00	Day	—	—	—	8	—
Bench hands	7.00	"	—	—	—	8	—

¹ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

² On night shift, regular rate plus 10 per cent.

³ Receive pay for all holidays, but four of the eight hours so lost must be made up by working two hours overtime on the day before and the day after the holiday.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Bakers — Con.							
Taunton:							
Foremen	\$37.00	Week	\$1.00	—	—	8	48
Second hands	34.00	"	.90	—	—	8	48
Bench hands	32.00	"	.80	—	—	8	48
Jobbers	5.50	Day	—	—	—	8	—
Worcester (Hebrew bakeries):							
Foremen	55.00	Week	1.50	—	—	8	48
Second hands	50.00	"	1.50	—	—	8	48
Hotel and Restaurant Employees. ¹							
Cooks. ²							
Boston:							
Cooks, female: ³							
First	35.00	Week	.50	—	.50	8	48
All-round	35.00	"	.50	—	.50	8	48
Short-order	25.00	"	.50	—	.50	8	48
Brockton:							
Cooks, male:							
Fancy pastry	27.60	"	1½ T	—	—	9	54
First	27.50	"	1½ T	—	—	9	54
Pastry	21.60	"	1½ T	—	—	9	54
Order	18.00	"	1½ T	—	—	9	54
Cooks, female:							
First	18.00	"	1½ T	—	—	8	48
Pastry	15.60	"	1½ T	—	—	8	48
Haverhill:							
Chefs							
Second or order cooks	28.00	"	1½ T	—	—	9	54
Combination men (restaurants)	25.00	"	1½ T	—	—	9	54
Order or pastry cooks (women)	21.00	"	1½ T	—	—	8	48
Spare time cooks . . . . .	.75	Hour	—	—	—	—	—
	6.00	Day	—	—	—	9	—
Lynn:							
Cooks, male:							
Restaurants:							
Chefs	28.00	Week	\$0.75	—	—	9	54
Pastry cooks	26.00	"	.75	—	—	9	54
Second cooks	25.00	"	.75	—	—	9	54
Night men	25.00	"	.75	—	—	9	54
Order cooks	24.00	"	.75	—	—	9	54
Combination men	23.00	"	.75	—	—	9	54
Fry cooks	22.00	"	.75	—	—	9	54
Vegetable cooks	20.00	"	.75	—	—	9	54
Slide men	18.00	"	.75	—	—	9	54
Spare time men . . . . .	.75	Hour	—	—	—	—	—
	5.00	Day	—	—	—	9	—
Banquet work:							
Chefs	6.00	"	.75	—	—	9	—
Cooks	5.00	"	.75	—	—	9	—
Cooks, female:							
Restaurants:							
Chefs	25.00	Week	.75	—	—	8	48
Pastry cooks	23.50	"	.75	—	—	8	48
Order cooks	22.00	"	.75	—	—	8	48
Banquet work:							
Chefs	6.00	Day	.75	—	—	9	—
Cooks	5.00	"	.75	—	—	9	—
Springfield (hotels):							
First cooks	35.00	Week	—	—	—	8	48
Pastry cooks	28.00	"	—	—	—	8	48
Second cooks	25.00	"	—	—	—	8	48
Third or order cooks	20.00	"	—	—	—	8	48
Extra help	5.00	Day	—	—	—	3	—
Waiters. ²							
Boston (Union A):							
Regular waiters (hotels)	25.00	Week	—	—	—	9	54
Extra waiters (hotels)	6.00	Day	—	\$7.00	—	9	—
Boston (Union B):							
Regular waiters (hotels):							
Day work	15.00	Week	.75	—	—	10	60
Night work	12.00	"	.75	—	—	6½	39
Noon	12.00	"	.75	—	—	3	18

¹ Agreements for bakers and for hotel and restaurant employees provide for a certain number of hours per day or week, but do not discriminate between Sunday and regular week-day work.

² Rates shown include board.

³ Minimum rates for male cooks and chefs established in accordance with size and importance of hotel dining-rooms.

TABLE 4. FOOD AND BEVERAGES — Continued.

Food — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees —							
Con.							
<i>Waiters — Con.</i>							
Boston (Union B): — Con.							
Extra waiters:							
Regular day employment	\$4.00	Day	.75	—	—	10	60
Regular night employment	3.50	"	.75	—	—	6½	39
Serving three meals	5.00	—	.75	—	—	10 or less	—
Serving two meals	4.00	—	.75	—	—	6½	—
Serving one meal	2.50	—	.75	—	—	3 or less	—
Luncheons	3.50	—	.75	—	—	3 or less	—
Tea dansant	3.00	—	.75	—	—	3 or less	—
Party and banquet work	{ 4.00 3.50 }	—	.75	—	—	3 or less	—
Brockton	18.00	Week	1½ T	—	—	9	54
Haverhill:							
Barmen (lunch carts)	25.00	"	1½ T	—	—	9	54
Spare time barmen	{ .60 4.50 }	Hour Day	— —	—	—	— 9	— —
Waiters and barmen (restaurants)	23.00	Week	1½ T	—	—	9	54
Waiters (hotels and cafes)	16.50	"	1½ T	—	—	9	54
Spare time waiters . . . . .	.50	Hour	—	—	—	—	—
	{ 4.00 2.00 }	Day —	— —	—	—	9 —	— —
Waiters (banquet work)	2.50 }						
Lynn:							
Waiters (restaurants)	20.00	Week	.60	—	—	9	54
Spare time waiters	{ .50 3.50 }	Hour Day	— —	—	—	— 9	— —
Banquet work	2.00	—	.60	—	—	2	—
Springfield:							
Counter men (hotels)	20.00	Week	—	—	—	9	54
Counter men (lunch rooms)	{ 20.00 12.00 }	"	— —	—	—	9	54
Waiters (hotels)	12.00	"	—	—	—	9	54
Extra waiters (hotels)	3.00	Day	—	—	—	4	—
Weddings and banquets	2.00	—	.50	—	—	3	—
<i>Waitresses.¹</i>							
Boston:							
Waitresses (cafés):							
Full-time	15.00	Week	.50	—	.50	8	48
Noon	9.00	"	.50	—	.50	4	24
Brockton:							
Counter girls (luncheons)	15.60	"	1½ T	—	—	8	48
Waitresses (restaurants):							
Full-time	12.00	"	1½ T	—	—	8	48
Noon	4.50	Hour	—	—	—	—	—
Haverhill:							
Counter girls (lunch rooms)	18.00	Week	1½ T	—	—	8	48
Waitresses	16.00	"	1½ T	—	—	8	48
Spare time waitresses	{ .50 3.00 }	Hour Day	— —	—	—	8 —	— —
Lynn:							
Waitresses (restaurants)	14.00	Week	\$0.60	—	—	8	48
Spare time waitresses	{ .60 3.00 }	Hour Day	— —	—	—	— 8	— —
Banquet work	2.00	—	.60	—	—	2	—
<i>Other Employees.²</i>							
Brockton:							
Males:							
Pantry men	15.60	Week	1½ T	—	—	9	54
Floor men	12.50	"	1½ T	—	—	9	54
Dish-washers	12.50	"	1½ T	—	—	9	54
Females:							
Pantry women	15.60	Week	1½ T	—	—	8	48
Floor women	12.50	"	1½ T	—	—	8	48
Dish-washers	11.25	"	1½ T	—	—	8	48
Haverhill:							
Males:							
Bus-boys (restaurants)	18.00	"	1½ T	—	—	9	54
Culinary workers' helpers	16.00	"	1½ T	—	—	9	54
Bus-boys (hotels and cafés)	15.00	"	1½ T	—	—	9	54
Set-up men (banquets)	1.50	—	—	—	—	—	—
Cleaning-up and packing (banquets)	1.50	—	—	—	—	—	—
Spare-time dish washers	{ .50 3.00 }	Hour Day	— —	—	—	— 9	— —

¹ Higher rate — dress suits; lower rate — tuxedos, jackets, or white coats; setting up banquets, 75 cent per hour additional.

² The rate of \$20 per week applies to the majority of lunch rooms, but in the smaller lunch rooms the minimum rate of \$12 per week applies.

³ Rates shown include board.

⁴ Rate for first hour; 37½ cents per hour for each succeeding hour.

TABLE 4. FOOD AND BEVERAGES — Continued.
Food — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		Overtime Rate per Hour	Seventh Day Rate	Holiday Rate	HOURS OF LABOR	
	Amount	Basis				Daily	Weekly
Hotel and Restaurant Employees —							
<i>Con.</i>							
<i>Other Employees — Con.</i>							
Haverhill — <i>Con.</i> :							
Females:							
Culinary workers' helpers	\$16.00	Week	1½ T	—	—	8	48
Spare-time dish washers . . . . .	.50	Hour	—	—	—	—	—
	3.00	Day	—	—	—	8	—
Lynn:							
Males:							
Kitchen men	15.00	Week	—	—	—	9	54
Bus-boys	14.00	"	—	—	—	9	54
Dish-washers	14.00	"	\$0.60	—	—	9	54
Dish-washers (spare time) . . . . .	.60	Hour	—	—	—	—	—
	3.00	Day	—	—	—	9	—
Kitchen help (banquets)	3.00	—	—	—	—	—	—
Females:							
Bus-girls	14.00	Week	—	—	—	8	48
Dish-washers	12.00	"	.60	—	—	8	48
Kitchen work (banquet)	3.00	—	—	—	—	—	—
Marine Cooks.¹							
Boston:							
Chief cooks	138.00	Month	—	—	—	8	—
Second cooks	92.50	"	—	—	—	8	—
Broiler cooks	82.50	"	—	—	—	8	—
Fry cooks	62.50	"	—	—	—	8	—
Kitchen men	50.00	"	—	—	—	8	—
Waiters	47.50	"	—	—	—	8	—
Meat Cutters.							
Somerville:							
Packing house . . . . .	.42	Hour	—	—	—	8	48

Beverages.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Bottlers and Drivers.						
Boston:						
Chauffeurs	\$35.00	2—	1½ T	8	4	44
Bottlers	32.00	2—	1½ T	8	4	44
Packers	32.00	2—	1½ T	8	4	44
Case repairmen	32.00	2—	1½ T	8	4	44
Machine operators	32.00	2—	1½ T	8	4	44
Floor men	32.00	2—	1½ T	8	4	44
Helpers on teams and trucks	32.00	2—	1½ T	8	4	44
Worcester (wholesale department):						
Drivers	30.00	1½ T	2 T	9	9	54
Drivers' helpers	27.00	1½ T	2 T	9	9	54
Brewery and Soft Drink Workers.						
Boston:						
Brewery workers:						
First men (foremen)	34.50	2—	1½ T	8	4	44
Other men	32.50	2—	1½ T	8	4	44
Chauffeurs	35.00	2—	1½ T	8	4	44
Route drivers	34.00	2—	1½ T	8	4	44
Depot drivers	33.00	2—	1½ T	8	4	44
Helpers on teams or trucks	32.00	2—	1½ T	8	4	44
Night men	35.00	2—	1½ T	8	8	48

¹ Rates shown include board.

² Regular rate plus 15 per cent.

³ Rate per day.

TABLE 4. FOOD AND BEVERAGES — Concluded.
Beverages — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Brewery and Soft Drink Workers — Con.						
Boston — <i>Con.</i>						
Other employees:						
Coopers	\$38.50	1½ T	2 T	8	4	44
Stationary firemen	36.00	1½ T	1½ T	8	8	48
Stablemen	25.00	3—	1½ T	8	8	48
Watchmen	25.00	3—	1½ T	8	8	48
West Brookfield:						
Brewery workers:						
First men (foremen)	35.00	1½ T	42 T	8	8	48
Yeast workers	32.00	1½ T	42 T	8	8	48
Apprentices:						
First year	26.00	1½ T	42 T	8	8	48
Second year	29.00	1½ T	42 T	8	8	48
Creamery Workers.						
Boston: ⁵						
Creamery workers in charge	36.00	1 T	1 T	8	8	56
Milk tasters	35.00	1 T	1 T	8	8	56
Pasteurizers and separator men	35.00	1 T	1 T	8	8	56
Checkers	6 34.00	1 T	1 T	8	8	56
Chest men:						
First month	30.00	1 T	1 T	8	8	56
Next eleven months	32.00	1 T	1 T	8	8	56
Thereafter	33.00	1 T	1 T	8	8	56
General help:						
First month	29.00	1 T	1 T	8	8	56
Next eleven months	31.00	1 T	1 T	8	8	56
Thereafter	32.00	1 T	1 T	8	8	56

TABLE 5. METAL AND MACHINERY TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Blacksmiths.						
Gloucester:						
Heavy hammer men	\$0.98	1½ T	1½ T	9	5	50
Heaters . . . . .	.75	1½ T	1½ T	9	5	50
Helpers (first class) . . . . .	.70	1½ T	1½ T	9	5	50
Helpers (second class) . . . . .	.65	1½ T	1½ T	9	5	50
Hammer drivers . . . . .	.55	1½ T	1½ T	9	5	50
Crane tenders . . . . .	.55	1½ T	1½ T	9	5	50
Laborers . . . . .	.50	1½ T	1½ T	9	5	50
Boilermakers.						
Boston (field work): ⁷						
Foremen	1.62½	2 T	2 T	8	4	44
Assistant foremen	1.50	2 T	2 T	8	4	44
Boilermakers	⁸ 1.37½	2 T	2 T	8	4	44
Boilermakers' helpers	1.25	2 T	2 T	8	4	44
Machinists and Tool Makers.						
Boston:						
Erectors	1.37	2 T	2 T	8	4	44
Machinists (job shops)	1.10	2 T	2 T	8	4	44
Machinists (general) . . . . .	.90	2 T	2 T	8	4	44
Tool makers . . . . .	.90	2 T	2 T	8	4	44
Erectors' helpers . . . . .	.90	2 T	2 T	8	4	44
Specialists . . . . .	.79	2 T	2 T	8	4	44
Helpers:						
Job shops . . . . .	.75	2 T	2 T	8	4	44
General . . . . .	.64	2 T	2 T	8	4	44

¹ Schedule arranged to allow men one day off in seven; if asked to work on seventh day, receive 1½ T.² Rate per day.³ Regular rate plus 15 per cent.⁴ Holidays off with pay; 2 T if worked.⁵ Men work seven days a week, but are allowed two days off each month with pay. On Sundays and holidays, should they complete the work allotted for a day in less than 8 hours, they shall be allowed time off, and be paid for a full day's work.⁶ Same rates apply to men in charge of milk and cream chests at night.⁷ Erecting boilers in buildings, and similar work.⁸ All stack work, \$1.50 per hour.

TABLE 5. METAL AND MACHINERY TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Machinists and Tool Makers — Con.						
Brockton:						
Repairmen (shoe factory):						
First class	{ \$38.00— 46.00 }	—	—	8¾	5	48
Second class	35.00	—	—	8¾	5	48
Machinists (first class) . . . . .	.80	—	—	8¾	5	48
Tool makers . . . . .	.72	—	—	8¾	5	48
Specialists . . . . .	.72	—	—	8¾	5	48
Machinists (second class) . . . . .	.65	—	—	8¾	5	48
Helpers . . . . .	.45	—	—	8¾	5	48
Gloucester:						
Machinists . . . . .	.86	1½ T	1½ T	9	5	50
Boring machine operators . . . . .	.69	1½ T	1½ T	9	5	50
Lathe hands . . . . .	.69	1½ T	1½ T	9	5	50
Lowell:						
Gauge makers . . . . .	.69½	2½ T	2 T	8¾	4¼	48
Stamp cutters . . . . .	.69½	2½ T	2 T	8¾	4¼	48
Tool makers . . . . .	.69½	2½ T	2 T	8¾	4¼	48
Machinists . . . . .	.66½ ₁₀	2½ T	2 T	8¾	4¼	48
Automatic screw machine hands:						
Journeyman . . . . .	.59½ ₁₀	2½ T	2 T	8¾	4¼	48
Apprentices:						
First year . . . . .	.28½ ₁₀	2½ T	2 T	8¾	4¼	48
Second year . . . . .	.34½ ₁₀	2½ T	2 T	8¾	4¼	48
Third year . . . . .	.36½	2½ T	2 T	8¾	4¼	48
Grinders . . . . .	.52¾ ₁₀	2½ T	2 T	8¾	4¼	48
Turret screw machine hands . . . . .	.52¾ ₁₀	2½ T	2 T	8¾	4¼	48
Lathe hands . . . . .	.48½	2½ T	2 T	8¾	4¼	48
Drill hands . . . . .	.48½	2½ T	2 T	8¾	4¼	48
Lynn:						
Machinists	{ .65— .77 }	1½ T	1½ T	8¾	—	43
Tool and die makers	{ .65— .85 }	1½ T	1½ T	8¾	—	43
Quincy:						
Marine (shipyards):						
Machinists (first class)	{ .72— .76 }	3½ T	2 T	8	5	45
Machinists (second class) . . . . .	.68	3½ T	2 T	8	5	45
Helpers . . . . .	.40	3½ T	2 T	8	5	45
Metal Polishers, Buffers, and Platers.						
Boston:						
Chandelier shops	1.00	1½ T	2 T	8¾	4¼	48
Kitchen outfitters	1.00	1½ T	2 T	8¾	4¼	48
Job shops . . . . .	.85	1½ T	2 T	8¾	4¼	48
Springfield:						
Shop A . . . . .	.84	1½ T	2 T	8¾	4¾	48
Shop B . . . . .	.80	1½ T	1½ T	9	—	45
Shop C . . . . .	.77	1½ T	2 T	8¾	4¾	48
Shop D (helpers) . . . . .	.45	1½ T	2 T	9	5	50
Taunton:						
Buffers	5.87	1½ T	2 T	8	8	48
Polishers	5.77	1½ T	2 T	8	8	48
Waltham:						
Journeyman . . . . .	.82½	—	—	8	8	48
Westfield:						
	6.62½ ₁₀	1½ T	2 T	9	5	50
Molders and Coremakers.						
<i>Iron and Brass.</i>						
Boston (iron and steel) . . . . .	.90	1½ T	2 T	8	8	48
Boston (brass) . . . . .	.90	1½ T	2 T	8	4	44
Brockton . . . . .	.90	1½ T	2 T	8	8	48
Fall River . . . . .	.90	1½ T	2 T	8	8	48
Fitchburg . . . . .	.90	1½ T	2 T	8	8	48
Franklin	1.00	1½ T	2 T	8	8	48
Holyoke . . . . .	.90	1½ T	2 T	8	8	48
Lawrence . . . . .	.90	1½ T	2 T	8	8	48
Lowell . . . . .	.90	1½ T	2 T	8	8	48
Mansfield . . . . .	.90	1½ T	2 T	8	8	48
Newburyport . . . . .	.90	1½ T	2 T	8½	6½	48
North Adams	1.00	1½ T	2 T	8	8	48

¹ Rate per week.² After first four hours, 2 T.³ If required to work more than five hours on Saturday, straight time is paid up to eight hours; then 1 $\frac{1}{2}$ T.⁴ Saturday afternoon, 2 T.⁵ Rate per day when on time work.⁶ Rate of 56 $\frac{1}{10}$ cents per hour effective October 1.

TABLE 5. METAL AND MACHINERY TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Molders and Coremakers. — Con.						
<i>Iron and Brass — Con.</i>						
Northampton	\$0.90	1½ T	2 T	8	8	48
Norwood . . . . .	.90	1½ T	2 T	8	8	48
Pittsfield (manufacturing shops) . . . . .	.78	1½ T	—	8½	5½	48
Plymouth . . . . .	.90	1½ T	2 T	8	8	48
Salem . . . . .	.90	1½ T	2 T	8	8	48
Springfield . . . . .	.90	1½ T	2 T	8	8	48
Waltham . . . . .	.90	1½ T	2 T	8	8	48
Westfield . . . . .	.80	1½ T	2 T	8	8	48
Westfield (helpers) . . . . .	.45	1½ T	2 T	8	8	48
Worcester	1.00	1½ T	2 T	8	8	48
<i>Stove.</i>						
Plymouth	17.25	1½ T	2 T	8	8	48
Reading	17.25	1½ T	2 T	8	8	48
Taunton	17.25	1½ T	2 T	8	8	48
Pattern Makers.						
Boston:						
Job shops	1.10	2 T	2 T	8	4	44
Manufacturing shops	{ 2.90— 1.05 }	2 T	2 T	{ 8 8 8 }	8 4 —	48 44 40
Fitchburg:						
Job shops	1.10	2 T	2 T	8	4	44
Manufacturing shops	{ 2.90 1.05 }	2 T	2 T	{ 9 8 }	5 8	50 48
Framingham:						
Job shops . . . . .	.95	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90	2 T	2 T	{ 8 8 8 }	8 4 4	48 44 44
Lawrence (job shops)	1.00	2 T	2 T	8	4	44
Lowell (job shops) . . . . .	.95	3 1½ T	2 T	8	4	44
Lynn (manufacturing shops)	{ .95— 1.12 }	1½ T	2 T	8¾	—	43
Pittsfield:						
Job shops: . . . . .	.90	{ 1½ T 1½ T 1½ T 1½ T }	2 T 2 T 2 T 2 T	9 8¾ 9 8¾	5 4¾ 5 4¾	50 48 50 48
Manufacturing shops	{ 2 1.00 .88 }	1½ T	2 T	8¾	4¾	48
Springfield:						
Job shops:						
Wood and metal	1.10	1½ T	2 T	8	4	44
Manufacturing shops:						
Wood and metal	1.00	1½ T	2 T	8¾ ₁₀	4½	48
Worcester:						
Job shops	{ .90— .95 .80— .90 }	1½ T	4 1½ T	9	5	50
Manufacturing shops		1½ T	4 1½ T	9	5	50
Miscellaneous Occupations.						
Boston:						
Coppersmiths	1.00	2 T	2 T	8	4	44
Gold beaters	39.00	—	—	8	4	44
Metal engravers:						
First class	1.00	1½ T	2 T	8	4	44
Second class . . . . .	.80	1½ T	2 T	8	4	44
Haverhill:						
Cutting die makers:						
Die forgers	{ .90— 1.00 .80— .90 }	—	—	9	3	48
Grinders and finishers		—	—	9	3	48
Holyoke:						
Wire weavers . . . . .	.95	1½ T	—	9	5	50
Lynn:						
Cutting die makers:						
Die forgers	1.00	—	—	8¾	4¾	48
Grinders and finishers . . . . .	.90	—	—	8¾	4¾	48
Quincy:						
Shipwrights and joiners:						
First class . . . . .	.64	1½ T	2 T	8	5	45
Second class . . . . .	.60	1½ T	2 T	8	5	45
Watertown:						
Stove mounters	15.20	1½ T	2 T	8	—	40

¹ Rate per day when on time work.² Rates and hours vary in different establishments.³ Saturday afternoon, 2 T.⁴ Holidays only; no work on Sunday.⁵ Rate per week.⁶ Rate per hour when not engaged on piece work.

TABLE 6. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Paper Makers.						
<i>Machine Operators.</i>						
Holyoke:						
Machine tenders:						
For machines carrying wires up to and including 90" L. D.	\$0.85	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M. D.	.89	2 T	2 T	8	8	48
Above 90" up to and including 110"	.89	2 T	2 T	8	8	48
Above 110" up to and including 130"	.92	2 T	2 T	8	8	48
Above 130" up to and including 160"	.95½	2 T	2 T	8	8	48
Back tenders:						
For machines carrying wires up to and including 90" L. D.	.59	2 T	2 T	8	8	48
For machines carrying wires up to and including 90" M. D.	.62	2 T	2 T	8	8	48
Above 90" up to and including 110"	.62	2 T	2 T	8	8	48
Above 110" up to and including 130"	.65½	2 T	2 T	8	8	48
Above 130" up to and including 160"	.70	2 T	2 T	8	8	48
Third hands:						
For machines carrying wires above 70" up to and including 90"	.49	2 T	2 T	8	8	48
Above 90" up to and including 110"	.53	2 T	2 T	8	8	48
Above 110" up to and including 130"	.53	2 T	2 T	8	8	48
Above 130" up to and including 160"	.53	2 T	2 T	8	8	48
Fourth hands	.49	2 T	2 T	8	8	48
<i>Process Workers.</i>						
Holyoke:						
Beater engineers (1 or 2 machines and washers)	1.85	2 T	2 T	8	8	48
Beater engineers (1 or 2 machines)	1.85	2 T	2 T	8	8	48
Tour bosses	.64⅙	2 T	2 T	8	8	48
	.59⅙					
First beater helpers and washer engineers	.57	2 T	2 T	8	8	48
Beater and washer helpers	.49	2 T	2 T	8	8	48
<i>Other Employees.</i>						
Holyoke:						
Firemen, stationary	.73	1 T	2—	8	8	48

TABLE 7. PRINTING AND ALLIED TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Bookbinders. ³									
Boston:									
Gilders	\$42.50	Week	1½ T	1½ T	2 T	2 T	8½	4½	48
Finishers	41.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Forwarders	41.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Roller backers	41.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Book trimmers	40.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Head banders and liners	40.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Sheet stock cutters	40.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Stampers and inkers	40.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Book repairers	38.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Casers-in and case makers (hand)	38.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Stock cutters (except sheet stock)	38.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Book pasters	37.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48
Sheet stock men	37.50	"	1½ T	1½ T	2 T	2 T	8½	4½	48

¹ Beater engineers who beat stuff for more than two machines and also have charge of washers, receive not less than the high schedule rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers, receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff.

² Sundays, 1½ T; holidays, 2 T.

³ Same rates apply in Norwood, but daily working hours are Monday to Friday, 8½ hours a day — Saturday, 4¼ hours.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M	After Mid- night				
Bookbinders — Con.									
Boston — Con.									
Machine operators:									
Casing-in and case making .	\$40.50	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Folding — two machine Quad.	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Rounding and backing .	40.50	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Gathering	39.00	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Gluing-off	38.50	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Board cutting	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Casing-in on presses (one man to a machine) .	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Folding — one machine Quad.	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Pasting	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Smashing	37.50	"	1½ T	1½ T	2 T	2 T	8¾	4½	48
Paper rulers	41.00	"	1½ T	2 T	—	2 T	8¾	4½	48
Gold-leaf layers (women) .	.47¼	Hour	1½ T	—	—	2 T	8¾	4½	48
Machine operators (women)	.47¼	"	1½ T	—	—	2 T	8¾	4½	48
Folding and book inspectors (women) . . . . .	.46¼	"	1½ T	—	—	2 T	8¾	4½	48
Hand folding and general work- ers (women) . . . . .	.46¼	"	1½ T	—	—	2 T	8¾	4½	48
Cambridge:									
Book trimmers	43.00	Week	1½ T	—	—	2 T	8¾	4¼	48
Case making (by hand) . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Stampers and inkers	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Book repairers	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in (by hand)	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Head banding and lining (by hand)	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Sheet stock cutters	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Stock cutters (other)	42.00	"	1½ T	—	—	2 T	8¾	4¼	48
Sheet stock men	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Machine operators:									
Board cutting	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in and case making .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Gathering	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Head banding and lining . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Rounding and backing . . .	43.00	"	1½ T	—	—	2 T	8¾	4¼	48
Casing-in on presses (one man for filling-in — two men for heavy work) .	41.00	"	1½ T	—	—	2 T	8¾	4¼	48
Smashing	41.00	"	1½ T	—	—	2 T	8¾	4¼	48
Folding	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Pasting	40.00	"	1½ T	—	—	2 T	8¾	4¼	48
Compositors and Composing- room Employees.									
<i>Book and Job.</i>									
Boston: ²									
Compositors . . . . .	.96	Hour	1½ T	—	2 T	3—	8	4	44
Linotype operators	1.00	"	1½ T	—	2 T	3—	8	4	44
Machinist operators	1.00	"	1½ T	—	2 T	3—	8	4	44
Machinists	1.00	"	1½ T	—	2 T	3—	8	4	44
Monotype operators . . . .	.96	"	1½ T	—	2 T	3—	8	4	44
Brockton	38.00	Week	1½ T	2 T	—	2 T	8	4	44
Fall River:									
Foremen	39.00	"	1½ T	—	2 T	2 T	8	4	44
Journeyman	36.00	"	1½ T	—	2 T	2 T	8	4	44
Fitchburg:									
Compositors, hand (day) . .	38.00	"	1½ T	—	—	1½ T	8½	5½	48
Compositors, hand (night)	38.00	"	1½ T	—	—	1½ T	7	—	42
Machine operators (day) . .	38.00	"	1½ T	—	—	1½ T	8½	5½	48
Machine operators (night)	38.00	"	1½ T	—	—	1½ T	7	—	42
Framingham	30.00	"	1½ T	—	—	2 T	8½	4½	48
Greenfield	30.00	"	1½ T	—	—	1½ T	8	4	44
Holyoke	42.00	"	1½ T	—	2 T	2 T	8	4	44
Lawrence	39.60	"	1½ T	1½ T	2 T	2 T	8	4	44
Lowell	37.40	"	1½ T	—	—	2 T	8	4	44

¹ On Saturday afternoon, 2 T.² On night shift, \$1.09 per hour for all classes of work; for overtime work, 1½ T for five hours; then 2 T.³ All Sunday and holiday work paid for at rate of double time; overtime work on Sundays and holidays, at double overtime rates.⁴ First six hours overtime, 1½ T; then 2 T.⁵ Machinist operators have same rate, plus \$1 additional per week for each machine under their charge.

TABLE 7. PRINTING AND ALLIED TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Compositors and Composing- room Employees — Con.									
<i>Book and Job — Con.</i>									
Lynn:									
Foremen (day)	\$44.85	Week	1½ T	—	2 T	2 T	8	4	44
Foremen (night)	50.60	"	1½ T	—	—	2 T	7	—	42
Assistant foremen (day)	42.85	"	1½ T	—	2 T	2 T	8	4	44
Assistant foremen (night)	48.60	"	1½ T	—	—	2 T	7	—	42
Operators (day)	41.00	"	1½ T	—	2 T	2 T	8	4	44
Operators (night)	46.00	"	1½ T	—	—	2 T	7	—	42
Compositors (day)	39.00	"	1½ T	—	2 T	2 T	8	4	44
Compositors (night)	44.00	"	1½ T	—	—	2 T	7	—	42
Marlborough	35.00	"	1½ T	—	—	1½ T	8	4	44
New Bedford	39.00	"	1½ T	—	—	2 T	8	4	44
Newburyport	32.00	"	1½ T	—	—	2 T	8	4	44
North Adams	32.50	"	1½ T	—	—	2 T	8	4	44
Pittsfield:									
Journeymen (day)	37.00	"	1½ T	—	—	2 T	8	4	44
Journeymen (night)	39.00	"	1½ T	—	—	2 T	8	4	44
Springfield	40.00	"	1½ T	—	2 T	2 T	8	4	44
Taunton	35.20	"	1½ T	—	—	2 T	8	4	44
Waltham	35.00	"	2 T	—	—	2 T	8	4	44
Worcester	39.50	"	1½ T	—	—	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Journeymen (day)	1.25	Hour	2 1¼ T	—	—	3—	4—	—	44
Journeymen (night)	1.29	"	2 1¼ T	—	—	3—	4—	—	44
Brockton:									
Journeymen (day)	45.00	Week	1½ T	2 T	2 T	2 T	8	—	48
Journeymen (night)	48.00	"	2 T	—	—	2 T	7	—	42
Fall River:									
Journeymen (day)	46.00	"	5 1½ T	—	2 T	2 T	8	—	48
Journeymen (night)	49.00	"	5 1½ T	—	—	2 T	7	—	42
Fitchburg:									
Journeymen (English news- papers)	42.00	"	1½ T	—	—	1½ T	6—	6	48
Journeymen (Finnish news- papers)	38.00	"	1½ T	—	—	1½ T	8	4	44
Framingham	30.00	"	1½ T	—	—	2 T	8¾	4¾	48
Haverhill	44.00	"	1½ T	—	—	2 T	8	—	48
Holyoke:									
Journeymen	47.00	"	1½ T	—	2 T	2 T	8	5	45
Machinists	54.00	"	1½ T	—	2 T	2 T	8	5	45
Lawrence:									
Journeymen (day)	7 7.33½	Day	1½ T	—	2 T	2 T	7½	—	45
Journeymen (night)	8 7.83½	"	1½ T	—	2 T	2 T	7½	—	45
Lowell:									
Journeymen (day)	43.00	Week	1½ T	—	—	2 T	7½	—	45
Journeymen (night)	46.00	"	1½ T	—	—	1 T	7½	—	45
Lynn: ⁹									
Foremen	71.50	"	10 1½ T	—	—	2 T	7	6	41
Assistant foremen (day)	58.00	"	10 1½ T	—	—	2 T	7	6	41
Assistant foremen (night)	63.00	"	1½ T	—	—	2 T	7	6	41
Journeymen (day)	50.00	"	10 1½ T	—	—	2 T	7	6	41
Journeymen (night)	55.00	"	1½ T	—	—	2 T	7	6	41
Marlborough:									
Journeymen (day)	35.00	"	1½ T	—	—	1½ T	8½	5½	48
Journeymen (night)	37.00	"	1½ T	—	—	1½ T	7½	—	45

¹ Machinist operators have same rate, plus \$1.50 additional per week for each machine under their charge.

² All time over 8 hours in one day or over 44 hours in one week figured as overtime, and paid for at 1½ T; time in excess of 48 hours, 1½ T.

³ Seven hours' pay for six hours' work on Sunday; seventh-day work, 1½ T; holidays, regular time, except that double time is paid on July 4th, Labor Day, Thanksgiving Day, and Christmas for day work to be used in editions the same afternoon.

⁴ Not less than six hours or more than eight hours in one shift, or 44 hours in one week. Six hours constitute a full day on Sunday.

⁵ First six hours overtime, 1½ T; then 2 T.

⁶ Work 8 hours on Monday, Wednesday, and Friday; 9 hours on Tuesday and Thursday.

⁷ Rate of \$7.50 per day effective November 1.

⁸ Rate of \$8.00 per day effective November 1.

⁹ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.

¹⁰ On Saturday night, on papers publishing Sunday editions, overtime 2T after 7 hours' work.

¹¹ Machinist operators have same rate, plus \$1.75 additional per week for each machine under their charge.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Compositors and Composing-room Employees — Con.									
<i>Newspaper — Con.</i>									
New Bedford:									
Machinist-operator (day)	\$47.00	Week	1½ T	—	—	2 T	8	—	48
Machinist-operator (night)	50.00	"	1½ T	—	—	2 T	7½	—	45
Journeymen (day)	44.00	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	47.00	"	1½ T	—	—	2 T	7½	—	45
Newburyport	32.00	"	1½ T	—	—	2 T	8	5	46
North Adams	32.50	"	1½ T	—	—	2 T	8	—	48
Pittsfield:									
Journeymen (day)	47.00	"	1½ T	—	—	2 T	8	6½	46½
Journeymen (night)	50.00	"	1½ T	—	—	2 T	8	6½	46½
Springfield:									
Journeymen (day)	43.25	"	1½ T	—	2 T	1½ T	7½	—	45
Journeymen (night)	46.75	"	1½ T	—	—	1 T	7½	—	45
Taunton:									
Journeymen (day)	42.00	"	1½ T	—	1½ T	1½ T	8	—	48
Journeymen (night)	45.00	"	1½ T	—	1½ T	1½ T	8	—	48
Worcester:									
Journeymen (day)	48.00	"	1½ T	—	—	5—	8	—	48
Journeymen (night)	51.00	"	1½ T	—	—	1 T	8	—	48
Electrotypers.									
Boston: ⁶									
Assistant foremen	52.00	"	9 1½ T	2 T	—	2 T	8¾	4¼	48
Finishers and molders	50.00	"	9 1½ T	2 T	—	2 T	8¾	4¼	48
Builders and casters	46.50	"	8 1½ T	2 T	—	2 T	8¾	4¼	48
Branchmen	46.50	"	8 1½ T	2 T	—	2 T	8¾	4¼	48
Finishers and molders	46.00	"	8 1½ T	2 T	—	2 T	8	4	44
Builders and casters	42.50	"	8 1½ T	2 T	—	2 T	8	4	44
Branchmen	42.50	"	8 1½ T	2 T	—	2 T	8	4	44
Springfield: ⁹									
Finishers and molders	55.00	"	10 1½ T	2 T	—	2 T	8¾	4¼	48
Batterymen and builders	43.00	"	10 1½ T	2 T	—	2 T	8¾	4¼	48
Lithographers.									
Boston:									
Commercial work:									
Poster artists	60.00	"	11 1½ T	—	—	2 T	12—	12—	47
Commercial artists	52.00	"	11 1½ T	—	—	2 T	12—	12—	47
Engravers	50.00	"	11 1½ T	—	—	2 T	12—	12—	47
Pressmen:									
Two-color offset	65.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Two-color rotary	58.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Single-color offset	55.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Single-color rotary	55.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Flat-bed	50.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Provers	50.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Transfer men	50.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Stone and plate preparers	35.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Press feeders	30.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Music work:									
Engravers	42.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Pressmen:									
Single-color offset	45.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Single-color rotary	45.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Flat bed	42.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Transfer men	42.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Stone and plate preparers	35.00	"	11 1½ T	—	—	2 T	8¾	4¾	48
Press feeders	30.00	"	11 1½ T	—	—	2 T	8¾	4¾	48

¹ Employees scheduled for five days, including Saturday and Saturday night, receive \$45.50 for week of 47½ hours.

² Work 8¾ hours on Thursday and 8¼ hours on Friday.

³ Machinists have same rate, up to six machines; then \$1 per week additional for each machine.

⁴ Increase of \$1.00 per week, effective October 1.

⁵ Sundays, 2 T; holidays, 1½ T.

⁶ Same rates for night shifts; 40 hours to constitute a week's work — time to be completed in five nights; for one and one-half hours previous to regular time, and for three hours after, overtime is at rate of 1½ T; after three hours, 2 T.

⁷ Foreman receives not less than \$1 per day over the scale paid to journeyman finisher or molder.

⁸ Before and after posted hours until 10.00 P.M., then 2 T; except Saturday until 5.00 P.M., 1½ T; then T.

⁹ Same rates apply in Greenfield and Holyoke.

¹⁰ On Saturday after 4.00 P.M., 2 T.

¹¹ First three hours, 1½ T; then 2 T.

¹² Schedule of hours arranged so as to allow a half-holiday on Saturday.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Lithographers — Con.									
Springfield:									
Pressmen:									
Offset	\$55.00	Week	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Rotary bed	52.00	"	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Flat-bed	50.00	"	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Provers	50.00	"	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Transferers	50.00	"	1 1/2 T	—	—	2 T	8 3/4	4 1/4	48
Mailers.									
Boston:									
Day work	6.30	Day	\$1.11	—	—	2 T	7	—	42
Night work	6.30	"	1.11	—	—	2 T	6 1/2	—	39
Saturday evening	7.65	"	1.26	—	—	—	7	—	—
Photo-engravers.									
Boston:									
Journeyman (book and job):		Week							
Day work	55.00	"	2 1/2 T	—	—	2 T	3—	3—	44
Night work	60.00	"	2 1/2 T	—	—	2 T	3—	3—	44
Journeymen (newspaper):		"							
Day work	60.00	"	1 1/2 T	—	—	2 T	4—	—	5 44
Night work	63.00	"	1 1/2 T	—	—	2 T	4—	—	5 44
Color film layers	68.50	"	1 1/2 T	—	—	2 T	4—	—	5 44
Rotogravure photographers: 6		"							
Day work	60.00	"	1 1/2 T	—	—	2 T	4—	—	5 44
Night work	63.00	"	1 1/2 T	—	—	2 T	4—	—	5 44
Cylinder grinders and staggers:		"							
Day work	50.50	"	1 1/2 T	—	—	2 T	4—	—	5 44
Night work	56.50	"	1 1/2 T	—	—	2 T	4—	—	5 44
Lynn (book and job)	55.00	"	1 1/2 T	—	—	2 T	8	4	44
Springfield: 7		"							
Journeyman (book and job)	50.00	"	2 1/2 T	—	—	2 T	8 8	8 4	44
Journeyman (newspaper):		"							
Day work	50.00	"	2 1/2 T	—	—	2 T	8 8	8 4	44
Night work	55.00	"	2 1/2 T	—	—	1 1/2 T	6 2/8	—	40
Worcester:									
Journeyman:		"							
Day work	45.00	"	1 1/2 T	—	—	1 1/2 T	7 1/8	—	44
Night work	50.00	"	1 1/2 T	—	—	1 T	7 1/8	—	44
Photogravure Plate Printers.									
Boston	1.00	Hour	1 1/2 T	—	—	2 T	8	4	44
Plate Printers and Die Stampers.									
Boston: 9									
One press	37.50	Week	1 1/2 T	—	—	1 1/2 T	8 3/8	5	48
Two presses	40.00	"	1 1/2 T	—	—	1 1/2 T	8 3/8	5	48
Three presses	42.50	"	1 1/2 T	—	—	1 1/2 T	8 3/8	5	48
Pressmen and Pressroom Employees.									
<i>Book and Job.</i>									
Boston: 9									
Pressmen:									
Rotary presses	48.50	"	1 1/2 T	—	2 T	2 T	8	4	44
Perfecting and two color presses	45.50	"	1 1/2 T	—	2 T	2 T	8	4	44
Kelly and Miehle vertical presses	43.50	"	1 1/2 T	—	2 T	2 T	8	4	44
Cylinder presses 10	43.50	"	1 1/2 T	—	2 T	2 T	8	4	44

¹ First three hours, 1 1/2 T; then 2 T; Saturday afternoon, 2 T.

² After first four hours, 2 T.

³ Schedule of hours arranged so that time may be completed in either five or five and one-half days.

⁴ Not less than seven hours or more than eight hours in one shift, or 44 hours in one week.

⁵ During July work a 40-hour week.

⁶ Same rate paid to retouchers, layout men, and etchers.

⁷ Same rate paid in the following branches: half-tone photographers, half-tone etchers, half-tone finishers, line photographers, line etchers, zinc finishers, tint layers, routers, blockers, proofers, half-tone and line printers.

⁸ During July and August 40 hours shall constitute a week. Any Saturday morning work during these months shall be paid for at the overtime rate.

⁹ In case a night force is employed, the 44 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be \$3.07 per week in excess of the day scale. All work over nine hours in any one night to be paid for at overtime rate.

¹⁰ Pressmen operating both cylinder and job presses receive cylinder pressmen's wage.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	Regu- lar Over- time Rates	SPECIAL RATES		Sun- days and Holi- days	Regu- lar Daily Sched- ule	Half- day Sched- ule	Week
				After 10.00 P.M.	After Mid- night				
Pressmen and Pressroom Employees — Con.									
<i>Book and Job — Con.</i>									
Boston — Con.									
Pressmen — Con.									
Automatic platen presses . . .	\$40.50	Week	1½ T	—	2 T	2 T	8	4	44
Other platen presses . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
Press assistants:									
Rotary or magazine presses, or one two-sheet feed ro- tary press . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-sheet or two pile- feeding presses . . .	39.50	"	1½ T	—	2 T	2 T	8	4	44
One two-color or one perfect- ing-cylinder press . . .	38.50	"	1½ T	—	2 T	2 T	8	4	44
One cross-feeding or one pile- feeding press . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Two Kelly presses . . .	37.50	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	36.08	"	1½ T	—	2 T	2 T	8	4	44
Brockton:									
Cylinder pressmen . . .	37.50	"	1½ T	2 T	—	2 T	8	4	44
Kelly pressmen . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Miller or automatic-feed press- men . . .	34.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen . . .	32.50	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders . . .	30.50	"	1½ T	2 T	—	2 T	8	4	44
Framingham:									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	1½ T	8¾	4¼	48
Platen pressmen . . .	32.00	"	1½ T	—	—	1½ T	8¾	4¼	48
Holyoke:									
Cylinder pressmen . . .	40.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	22.00	"	1½ T	—	—	2 T	8	4	44
Lawrence:									
Cylinder pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
	34.00	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	37.00	"	1½ T	—	—	2 T	8¾	4¼	48
	34.00	"	1½ T	—	—	2 T	8	4	44
Lowell:¹									
Rotary pressmen . . .	.87	Hour	1½ T	—	—	2 T	8	4	44
Cylinder pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Automatic-feed pressmen . . .	.82	"	1½ T	—	—	2 T	8	4	44
Platen pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Miller pressmen . . .	.75	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	.70	"	1½ T	—	—	2 T	8	4	44
Platen press feeders . . .	.45	"	1½ T	—	—	2 T	8	4	44
New Bedford:									
Cylinder pressmen . . .	40.00	Week	1½ T	—	2 T	2 T	8	4	44
Platen pressmen . . .	35.00	"	1½ T	—	2 T	2 T	8	4	44
Cylinder press feeders . . .	28.00	"	1½ T	—	2 T	2 T	8	4	44
Platen press feeders . . .	25.00	"	1½ T	—	2 T	2 T	8	4	44
Norwood:									
Perfecting and two-color press- men . . .	44.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Cylinder pressmen . . .	43.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Platen pressmen . . .	39.50	"	1½ T	—	2 T	2 T	8¾	4¼	48
Pittsfield:									
Cylinder pressmen . . .	36.00	"	1½ T	—	—	2 T	8	4	44
Cylinder press feeders . . .	25.00	"	1½ T	—	—	2 T	8	4	44
Springfield:²									
Cylinder pressmen (one or two presses) . . .	40.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (three or four presses) . . .	37.00	"	1½ T	2 T	—	2 T	8	4	44
Platen pressmen (one or two presses) . . .	35.00	"	1½ T	2 T	—	2 T	8	4	44
Assistant pressmen on auto- matic-feed presses . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (men) . . .	30.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders (women) . . .	24.00	"	1½ T	2 T	—	2 T	8	4	44
Platen press feeders . . .	23.00	"	1½ T	2 T	—	2 T	8	4	44

¹ Night shift, five cents an hour additional.² Night work, \$4 a week additional; work 8 hours on five consecutive nights — 40 hours a week.

TABLE 7. PRINTING AND ALLIED TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES				HOURS OF LABOR		
	Amount	Basis	SPECIAL RATES			Sundays and Holi-days	Regu-lar Daily Sched-ule	Half-day Sched-ule	Week
Pressmen and Pressroom Employees — Con. <i>Book and Job — Con.</i>									
Worcester:									
Cylinder pressmen	\$37.50	Week	1½ T	2 T	—	2 T	8	4	44
Platen pressmen	31.00	"	1½ T	2 T	—	2 T	8	4	44
Cylinder press feeders	30.00	"	1½ T	2 T	—	2 T	8	4	44
Platen press feeders	24.00	"	1½ T	2 T	—	2 T	8	4	44
<i>Newspaper.</i>									
Boston:									
Pressmen or offside pressmen .	\$8.45	Day	\$1.50	—	—	2 T	8	—	48
Web pressmen	\$7.45	"	1.30	—	—	2 T	6	—	36
Fall River:									
Web pressmen	43.00	Week	—	—	—	—	8	—	48
Holyoke:									
Web pressmen in charge	60.00	"	1½ T	—	2 T	2 T	8	6	46
Web pressmen	45.00	"	1½ T	—	2 T	2 T	8	6	46
Lawrence:									
Web pressmen	43.00	"	1½ T	—	—	2 T	7½	—	45
Lowell:									
Web pressmen (day)	45.00	"	1½ T	—	—	2 T	7½	6½	44
Web pressmen (night)	46.50	"	1½ T	—	—	1 T	6	—	36
New Bedford:									
Web pressmen	40.00	"	—	—	—	—	8	—	456
Springfield:									
Web pressmen in charge (day)	8.50	Day	1½ T	—	—	2 T	8	—	48
Web pressmen in charge (night)	8.50	"	1½ T	—	—	1 T	8	—	48
Web pressmen (day)	7.50	"	1½ T	—	—	2 T	8	—	48
Web pressmen (night)	7.50	"	1½ T	—	—	1 T	8	—	48
Taunton:									
Web pressmen	43.00	Week	—	—	—	—	8	—	48
Worcester:									
Web pressmen (day)	45.00	"	1½ T	—	—	1½ T	8	—	48
Web pressmen (night)	45.00	"	1½ T	—	—	1 T	7	—	42
Stereotypers.									
Boston:									
Assistant foremen (day)	9.35	Day	\$1.48	—	—	2 T	7	—	42
Assistant foremen (night) . . .	9.35	"	1.48	—	—	1 T	6	—	36
Journeymen (day)	8.35	"	1.48	—	—	2 T	7	—	42
Journeymen (night)	8.35	"	1.48	—	—	1 T	6	—	36
Fall River: ⁷									
Journeymen	42.00	Week	1½ T	—	—	2 T	8	—	48
Holyoke: ⁸									
Journeymen (day)	44.00	"	1½ T	—	—	1½ T	8	—	48
Journeymen (night)	44.00	"	1½ T	—	—	1 T	7	—	43
Lawrence:									
Foremen (day)	49.00	"	1½ T	—	—	2 T	8	—	48
Foremen (night)	49.00	"	1½ T	—	—	1 T	8	—	48
Journeymen (day)	43.00	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	46.00	"	1½ T	—	—	1 T	8	—	48
Lowell:									
Journeymen (day)	43.00	"	1½ T	—	—	2 T	7	—	42
Journeymen (night)	46.00	"	1½ T	—	—	10—	7	—	42
New Bedford:									
Foremen	48.00	"	1½ T	—	—	2 T	8	—	48
Journeymen	42.00	"	1½ T	—	—	2 T	8	—	48
Springfield:									
Journeymen (day)	45.00	"	1½ T	—	—	1½ T	8	—	48
Journeymen (night)	45.00	"	1½ T	—	—	1 T	7	—	43
Taunton	40.00	"	1½ T	—	—	2 T	8	—	48
Worcester:									
Journeymen (day)	46.50	"	1½ T	—	—	2 T	8	—	48
Journeymen (night)	46.50	"	1½ T	—	—	1 T	7½	—	45

¹ On Saturday afternoon, 2 T.² Rate for day shift of eight hours or night shift of six hours.³ The rate for the apprentice the first year is optional, for the second year 50 per cent of journeymen's rate, for the third year 65 per cent, and the fourth year, 80 per cent.⁴ Seven-day week.⁵ Men on night shift work seven days every other week, and are paid straight time for all seventh-day work.⁶ Night web pressmen are regularly employed 1½ hours additional on Saturday night at 1½ T, the over-time being based on the special Saturday night pay (which includes a bonus of \$1) of \$8.50 for the shift. Actual earnings per week are therefore \$48.73.⁷ Same rates apply in Taunton and New Bedford.⁸ Same rates apply in North Adams and Northampton.⁹ Work an additional hour on Saturday night.¹⁰ Sundays, 2 T; regular rate for holidays.

TABLE 8. STONE WORKING AND QUARRYING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Granite Workers.						
<i>Cutters, Polishers, and Tool Sharpeners.</i>						
Boston:						
Indoor work	\$1.24	2 T	2 T	8	—	1 40
Outdoor work	² 1.24	2 T	2 T	8	—	40
Chester	1.12½	1½ T	2 T	8	¾	3 44
Fall River:						
Indoor Work	1.15	⁴ 1½ T	2 T	8	—	40
Outdoor work	1.20	⁴ 1½ T	2 T	8	—	40
Fitchburg	1.12½	⁵ 1½ T	2 T	8	¾	6 44
Gloucester	1.12½	1½ T	2 T	8	¾	7 44
Holyoke	1.12½	2 T	2 T	8	¾	4 44
Ipswich	1.12½	⁵ 1½ T	2 T	8	¾	8 40
Lawrence:						
Indoor work	1.12½	1½ T	1½ T	8	¾	44
Outdoor work	1.16	1½ T	1½ T	8	¾	44
Lowell	1.12½	1½ T	2 T	8	¾	44
Lynn	¹⁰ 1.12½	1½ T	2 T	8	11 4	44
Milford	1.12½	1½ T	2 T	8	—	40
New Bedford:						
Indoor work	1.12½	2 T	2 T	8	12 4	12 44
Outdoor work	1.17½	2 T	2 T	8	12 4	12 44
Quincy	1.12½	⁵ 1½ T	2 T	8	¾	8 40
Springfield	1.12½	2 T	2 T	8	¾	4 44
Townsend	1.12½	1½ T	2 T	8	13 4	13 44
Westford (Graniteville)	1.09½	⁵ 1½ T	2 T	8	¾	44
Worcester:						
Indoor work	1.12½	1½ T	2 T	8	¾	44
Outdoor work	1.18	¹⁴ 1½ T	2 T	8	¾	44
<i>Surfacing Machine Cutters.</i>						
Boston	¹⁵ —	2 T	2 T	8	1 —	1 40
Chester	1.12½	1½ T	2 T	8	¾	3 44
Fall River	1.21¼	⁴ 1½ T	2 T	8	—	40
Fitchburg	1.17½	⁵ 1½ T	2 T	8	¾	6 44
Gloucester	1.15½	1½ T	2 T	8	¾	7 44
Holyoke	1.18¾	2 T	2 T	8	¾	4 44
Ipswich	1.12½	⁵ 1½ T	2 T	8	¾	8 40
Lawrence	1.16	1½ T	1½ T	8	¾	9 44
Lowell	1.12½	1½ T	2 T	8	¾	7 44
Lynn	1.12½	1½ T	2 T	8	11 4	11 44
Milford	1.18¾	1½ T	2 T	8	—	40
New Bedford	1.17½	2 T	2 T	8	12 4	12 44
Quincy	1.12½	⁵ 1½ T	2 T	8	¾	8 40
Springfield	1.18¾	2 T	2 T	8	¾	4 44
Townsend	1.17½	1½ T	2 T	8	13 4	13 44
Worcester	1.18	¹⁴ 1½ T	2 T	8	¾	44
Paving and Stone Cutters.						
<i>Paving Cutters.¹⁶</i>						
Boston	¹⁷ 12.00	—	—	8	4	44
Gloucester	1.00	—	—	8	4	44
Rockport	1.00	—	—	8	4	44
Westford (Graniteville)	1.00	—	—	8	4	44
<i>Stone Cutters.</i>						
Boston:						
Stone carvers:						
Outside work	1.77½	2 T	2 T	8	—	40
In shops	1.57½	2 T	2 T	8	—	40
Building stone cutters:						
Outside work	1.50	2 T	2 T	8	—	40
In shops	1.37½	2 T	2 T	8	—	40

¹ From April 1 to June 30, work four hours on Saturday, 44 hours per week.² When men lose time on account of weather, receive \$1.75 per hour for each hour worked outdoors.³ From November 15 to March 15, no work on Saturday — 40 hours a week; 2 T on Saturday, if required to work.⁴ 2 T on Saturday, if required to work.⁵ Saturday afternoon, 2 T.⁶ From November 1 to May 1, no work on Saturdays — 40 hours a week; 2 T on Saturday, if required to work.⁷ From December 1 to April 1, no work on Saturday — 40 hours a week.⁸ From March 1 to June 1, work an additional four hours on Saturday — 44 hours a week; 2 T after 44 hours.⁹ From December 1 to March 1, no work on Saturday — 40 hours a week.¹⁰ Same rate applies to sand blast operators and cutters.¹¹ From October 15 to March 15, no work on Saturday — 40 hours a week.¹² From October 1 to April 1, no work on Saturday — 40 hours a week.¹³ From November 1 to May 1, no work on Saturday — 40 hours a week; 1½ T on Saturday, if required to work.¹⁴ From darkness to daylight, outdoor work, 2 T.¹⁵ Receive 50 cents a day over rate of \$1.24 an hour paid for inside work.¹⁶ Rates shown are for day work only; cutting is usually on a piece-work basis.¹⁷ Rate per day.

TABLE 8. STONE WORKING AND QUARRYING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Paving and Stone Cutters — Con.						
<i>Stone Cutters — Con.</i>						
Boston — Con.						
Cast stone patchers:						
Outside work	\$1.37½	2 T	2 T	8	—	40
In shops	1.25	2 T	2 T	8	—	40
Sand molders in cast stone:						
First class molders . . . . .	.95	2 T	2 T	8	—	40
Second class molders . . . . .	.85	2 T	2 T	8	—	40
Holyoke	1.25	2 T	2 T	8	4	44
Lee . . . . .	.82½	1½ T	2 T	8	4	44
Montague	1.25	1½ T	2 T	8	4	44
Springfield	1.25	2 T	2 T	8	4	44
Quarry Workers.						
Chester:						
Machinists . . . . .	.72	1¼ T	1¼ T	8	2½	245
Blacksmiths . . . . .	.70	1¼ T	1¼ T	8	2½	245
Boxers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Channel-bar runners . . . . .	.70	1¼ T	1¼ T	8	2½	245
Derrickmen, head . . . . .	.70	1¼ T	1¼ T	8	2½	245
Engineers: ³						
Operating boiler, boiler and compressor, boiler and hoist, two boilers, or two com- pressors . . . . .	.70	1¼ T	1¼ T	8	2½	245
Dago operators . . . . .	.70	1¼ T	1¼ T	8	2½	245
Locomotive engineers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Traveling crane operator . . . . .	.70	1¼ T	1¼ T	8	2½	245
Skeleton engine operator . . . . .	.69	1¼ T	1¼ T	8	2½	245
Jack-hammer runners . . . . .	.70	1¼ T	1¼ T	8	2½	245
Lumpers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Powdermen . . . . .	.70	1¼ T	1¼ T	8	2½	245
Riggers . . . . .	.70	1¼ T	1¼ T	8	2½	245
Truck driver . . . . .	.70	1¼ T	1¼ T	8	2½	245
Watchmen, night . . . . .	.70	1¼ T	1¼ T	8	2½	245
Blacksmiths' helpers . . . . .	.65	1¼ T	1¼ T	8	2½	245
Derrickmen . . . . .	.65	1¼ T	1¼ T	8	2½	245
Firemen . . . . .	.65	1¼ T	1¼ T	8	2½	245
Pneumatic drill runners . . . . .	.65	1¼ T	1¼ T	8	2½	245
Teamsters . . . . .	.65	1¼ T	1¼ T	8	2½	245
Tripod drill runners . . . . .	.65	1¼ T	1¼ T	8	2½	245
Quarrymen . . . . .	.65	1¼ T	1¼ T	8	2½	245
Laborers . . . . .	.53	1¼ T	1¼ T	8	2½	245
Helpers . . . . .	.53	1¼ T	1¼ T	8	2½	245
Fitchburg:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	5	45
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	5	45
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	5	45
Engineers:						
Operating boiler and compressor	4.73½ ¹⁰	1½ T	1½ T	8	5	45
Hoisting (one derrick) . . . . .	.709½ ¹⁰	1½ T	1½ T	8	5	45
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	5	45
Firemen . . . . .	.64	1½ T	1½ T	8	5	45
Machinists . . . . .	.747½ ¹⁰	1½ T	1½ T	8	5	45
Derrickmen, head . . . . .	.677½ ¹⁰	1½ T	1½ T	8	5	45
Channel-bar runners . . . . .	.677½ ¹⁰	1½ T	1½ T	8	5	45
Powdermen . . . . .	.677½ ¹⁰	1½ T	1½ T	8	5	45
Riggers . . . . .	.677½ ¹⁰	1½ T	1½ T	8	5	45
Tripod drill runners . . . . .	.677½ ¹⁰	1½ T	1½ T	8	5	45
Derrickmen . . . . .	.64	1½ T	1½ T	8	5	45
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	5	45
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	5	45
Quarrymen . . . . .	.64	1½ T	1½ T	8	5	45
Steam drill helpers . . . . .	.587½ ¹⁰	1½ T	1½ T	8	5	45
Laborers . . . . .	.587½ ¹⁰	1½ T	1½ T	8	5	45
Gloucester:						
Engineers:						
Stationary	536.10	—	—	8	4	44
Crane . . . . .	.79½	1½ T	2 T	8	4	44
Hoisting . . . . .	.71½	1½ T	2 T	8	4	44
Firemen	534.20	—	—	8	4	44
Blacksmiths . . . . .	.72½	1½ T	2 T	8	4	44

¹ Saturday afternoon, 2 T.² During December, January, and February, work a 48-hour week.³ Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.⁴ Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.⁵ Rate per week.

TABLE 8. STONE WORKING AND QUARRYING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER HOUR	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Quarry Workers — Con.						
Gloucester — Con.						
Lewis hole cutters	\$0.68½	1½ T	2 T	8	4	44
Locomotive crane attendants . . . . .	.68½	1½ T	2 T	8	4	44
Steam drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Air tripod drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Jack-hammer runners . . . . .	.62½	1½ T	2 T	8	4	44
Derrickmen . . . . .	.62½	1½ T	2 T	8	4	44
Drill runners . . . . .	.62½	1½ T	2 T	8	4	44
Quarrymen . . . . .	.62½	1½ T	2 T	8	4	44
Laborers . . . . .	.55	1½ T	2 T	8	4	44
Milford:						
Engineers	138.00	1½ T	2 T	8	—	40
Steamfitters	1.00	1½ T	2 T	8	—	40
Quarrymen . . . . .	.75	1½ T	2 T	8	—	40
Derrickmen . . . . .	.75	1½ T	2 T	8	—	40
Blacksmith-helpers . . . . .	.75	1½ T	2 T	8	—	40
Steam drillers . . . . .	.75	1½ T	2 T	8	—	40
Lewisers . . . . .	.75	1½ T	2 T	8	—	40
Powder men . . . . .	.75	1½ T	2 T	8	—	40
Stone boxers . . . . .	.75	1½ T	2 T	8	—	40
Bedsetters helpers . . . . .	.75	1½ T	2 T	8	—	40
Machinists . . . . .	.75	1½ T	2 T	8	—	40
Riggers . . . . .	.75	1½ T	2 T	8	—	40
Crane men . . . . .	.75	1½ T	2 T	8	—	40
Gang saw helpers . . . . .	.65	1½ T	2 T	8	—	40
Machinists' helpers . . . . .	.65	1½ T	2 T	8	—	40
Shed and quarry tool carriers . . . . .	.60	1½ T	2 T	8	—	40
Lumpers . . . . .	.60	1½ T	2 T	8	—	40
Steam fitters helpers . . . . .	.60	1½ T	2 T	8	—	40
Quincy:						
Hoister (with boiler)	131.00	1 T	2 T	8	8	48
Hoister (skeleton) . . . . .	.60	1 T	2 T	8	8	48
Blacksmiths (big fires) . . . . .	.92	1½ T	2 T	8	5	45
Blacksmiths (small fires) . . . . .	.82	1½ T	2 T	8	5	45
Derrickmen . . . . .	.68	1½ T	2 T	8	5	45
Drill runners . . . . .	.68	1½ T	2 T	8	5	45
Quarrymen . . . . .	.68	1½ T	2 T	8	5	45
Rockport:						
Engineers:						
Stationary	136.10	—	—	8	4	44
Crane . . . . .	.79½	1½ T	2 T	8	4	44
Hoisting . . . . .	.71½	1½ T	2 T	8	4	44
Firemen	134.20	—	—	8	4	44
Blacksmiths . . . . .	.72½	1½ T	2 T	8	4	44
Lewis Hole cutters . . . . .	.68½	1½ T	2 T	8	4	44
Locomotive crane attendants . . . . .	.68½	1½ T	2 T	8	4	44
Steam drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Air tripod drill operators . . . . .	.64½	1½ T	2 T	8	4	44
Jack-hammer runners . . . . .	.62½	1½ T	2 T	8	4	44
Derrickmen . . . . .	.62½	1½ T	2 T	8	4	44
Drill runners . . . . .	.62½	1½ T	2 T	8	4	44
Quarrymen . . . . .	.62½	1½ T	2 T	8	4	44
Laborers . . . . .	.55	1½ T	2 T	8	4	44
Townsend:						
Blacksmiths (big fires) . . . . .	.90	1½ T	1½ T	8	4	44
Blacksmiths (small fires) . . . . .	.80	1½ T	1½ T	8	4	44
Blacksmiths' helpers . . . . .	.64	1½ T	1½ T	8	4	44
Engineers:						
Operating boiler and compressor	2.73½ ¹⁰	1½ T	1½ T	8	4	44
Hoisting (one derrick) . . . . .	.709 ¹⁰	1½ T	1½ T	8	4	44
Operating Grout cars . . . . .	.64	1½ T	1½ T	8	4	44
Firemen . . . . .	.64	1½ T	1½ T	8	4	44
Machinists . . . . .	.747 ¹⁰	1½ T	1½ T	8	4	44
Derrickmen, head . . . . .	.672 ¹⁰	1½ T	1½ T	8	4	44
Channel-bar runners . . . . .	.672 ¹⁰	1½ T	1½ T	8	4	44
Powdermen . . . . .	.672 ¹⁰	1½ T	1½ T	8	4	44
Riggers . . . . .	.672 ¹⁰	1½ T	1½ T	8	4	44
Tripod drill runners . . . . .	.672 ¹⁰	1½ T	1½ T	8	4	44
Derrickmen . . . . .	.64	1½ T	1½ T	8	4	44
Jack-hammer runners . . . . .	.64	1½ T	1½ T	8	4	44
Pneumatic drill runners . . . . .	.64	1½ T	1½ T	8	4	44
Quarrymen . . . . .	.64	1½ T	1½ T	8	4	44
Steam drill helpers . . . . .	.687 ¹⁰	1½ T	1½ T	8	4	44
Laborers . . . . .	.587 ¹⁰	1½ T	1½ T	8	4	44

¹ Rate per week.² Same rate applies also to engineers operating boiler and hoist, or two compressors, or dago operators.

TABLE 9. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers.						
<i>Building Material.</i>						
Boston:						
Teamsters, two-horse teams	\$30.00	1½ T	1—	{ 2 9 9 2 9 9	9 5 9 5	54 50 54 50
Chauffeurs	33.00	1½ T	1—			
<i>Coal.</i>						
Boston:						
Teamsters:						
One-horse teams	28.00	3 1½ T	3 2 T	{ 2 8 8 2 8 8	8 4 8 4	48 44 48 44
Two-horse teams	29.50	3 1½ T	3 2 T			
Three-horse teams	30.50	3 1½ T	3 2 T	2 8 8 2 8 8	8 4 8 4	48 44 48 44
Chauffeurs	33.00	3 1½ T	3 2 T	2 8 8 2 8 8	8 4 8 4	48 44 48 44
Wharfmen	28.00	3 1½ T	3 2 T	2 8 8 2 8 8	8 4 8 4	48 44 48 44
Carmen, trimmers, and wheelers	4.67	3 1½ T	3 2 T	8	—	—
Holyoke:						
Teamsters:						
One-horse	29.00	1½ T	2 T	9	5 9	\$ 54
Two-horse	30.00	1½ T	2 T	9	5 9	\$ 54
Chauffeurs	32.00	1½ T	2 T	9	5 9	\$ 54
Helpers	29.00	1½ T	2 T	9	5 9	\$ 54
Screeners and yardmen	29.00	1½ T	2 T	9	5 9	\$ 54
Lowell:						
Teamsters:						
One-horse teams	6.48	7—	2 T	{ 2 9 9 2 9 9	9 5 9 5	54 50 54 50
Two-horse teams	6.54	7—	2 T			
Chauffeurs	6.57	7—	2 T	2 9 9 2 9 9	9 5 9 5	54 50 54 50
Helpers	6.46	7—	2 T	2 9 9 2 9 9	9 5 9 5	54 50 54 50
Yardmen	6.46	7—	2 T	2 9 9 2 9 9	9 5 9 5	54 50 54 50
Lynn:						
Teamsters:						
One-horse teams	29.00	8 \$0.90	2 T	8¾	4¼	48
Two-horse teams	30.50	8.94	2 T	8¾	4¼	48
Chauffeurs	33.00	8 1.02	2 T	8¾	4¼	48
Helpers	29.00	8.90	2 T	8¾	4¼	48
Wharfmen	29.00	8.90	2 T	8¾	4¼	48
Carmen, runmen, or trimmers	6.70	8 1.05	2 T	8¾	4¼	48
Malden:						
Teamsters:						
One-horse teams	28.00	3 1½ T	3 2 T	{ 2 8 8 2 8 8	8 4 8 4	48 44 48 44
Two-horse teams	29.50	3 1½ T	3 2 T			
Chauffeurs	33.00	3 1½ T	3 2 T	2 8 8 2 8 8	8 4 8 4	48 44 48 44
Wharfmen	28.00	3 1½ T	3 2 T	2 8 8 2 8 8	8 4 8 4	48 44 48 44
Wheelers or trimmers	6.79	3 1½ T	3 2 T	8	—	—

¹ Holidays off with pay, an extra day's pay for 9 hours or any fraction thereof being allowed if required to work; Sunday, two days' pay for 9 hours or any fraction thereof, and double time for all over 9 hours on both Sundays and holidays. When required to work on Saturday half-holiday, 2 T.

² Each schedule in effect for six months.

³ Overtime based on 15-minute periods.

⁴ When engaged on this work men are paid on an hourly basis.

⁵ During five months, work 5 hours on Saturday — 50 hours a week.

⁶ Rate per hour.

⁷ First hour, straight time; then 1½ T.

⁸ Work of less than one-half day paid for as overtime.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
<i>Coal — Con.</i>						
Springfield:						
Chauffeurs:						
Trucks, one ton	\$29.00	1½ T	2 T	19	9	54
				9	5	50
Trucks, two to three tons	33.00	1½ T	2 T	19	9	54
				9	5	50
Trucks, over three tons	35.00	1½ T	2 T	19	9	54
				9	5	50
Helpers and loaders	29.00	1½ T	2 T	19	9	54
				9	5	50
Shovelers and yardmen	29.00	1½ T	2 T	19	9	54
				9	5	50
Waltham:						
Teamsters:						
One-horse teams	28.00	\$0.86	2 T	18	8	48
				8	4	44
Two-horse teams	29.50	.92	2 T	18	8	48
				8	4	44
Chauffeurs:						
One-ton trucks	31.50	.97	2 T	18	8	48
				8	4	44
Two-ton trucks	33.00	1.03	2 T	18	8	48
				8	4	44
Helpers	28.00	.86	2 T	18	8	48
				8	4	44
Wharfmen and yardmen	28.00	.86	2 T	18	8	48
				8	4	44
Westfield:						
Chauffeurs	28.00	1 T	1½ T	9	29	54
<i>Delivery.</i>						
Boston:						
Chauffeurs, parcel delivery (department store)	31.00	1½ T	2 T	8	8	48
Helpers, parcel delivery (department store) .	18.00	1½ T	2 T	8	8	48
Helpers, furniture and freight	21.00	1½ T	2 T	8	8	48
<i>Express and Transfer.</i>						
Boston:						
Teamsters:						
One-horse teams	26.30	1½ T	3—	9	9	54
Two-horse teams	28.00	1½ T	3—	9	9	54
Chauffeurs:						
Light trucks	28.00	1½ T	3—	9	9	54
Heavy trucks	29.00	1½ T	3—	9	9	54
Helpers:						
One-horse teams or light trucks	23.00	1½ T	3—	9	9	54
Two-horse teams or heavy trucks	24.00	1½ T	3—	9	9	54
Lynn:						
Teamsters:						
One-horse teams	28.00	\$0.84	2 T	9	45	50
Two-horse teams	29.00	.87	2 T	9	45	50
Chauffeurs	31.00	.93	2 T	9	45	50
Helpers	27.00	.81	2 T	9	45	50
<i>General Teaming and Trucking.</i>						
Boston:						
Teamsters:						
One-horse (light wagons)	29.00	5—	2 T	9	67½	652½
One-horse (teams)	30.00	5—	2 T	9	67½	652½

¹ Each schedule in effect for six months.

² During five months, work 4½ hours on Saturday — 49½ hours a week.

³ Six days constitute a week, and may include Sundays; all seventh-day work, 1½ T; holidays, 2 T.

⁴ Each employee works one Saturday afternoon every four weeks at regular wage; when employed any other Saturday afternoon, receives overtime.

⁵ First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.

⁶ During three months, work 5½ hours on Saturday — 50½ hours a week.

TABLE 9. TEAMING AND TRUCKING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday Week	
Teamsters, Chauffeurs, and Helpers. — Con.						
<i>General Teaming and Trucking — Con.</i>						
Boston — Con.						
Teamsters — Con.						
Two-horse teams	\$32.00	1—	2 T	9	27½	2 52½
Three-horse teams	33.00	1—	2 T	9	27½	2 52½
Four-horse teams	34.00	1—	2 T	9	27½	2 52½
Five-horse teams	35.00	1—	2 T	9	27½	2 52½
Six-horse teams	36.00	1—	2 T	9	27½	2 52½
Chauffeurs:³						
Trucks, not over one ton .	30.00	1—	2 T	9	27½	2 52½
Trucks, not over three tons	32.00	1—	2 T	9	27½	2 52½
Trucks, over three tons .	34.00	1—	2 T	9	27½	2 52½
Lumpers	32.00	1—	2 T	9	27½	2 52½
Helpers	30.00	1—	2 T	9	27½	2 52½
Ice.						
Lynn:						
Teamsters, route	{ 35.00 } 30.00	—	\$ 1.50	—	—	6—
Teamsters, supply wagon .	{ 30.00 } 30.00	—	\$ 1.50	—	—	6—
Chauffeurs	{ 37.00 } 32.00	—	\$ 1.50	—	—	6—
Helpers	{ 28.00 } 30.00	—	\$ 1.50	—	—	6—
Lumber.						
Lynn:						
Teamsters:						
One-horse teams	27.00	1½ T	2 T	9	5	50
Two-horse teams	29.00	1½ T	2 T	9	5	50
Three-horse teams	31.00	1½ T	2 T	9	5	50
Four-horse teams	31.00	1½ T	2 T	9	5	50
Chauffeurs:						
Trucks, one ton or less . .	30.00	1½ T	2 T	9	5	50
Trucks, over one ton . . .	32.00	1½ T	2 T	9	5	50
Tallymen	30.00	1½ T	2 T	9	5	50
Yardmen	27.00	1½ T	2 T	9	5	50
Salem:						
Teamsters:						
One-horse teams	28.00	1½ T	2 T	8½	4½	48
Two-horse teams	30.00	1½ T	2 T	8½	4½	48
Chauffeurs:						
Light trucks	30.00	1½ T	2 T	8½	4½	48
Heavy trucks	32.00	1½ T	2 T	8½	4½	48
Tallymen	32.00	1½ T	2 T	8½	4½	48
Yardmen	28.00	1½ T	2 T	8½	4½	48
Milk.						
Boston:						
Teamsters, wholesale routes:						
Foremen ⁷	43.00	—	—	9	9	54
Drivers	38.00	—	—	9	9	54
Apprentice drivers:						
First three months	31.00	—	—	9	9	54
Second three months . . .	34.00	—	—	9	9	54
Teamsters, retail routes:						
Foremen	10—	—	—	9	9	54
Drivers	11 38.00	—	—	9	9	54
Apprentice drivers (one month)	12 31.00	—	—	9	9	54

¹ First hour overtime, 1¼ cents per minute; second hour, 70 cents; thereafter, until 5.30 A.M., 85 cents per hour. From 5.30 A.M. to 7.30 A.M., 70 cents per hour. Regular night work overtime, 85 cents per hour. After the first hour, a fractional part of an hour is considered a full hour.

² During three months, work 5½ hours on Saturday — 50½ hours a week.

³ Trailers, \$2 more than regular scale.

⁴ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁵ All work done outside of loading wagons and cleaning horses shall be paid for at \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

⁶ Route work; no regular hours.

⁷ Men in charge of four or more teams.

⁸ Work seven-day week. From September 1 to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

⁹ Seven-day week.

¹⁰ Route foreman's wage on family or mixed routes is the average of the weekly wage of drivers in his group, plus \$5.

¹¹ Routes arranged to yield a minimum of \$38 weekly, on a commission basis.

¹² After first month, men are paid according to classification of route on which employed.

TABLE 9. TEAMING AND TRUCKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	OVERTIME RATES		HOURS OF LABOR		
		Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Teamsters, Chauffeurs, and Helpers — Con.						
<i>Milk — Con.</i>						
Boston — <i>Con.</i>						
Chauffeurs:						
Trucks, under one ton	\$36.00	1 T	1 T	{ 9 8½ 9 8½ 9 8½ 9	{ 9 8½ 9 8½ 9 8½ 9	{ 1 63 2 59½ 1 63 2 59½ 1 63 2 59½ 1 63
Trucks, one or two tons	38.00	1 T	1 T			
Trucks, over two tons	39.00	1 T	1 T			
Helpers	31.00	—	—			
<i>Newspapers.</i>						
Boston	\$44.25	\$0.90	2 T	8	16	\$56
Other Employees.						
Boston:						
Garagemen:						
Automobile washers	30.00	.60	1½ T	9	9	54
Brass polishers	26.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Gasoline men	29.00	.60	1½ T	9	9	54
Tire shifters	29.00	.60	1½ T	9	9	54
Window cleaners	26.00	.60	1½ T	9	9	54
Stablemen: ⁴						
Check-room men	28.00	.60	1½ T	9	9	54
Floormen	30.00	.60	1½ T	9	9	54
Harness cleaners	28.00	.60	1½ T	9	9	54
Hostlers and feeders	28.00	.60	1½ T	9	9	54
Wagon washers	28.00	.60	1½ T	9	9	54
Lynn:						
Ice-house men:						
Head men	{ \$35.00 30.00	—	6 \$1.50	—	—	7—
Stablemen	{ \$35.00 30.00	—	6 1.50	—	—	7—
Other men	30.00	—	6 1.50	—	—	7—

TABLE 10. TEXTILE MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily— Monday to Friday	Saturday	Week
Textile Operatives.⁸							
Adams:							
Loomfixers	\$27.15	Week	1¼ T	—	8¾	4¼	48
Barre (South Barre):							
Wool sorters	48.00	"	1½ T	2 T	8¾	4¾	48
Clinton:							
Slashers	30.12	"	1½ T	2 T	8¾	4¼	48
Dedham:							
Cloth folders . . . . .	.61	Hour	—	—	9	3	48
Easthampton:							
Quillers	33.60	Week	—	—	8¾	4¼	48

¹ Work seven-day week. From Sept. 1, to May 1, allowed three days off a month or the equivalent in wages; men not entitled to vacation allowed three days off a month during vacation period.

² Chauffeurs not on routes work seven days a week; but on Sundays or holidays, should they complete the work allotted for a day in less than 8½ hours, they shall be paid for a full day's work. Men allowed two days off a month.

³ The rate shown includes \$7.65 for special Saturday night work on Sunday editions, on which work all men are regularly employed eight hours in addition to their daily schedule of eight hours per day for six days, at \$6.10 per day.

⁴ Men working in milk stables get \$2 per week more than rates quoted.

⁵ Higher rate paid from May 1 to November 1; lower rate, from November 1 to May 1.

⁶ All work done outside of loading wagons and cleaning horses shall be paid for \$1 per hour. Men receive pay in full for all holidays, and \$1.50 per hour if required to work.

⁷ Route work; no regular hours.

⁸ Operations in this industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.

TABLE 10. TEXTILE MANUFACTURING — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Textile Operatives — Con.							
Fall River:							
Loomfixers:							
Section men, fancy looms . . .	\$26.96	Week	1½ T	1½ T	8¾	4¼	48
Section men, plain looms . . .	26.58	"	1½ T	1½ T	8¾	4¼	48
Spare men, fancy looms . . .	25.06	"	1½ T	1½ T	8¾	4¼	48
Slasher tenders . . .	.47	Hour	1½ T	—	8¾	4¼	48
Great Barrington:							
Loomfixers . . .	32.43	Week	1½ T	—	8½ ¹²	5½ ¹²	48
Beamers . . .	30.87	"	1½ T	—	8½ ¹²	5½ ¹²	48
Slasher tenders . . .	28.11	"	1½ T	—	8½ ¹²	5½ ¹²	48
Hardwick (Gilbertsville):							
Wool sorters . . .	33.60	"	1½ T	2 T	8¾	4¼	48
Holyoke:							
Overlookers . . .	43.90	"	1½ T	2 T	8¾	4¼	48
Sorters:							
Alpaca and mohair . . .	41.10	"	1½ T	2 T	8¾	4¼	48
Wool . . .	40.10	"	1½ T	2 T	8¾	4¼	48
Loomfixers:							
Magazine looms . . .	.719 ¹⁰	Hour	1½ T	—	8¾	4¼	48
Plain looms . . .	.719 ¹⁰	"	1½ T	—	8¾	4¼	48
Draper, and Crompton and Knowles looms . . .	.62¾	"	1½ T	—	8¾	4¼	48
Winders (hosiery) . . .	20.00	Week	—	—	8¾	4¾	48
Lowell:							
Sorters (wool and mohair) . . .	36.11	"	1½ T	2 T	9	3	48
Loomfixers:							
Magazine looms . . .	32.80	"	—	—	8¾	4¼	48
Box, fancy, and plain looms . . .	29.52	"	—	—	8¾	4¼	48
Maynard:							
Loomfixers . . .	34.86	"	1½ T	1½ T	8¾	4¾	48
New Bedford:							
Reed makers . . .	35.00	"	1½ T	—	8¾	4¼	48
Loomfixers . . .	28.78	"	1½ T	2 T	8¾	4¼	48
Slasher tenders:							
Silk goods (regular slashers) . . .	29.50	"	1½ T	2 T	8¾	4¼	48
Silk goods (Johnson slashers) . . .	28.92	"	1½ T	2 T	8¾	4¼	48
Colored goods . . .	27.12	"	1½ T	2 T	8¾	4¼	48
Plain goods . . .	24.32	"	1½ T	2 T	8¾	4¼	48
Changers-over . . .	25.44	"	1½ T	2 T	8¾	4¼	48
Twister tenders:							
12 sides . . .	24.18	"	—	—	8¾	4¼	48
10 sides . . .	20.14	"	—	—	8¾	4¼	48
Card pickers and ring spinners:							
Picker room men . . .	18.00	"	1½ T	—	8¾	4¼	48
Card tenders . . .	19.00	"	1½ T	—	8¾	4¼	48
Grinders . . .	21.00	"	1½ T	—	8¾	4¼	48
Section or 3d hands speeders . . .	23.00	"	1½ T	—	8¾	4¼	48
Spinners . . .	21.00	"	1½ T	—	8¾	4¼	48
Beamers and quillers:							
Beamers . . .	28.95	"	—	—	8¾	4¼	48
Quillers (cotton cloth) . . .	28.95	"	—	—	8¾	4¼	48
North Adams:							
Loomfixers . . .	129.02	"	—	—	8¾	4¼	48
Norton:							
Cloth folders (cotton piece goods) . . .	33.86	"	1½ T	2 T	8¾	4¼	48
Salem: ²							
Slasher tenders . . .	38.00	"	1½ T	—	8¾	4¼	48
Loomfixers . . .	36.10	"	1½ T	—	8¾	4¼	48
Knot-tying machine tenders . . .	28.35	"	1½ T	—	8¾	4¼	48
Card grinders . . .	27.35	"	1½ T	—	8¾	4¼	48
Spinning frame fixers . . .	27.35	"	1½ T	—	8¾	4¼	48
Helpers on knot-tying machine . . .	21.30	"	1½ T	—	8¾	4¼	48
Spinning and carding room:							
Roving hands . . .	21.30	"	1½ T	—	8¾	4¼	48
Oilers . . .	21.30	"	1½ T	—	8¾	4¼	48
Sweepers and cleaners . . .	21.30	"	1½ T	—	8¾	4¼	48
Cotton house and yardmen . . .	21.30	"	1½ T	—	8¾	4¼	48

¹ Rate of \$25.00 per week effective October 1:² If required to work on holidays, 1½ T for all employees; no work on Sunday.

TABLE 10. TEXTILE MANUFACTURING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Textile Operatives — Con.							
<i>Salem — Con.</i>							
Weaving room:							
Roving hands	\$21.30	"	1½ T	—	8¾	4¼	48
Oilers	21.30	"	1½ T	—	8¾	4¼	48
Scrubbers	20.25	"	1½ T	—	8¾	4¼	48
Cleaners (women)	16.95	"	1½ T	—	8¾	4¼	48
Bobbin hands (women)	14.55	"	1½ T	—	8¾	4¼	48
Bleachery room:							
General workers (male)	{ 25.10 23.10 }	"	1½ T	—	8¾	4¼	48
Wirers (women)	17.90	"	1½ T	—	8¾	4¼	48
Turners (women)	16.66	"	1½ T	—	8¾	4¼	48
Wrappers and tiers (women)	16.60	"	1½ T	—	8¾	4¼	48
Tearers (women)	14.60	"	1½ T	—	8¾	4¼	48
Stitching room employees (women)	13.00	"	1½ T	—	8¾	4¼	48
Cloth room:							
Folders	{ 24.00 21.30 19.30 }	"	1½ T	—	8¾	4¼	48
Inspectors	{ 24.00 22.50 }	"	1½ T	—	8¾	4¼	48
Pressmen	21.40	"	1½ T	—	8¾	4¼	48
Cloth washers	21.30	"	1½ T	—	8¾	4¼	48
Wrappermen	21.30	"	1½ T	—	8¾	4¼	48
Sewers (women)	19.05	"	1½ T	—	8¾	4¼	48
Adding machine girls	16.95	"	1½ T	—	8¾	4¼	48
Machine and table girls	{ 15.65 14.55 }	"	1½ T	—	8¾	4¼	48

TABLE 11. THEATRICAL EMPLOYMENT.²*Stage Employees.³*

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ⁴								Special Performance ⁵
	Weekly Engagement (6 days)	SINGLE PERFORMANCE		DAY WORK—BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun-days	Week-days	Hourly Basis	Daily Basis	Week-days	Sun-days	After Mid-night	
Attleboro.									
<i>Theatres (All Classes).</i>									
Carpenters	\$45.00	—	\$2.50	—	\$8.00	—	—	—	\$5.00
Electricians	36.00	—	2.00	—	5.00	—	—	—	5.00
Property men	36.00	—	2.00	—	5.00	—	—	—	5.00
Head flymen	36.00	—	2.00	—	5.00	—	—	—	5.00
Lamp operators	36.00	—	2.00	\$0.50	—	—	—	—	5.00
Flymen	36.00	—	2.00	.50	—	—	—	—	5.00
Grips	36.00	—	2.00	.50	—	—	—	—	5.00
Extra stage hands	—	—	2.00	.50	—	—	—	—	—
Beverly.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	50.00	—	—	—	—	\$1.50	—	—	—
Property men	50.00	—	—	—	—	1.50	—	—	—

¹ Rate varies according to kind of cloth worked on.² A minimum rate of \$85 per week has been established by the International Union for Carpenters, Electricians, and Property men traveling with road shows; \$75 per week for all others. One day's work, one-sixth of weekly scale.³ Rates shown in table for Carpenters, Electricians, and Property men apply to heads of departments only.⁴ Rates effective Labor Day, or at beginning of fall contract season.⁵ Rates in "Special Performance" column apply when employees are engaged for performances outside of the regular week-day schedule, for additional Sunday performances, for midnight shows, or for other than regular attractions.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston.									
<i>Combination Theatres.</i>									
Carpenters	\$67.50	\$10.00	—	—	—	\$1.70	\$2.30	\$2.30	\$10.00
Electricians	67.50	10.00	—	—	—	1.70	2.30	2.30	10.00
Property men	67.50	10.00	—	—	—	1.70	2.30	2.30	10.00
Head flymen	—	8.00	\$6.50	\$1.45	—	1.45	2.00	2.00	8.00
Lamp operators:									
Front	—	8.00	6.50	1.45	—	1.45	2.00	2.00	8.00
Side bridge or fly floor	—	8.00	7.50	1.45	—	1.45	2.00	2.00	8.00
Stage	—	8.00	6.25	1.45	—	1.45	2.00	2.00	8.00
Flymen	—	8.00	6.25	1.45	—	1.45	2.00	2.00	8.00
Grips	—	8.00	6.25	1.45	—	1.45	2.00	2.00	8.00
<i>Stock Theatres (Dramatic).</i>									
Carpenters	75.00	4—	—	—	—	1.70	2.30	2.30	10.00
Electricians	70.00	4—	—	—	—	1.70	2.30	2.30	10.00
Property men	70.00	4—	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Flying bridge	—	4—	7.50	1.45	—	1.45	2.00	2.00	8.00
Front	—	4—	6.50	1.45	—	1.45	2.00	2.00	8.00
Side bridge or fly floor	—	4—	6.25	1.45	—	1.45	2.00	2.00	8.00
Stage	—	4—	6.25	1.45	—	1.45	2.00	2.00	8.00
Flymen	57.50	4—	—	1.45	—	1.45	2.00	2.00	8.00
Grips	57.50	4—	—	1.45	—	1.45	2.00	2.00	8.00
<i>Vaudeville and Picture Theatres. (First Class)⁴ De Luxe Theatres.⁶</i>									
Master mechanics	105.00	—	—	1.70	—	1.70	2.30	2.30	—
Carpenters	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Electricians	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Property men	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Lamp operators	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Flymen	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
Grips	73.00	—	—	1.70	—	1.70	2.30	2.30	10.00
<i>Class A Theatres.⁷</i>									
Carpenters	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Electricians	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Property men	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Maintenance men	65.00	15.00	10.00	—	—	1.70	2.30	2.30	10.00
Stage hands	65.00	15.00	10.00	1.70	—	1.70	2.30	2.30	10.00
Extra stage hands	54.00	14.00	10.00	1.70	—	1.70	2.30	2.30	10.00
<i>Class B Theatres.⁸</i>									
Carpenters	65.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Maintenance men	62.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Electricians	60.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men	60.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front	55.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Stage	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Flymen	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Grips	54.00	14.00	—	—	—	1.45	2.00	2.00	8.00

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ When vaudeville performances or concerts are given on Sunday in stock theatres, the rate of pay shall be the same as the prevailing vaudeville scale.⁵ Under this heading are grouped theatres playing first class vaudeville, with motion pictures.⁶ Two crews of six men each; one crew works from 10.00 A.M. to 5.00 P.M., and one works from 5.00 P.M. until drop of curtain of last show.⁷ Class A theatres play four shows a day on week-days, Saturdays, and holidays, and three on Sundays. Each member of the crew works six days in seven. A "swing man" is employed to take the place of each man off and is paid one-sixth of the weekly rate of the man whose place he takes.⁸ Class B theatres play not more than three shows a day, every day.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid night	
Boston — Con.									
<i>Vaudeville and Picture Theatres (First Class)</i>									
— Con.									
<i>Class C Theatres.</i> ⁴									
Carpenters . . .	\$57.00	\$15.00	—	—	—	\$1.70	\$2.30	\$2.30	\$10.00
Electricians . . .	52.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men . . .	52.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front . . .	47.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Stage . . .	46.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Flymen . . .	46.00	14.00	—	—	—	1.45	2.00	2.00	8.00
Grips . . .	46.00	14.00	—	—	—	1.45	2.00	2.00	8.00
<i>Vaudeville Theatres. (Second Class.)</i> ⁵									
Carpenters . . .	54.50	15.00	—	—	—	1.70	2.30	2.30	10.00
Electricians . . .	49.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Property men . . .	49.00	15.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators . . .	49.00	14.00	—	\$1.45	\$15.00	1.45	2.00	2.00	8.00
Flymen . . .	49.00	14.00	—	1.45	\$15.00	1.45	2.00	2.00	8.00
Grips . . .	49.00	14.00	—	1.45	\$15.00	1.45	2.00	2.00	8.00
<i>Picture Theatres.</i> ⁷									
Electricians . . .	—	—	—	—	10.00	1.70	2.30	2.30	10.00
<i>Burlesque Theatres.</i>									
Carpenters . . .	70.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Electricians . . .	70.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Property men . . .	70.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Head flymen . . .	65.00	10.00	—	—	—	1.70	2.30	2.30	10.00
Lamp operators:									
Front . . .	65.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
Stage . . .	60.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
Flymen . . .	60.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
Grips . . .	60.00	8.00	—	1.45	—	1.45	2.00	2.00	8.00
<i>Grand and Light Opera and Ballet.</i>									
Carpenters . . .	96.50	15.00	—	—	—	2.45	3.00	3.00	13.50
Electricians . . .	96.50	15.00	—	—	—	2.45	3.00	3.00	13.50
Assistant electricians . . .	82.00	14.00	—	1.95	—	1.95	2.50	2.50	11.50
Property men . . .	96.50	15.00	—	—	—	2.45	3.00	3.00	13.50
Assistant property men . . .	82.00	14.00	—	1.95	—	1.95	2.50	2.50	11.50
Head flymen . . .	—	14.00	\$8.00	—	—	1.95	2.50	2.50	11.50
Lamp operators:									
Aerial bridge . . .	—	14.00	8.50	1.95	—	1.95	2.50	2.50	11.50
Front . . .	—	14.00	8.00	1.95	—	1.95	2.50	2.50	11.50
Side bridge or fly floor . . .	—	14.00	7.25	1.95	—	1.95	2.50	2.50	11.50
Stage . . .	—	14.00	7.00	1.95	—	1.95	2.50	2.50	11.50
Flymen . . .	—	14.00	7.00	1.95	—	1.95	2.50	2.50	11.50
Grips . . .	—	14.00	7.00	1.95	—	1.95	2.50	2.50	11.50
<i>Jewish Attractions</i>									
Carpenters . . .	65.00	12.00	12.00	—	\$15.00	2.00	2.30	2.30	—
Electricians . . .	65.00	12.00	12.00	—	\$15.00	2.00	2.30	2.30	—
Property men . . .	65.00	12.00	12.00	—	\$15.00	2.00	2.30	2.30	—
Head flymen . . .	—	12.00	8.75	1.45	—	1.45	2.00	2.00	—
Lamp operators:									
Front . . .	—	12.00	8.75	1.45	—	1.45	2.00	2.00	—
Stage . . .	—	11.00	7.25	1.45	—	1.45	2.00	2.00	—
Flymen . . .	—	11.00	7.25	1.45	—	1.45	2.00	2.00	—
Grips . . .	—	11.00	7.25	1.45	—	1.45	2.00	2.00	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Class C theatres play four or more shows a day, every day and use two crews.⁵ Theatres playing from two to four acts of second class vaudeville, with motion pictures.⁶ Rate per day when men are called to work for three days, to include taking in and putting out of show.⁷ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed 6 days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.⁸ When four or less performances are given, performance rate of \$15 applies.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Boston — Con.									
<i>Wardrobe Attendants.</i>									
Dressers	—	\$3.00	\$2.00	—	—	1½ T	—	—	—
Hangers	—	—	—	\$1.00	—	—	—	—	—
Maids	{ \$25.00 } { 20.00 }	—	—	—	—	—	—	—	—
Sewers	—	—	—	1.00	\$5.00	1½ T	\$1.00	2 T	—
Brockton									
<i>Stock Theatres.</i>									
Carpenters	55.00	42.00	—	—	—	\$1.25	—	\$2.50	—
Electricians	55.00	42.00	—	—	—	1.25	—	2.50	—
Property men	55.00	42.00	—	—	—	1.25	—	2.50	—
Assistant propertymen	46.00	42.00	—	—	—	1.25	—	2.50	—
Head flymen	46.00	42.00	—	—	—	1.25	—	2.50	—
Lamp operators	46.00	42.00	—	—	—	1.25	—	2.50	—
Flymen	46.00	42.00	—	—	—	1.25	—	2.50	—
Grips	46.00	42.00	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres</i>									
Carpenters	45.00	42.00	—	1.25	—	1.25	—	2.50	\$10.00
Electricians	45.00	42.00	—	1.25	—	1.25	—	2.50	10.00
Property men	45.00	42.00	—	1.25	—	1.25	—	2.50	10.00
Lamp operators	40.00	42.00	—	—	—	1.25	—	2.50	10.00
Flymen	42.50	42.00	—	—	—	1.25	—	2.50	10.00
Grips	40.00	42.00	—	—	—	1.25	—	2.50	10.00
<i>Picture Theatres.</i>									
Maintenance men	45.00	42.00	—	—	—	1.25	—	2.50	10.00
Carpenters	45.00	42.00	—	—	—	1.25	—	2.50	10.00
Fall River.									
<i>Combination Theatres.</i>									
Carpenters	46.00	42.00	—	—	12.00	1.50	—	1.50	4.00
Electricians	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant electricians	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Property men	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant propertymen	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Head flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
<i>Stock Theatres.</i>									
Carpenters	60.00	—	—	—	—	1.00	2.00	1.50	—
Electricians	50.00	—	—	—	—	1.00	1.50	1.50	—
Assistant electricians	35.00	—	—	—	—	1.00	1.50	1.50	—
Property men	50.00	—	—	—	—	1.00	1.50	1.50	—
Assistant propertymen	35.00	—	—	—	—	1.00	1.50	1.50	—
Flymen	45.00	—	—	—	—	1.00	1.50	1.50	—
Grips	45.00	—	—	—	—	1.00	1.50	1.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	46.00	42.00	—	—	12.00	1.50	—	1.50	{ 4.00 67.50
Electricians	40.00	5.00	—	—	10.00	1.25	1.50	1.50	{ 4.00 66.50
Assistant electricians	35.00	5.00	—	1.00	—	—	1.50	1.50	{ 4.00 66.00
Property men	40.00	5.00	—	—	10.00	1.25	1.50	1.50	{ 4.00 66.50
Assistant propertymen	35.00	5.00	—	1.00	—	—	1.50	1.50	{ 4.00 66.00

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Rate per hour.⁵ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁶ Midnight shows.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Fall River — Con.									
<i>Vaudeville and Picture Theatres — Con.</i>									
Head flymen . . .	\$37.00	\$5.00	—	\$1.00	—	—	\$1.50	\$1.50	\$4.00
Lamp operators . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Burlesque Theatres.									
Carpenters	46.00	\$ 2.00	—	—	\$12.00	\$1.50	—	1.50	4.00
Electricians . . .	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Assistant electricians .	35.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Propertymen . . .	40.00	5.00	—	—	10.00	1.25	1.50	1.50	4.00
Head flymen . . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Lamp operators . .	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Flymen	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Grips	37.00	5.00	—	1.00	—	—	1.50	1.50	4.00
Fitchburg.									
<i>Combination Theatres.</i>									
Carpenters	38.00	5.00	\$3.50	—	—	1.00	1.00	—	—
Electricians . . .	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Propertymen . . .	35.00	5.00	3.50	—	—	1.00	1.00	—	—
Flymen	30.00	5.00	3.50	1.00	—	1.00	1.00	—	—
Grips	30.00	5.00	3.50	1.00	—	1.00	1.00	—	—
Stock Theatres.									
Carpenters	45.00	6.00	—	—	—	1.00	1.00	—	—
Electricians . . .	40.00	6.00	—	—	—	1.00	1.00	—	—
Propertymen . . .	40.00	6.00	—	—	—	1.00	1.00	—	—
Flymen	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Grips	35.00	5.00	—	1.00	—	1.00	1.00	—	—
Assistant propertymen	25.00	5.00	—	1.00	—	1.00	1.00	—	—
Vaudeville and Picture Theatres.									
Carpenters	⁶ 48.00	⁶ 10.00	—	—	⁷ —	1.00	1.25	—	—
Electricians . . .	⁶ 45.00	⁶ 10.00	—	—	⁷ —	1.00	1.25	—	—
Propertymen . . .	⁶ 45.00	⁶ 10.00	—	—	⁷ —	1.00	1.25	—	—
Flymen	30.00	⁸ 4.00	—	1.00	⁷ —	1.00	1.25	—	—
Grips	30.00	⁸ 4.00	—	1.00	⁷ —	1.00	1.25	—	—
Gloucester.									
<i>Stock Theatres.</i>									
Carpenters	65.00	⁹ 12.00	—	—	—	1.50	2.25	—	12.00
Electricians . . .	50.00	⁹ 10.00	—	—	—	1.50	2.25	—	10.00
Propertymen . . .	50.00	⁹ 10.00	—	—	—	1.50	2.25	—	10.00
Flymen	42.00	⁹ 8.00	—	—	—	1.50	2.25	—	8.00
Grips	42.00	⁹ 8.00	—	—	—	1.50	2.25	—	8.00
Vaudeville and Picture Theatres.									
Carpenters	50.00	—	—	—	—	1.50	—	—	—
Electricians . . .	45.00	—	—	—	—	1.50	—	—	—
Propertymen . . .	45.00	—	—	—	—	1.50	—	—	—
Flymen	45.00	—	—	—	—	1.50	—	—	—
Grips	45.00	—	—	—	—	1.50	—	—	—
Picture Theatres.									
Electricians (main- tenance men).	55.00	—	—	—	—	1.50	—	—	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Midnight shows.⁵ Rate per hour.⁶ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.⁷ When employed three successive days, carpenters, property men, and electricians receive \$20, and stage hands \$17.50; when working less than three days, single performance rate is paid.⁸ Rate for single Sunday performance; two performances, \$6; three performances, \$10.⁹ Rate for Sunday vaudeville shows given in stock theatres.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Greenfield.									
<i>Theatres (Class A.)⁴</i>									
Carpenters . . .	\$45.00	—	—	—	—	\$1.00	—	—	⁵ \$8.00
Electricians . . .	45.00	—	—	—	—	1.00	—	—	⁵ 8.00
Property men . . .	45.00	—	—	—	—	1.00	—	—	⁵ 8.00
Flymen . . .	40.00	—	—	—	—	1.00	—	—	⁵ 8.00
Grips . . .	40.00	—	—	—	—	1.00	—	—	⁵ 8.00
<i>Theatres (Class B.)⁴</i>									
Carpenters . . .	30.00	—	—	—	—	.75	—	—	—
Electricians . . .	30.00	—	—	—	—	.75	—	—	—
Property men . . .	30.00	—	—	—	—	.75	—	—	—
Flymen . . .	30.00	—	—	—	—	.75	—	—	—
Grips . . .	30.00	—	—	—	—	.75	—	—	—
Haverhill.									
<i>Combination Theatres.⁶</i>									
Maintenance men . . .	50.00	—	—	—	—	1.00	1½ T	1½ T	—
Electricians . . .	40.00	—	—	—	—	1.00	1½ T	1½ T	—
Property men . . .	45.00	—	—	—	—	1.00	1½ T	1½ T	—
Lamp operators . . .	—	—	\$3.00	\$1.00	—	—	1½ T	1½ T	—
Flymen . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
Grips . . .	—	—	3.00	1.00	—	—	1½ T	1½ T	—
<i>Vaudeville and Picture Theatres.⁷</i>									
Carpenters . . .	⁸ \$53.00	—	—	—	\$10.00	1.00	1½ T	1½ T	⁹ \$10.00
Property men . . .	⁸ \$48.00	—	—	—	8.00	1.00	1½ T	1½ T	⁹ \$10.00
Electricians . . .	⁸ \$46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ \$10.00
Lamp operators . . .	⁸ \$46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ \$10.00
Flymen . . .	⁸ \$46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ \$10.00
Grips . . .	⁸ \$46.00	—	—	1.00	7.00	1.00	1½ T	1½ T	⁹ \$10.00
<i>Picture Theatres.</i>									
Carpenters . . .	⁸ \$50.00	—	—	—	10.00	1.00	1½ T	1½ T	—
Holyoke.									
<i>Stock Theatres.</i>									
Carpenters . . .	60.00	¹⁰ \$12.00	—	1.25	—	—	2 T	2 T	—
Electricians . . .	55.00	¹⁰ 10.00	—	1.00	—	—	2 T	2 T	—
Assistant electricians . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
Property men . . .	55.00	¹⁰ 10.00	—	1.00	—	—	2 T	2 T	—
Assistant property men . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
Flymen . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
Grips . . .	50.00	¹⁰ 10.00	4.00	1.00	—	—	2 T	2 T	—
<i>Vaudeville and Picture Theatres.¹¹</i>									
Carpenters . . .	¹² \$62.00	¹² \$12.00	—	—	—	—	—	—	7.00
Electricians . . .	¹² \$55.00	¹² \$10.00	—	—	—	—	—	—	7.00
Property men . . .	¹² \$55.00	¹² \$10.00	—	—	—	—	—	—	7.00
Flymen . . .	¹² \$50.00	¹² \$10.00	3.50	1.00	—	—	—	—	7.00
Grips . . .	¹² \$50.00	¹² \$10.00	3.50	1.00	—	—	—	—	7.00
<i>Picture Theatres.</i>									
Carpenters . . .	¹² \$48.00	¹² \$8.00	—	—	—	—	—	—	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Sunday performances pro rata of weekly rate⁵ Midnight shows.⁶ All shows in excess of regular daily schedule paid for pro rata.⁷ Same rates apply to tabloid shows.⁸ Men are regularly employed seven days a week, and weekly rate includes three Sunday performances.⁹ Rate per day on a three-day basis.¹⁰ Rate for Sunday vaudeville shows given in stock theatres.¹¹ Rates given apply in houses running two performances daily; when three performances are given, men receive \$10.50 per week additional.¹² Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid night	
Lawrence.									
<i>Combination Theatres.</i>									
Carpenters . . .	\$58.00	—	—	—	\$13.00	\$1.50	\$2.25	\$2.25	—
Electricians . . .	55.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Property men . . .	55.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Lamp operators . . .	—	\$6.00	\$4.00	—	—	1.50	2.25	2.25	—
Flymen . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Stock Theatres.</i>									
Carpenters . . .	58.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Electricians . . .	55.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Property men . . .	55.00	—	—	—	\$13.00	1.50	2.25	2.25	—
Lamp operators . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Flymen . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
Grips . . .	—	6.00	4.00	—	—	1.50	2.25	2.25	—
<i>Vaudeville and Picture Theatres.⁵</i>									
Carpenters . . .	58.00	—	—	—	—	1.50	1½ T	2.25	\$13.00
Electricians . . .	55.00	—	—	—	—	1.50	1½ T	2.25	13.00
Property men . . .	55.00	—	—	—	—	1.50	1½ T	2.25	13.00
Head flymen . . .	55.00	—	—	—	—	1.50	1½ T	2.25	13.00
Lamp operators . . .	—	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Flymen . . .	45.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Grips . . .	45.00	6.00	4.00	—	—	1.50	1½ T	2.25	13.00
Lowell.									
<i>Combination Theatres.</i>									
Carpenters . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Electricians . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Property men . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Lamp operators . . .	—	—	4.50	\$1.00	—	—	1½ T	1½ T	1½ T
Flymen . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Stock Theatres.</i>									
Carpenters . . .	50.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Assistant carpenters . . .	45.00	—	—	1.00	—	—	1½ T	1½ T	1½ T
Electricians . . .	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men . . .	45.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen . . .	38.00	—	\$4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	38.00	—	\$4.50	1.00	—	—	1½ T	1½ T	1½ T
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	⁷ 55.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Property men . . .	⁷ 50.00	—	—	1.50	—	—	1½ T	1½ T	1½ T
Flymen . . .	38.00	—	\$3.17	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	38.00	—	\$3.17	1.00	—	—	1½ T	1½ T	1½ T
<i>Picture Theatres.</i>									
Carpenters . . .	⁹ 46.00	—	—	—	—	—	—	1½ T	—
Stage hands . . .	—	¹⁰ 8.56	—	—	—	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Electricians . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Property men . . .	55.00	—	—	—	\$10.00	—	1½ T	1½ T	1½ T
Lamp operators . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Flymen . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T
Grips . . .	—	—	4.50	1.00	—	—	1½ T	1½ T	1½ T

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ If men are employed four days or more, receive weekly rate.⁵ Same rates apply to tabloid shows.⁶ Rate per performance for extra men.⁷ For 14 performances; extra performances pro rata, except on Sunday, when time and one-half is paid.⁸ For performances in excess of 12 per week, except on Sunday, when time and one-half is paid.⁹ For seven days.¹⁰ When men are required to run props, they are paid time and one-half of carpenter's weekly wage and \$8.56 for Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
*Stage Employees*¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Lynn.									
<i>Stock Theatres.</i>									
Carpenters	⁴ \$65.00	—	—	—	—	\$1.50	\$2.25	—	\$12.50
Electricians	⁴ 50.00	—	—	—	—	1.50	2.25	—	12.50
Property men	⁴ 50.00	—	—	—	—	1.50	2.25	—	12.50
Flymen	⁴ 42.00	—	—	—	—	1.50	2.25	—	12.50
Grips	⁴ 42.00	—	—	—	1	1.50	2.25	—	12.50
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	⁵ 71.00	—	—	—	—	1.50	2.25	—	—
Electricians	⁵ 65.00	—	—	—	—	1.50	2.25	—	—
Property men	⁵ 65.00	—	—	—	—	1.50	2.25	—	—
Flymen	⁵ 65.00	—	—	—	—	1.50	2.25	—	—
Grips	⁵ 65.00	—	—	—	—	1.50	2.25	—	—
<i>Picture Theatres (Class A).</i>									
Carpenters	⁵ 70.00	—	—	—	—	1.50	2.25	—	—
Electricians (main- tenance men)	⁵ 70.00	—	—	—	—	1.50	2.25	—	—
<i>Picture Theatres (Class B).</i>									
Carpenters	⁵ 53.00	—	—	—	—	1.50	2.25	—	—
New Bedford.									
<i>Combination Theatres.</i>									
Carpenters	50.00	—	—	—	\$9.00	1.00	2.00	\$1.50	—
Electricians	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Property men	42.50	—	—	—	8.50	1.00	2.00	1.50	—
Head flymen	—	—	\$8.00	—	—	1.00	2.00	1.50	—
Lamp operators	—	—	4.50	—	—	1.00	2.00	1.50	—
Flymen	—	—	4.50	—	—	1.00	2.00	1.50	—
Grips	—	—	4.50	—	—	1.00	2.00	1.50	—
<i>Stock Theatres.</i>									
Carpenters	55.00	—	—	—	—	1.00	2.00	1.50	—
Second hands	50.00	—	—	—	—	1.00	2.00	1.50	—
Electricians	50.00	—	—	—	—	1.00	2.00	1.50	—
Property men	50.00	—	—	—	—	1.00	2.00	1.50	—
Assistant property men	35.00	—	—	—	—	1.00	2.00	1.50	—
Flymen	45.00	—	—	—	—	1.00	2.00	1.50	—
Grips	45.00	—	—	—	—	1.00	2.00	1.50	—
<i>Vaudeville and Picture Theatres.⁴</i>									
Carpenters	50.00	—	—	—	—	1.00	2.00	1.50	5.00
Electricians	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Property men	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Flymen	40.00	—	—	—	—	1.00	2.00	1.50	5.00
Grips	40.00	—	—	—	—	1.00	2.00	1.50	5.00
<i>Picture Theatres.</i>									
Carpenters	40.00	—	—	—	—	1.00	2.00	1.50	5.00
North Adams.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	40.00	\$9.00	—	—	⁶ 9.00	.60	—	—	5.00
Electricians	35.00	9.00	—	—	⁶ 8.00	.60	—	—	5.00
Property men	35.00	9.00	—	—	⁶ 8.00	.60	—	—	5.00
<i>Lamp operators:</i>									
Front	—	9.00	3.00	\$0.60	—	.60	—	—	5.00
Stage	—	9.00	2.50	.60	—	.60	—	—	5.00
Flymen	—	9.00	2.50	.60	—	.60	—	—	5.00
Grips	—	9.00	2.50	.60	—	.60	—	—	5.00

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ For 10 performances or less.⁵ For seven days or less.⁶ Rate per day for four days or less; after four days, receive weekly rate.

TABLE 11. THEATRICAL EMPLOYMENT—Continued.
*Stage Employees*¹—Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Northampton.									
<i>Stock Theatres.</i>									
Carpenters	\$57.00	—	—	—	—	—	—	\$1.75	\$9.00
Assistant carpenters	50.00	—	—	—	—	—	—	1.50	9.00
Electricians	50.00	—	—	—	—	—	—	1.50	9.00
Head flymen	50.00	—	—	—	—	—	—	1.50	9.00
Property men	50.00	—	—	—	—	—	—	1.50	9.00
Assistant property men	40.00	—	—	—	—	—	—	1.50	7.00
Lamp operators	—	—	\$4.00	\$1.00	—	—	—	1.50	7.00
Flymen	—	—	4.00	1.00	—	—	—	1.50	7.00
Grips	—	—	4.00	1.00	—	—	—	1.50	7.00
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	52.50	\$1.75	—	—	\$12.30	—	—	1.75	9.00
Electricians	47.25	1.50	—	—	10.25	—	—	1.50	9.00
Property men	47.25	1.50	—	—	10.25	—	—	1.50	9.00
Head flymen	47.25	1.50	—	—	10.25	—	—	1.50	9.00
Stage hands	42.00	1.50	—	1.00	4.00	—	—	1.50	7.00
Lamp operators	—	—	4.00	1.00	4.00	—	—	1.50	7.00
<i>Vaudeville Houses.</i>									
Carpenters	46.20	12.30	—	—	12.30	—	—	1.75	9.00
Property men	41.00	10.25	—	—	10.25	—	—	1.50	9.00
Electricians	41.00	10.25	—	—	10.25	—	—	1.50	9.00
Head flymen	41.00	10.25	—	—	10.25	—	—	1.50	9.00
Stage hands	38.50	4.00	4.00	1.00	4.00	—	—	1.50	7.00
Lamp operators	—	4.00	4.00	1.00	4.00	—	—	1.50	7.00
<i>Picture Houses.</i>									
Maintenance men	⁵ 49.00	—	—	—	—	—	—	—	9.00
Pittsfield.									
<i>Combination Theatres.</i>									
Carpenters	60.00	—	—	—	15.00	1.00	2.00	—	—
Electricians	60.00	—	—	—	15.00	1.00	2.00	—	—
Property men	60.00	—	—	—	15.00	1.00	2.00	—	—
Head flymen	—	—	3.50	—	—	1.00	2.00	—	—
Lamp operators	—	—	3.50	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	1.00	2.00	—	—
Car loaders	—	—	—	—	7.50	—	—	—	—
<i>Stock Theatres.</i>									
Carpenters	54.50	—	—	—	—	1.00	2.00	—	—
Assistant carpenters	44.50	—	—	—	—	1.00	2.00	—	—
Electricians	47.00	—	—	—	—	1.00	2.00	—	—
Property men	47.00	—	—	—	—	1.00	2.00	—	—
Assistant property men	37.00	—	—	—	—	1.00	2.00	—	—
Head flymen	—	—	3.50	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	1.00	2.00	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters	47.00	—	—	—	—	1.00	—	—	10.00
Electricians	44.50	—	—	—	—	1.00	—	—	8.00
Property men	41.00	—	—	—	—	1.00	—	—	8.00
Head flymen	41.00	—	—	—	—	1.00	2.00	—	—
Flymen	—	—	3.50	—	—	1.00	2.00	—	—
Grips	—	—	3.50	—	—	1.00	2.00	—	—
<i>Picture Theatres.</i>									
Carpenters	44.50	—	—	—	—	1.00	—	—	10.00
Salem.									
<i>Stock Theatres.</i>									
Carpenters	65.00	⁶ 12.00	—	—	—	1.50	2.25	—	12.00
Electricians	50.00	⁶ 10.00	—	—	—	1.50	2.25	—	10.00
Property men	50.00	⁶ 10.00	—	—	—	1.50	2.25	—	10.00
Flymen	42.00	⁶ 8.00	—	—	—	1.50	2.25	—	8.00
Grips	42.00	⁶ 8.00	—	—	—	1.50	2.25	—	8.00

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ All men except department heads receive \$1.00 per hour for putting on production.⁵ For seven days.⁶ Rate for Sunday vaudeville shows given in stock theatres.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Stage Employees ¹ — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week days	Sun- days	After Mid- night	
Salem. — Con.									
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	\$64.75	—	—	—	—	\$1.50	\$2.25	—	\$10.00
Electricians . . .	⁴ 59.75	—	—	—	—	1.50	2.25	—	10.00
Property men . . .	⁴ 59.75	—	—	—	—	1.50	2.25	—	10.00
Flymen . . .	⁴ 59.75	—	—	—	—	1.50	2.25	—	10.00
Grips . . .	⁴ 59.75	—	—	—	—	1.50	2.25	—	10.00
<i>Picture Theatres.</i>									
Electricians (main- tenance men)	⁴ 50.00	—	—	—	—	1.50	2.25	—	10.00
Springfield.									
<i>Combination Theatres.</i>									
Carpenters . . .	64.00	—	—	\$1.50	—	1.50	3.00	\$3.00	5.00
Electricians . . .	60.00	—	—	1.50	—	1.50	3.00	3.00	5.00
Property men . . .	60.00	—	—	1.50	—	1.50	3.00	3.00	5.00
Head flymen . . .	—	—	\$5.50	1.25	—	1.25	2.50	2.50	5.00
Lamp operators:									
Front . . .	—	—	5.50	1.25	—	1.25	2.50	2.50	5.00
Stage . . .	—	—	5.00	1.25	—	1.25	2.50	2.50	5.00
Flymen . . .	—	—	5.00	1.25	—	1.25	2.50	2.50	5.00
Grips . . .	—	—	5.00	1.25	—	1.25	2.50	2.50	5.00
<i>Stock Theatres.</i>									
Carpenters . . .	65.00	—	—	—	—	1.50	—	3.00	—
Electricians . . .	65.00	—	—	—	—	1.50	—	3.00	—
Assistant electricians	50.00	—	—	—	—	1.25	—	2.50	—
Property men . . .	65.00	—	—	—	—	1.50	—	3.00	—
Assistant property men	50.00	—	—	—	—	1.25	—	2.50	—
Head flymen . . .	55.00	—	—	—	—	1.25	—	2.50	—
Flymen . . .	55.00	—	—	—	—	1.25	—	2.50	—
Grips . . .	55.00	—	—	—	—	1.25	—	2.50	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	64.00	⁵ \$15.00	—	1.50	—	—	3.00	3.00	—
Electricians . . .	60.00	⁵ 15.00	—	1.50	—	—	3.00	3.00	—
Property men . . .	60.00	⁵ 15.00	—	1.50	—	—	3.00	3.00	—
Head flymen . . .	57.00	⁵ 15.00	—	1.25	—	—	2.50	2.50	—
Flymen . . .	54.00	—	—	1.25	—	—	2.50	2.50	—
Grips . . .	54.00	—	—	1.25	—	—	2.50	2.50	—
<i>Picture Theatres.</i>									
Electricians . . .	60.00	⁶ 15.00	—	1.50	—	3.00	3.00	3.00	—
<i>Burlesque Theatres.</i>									
Carpenters . . .	64.00	—	—	—	—	—	3.00	3.00	5.00
Electricians . . .	60.00	—	—	—	—	—	3.00	3.00	5.00
Property men . . .	60.00	—	—	—	—	—	3.00	3.00	5.00
Head flymen . . .	57.00	—	—	—	—	—	2.50	2.50	5.00
Lamp operators:									
Bridge . . .	—	—	5.50	1.25	—	—	2.50	2.50	5.00
Front . . .	—	—	5.50	1.25	—	—	2.50	2.50	5.00
Stage . . .	—	—	5.50	1.25	—	—	2.50	2.50	5.00
Flymen . . .	54.00	—	—	1.25	—	—	2.50	2.50	5.00
Grips . . .	54.00	—	—	1.25	—	—	2.50	2.50	5.00
Taunton.									
<i>Combination Theatres.</i>									
Carpenters . . .	36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Lamp operators . . .	—	—	3.00	—	—	—	—	—	—
Stage hands . . .	30.00	—	⁷ 2.50	⁸ .75	—	—	—	—	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ For seven days.⁵ Rate for 8 hours employment on Sunday; heads of the various departments employed in turn.⁶ Rate for 8 hours employment.⁷ Rate for performance for stage hands when road attractions are put on in picture theatres.⁸ Rate per hour for taking in and hanging show; for putting out show, 75 cents is paid after the first hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

*Stage Employees*¹ — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ²								Special Perform- ance ³
	Weekly Engage- ment (6 days)	SINGLE PERFORMANCE		DAY WORK— BROKEN TIME		OVERTIME RATE PER HOUR			
		Sun- days	Week- days	Hourly Basis	Daily Basis	Week- days	Sun- days	After Mid- night	
Taunton — Con.									
<i>Stock Theatres.</i>									
Carpenters . . .	\$36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Stage hands . . .	34.00	—	—	—	—	—	—	—	—
<i>Vaudeville and Picture Theatres.</i>									
Carpenters . . .	36.00	—	—	—	\$7.00	—	—	—	—
Electricians . . .	34.00	—	—	—	6.00	—	—	—	—
Property men . . .	34.00	—	—	—	6.00	—	—	—	—
Stage hands . . .	30.00	—	—	—	6.00	—	—	—	—
<i>Burlesque Theatres.</i>									
Carpenters . . .	36.00	—	—	—	—	—	—	—	—
Electricians . . .	34.00	—	—	—	—	—	—	—	—
Property men . . .	34.00	—	—	—	—	—	—	—	—
Flymen . . .	34.00	—	—	—	—	—	—	—	—
Lamp operators . . .	—	—	\$3.00	—	—	—	—	—	—
Stage hands . . .	30.00	—	—	—	—	—	—	—	—
Waltham.									
<i>Vaudeville and Picture Theatres.⁵</i>									
Carpenters . . .	65.00	\$12.00	—	\$2.00	10.00	\$2.00	\$3.00	2 T	\$12.00
<i>Picture Theatres.⁵</i>									
Carpenters . . .	60.00	12.00	—	2.00	10.00	2.00	—	2 T	12.00
Worcester.									
<i>Combination Theatres.</i>									
Carpenters . . .	48.00	—	—	—	—	—	2 T	—	—
Electricians . . .	43.00	—	—	—	—	—	2 T	—	—
Property men . . .	43.00	—	—	—	—	—	2 T	—	—
Head flymen . . .	43.00	—	—	—	—	—	2 T	—	—
Lamp operators . . .	—	—	4.75	1.10	—	—	2 T	—	—
Assistant property men . . .	—	—	4.75	1.10	—	—	2 T	—	—
Flymen . . .	—	—	4.75	1.10	—	—	2 T	—	—
Grips . . .	—	—	4.75	1.10	—	—	2 T	—	—
<i>Stock Theatres.</i>									
Carpenters . . .	54.00	—	—	—	—	1.25	2 T	—	—
Electricians . . .	50.00	—	—	—	—	1.25	2 T	—	—
Assistant electricians . . .	35.00	—	—	1.10	—	1.00	2 T	—	—
Property men . . .	50.00	—	—	—	—	1.25	2 T	—	—
Assistant property men . . .	40.00	—	—	1.10	—	1.00	2 T	—	—
Lamp operators . . .	45.00	—	4.75	1.10	—	1.10	2 T	—	—
Flymen . . .	47.00	—	4.75	1.10	—	1.10	2 T	—	—
Grips . . .	45.00	—	4.75	1.10	—	1.10	2 T	—	—
<i>Vaudeville and Picture Theatres.⁶</i>									
Carpenters . . .	⁷ 78.00	⁷ \$14.00	—	1.50	—	—	2 T	—	—
Electricians . . .	⁷ 71.50	⁷ 11.50	—	1.50	—	—	2 T	—	—
Property men . . .	⁷ 71.50	⁷ 11.50	—	1.50	—	—	2 T	—	—
Lamp operators . . .	⁷ 65.50	⁷ 10.50	—	1.25	—	—	2 T	—	—
Flymen . . .	⁷ 68.00	⁷ 11.00	—	1.25	—	—	2 T	—	—
Grips . . .	⁷ 65.50	⁷ 10.50	—	1.25	—	—	2 T	—	—
<i>Picture Theatres.</i>									
Carpenters . . .	⁷ 57.00	⁷ 12.38	—	—	—	1.10	2 T	—	—
Electricians . . .	⁷ 55.00	⁷ 12.38	—	—	—	1.10	2 T	—	—

¹ See note 3, page 43.² See note 4, page 43.³ See note 5, page 43.⁴ Rate per day when road attractions are put on in picture theatres.⁵ Theatres running sound productions only.⁶ All shows in excess of regular daily schedule paid for pro rata.⁷ Men are regularly employed seven days a week, and weekly rate includes two Sunday performances. For other than regular employment, the Sunday rate quoted is paid for two performances.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators.

MUNICIPALITIES.	RATES OF WAGES ¹				OVERTIME RATES PER HOUR		Special Perform- ances or One-day Stands ³
	Weekly Engage- ment—Rates and Schedules ²	Sunday Engage- ment—Rates and Schedules	Week-day Rates	Week- days	Sun- days		
Moving Picture Machine Operators.⁴							
Amesbury:							
Sound productions .	{ \$59.00—7 days \$52.00—6 days }	- -	- -	\$2.00 2.00	\$2.00 2.00	\$12.00 12.00	
Amherst:							
First operators .	\$50.00—6 days	\$1.75	⁵ \$20.00	1.75	1.75	⁶ 10.00	
Second operators .	\$40.00—6 days	1.75	⁵ 15.00	1.75	1.75	⁶ 10.00	
Athol:							
Sound productions:							
First operator .	{ \$51.25—7 days \$45.00—6 days }	- 1.25	- }	1.25 1.25	1.25 1.25	- -	
Second operators .	{ \$46.25—7 days \$40.00—6 days }	- 1.25	- }	1.25 1.25	1.25 1.25	- -	
Attleboro:							
Sound productions:							
Operators . . .	\$70.00—7 days	-	-	-	-	-	
Second operators .	\$45.00—7 days	-	-	-	-	-	
Beverly:							
First operators .	{ \$75.00—7 days or less }	-	-	1.75	2.25	10.00	
Second operators .	{ \$55.00—7 days or less }	-	-	1.75	2.25	-	
Boston:							
Sound productions:							
Class A theatres .	\$100.00—6 or 7 days	-	-	2 T	2 T	15.00	
Class B theatres .	\$90.00—6 or 7 days	-	-	2 T	2 T	15.00	
Class C theatres .	\$85.00—6 or 7 days	-	-	2 T	2 T	15.00	
Class D theatres .	\$75.00—6 days	-	-	2 T	2 T	15.00	
Class E theatres .	\$70.00—6 days	-	-	2 T	2 T	15.00	
Silent pictures:							
Class A theatres .	\$80.00—6 or 7 days	-	-	2 T	2 T	15.00	
Class B theatres .	\$70.00—6 or 7 days	-	-	2 T	2 T	15.00	
Class C theatres .	\$67.00—6 days	-	-	2 T	2 T	15.00	
Class D theatres .	\$62.00—6 days	-	-	2 T	2 T	15.00	
Brockton:							
Sound productions .	\$64.50—6 days	{ \$9.00—4 hours or less }	-	\$2.00	\$3.00	10.00	
Chicopee:							
Sound productions:							
First operators .	{ \$65.25—7 days \$49.50—6 days }	- \$1.75 hour	- -	1.75	1.75	-	
Second operators .	{ \$60.25—7 days \$44.50—6 days }	- \$1.75 hour	- -	1.75	1.75	-	
Silent pictures ⁹ .	{ \$60.25—7 days \$44.50—6 days }	- \$1.75 hour	- -	1.75	1.75	-	
Danvers:							
Sound productions .	{ \$50.00—7 days or less }	-	-	1.75	2.25	10.00	
Fall River:							
Sound productions .	{ \$62.00—7 days \$52.00—6 days \$43.00—6 evenings and one matinee }	- \$10.00—6 hours \$5.00—3 hours or less }	\$8.00 \$8.00 \$8.00	2.50 1.50 1.50	3.00 3.00 3.00	10.00 10.00 10.00	

¹ Rates effective Labor Day, or at beginning of fall contract season.

² Operators are usually engaged on the basis of two and one-half or three hours per performance — five or six hours a day.

³ Operators receive additional compensation when required to set up machine or booth, which varies in different localities; they are also paid traveling and other necessary expenses.

⁴ Two men are required on each shift to operate vitaphone, movietone, and other sound machines. If two rates are paid, first operator receives higher rate.

⁵ Rate for single performance.

⁶ Midnight shows.

⁷ Operators are regularly employed seven days a week, and the seven day rate includes three hours overtime on Saturday and two hours overtime on Sunday at \$1.25 per hour.

⁸ Operators are regularly employed seven days a week, and the seven-day rate includes three hours overtime on Saturday and six hours on Sunday at \$1.75 per hour.

⁹ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and West-field.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Continued.

MUNICIPALITIES.	RATES OF WAGES ¹						Special Performances or One-day Stands ³
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR			
				Week-days	Sundays		
Moving Picture Machine Operators — Con.⁴							
Fitchburg:							
Sound productions .	{ \$56.00—7 days \$50.00—7 days \$47.00—7 days \$56.00—7 days \$47.00—7 days }	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours }	\$1.25	\$2.00		\$5.00
Silent pictures .	{ \$40.00—6 days \$25.00—3 days }	\$7.00—4 hours or less	{ \$8.50—6 hours \$5.00—3 hours }	1.25	2.00		5.00
Gloucester:							
Sound productions:							
First operators .	\$69.00—7 days of 5 hours	—	—	1.75	2.25		10.00
Second operators .	\$44.00—7 days of 4 hours	—	—	1.75	2.25		10.00
Greenfield:							
Class A theatres .	{ \$63.00—7 days \$44.50—6 days \$50.00—7 days \$42.50—6 days }	{ — \$1.75 hour }	—	1.50	1.75		—
Class B theatres .		\$1.50 hour	—	1.50	1.50		—
Haverhill:							
Sound productions .	\$67.00—7 days	—	—	2.00	2.00		12.00
Silent pictures .	\$58.00—7 days	—	—	2.00	2.00		12.00
Holyoke:							
Sound productions:							
Class A theatres (continuous):							
First operators .	\$60.00—7 days of 5 hours	—	\$8.00	1.75	1.75		—
Second operators	\$53.00—7 days of 5 hours	—	\$8.00	1.75	1.75		—
Class B theatres (continuous):							
First operators	\$65.00—7 days	—	\$8.00	1.75	1.75		—
Second operators	\$55.00—7 days	—	\$8.00	1.75	1.75		—
Class C Houses:							
Operators	\$55.00—7 days	—	\$8.00	1.75	1.75		—
Assistant operators	\$35.00—7 days	—	\$8.00	1.75	1.75		—
Lawrence:							
Sound productions:							
Class A theatres:							
All operators .	\$58.50—6 or 7 days	\$8.36	\$8.36	1.40	1.40		8.36
Class B theatres:							
First and second operators .	\$57.00—6 or 7 days	\$8.14	\$8.14	1.36	1.36		8.14
Third operators	\$45.00—6 or 7 days	\$6.43	\$6.43	1.07	1.07		6.43
Class C theatres:							
First and second operators	\$45.00—6 or 7 days	\$6.43	\$6.43	1.07	1.07		6.43
Third operator	\$25.00—6 or 7 days	\$3.57	\$3.57	.53	.53		3.57

¹ See note 1, page 54.² See note 2, page 54.³ See note 3, page 54.⁴ See note 4, page 54.⁵ Continuous houses, or houses running over six hours a day employ three operators — a chief operator and two other operators — one at each rate named.⁶ Houses running not over six hours a day and seven and one-half hours on Sunday employ a chief operator and a second operator — one at each rate named.⁷ Operators are regularly employed seven days a week, and the seven day rate includes three hours overtime on Saturday at \$1.50 per hour and 8 hours overtime on Sunday at \$1.75 per hour.⁸ Operators are regularly employed seven days a week and the seven day rate includes three hours overtime on Saturday and two hours overtime on Sunday at \$1.50 per hour.⁹ Six hours on five days and eight and one-half hours on Saturday and Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Continued.

MUNICIPALITIES.	RATES OF WAGES ¹					Special Performances or One-day Stands ³
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
Moving Picture Machine Operators — Con.⁴						
Lowell:						
Sound productions:						
Class A theatres:						
Chief operators	\$66.00—6 or 7 days	—	—	\$2.00	\$2.00	—
Assistant chief operators	\$63.00—6 or 7 days	—	—	2.00	2.00	—
Operators	\$61.00—6 or 7 days	—	—	2.00	2.00	—
Class B theatres:						
Chief operators	\$61.00—6 or 7 days	—	—	2.00	2.00	—
Assistant chief operators	\$58.00—6 or 7 days	—	—	2.00	2.00	—
Operators	\$55.00—6 or 7 days	—	—	2.00	2.00	—
Lynn:						
Sound productions:						
First operators	\$77.00—7 days of 5 hours	—	—	1.75	2.25	\$10.00
Second operators	\$54.00—7 days of 4 hours	—	—	1.75	2.25	\$12.50
Silent pictures	\$50.00—7 days or less	—	—	1.75	2.25	\$10.00
New Bedford:						
Sound productions	{ \$65.00—7 days \$62.50—7 days \$60.00—7 days }	—	—	8—	2.00	—
Silent pictures	\$51.00—7 days	—	—	8—	2.00	—
Newburyport:						
Sound productions	{ \$59.00—7 days \$52.00—6 days \$40.00—4 days of 6 hours }	—	—	2.00	2.00	12.00
North Adams:						
Chief operator	\$54.00—6 days	\$1.75 hour	—	1.33½	—	—
Operator	\$48.00—6 days	\$1.50 hour	—	1.33½	—	—
Northampton:						
Sound productions, Class A theatres:						
First operators	\$70.00—7 days	—	\$20.00	1.75	1.75	\$10.00
Second operators	\$60.00—7 days	—	\$15.00	1.75	1.75	\$10.00
Sound productions, Class B theatres:						
First operators	\$55.00—7 days	—	\$20.00	1.75	1.75	\$10.00
Second operators	\$45.00—7 days	—	\$15.00	1.75	1.75	\$10.00
Peabody:						
Sound productions:						
First operators	\$75.00—7 days or less	—	—	1.75	2.25	10.00
Second operators	\$55.00—7 days or less	—	—	1.75	2.25	10.00
Pittsfield						
Sound productions: ¹⁰						
First operators	\$66.00—6 days	\$2.00 hour	—	8—	2.00	\$5.00
Second operators	\$48.00—6 days	\$1.75 hour	—	1.65	1.75	\$7.50

¹ See note 1, page 54.² See note 2, page 54.³ See note 3, page 54.⁴ See note 4, page 54.⁵ Without rehearsals, \$2.00 per week less.⁶ Midnight shows.⁷ Rates vary according to individual agreements.⁸ Overtime pro rata.⁹ Rate for single performance.¹⁰ Houses using so-called non-synchronous equipment controlled from the projection room, operator shall receive \$7.50 extra.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Moving Picture Machine Operators — Concluded.

MUNICIPALITIES.	RATES OF WAGES ¹					Special Performances or One-day Stands ³
	Weekly Engagement—Rates and Schedules ²	Sunday Engagement—Rates and Schedules	Week-day Rates	OVERTIME RATES PER HOUR		
				Week-days	Sundays	
Moving Picture Machine Operators — Con. ⁴ Pittsfield — Con. Silent pictures:	{ \$54.00—6 days (not over 6 hours each) ⁵ \$42.00—6 evenings and Saturday matinee ⁶ \$50.00—6 days \$45.00—6 days (continuous shows) ⁹ \$45.00—6 days	⁶ \$2.00 hour	—	\$1.50	\$2.00	⁷ \$6.00
Operators . . .		⁶ \$2.00 hour	—	1.50	2.00	⁷ 6.00
Assistant operators		\$1.50 hour	—	—	2.00	—
Salem:						
Sound productions:						
First operators . .	\$72.00—7 days of 5 hours	—	—	1.75	2.25	{ 10.00 ¹⁰ 12.50
Second operators .	\$49.00—7 days of 4 hours	—	—	1.75	2.25	{ 10.00 ¹⁰ 12.50
Springfield:						
Sound productions, DeLuxe theatres .	{ ¹¹ \$75.00—7 days \$65.00—6 days	{ — \$2.00 hour }	—	2.00	2.00	—
Sound productions, other theatres:						
First and second operators . . .	{ ¹¹ \$75.00—7 days \$65.00—6 days	{ — \$2.00 hour }	—	2.00	2.00	—
Third and fourth operators . .	{ ¹¹ \$67.00—7 days \$55.00—6 days	{ — \$2.00 hour }	—	2.00	2.00	—
Silent pictures . .	{ ¹¹ \$67.00—7 days \$55.00—6 days \$35.00—6 days	{ — \$2.00 hour \$1.75 hour }	—	2.00	2.00	—
Taunton . . .		\$1.75 hour	\$3.25—3 hours	1.50	—	—
Waltham:						
Sound productions:						
First operators . .	\$80.00—7 days	{ \$10.00—3 hours \$12.00—5 hours \$10.00—3 hours \$12.00—5 hours }	—	2.00	3.00	12.00
Second operators .	\$75.00—7 days	{ \$10.00—3 hours \$12.00—5 hours }	—	2.00	3.00	12.00
Worcester:						
Sound productions (vaudeville and pictures):						
Chief operators . .	\$77.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Assistant chief operators . .	\$73.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Operators . . .	\$70.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Sound productions (pictures only):						
Class A theatres:						
Chief operators . .	\$75.50—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Assistant chief operators . .	\$71.50—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Operators . . .	\$69.50—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Sound productions (pictures only):						
Class B theatres:						
Chief operators . .	\$65.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Assistant chief operators . .	\$62.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Operators . . .	\$60.00—7 days	—	—	¹² 1.75	3.00	¹² 9.00
Silent pictures:						
Class A theatres . .	{ \$54.00—6 days \$50.00—6 days \$49.00—6 days \$47.00—6 days }	\$13.00—6 hours	—	—	—	7.50
Class B theatres .		\$13.00—6 hours	—	—	—	7.50

¹ See note 1, page 54.² See note 2, page 54.³ See note 3, page 54.⁴ See note 4, page 54.⁵ Extra matinees at overtime rate.⁶ No Sunday performance for less than \$5.⁷ Rate for single performance, plus carfare.⁸ Theatres running continuous film shows or vaudeville shows over six hours and not exceeding twelve hours daily employ two operators for not more than six hours each, one at each rate named.⁹ When employed evenings only, \$1.50 per hour.¹⁰ Midnight shows.¹¹ Regular operators are employed seven days a week.¹² Overtime after midnight, \$3 per hour or fraction thereof; no midnight shows for less than \$9.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.

Musicians.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Attleboro.							
<i>Picture Theatres. ⁵</i>							
Musicians	{ \$40.00	12	—	{ \$9.00	\$1.00 per hour	—	{ \$7.00
	32.00	6 evenings		7.00			6.00
Leaders	45.00	12	—	{ 10.00	1.00 per hour	—	{ 8.00
	40.00	6 evenings		8.00			7.00
Solo pianists	45.00	12	—	{ 10.00	1.00 per hour	—	{ 8.00
	35.00	6 evenings		8.00			7.00
Organists	42.00	12	—	{ 15.00	1.00 per hour	—	{ 10.00
	38.00	6 evenings		10.00			8.00
Boston.							
<i>Combination Theatres. ⁷</i>							
Five musicians or over:							
Dramatic shows:							
Musicians	52.00	8 or less	—	—	.60 per ¼ hour	⁸ \$11.00	—
Leaders	81.00	8 or less	—	—	.90 per ¼ hour	⁸ 15.00	—
Musical shows (first class):							
Musicians	66.00	8 or less	—	—	.60 per ¼ hour	⁸ 11.00	—
Leaders	83.00	8 or less	—	—	.90 per ¼ hour	⁸ 15.00	—
Musical shows (second class):							
Musicians	62.00	9 or less	—	—	.60 per ¼ hour	⁸ 11.00	—
Leaders	77.00	9 or less	—	—	.90 per ¼ hour	⁸ 15.00	—
Four musicians or less:							
Dramatic shows:							
Musicians	66.00	8 or less	—	—	.60 per ¼ hour	⁸ 12.00	—
Leaders	90.00	8 or less	—	—	.90 per ¼ hour	⁸ 16.00	—
Musical shows:							
Musicians	80.00	8 or less	—	—	.60 per ¼ hour	⁸ 12.00	—
Leaders	100.00	8 or less	—	—	.90 per ¼ hour	⁸ 16.00	—
<i>Stock Theatres (Class A).</i>							
Five musicians or over:							
Musicians	52.00	9 or less	—	—	.60 per ¼ hour	8.00	—
Leaders	81.00	9 or less	—	—	.90 per ¼ hour	10.00	—
Four musicians or less:							
Musicians	66.00	9 or less	—	—	.60 per ¼ hour	9.00	—
Leaders	90.00	9 or less	—	—	.90 per ¼ hour	12.00	—
<i>Stock Theatres (Class B).</i>							
Five musicians or over:							
Musicians	47.00	9 or less	—	—	.60 per ¼ hour	8.00	—
Leaders	67.00	9 or less	—	—	.90 per ¼ hour	10.00	—
<i>Vaudeville and Picture Theatres (First Class.) ⁹</i>							
At least ten musicians (in- cluding organist):							
Regular employment:							
Musicians	¹⁰ 62.00	12	\$7.00	\$13.00	.60 per ¼ hour	¹¹ —	—
Leaders	¹⁰ 81.50	12	10.00	18.50	.90 per ¼ hour	¹¹ —	—

¹ Rates effective Labor Day, or at beginning of fall contract season.² Rates for fourteen performances weekly include two shows on Sunday; otherwise, Sunday engagements are on a special basis.³ Rates quoted are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as number employed decreases.⁴ Special rates apply to other than regular engagements. A single performance usually covers 2¼ or 3 hours; matinee and evening performances, usually 5½ or 6 hours in all, including a one-half hour intermission. Six hours constitute a day's work in picture theatres.⁵ With or without vaudeville.⁶ Engagements of less than one week — higher rate for 6 hours per day; lower rate for 4 hours per day.⁷ Extra performances, not including Sunday or midnight shows, pro rata.⁸ For performances beginning at or after 10.30 P.M. and extending after midnight, 1½ T.⁹ All theatres running vaudeville only, pictures only, or both, are classified by mutual agreement.¹⁰ Extra performances, not including Sunday or midnight shows, 1½ T.¹¹ For performances beginning at or after 10.30 P.M. and extending after midnight, 2 T.

Musicians — Continued.

Higher rate per hour when 21 or more hours are guaranteed weekly, including Sunday — additional players, \$1.15 per hour; lower rate per hour when 33 or more hours are guaranteed weekly, including Sunday.

Higher rate per hour when 21 or more hours are guaranteed weekly, including Sunday — additional players, \$1.15 per hour; lower rate per hour when 33 or more hours are guaranteed weekly, including Sunday.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Boston — Con.							
<i>Burlesque Theatres.</i>							
Musicians	\$62.00	12 or less	—	—	\$0.60 per ¼ hour	—	—
Leaders	\$77.50	12 or less	—	—	.90 per ¼ hour	—	—
<i>Grand Opera.</i>							
First class	105.00	6 ⁷	—	—	73.00 per hour	\$17.00	—
Second class	84.00	6 ⁷	—	—	73.00 per hour	12.00	—
Third class	74.00	8 or less	—	—	.60 per ¼ hour	10.00	—
<i>Stage Bands.</i>							
First class	56.00	6 ⁴	—	—	.60 per ¼ hour	14.00	—
Second class	50.00	6 ⁵	—	—	.60 per ¼ hour	10.00	—
Third class	42.00	6 ⁵	—	—	.60 per ¼ hour	9.00	—
<i>Shows and Drama in Foreign Language.</i>							
Musicians	\$42.00	5	—	—	.60 per ¼ hour	9.00	—
Leaders	\$60.00	5	—	—	.90 per ¼ hour	12.00	—
Brockton.							
<i>Picture Theatres.</i>							
Musicians	45.00	12	—	—	1½ T	—	—
Leaders	67.50	12	—	—	1½ T	—	—
Organists	65.00	12	—	—	1½ T	—	—
Chicopee.⁹							
<i>Picture Theatres.</i>							
Musicians	23.00	6	¹⁰ \$1.50	—	1.50 per hour	4.00	—
Leaders	28.00	6	¹⁰ 1.50	—	1.50 per hour	4.00	—
Pianists	41.00	12	¹⁰ 1.50	—	1.50 per hour	4.00	—
Fairhaven.							
<i>Picture Theatres.</i>							
Pianists	{44.00 14} {21.00 11 6}		—	\$10.00	1.00 per ½ hour	—	—
Fall River.							
<i>Stock Theatres.</i>							
Musicians	38.00	12 or less	5.00	—	—	—	—
Leaders	48.00	12 or less	7.00	—	—	—	—
<i>Vaudeville and Picture Theatres (First Class).</i>							
Musicians	45.00	12	5.00	—	12—	5.00	—
Leaders	60.00	12	7.00	—	12—	7.00	—
Organists	65.00	12	10.00	—	12—	—	—
<i>Vaudeville and Picture Theatres (Second Class).</i>							
Musicians	40.00	12	5.00	—	12—	5.00	—
Leaders	45.00	12	7.00	—	12—	7.00	—
Organists	65.00	13	—	—	12—	—	—
<i>Picture Theatres.</i>							
Organists	45.00	13	—	—	12—	—	—

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ If not directing show, \$71.50 per week.⁶ Exclusive of Sunday; extra performances pro rata.⁷ Overtime for performances exceeding four hours.⁸ When five musicians or over are engaged for the season.⁹ Same rates apply in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Ware, and West Springfield.¹⁰ Rate per hour.¹¹ Extra week-day performances pro rata.¹² Week-days, \$1.50 per hour; Sundays, \$2 per hour.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICI- PALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Fitchburg. <i>Vaudeville and Picture Theatres with Sound Produc- tions.</i>							
Musicians	⁵ \$30.00	10	—	—	—	⁶ \$4.00	—
Leader	⁵ 40.00	10	—	—	—	⁶ 4.00	—
Framingham. <i>Picture Theatres.</i>							
Musicians	{ 35.00 30.00 25.00 40.00	{ 12 8 6 12	—	—	—	4.00	—
Leaders	{ 35.00 30.00	{ 8 6	—	—	—	5.00	—
Solo organists	{ ⁷ 45.00 35.00	{ 12 12	—	—	—	{ ⁷ 5.00 4.00	—
Solo pianists	{ ⁷ 40.00 35.00	{ 12 12	—	—	—	{ ⁷ 5.00 4.00	—
Gloucester. ⁸ <i>Stock Theatres.</i>							
Musicians	{ 36.00 24.00	{ 9 6	—	—	⁹ \$1.50 per hour	4.00	—
Leaders	{ 41.00 29.00	{ 9 6	—	—	⁹ 1.50 per hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 36.00 30.00 24.00 46.00	{ 14 12 6 14	—	\$6.00	⁹ 1.50 per hour	—	—
Leaders	{ 40.00 34.00	{ 12 6	—	6.00	⁹ 1.50 per hour	—	—
Solo organists	45.00	14	—	—	⁹ 1.50 per hour	—	—
Solo pianists	45.00	14	—	—	⁹ 1.50 per hour	—	—
Greenfield. <i>Theatres (All Classes).</i>							
Musicians	{ 35.00 21.00	{ 13 7	—	—	1.00 per hour	3.00	—
Leaders	45.00	13	—	—	1.00 per hour	—	—
Haverhill. <i>Stock Theatres.</i>							
Musicians	35.00	9 to 12	\$5.00	—	1½ T	4.00	—
Leaders	43.00	9 to 12	6.00	—	1½ T	5.00	—
Organists	45.00	9 to 12	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class A).</i> ¹⁰							
Musicians	{ 45.00 38.00	{ 14 9 to 12	5.00	7.00	1½ T	4.00	¹¹ \$12.00
Leaders	{ 53.00 46.00	{ 14 9 to 12	6.00	8.00	1½ T	5.00	—

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ For any four consecutive days, including Sunday; but not over ten performances on the four days; not over 1½ hours per performance.⁶ Extra performance not over 1½ hours.⁷ Higher rate paid in theatres seating 1,000 or over.⁸ Same rates apply in Manchester.⁹ Rate for first hour; \$2 per hour thereafter.¹⁰ Class of theatre determined by seating capacity. No Class B theatres in Haverhill.¹¹ Rate per day in all theatres employing an orchestra for three days only; for four days or more, weekly rate is paid.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Haverhill — Con.							
<i>Vaudeville and Picture Theatres (Class A) — Con.</i>							
Organists	{ \$55.00 14 48.00 9 to 12 2.00 — 2.00 —		\$6.00	\$10.00	1½ T	\$5.00	—
Relief organists			2.00	—	—	—	—
Relief pianists			—	—	—	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Musicians	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	45.00	10 to 14	6.00	—	1½ T	5.00	—
<i>Vaudeville and Picture Theatres (Class D).</i>							
Musicians	40.00	10 to 14	5.00	—	1½ T	4.00	—
Leaders	43.00	10 to 14	6.00	—	1½ T	5.00	—
Lawrence.							
<i>Stock Theatres.</i>							
Musicians	37.50	10 or less	7 1½ T	—	\$0.75 per ½ hour	—	—
Leaders	47.50	10 or less	7 1½ T	—	.75 per ½ hour	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	42.00	12 or less	7 1½ T	—	.75 per ½ hour	—	—
Leaders	51.00	12 or less	7 1½ T	—	.75 per ½ hour	—	—
<i>Picture Theatres (Class A).</i>							
Organists or pianists . .	\$ 45.00	14	8—	—	.75 per ½ hour	—	—
Relief organists or pianists	\$ 25.00	7	8—	—	—	—	—
<i>Picture Theatres (Class B).</i>							
Organists or pianists . .	\$ 44.00	14	8—	—	.75 per ½ hour	—	—
Relief organists or pianists	\$ 24.00	7	8—	—	—	—	—
<i>Picture Theatres (Class C).⁹</i>							
Organists or pianists . .	\$ 37.50	14	8—	—	.75 per ½ hour	—	—
Relief organists or pianists	\$ 22.50	7	8—	—	—	—	—
Lowell.							
<i>Stock Theatres.</i>							
Musicians	36.00	9	—	—	1.50 per hour	5.00	—
Leaders	43.00	9	—	—	1.50 per hour	6.00	—
<i>Vaudeville Theatres.</i>							
Musicians	61.50	10—	—	—	.35 per ¼ hour	4.00	—
Leaders	82.50	10—	—	—	.35 per ¼ hour	5.00	—
<i>Picture Theatres (Class A)¹¹</i>							
Head organists	50.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists .	35.00	12 7	—	—	1.50 per hour	—	—
<i>Picture Theatres (Class B).¹¹</i>							
Head organists	45.00	14	—	—	1.50 per hour	6.00	—
Relief organists or pianists.	22.50	12 7	—	—	1.50 per hour	—	—

¹ See note 1, page 58.

² See note 2, page 58.

³ See note 3, page 58.

⁴ See note 4, page 58.

⁵ Rate per hour.

⁶ Rate for first hour; then \$1 for each hour or fraction thereof.

⁷ Same rate for holidays.

⁸ Seven-day rate includes 1½ T for Sunday; 1½ T is also paid for holidays.

⁹ Same rates apply to picture theatres in Andover and Methuen.

¹⁰ Rates shown include base scale of \$46 per week for musicians and \$65 for leaders for 14 performances \$4 for each of two regular extra performances, or \$8, and \$7.50 for regular overtime of one hour per day for first five days of week at \$1.50 per hour.

¹¹ No orchestra regularly employed. When extra musicians are required, they are paid \$4 per performance

¹² Performances of two hours or less.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Performances ⁴	Single Performance	Two Performances		Single Performance	Matinee and Evening
Lynn.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	\$15.00	3	—	—	\$0.50 per ¼ hour	—	—
Leaders	21.00	3	—	—	.75 per ¼ hour	—	—
Solo organists or pianists	{87.00 96.00}	14	—	—	2.50 per hour	—	—
New Bedford.							
<i>Stock Theatres.</i>							
Musicians	40.00	10	—	—	1.00 per ½ hour	—	—
Leaders	55.00	10	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres (Class A).</i>							
Musicians	64.00	14	—	—	1.00 per ½ hour	\$6.00	\$10.00
Leaders	84.00	14	—	—	1.00 per ½ hour	9.00	15.00
Solo organists	75.00	14	—	—	1.00 per ½ hour	—	—
Relief organists	42.00	7	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres (Class B).</i>							
Musicians	44.00	14	—	—	1.00 per ½ hour	—	—
Leaders	60.00	14	—	—	1.00 per ½ hour	—	—
Solo pianists	50.00	14	—	—	1.00 per ½ hour	—	—
<i>Vaudeville and Picture Theatres (Class C).</i>							
Solo pianists	44.00	14	—	—	1.00 per ½ hour	—	—
Newburyport							
<i>Theatres (All Classes).</i>							
Musicians	30.00	12	—	—	—	4.00	6.00
Leaders	36.00	12	—	—	—	—	7.00
Solo pianists	35.00	12	—	—	—	—	5.00
Solo pianist-organists	{50.00 40.00 12}	14	—	—	—	—	7.00
Solo organists	50.00	14	—	—	—	—	10.00
North Adams.							
<i>Theatres (All Classes).</i>							
Musicians	33.00	12	\$5.00	—	1.00 per hour	3.00	—
Leaders	40.00	12	5.00	—	1.00 per hour	3.00	—
Solo violinists	36.00	12	5.00	—	1.00 per hour	3.00	—
Solo pianists	36.00	12	5.00	—	1.00 per hour	3.00	—
Relief pianists	1.50	—	1.50	—	—	—	—
Norwood.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	30.00	6	—	—	1.00 per hour	5.00	—
<i>Picture Theatres.</i>							
Musicians	32.00	18	—	—	—	2.00	4.00
Pittsfield.							
<i>Stock Theatres (Dramatic).</i>							
Musicians	37.50	12	5.00	—	1.50 per hour	{8.00 5.00 7.00 6.00}	—
Leaders	45.00	12	6.00	—	1.50 per hour	—	—

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ Rate per day for three performances.⁶ Sunday overtime rate, 75 cents per ¼ hour for musicians and \$1.00 for leaders.⁷ Rate per hour.⁸ Higher rate for musical comedies, operas, etc.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Pittsfield — Con. Vaudeville Theatres.							
Musicians	{ \$42.50 25.00 57.50	{ 12 6 12	\$6.00	—	\$1.50 per hour	\$5.25	—
Leaders			7.00	—	1.50 per hour	6.25	—
Picture Theatres.							
Musicians	\$42.50	12	6.00	—	1.50 per hour	—	—
Leaders	⁵ 57.50	12	7.00	—	1.50 per hour	—	—
Relief organists or pianists	{ ⁶ 42.50 25.00 }	—	—	—	—	—	—
Salem. ⁷ Vaudeville and Picture Theatres.							
Musicians	⁸ 15.00	3	—	—	⁹ .50 per ¼ hour	—	—
Leaders	⁸ 21.00	3	—	—	⁹ .75 per ¼ hour	—	—
Solo organists or pianists .	{ 87.00 96.00 }	14	—	—	2.50 per hour	—	—
Springfield. Combination Theatres.							
Musicians	48.00	8	—	—	1.00 per ½ hour	6.00	—
Leaders	73.00	8	—	—	1.00 per ½ hour	9.00	—
Stock Theatres (Dramatic) ¹⁰							
Musicians	52.00	10 to 12	—	—	1.00 per ½ hour	6.00	—
Leaders	70.00	10 to 12	—	—	1.00 per ½ hour	9.00	—
Stock Theatres (Musical) ¹¹							
Musicians	55.00	10 to 12	—	—	1.00 per ½ hour	6.25	—
Leaders	75.00	10 to 12	—	—	1.00 per ½ hour	9.25	—
Vaudeville and Picture Theatres.							
Musicians	62.00	12	6.00	¹² \$6.00	1.00 per ½ hour	{ 6.00 ¹³ 7.00 }	—
Leaders	82.00	12	9.00	¹² 7.00	1.00 per ½ hour	9.00	—
Relief pianists	¹⁴ 55.00	12	¹⁴ 2.00	—	¹⁵ —	—	—
Picture Theatres (Class A) ¹⁶							
Musicians	{ 52.00 36.00 66.50	{ 12 6 12	6.00	¹² 6.00	1.00 per ½ hour	{ 6.00 ¹³ 7.00 9.00	—
Leaders	66.50	12	9.00	¹² 7.00	1.00 per ½ hour	—	—
Organists (with orchestra) .	52.00	12	6.00	—	1.00 per ½ hour	—	—
Relief organists	52.00	12	¹⁴ 2.00	—	—	—	—
Solo organists or pianists .	60.00	—	¹⁴ 3.00	—	—	—	—

¹ See note 1, page 58.

² See note 2, page 58.

³ See note 3, page 58.

⁴ See note 4, page 58.

⁵ Same rate for pianists employed alone.

⁶ Higher rate, two performances a day and supper shows; lower rate, evenings, Saturday afternoon, and supper shows. When employed by the hour, \$2 per hour.

⁷ Same rates apply in Beverly, Danvers, Hamilton, Marblehead, Middleton, Peabody, Swampscott, and Wenham.

⁸ Rate per day for three performances.

⁹ Sunday overtime rate, 75 cents per ¼ hour for musicians and \$1.00 for leaders.

¹⁰ During the summer season, musicians receive \$50 per week and leaders \$70 per week.

¹¹ Rates shown are for the summer season only; no winter schedule.

¹² For each of two performances of three hours or less.

¹³ Performances of three hours or less starting after 11 P.M.

¹⁴ Rate per hour.

¹⁵ Relief pianists playing more than two sessions a day, \$2 per hour.

¹⁶ Class of theatre determined by seating capacity.

TABLE 11. THEATRICAL EMPLOYMENT — Continued.
Musicians — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Springfield — Con.							
<i>Picture Theatres (Class B).</i> ⁵							
Musicians	{ \$46.00 } 31.00 }	12 } 6 }	\$5.25	—	\$1.75 per hour	\$5.25	—
Leaders	{ 51.00 } 36.00 }	12 } 6 }	7.25	—	1.75 per hour	7.25	—
Solo pianists	{ 51.00 } 31.00 }	12 } 6 }	⁶ 1.75	—	1.75 per hour	5.25	—
Relief pianists	⁶ 1.75	—	⁶ 1.75	—	—	—	—
<i>Picture Theatres (Class C).</i> ⁵							
Musicians	23.00	6	⁶ 1.50	—	1.50 per hour	4.00	—
Leaders	28.00	6	⁶ 1.50	—	1.50 per hour	4.00	—
Solo pianists	{ 41.00 } 23.00 }	12 } 6 }	⁶ 1.50	—	1.50 per hour	4.00	—
<i>Picture Theatres (Feature Pictures).</i>							
Musicians ⁷	—	—	8.00	—	2.00 per ½ hour	6.00	—
<i>Burlesque Theatres.</i>							
Musicians	52.00	10 to 12	6.00	⁸ \$6.00	1.00 per ½ hour	{ 6.00 ⁹ 7.00	— —
Leaders	57.00	10 to 12	8.00	⁸ 7.00	1.00 per ½ hour	9.00	—
Taunton.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 36.00 } 21.00 }	12 } 6 }	—	—	1.50 per hour	3.50	\$7.00
Leaders	{ 38.00 } 23.00 }	12 } 6 }	—	—	1.50 per hour	5.50	11.00
Solo pianists	{ 49.00 } 42.00 }	14 } 12 }	—	—	1.50 per hour	—	—
Solo organists	{ 56.00 } 48.00 }	14 } 12 }	—	—	1.50 per hour	—	—
Westfield.							
<i>Vaudeville and Picture Theatres.</i>							
Musicians	{ 45.00 } 27.00 }	14 } 7 }	—	10.00	—	—	—
Leaders	52.00	14	—	11.00	—	—	—
Worcester.¹⁰							
<i>Combination Theatres.</i>							
Musicians	¹¹ 6.00	—	—	—	¹² —	—	—
Leaders	¹¹ 8.25	—	—	—	¹² —	—	—
<i>Stock Theatres.</i>							
Musicians	52.00	12	—	—	¹² —	—	—
Leaders	73.50	12	—	—	¹² —	—	—
<i>Vaudeville and Picture Theatres.</i>							
Musicians	¹³ 68.00	14	10.00	17.00	¹² —	{ 5.50 } ¹⁴ 3.00 }	—
Leaders	¹³ 92.50	14	12.00	20.00	¹² —	{ 7.50 } ¹⁴ 4.50 }	—
Pianists	¹³ 68.00	14	10.00	17.00	¹² —	—	—

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ Class of theatre determined by seating capacity.⁶ Rate per hour.⁷ Extra price for leaders, \$3 per show.⁸ For each of two performances of three hours or less.⁹ Performances of three hours or less starting after 11 P.M.¹⁰ Any show starting after the last regular performance at night is paid for at double the regular rate for that class of performance.¹¹ Weekly engagement — paid by performance.¹² Week-days, \$1.50 per hour; Sundays, \$2 per hour.¹³ Regular men are employed seven days a week, and weekly rate includes two performances on Sunday.¹⁴ Supper shows, not exceeding one hour.

TABLE 11. THEATRICAL EMPLOYMENT — Concluded.
Musicians — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES ¹						
	WEEKLY ENGAGEMENT ²		SUNDAY ENGAGEMENT ²		Overtime Rate	SPECIAL RATES ⁴	
	Rate ³	Number of Perform- ances ⁴	Single Perform- ance	Two Perform- ances		Single Perform- ance	Matinee and Evening
Worcester — Con. <i>Picture Theatres (First Class).</i>							
Musicians	^b \$68.00	14	\$10.00	\$17.00	6—	⁷ \$3.00	—
Leaders	^b 90.00	14	12.00	20.00	6—	⁷ 4.50	—
Pianists	^b 68.00	14	10.00	17.00	6—	—	—
<i>Picture Theatres (Second Class)</i>							
Musicians	^b 63.00	14	10.00	17.00	6—	⁷ 3.00	—
Leaders	^b 80.00	14	12.00	20.00	6—	⁷ 4.50	—
Pianists	^b 63.00	14	10.00	17.00	6—	—	—
<i>Picture Theatres (Super-feature Pictures).</i>							
Musicians	—	—	8.50	—	\$2.00 per hour	8.50	—
Leaders	—	—	11.50	—	\$2.00 per hour	11.50	—
<i>Burlesque Theatres.</i>							
Musicians	^b 68.00	14	10.00	17.00	—	⁷ 3.00	—
Leaders	^b 92.50	14	12.00	20.00	—	⁷ 4.50	—
Pianists	^b 68.00	14	10.00	17.00	—	—	—

TABLE 12. WOODWORKING.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers.							
Boston:							
Job shops	\$1.10	Hour	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90— 1.05	"	2 T	2 T	8	8	48
					8	4	44
					8	—	40
Stone shops	1.10— 1.35	"	2 T	2 T	8	4	44
Fitchburg:							
Job shops	1.10	"	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90— 1.05	"	2 T	2 T	9	5	50
					8	8	48
Framingham:							
Job shops . . . . .	.95	"	2 T	2 T	8	4	44
Manufacturing shops . . . . .	.90	"	2 T	2 T	8	8	48
					8	4	44
Lowell (job shops) . . . . .	.95	"	1½ T	2 T	8	4	44
Lynn (manufacturing shops) . . . . .	.95— 1.12	"	1½ T	2 T	8¾	—	43
Pittsfield:							
Job shops . . . . .	.90	"	1½ T	2 T	9	5	50
			1½ T	2 T	8¾	4¾	48
Manufacturing shops	1.00	"	1½ T	2 T	9	5	50
	.88	"	1½ T	2 T	8¾	4¾	48

¹ See note 1, page 58.² See note 2, page 58.³ See note 3, page 58.⁴ See note 4, page 58.⁵ Regular men are employed seven days a week, and weekly rate includes two performances on Sunday.⁶ Week-days, \$1.50 per hour; Sundays, \$2 per hour.⁷ Supper shows, not exceeding one hour.

TABLE 12. WOODWORKING — Concluded.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Pattern Makers — Con.							
Springfield:							
Job shops:							
Wood and metal	\$1.10	Hour	1½ T	2 T	8	4	44
Manufacturing shops:							
Wood	1.00	"	1½ T	2 T	8 ⁷ / ₁₀	4½	48
Wood and Metal	1.00	"	1½ T	2 T	8 ⁷ / ₁₀	4½	48
Worcester:							
Job shops	{ .90- .95 }	"	1½ T	1½ T	9	5	50
Manufacturing shops	{ .80- .90 }	"	1½ T	1½ T	9	5	50
Planing Mill and Shop Men.							
Boston:							
Wood carvers	{ 2 1.37½- 2.50 }	"	2 T	2 T	8	—	40
Weather strippers	1.25	"	1½ T	2 T	8	4	44
Hardwood finishers (shop)	1.12½	"	2 T	2 T	8	4	44
Mill carpenters	1.12½	"	2 T	2 T	8	4	44
Shop carpenters	1.12½	"	2 T	2 T	8	4	44
Holyoke:							
Shop men . . . . .	.70	"	3 1½ T	2 T	8	4	44
Lawrence:							
Molders	1.05	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.90	"	2 T	2 T	8	4	44
Planers . . . . .	.90	"	2 T	2 T	8	4	44
Sawyers . . . . .	.90	"	2 T	2 T	8	4	44
Lowell:							
Cabinet makers . . . . .	.87½	"	2 T	2 T	8	4	44
Machine men . . . . .	.87½	"	2 T	2 T	8	4	44
Millwrights . . . . .	.87½	"	2 T	2 T	8	4	44
Molders . . . . .	.87½	"	2 T	2 T	8	4	44
Sash and blind makers . . . . .	.87½	"	2 T	2 T	8	4	44
Shop carpenters . . . . .	.87½	"	2 T	2 T	8	4	44
Lynn (millmen)	1.10	"	2 T	2 T	8	4	44
Marlborough (shop carpenters)	1.00	"	2 T	2 T	8	4	44
New Bedford (millwrights and shop carpenters)	1.10	"	2 T	2 T	8	4	44
Quincy (shipwrights and joiners):							
First class . . . . .	.64	"	1½ T	2 T	8	5	45
Second class . . . . .	.60	"	1½ T	2 T	8	5	45
Salem:							
Shop carpenters	1.10	"	2 T	—	8	—	40
Millmen	1.10	"	2 T	—	8	—	40
Millwrights . . . . .	.80	"	1½ T	2 T	8 ² / ₃	4 ² / ₃	48
Springfield:							
Molding machine hands	39.60	Week	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Planer hands	38.50	"	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Sanders	38.50	"	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Sawyers	36.00	"	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Stock cutters	36.00	"	2 T	2 T	8 ² / ₃	4 ² / ₃	48
Worcester:							
Shop carpenters	1.00	Hour	5 1½ T	2 T	8	4	44
Shop carpenters (foremen)	1.06½	"	5 1½ T	2 T	8	4	44

¹ Holidays only; no work on Sunday.² Graded into classes according to proficiency in workmanship.³ Saturday afternoon, 2 T.⁴ Sundays and Labor Day, 3 T; other holidays, 2 T.⁵ After 9.00 P.M., 2 T.

TABLE 13. MISCELLANEOUS TRADES.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Bill Posters.							
Boston:							
Commercial:							
Plant foremen	\$45.00	Week	1½ T	1—	8	4	44
Drivers	44.00	"	1½ T	1—	8	4	44
Helpers	40.00	"	1½ T	1—	8	4	44
Theatrical:							
Drivers	40.00	"	1½ T	—	8	8	48
Helpers	40.00	"	1½ T	—	8	8	48
Haverhill:							
Theatrical	35.00	"	—	1½ T	8	8	48
Lawrence:							
Commercial	30.00	"	1½ T	2 T	8	8	48
Theatrical	35.00	"	—	—	8	8	48
New Bedford:							
Theatrical	7.00	Day	2 T	—	8	4	44
Springfield:							
Commercial	40.00	Week	1½ T	1—	8	8	48
Theatrical	40.00	"	1½ T	2—	8	8	48
Theatrical (extra men)	7.00	Day	1½ T	2—	8	—	—
Worcester	5.00	"	—	—	8	—	—
Clerks (Miscellaneous).							
Brockton:							
Retail clerks:							
Meat and grocery	18.00	Week	—	—	9½	11½	² 59
Clothing and shoe	18.00	"	—	—	8½	10½	³ 53
Dry goods (women)	14.00	"	—	—	8	8	³ 48
Coopers.							
Boston (tight-barrel)	36.00	"	1½ T	4—	8	8	48
Egg Inspectors.							
Boston	30.00	"	1.00	2.00	9	5	50
Electrical Workers (Outside Men).							
<i>Cable Splicers.</i>							
Boston (power plants):							
Cable splicers	57.75	"	2 T	2 T	8	4	44
Cable splicers' helpers	33.00	"	2 T	2 T	8	4	44
<i>Linemen.</i>							
Boston:							
Construction . . . . .	.95	Hour	1½ T	8—	8	4	44
Transportation companies . . . . .	.96—	"	1½ T	8—	8	4	44
	1.03						
Lawrence (lighting plant):							
Foremen	7.39	Day	1½ T	—	8	4	44
Linemen (first class)	6.72	"	1½ T	1½ T	8½	4½	48
Patrolmen (trouble hunters)	5.82	"	1½ T	1½ T	8½	4½	48
Linemen (second class)	5.60	"	1½ T	1½ T	8½	4½	48
Groundmen	5.15	"	1½ T	1½ T	8½	4½	48
Electrical Workers (Station Men).							
Lawrence (lighting plant):							
Operators	6.37	"	1½ T	1½ T	8½	4½	48
Assistant operators	6.00	"	1½ T	1½ T	8½	4½	48
Repairmen (arc lamp)	5.85	"	1½ T	1½ T	8½	4½	48
Trimmers	5.67	"	1½ T	1½ T	8½	4½	48
Wheelmen	5.67	"	1½ T	1½ T	8½	4½	48
Switchboard operators	5.33	"	1½ T	1½ T	8½	4½	48
Chauffeurs	5.10	"	1½ T	1½ T	8½	4½	48

1 Holidays, 2 T; no work on Sundays.

2 Sundays, 2 T; holidays, straight time.

3 During four months have one-half day off a week.

4 Sundays, 2 T; holidays, 1½ T.

5 Sundays, 1½ T; holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Coal Hoisting.							
Boston:							
Hoisting and trolley engineers . . .	\$44.00	Week	¹ \$1.50	2—	8	7	² 47
Engineers operating two or more boilers . . .	40.00	"	¹ 1.50	2—	8	7	² 47
Engineers operating one boiler . . .	38.00	"	¹ 1.50	2—	8	7	² 47
Transient men (day) . . .	{ 11.00	Day	2.25	—	8	7	—
	{ 14.00	"	—	1½ T	—	—	—
Transient men (night) . . .	{ 13.00	"	2.25	—	8	7	—
	{ 16.00	"	—	1½ T	—	—	—
Engineers, Marine.⁵							
Boston:							
Class A vessels:							
Chief engineers . . .	300.00	Month	—	—	—	—	6—
First assistant engineers . . .	195.00	"	—	—	—	—	6—
Second assistant engineers . . .	175.00	"	—	—	—	—	6—
Third assistant engineers . . .	155.00	"	—	—	—	—	6—
Class B vessels:							
Chief engineers . . .	270.00	"	—	—	—	—	6—
First assistant engineers . . .	190.00	"	—	—	—	—	6—
Second assistant engineers . . .	170.00	"	—	—	—	—	6—
Third assistant engineers . . .	150.00	"	—	—	—	—	6—
Class C vessels:							
Chief engineers . . .	260.00	"	—	—	—	—	6—
First assistant engineers . . .	185.00	"	—	—	—	—	6—
Second assistant engineers . . .	165.00	"	—	—	—	—	6—
Third assistant engineers . . .	150.00	"	—	—	—	—	6—
Class D vessels:							
Chief engineers . . .	250.00	"	—	—	—	—	6—
First assistant engineers . . .	180.00	"	—	—	—	—	6—
Second assistant engineers . . .	160.00	"	—	—	—	—	6—
Third assistant engineers . . .	145.00	"	—	—	—	—	6—
Engineers, Operating.							
Boston: ⁷							
First class engineers . . .	52.00	Week	1½ T	1½ T	8	8	48
Second class engineers . . .	48.00	"	1½ T	1½ T	8	8	48
Third class engineers . . .	45.00	"	1½ T	1½ T	8	8	48
Air conditioning engineers:							
Chief engineers . . .	60.00	"	1½ T	1½ T	8	8	48
Operators . . .	45.00	"	1½ T	1½ T	8	8	48
Fall River:							
Oil works:							
Third class engineers . . .	.84	Hour	2 T	1 T	8	8	48
Gloucester:							
Electric light plant . . .	42.00	Week	1½ T	1½ T	8	8	48
Refrigerating plant . . .	36.00	"	1½ T	1½ T	8	8	⁸ 56
Holyoke:							
Chief engineers . . .	53.00	"	—	—	8	8	48
Second class engineers . . .	.93	Hour	2 T	2 T	8	8	48
Third class engineers . . .	.85	"	2 T	2 T	8	8	48
Lawrence:							
Second class engineers . . .	50.40	Week	1½ T	1½ T	8	8	48
Lowell:							
First class engineers . . .	50.00	"	1½ T	2 T	8¾	4¼	48
Second class engineers . . .	45.00	"	1½ T	2 T	8¾	4¼	48
Third class engineers . . .	39.00	"	1½ T	2 T	8¾	4¼	48
Northampton (State Hospital)	29.60	"	1 T	1 T	8	8	48
Salem:							
First class engineers . . .	{ 60.00	"	1½ T	2 T	8	8	48
	{ 55.00	"	—	—	—	—	—
Second class engineers . . .	50.00	"	1½ T	2 T	8	8	48
Third class engineers . . .	47.00	"	1½ T	2 T	8	8	48

¹ From 5 to 8 P.M., from 5 to 8 A.M., and after 12 M. on Saturdays from April 30 to October 1, \$1.50 per hour; when working between 8 P.M. and 12 o'clock midnight, \$5.80; after midnight, \$11.60 for full night's pay up to 5 A.M.

² Men employed on holidays receive \$6.83, and on Sundays \$14, in addition to regular weekly rate; after 5 P.M. on Sundays and holidays, \$1.75 per hour.

³ During eight months, work 4 hours on Saturday — 44 hours a week.

⁴ Rate for 8 hours on Sundays and holidays.

⁵ Vessels are classified according to their gross tonnage and the horsepower of engine.

⁶ In port, men work an eight-hour day; at sea, stand three watches a day.

⁷ Men in charge receive \$3 more than rate specified for class of license under which they are working.

⁸ Seven-day week.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Engineers, Operating — Con.							
Springfield:							
Engineers:							
Theatres	\$60.00	Week	—	—	8	8	48
Brick yards	50.00	"	—	—	9	9	54
Laundries	50.00	"	1½ T	1½ T	10	—	50
Other plants:							
Engineers in charge	52.00	"	1½ T	1½ T	8	8	48
First class engineers	48.00	"	1½ T	1½ T	8	8	48
Second class engineers	42.00	"	1½ T	1½ T	8	8	48
Third class engineers	36.00	"	1½ T	1½ T	8	8	48
Firemen, Marine.¹							
Boston:							
Oilers and water tenders	80.00	Month	\$0.60	\$0.60	8	8	2—
Firemen	75.00	"	.60	.60	8	8	2—
Coal passers and wipers	65.00	"	.60	.60	8	8	2—
Firemen, Stationary.							
Boston:							
Firemen:							
Newspaper plants	40.00	Week	1½ T	—	8	8	48
Power plants . . . . .	.85	Hour	1½ T	1½ T	8	8	48
Coal wharves and yards	{ 36.00 } 39.00	Week	1½ T	2 T	8	4	44
Beverage plants	36.00	"	1½ T	1½ T	8	8	48
Mercantile establishments . . . . .	.75	Hour	1½ T	1½ T	8	8	48
Oilers:							
Power plants . . . . .	.83	"	1½ T	1½ T	8	8	48
Brockton (shoe factories):							
Firemen and oilers (day)	36.00	Week	1 T	1 T	8	8	56
Firemen and oilers (night)	36.00	"	1 T	1 T	9	9	63
Chicopee (textile mills) . . . . .	.81	Hour	1 T	5—	8	8	48
Fall River:							
Oil works:							
Firemen . . . . .	.75	"	2 T	1 T	8	8	48
Boiler cleaners . . . . .	.75	"	2 T	1 T	8	8	48
Gloucester (electric light plant)	36.00	Week	1½ T	1½ T	8	8	48
Holyoke:							
Textile mills . . . . .	.81	Hour	1 T	5—	8	8	48
Paper mills . . . . .	.73	"	1 T	5—	8	8	48
Mercantile establishments . . . . .	.73	"	1 T	5—	8	8	48
Lowell:							
Tannery man . . . . .	.70	"	1½ T	1½ T	8	8	48
Northampton:							
Foremen (Establishment D)	37.00	Week	—	—	8	8	48
Firemen (day):							
Establishment A	28.00	"	—	—	8	8	56
Establishment B	28.50	"	—	—	8	8	56
Establishment C	37.00	"	—	—	8	8	56
Establishment D	33.50	"	—	—	8	8	48
Establishment E	35.40	"	—	—	8	8	56
Establishment F	31.50	"	—	—	8	8	56
Firemen (night):							
Establishment A	28.00	"	—	—	12	12	64
Establishment D	30.00	"	—	—	8	8	48
Firemen (State Hospital)	26.60	"	1 T	1 T	8	8	48
Operators (Establishment C)	31.00	"	—	—	8	8	56
Firemen's helpers:							
Establishment B	24.50	"	—	—	8	8	56
Establishment D	28.00	"	—	—	8	8	48
Operators' helpers (Establishment C)	27.50	"	—	—	8	8	56
Springfield	36.00	"	1½ T	1½ T	8	8	48
Worcester:							
Mercantile establishments	42.00	"	2 T	—	8	8	56
Theatres	43.75	"	2 T	—	8	8	56

¹ Rates shown include board.² In port, men work an eight-hour day; at sea, stand three watches a day.³ Allowed one day off in seven; if required to work on that day, receive 1½ T.⁴ During seven months, work a seven-day week; during five summer months, allowed one day or night off in seven.⁵ Sundays, 1½ T; holidays, 2 T.⁶ Seven-day week.⁷ Work regularly seven days a week, receiving 1½ T for Sunday work; holidays, straight time.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Fish Workers.							
Gloucester:							
Ballast men	\$0.60	Hour	1 T	1 T	9	5	50
Wheelers . . . . .	.60	"	1 T	1 T	9	5	50
Splitters and headers . . . . .	.55	"	1 T	1 T	9	5	50
Utility men . . . . .	.55	"	1 T	1 T	9	5	50
Wharf laborers . . . . .	.50	"	1 T	1 T	9	5	50
Gas Workers.							
Boston:							
Gas distribution workers:							
Street foremen . . . . .	.74	"	1½ T	1—	8	28	248
	.67	"			8	4	44
	.82½	"					
Service men . . . . .	.80½	"	1½ T	—	8	34	344
	.73½	"			8	8	456
Caulkers . . . . .	.65	"	1½ T	1—	8	28	248
	.63	"			8	4	44
		"			8	8	456
		"			8	28	348
Laborers . . . . .	.60	"	1½ T	1—	8	4	44
	.55	"			8	8	456
Meter workers:							
Adjusters . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Repairers . . . . .	.74	"	1½ T	1½ T	8½	4½	46
Glass Workers.							
New Bedford (flint glass):							
Blowers	11.10	Day	—	—	8	4	44
Gaffers	10.80	"	—	—	8	4	44
Tube drawers	9.90	"	—	—	8	4	44
Blockers	8.80	"	—	—	8	4	44
Servitors	8.80	"	—	—	8	4	44
Pressers	8.10	"	—	—	8½	4½	46¾
Marblers	7.84	"	—	—	8	4	44
Ball coverers	7.40	"	—	—	8	4	44
Ball gatherers	7.20	"	—	—	8	4	44
Gatherers (tube shop)	6.40	"	—	—	8	4	44
Finishers	6.10	"	—	—	8½	4½	46¾
Press gatherers	5.94	"	—	—	8½	4½	46¾
Cutters	31.63	Week	1½ T	—	9	3	48
Janitors and Watchmen.							
Boston (apartment houses): ¹							
2 flat houses	15.00	Month	—	—	—	—	—
3 flat houses	20.00	"	—	—	—	—	—
4 flat houses	25.00	"	—	—	—	—	—
6 flat houses (1 entrance)	35.00	"	—	—	—	—	—
6 flat houses (2 entrances)	40.00	"	—	—	—	—	—
8 flat houses	50.00	"	—	—	—	—	—
16–24 flats of 4 rooms or over	125.00	"	—	—	—	—	—
20–30 flats of 1, 2, and 3 rooms	73.00	"	—	—	—	—	—
30 flats or over of 1, 2, and 3 rooms	72.75	"	—	—	—	—	—
Laundry Workers.							
Brockton: ²							
Male employees:							
Washers	26.50	Week	2 T	2 T	8½	4½	48
Wringers	21.50	"	2 T	2 T	8½	4½	48
Tumblers	21.50	"	2 T	2 T	8½	4½	48
Dryers	21.50	"	2 T	2 T	8½	4½	48
Other employees	21.50	"	2 T	2 T	8½	4½	48

¹ Sundays, 1½ T; holidays, 2 T.
² Each schedule in effect for six months; paid for 48 hours the year round.
³ Men on a 44-hour weekly schedule alternate between Wednesday and Saturday afternoons for half-holidays.
⁴ Men on a 56-hour seven-day weekly schedule belong to the emergency crew and receive one full day off in fourteen, with pay.
⁵ When required to answer telephone calls, not less than \$10 a month extra.
⁶ Living quarters provided.
⁷ Rate per flat per month.
⁸ During holiday weeks all employees work 45 hours in five days and receive 48 hours' pay.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Laundry Workers — Con.							
Brockton — Con.							
Female employees:							
First four weeks	\$14.00	Week	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48
Thereafter	16.00	"	2 T	2 T	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48
Day work	3.00	Day	2 T	—	8 $\frac{3}{4}$	4 $\frac{2}{3}$	—
Haverhill:							
Male employees:							
Washers	25.00	Week	1 $\frac{1}{2}$ T	1—	9	—	45
Polishers	25.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Dryers	25.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Extractors	25.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Lumpers	25.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Female employees:							
Ironers	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Manglers	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Markers	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Plain operators	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Steam press operators	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Sorters	15.00	"	1 $\frac{1}{2}$ T	1—	9	—	45
Leather Goods Workers							
Boston (horse goods):							
Harness makers	33.00	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47
Horse-collar makers	33.00	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{1}{2}$	4 $\frac{1}{2}$	47
Leather Workers, Tannery							
Lowell:							
Seasoning-machine operators . . . . .	.50 $\frac{1}{2}$	Hour	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Beam room men . . . . .	.54	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Tan and color house men . . . . .	.52	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Seasoning-machine operators' helpers . . . . .	.41	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Laborers . . . . .	.50	"	1 $\frac{1}{2}$ T	2 T	8 $\frac{3}{4}$	4 $\frac{1}{4}$	48
Peabody:							
Beam house men	27.00	Week	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48
Tan and color house men	25.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48
Drying room workers	23.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48
Day workers (women)	15.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8 $\frac{3}{4}$	4 $\frac{2}{3}$	48
Longshoremen.							
Boston:							
Cargo workers: ²							
Grain	1.05	Hour	\$1.60	\$1.60	8	4	44
Wet hides	1.00	"	1.45	1.45	8	4	44
Sugar, molasses, and refrigerated cargoes . . . . .	.95	"	1.40	1.40	8	4	44
Coffee . . . . .	.90	"	1.35	1.35	8	4	44
Bulk cargo . . . . .	.90	"	1.35	1.35	8	4	44
General cargo . . . . .	.85	"	1.30	1.30	8	4	44
Horse, cattle, and grain fitters	1.00	"	2 T	2 T	8	4	44
Freight tally clerks	6.50	Day	³ \$1.30	³ \$1.30	8	4	44
Freight handlers (dock):							
Checkers	5.20	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Beltmen . . . . .	.65	Hour	1 $\frac{1}{2}$ T	2 T	8	8	48
Grain shovellers . . . . .	.65	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Oilers . . . . .	.65	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Coopers . . . . .	.55	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Freight handlers . . . . .	.55	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Sealers . . . . .	.55	"	1 $\frac{1}{2}$ T	2 T	8	8	48
Sweepers . . . . .	.45	"	1 $\frac{1}{2}$ T	1 T	8	8	48
Watchmen	3.50	Day	1 $\frac{1}{2}$ T	1 T	8	8	48
Freight handlers (railroad dock) . . . . .	.55	Hour	⁴ 1 $\frac{1}{2}$ T	⁴ 2 T	8	8	48

¹ Holidays, 1 $\frac{1}{2}$ T; no work on Sunday.² When working on cargo which has been *actually damaged*, men receive \$1.70 per hour during regular working hours. Overtime rate, \$2.60; meal hours, when worked, \$3.20 per hour. When required to work on Sundays or holidays, get a minimum of four hours' pay.³ When required to work on Saturday afternoon, receive a minimum of four hours' pay; when required to work on Sundays or holidays, receive a full day's pay.⁴ Saturday nights and nights before holidays, 2 T.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Mechanical Workers, Textile Mill.							
Maynard:							
Carpenters:							
First class	\$0.66 $\frac{2}{5}$	Hour	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Second class . . . . .	.59 $\frac{1}{2}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Third class . . . . .	.51 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Helpers . . . . .	.42 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Machinists:							
First Class . . . . .	.66 $\frac{2}{5}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Second class . . . . .	.59 $\frac{1}{2}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Third class . . . . .	.51 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Helpers . . . . .	.42 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Pipe Fitters:							
First class . . . . .	.59 $\frac{1}{2}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Second class . . . . .	.51 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Helpers . . . . .	.42 $\frac{7}{10}$	"	1 T	1 T	8 $\frac{2}{3}$	4 $\frac{2}{3}$	48
Office Workers.							
Boston:							
Heads of departments:							
After 6 years' experience	35.00	Week	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 4 years' experience	30.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
General office employees:							
Correspondence clerks	25.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Chief clerks	33.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 4 years' experience	25.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 3 years' experience	32.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 2 years' experience	24.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 1 year's experience	21.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 6 months' experience	22.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Beginners	19.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Stenographers and bookkeepers:	20.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 4 years' experience	16.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 3 years' experience	17.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 2 years' experience	14.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 1 year's experience	16.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
After 6 months' experience	15.00	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Beginners	16.50	"	1 $\frac{1}{2}$ T	2 T	7-8	4	40-44
Painters							
Art Glass Workers.							
Boston	1.00	Hour	1 $\frac{1}{2}$ T	2 T	8	4	44
Sign Painters.							
Boston:							
Painters (pictorial signs)	13.00	Day	1 $\frac{1}{2}$ T	2 T	8	—	40
Sign letterers	11.00	"	1 $\frac{1}{2}$ T	2 T	8	4	44
Helpers	8.00	"	1 $\frac{1}{2}$ T	2 T	8	4	44
Brockton:							
Painters	1.10	Hour	2 T	2 T	8	4	44
Springfield:							
Painters	11.00	Day	2 T	2 T	8	4	44
Worcester:							
Painters	1.12 $\frac{1}{2}$	Hour	1 $\frac{1}{2}$ T	2 T	8	—	40
Pavers and Rammermen.							
Boston:							
Curb setters	12.00	Day	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	4	44
Flaggers	12.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	4	44
Pavers	11.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	4	44
Rammermen	8.00	"	1 $\frac{1}{2}$ T	1 $\frac{1}{2}$ T	8	4	44
Seamen							
Boston:							
Carpenters	85.00	Month	\$0.60	\$0.60	8	8	2—
Boatswains	80.00	"	.60	.60	8	8	2—
Able seamen	70.00	"	.60	.60	8	8	2—
Ordinary seamen	55.00	"	.60	.60	8	8	2—
Shipwrights and Joiners.							
Quincy:							
First class . . . . .	.64	Hour	1 $\frac{1}{2}$ T	2 T	8	5	45
Second class . . . . .	.60	"	1 $\frac{1}{2}$ T	2 T	8	5	45

¹ Saturday afternoon, Sundays, and holidays, 1 $\frac{1}{2}$ T until 5 P.M.; then 2 T.

² In port, men work an eight-hour day; at sea, stand three watches a day.

TABLE 13. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES		OVERTIME RATES		HOURS OF LABOR		
	Amount	Basis	Regular Working Days	Sundays and Holidays	Daily—Monday to Friday	Saturday	Week
Telegraphers.							
Boston:							
Brokers' telegraphers	\$50.00	Week	\$2.00	—	8	4	44
Tobacco Workers, Cigar Factory.¹							
Boston:							
Wrappers and binder strippers (machine)	19.50	Week	2—	2 T	8	5	45
Wrapper selectors and bookers	19.50	"	2—	2 T	8	5	45
Wrapper selectors and strippers	18.50	"	2—	2 T	8	5	45
Wrapper bookers	18.50	"	2—	2 T	8	5	45
Wrapper bookers and strippers	18.50	"	2—	2 T	8	5	45
All-round strippers and bookers	18.50	"	2—	2 T	8	5	45
All-round strippers	18.50	"	2—	2 T	8	5	45
Springfield:							
Strippers and bookers (machine)	18.00	"	1½ T	1½ T	8½	5	48
Wrapper bookers	18.00	"	1½ T	1½ T	8½	5	48
Branders and stampers	17.00	"	1½ T	1½ T	8½	5	48
Wrapper bookers and strippers	17.00	"	1½ T	1½ T	8½	5	48
Booking and stripping fillers	17.00	"	1½ T	1½ T	8½	5	48
All-round bookers and strippers	17.00	"	1½ T	1½ T	8½	5	48
Selectors	17.00	"	1½ T	1½ T	8½	5	48
Wrapper strippers	16.00	"	1½ T	1½ T	8½	5	48
Binder strippers	16.00	"	1½ T	1½ T	8½	5	48
Opening barrelled fillers	16.00	"	1½ T	1½ T	8½	5	48
Upholsterers and Carpet Mechanics.							
Boston:							
Custom department:							
Cushion and mattress workers	1.37½	Hour	2 T	2 T	8	4	44
Drapery men	1.37½	"	2 T	2 T	8	4	44
Furniture upholsterers	1.37½	"	2 T	2 T	8	4	44
Shade workers and hangers	1.00	"	2 T	2 T	8	4	44
Drapery sewers (women)	27.00	Week	2 T	2 T	8	4	44
Carpet and linoleum layers:							
Journeyman	1.37½	Hour	2 T	2 T	8	—	40
Apprentices:							
First year . . . . .	.62½	"	2 T	2 T	8	—	40
Second year . . . . .	.87½	"	2 T	2 T	8	—	40
Third year	1.06¼	"	2 T	2 T	8	—	40
Journeywomen (carpet sewers) . . . . .	.72	"	2 T	2 T	8	—	40
Apprentices (female) (one year) . . . . .	.54½	"	2 T	2 T	8	—	40
Window Cleaners.							
Boston:							
Washers	{ 20.00— 35.00 }	"	—	—	{ 9 10 9 10 }	{ 6 9 6 9 }	{ 51 59 51 59 }
Beginners	16.00	"	—	—	{ 9 10 9 10 }	{ 6 9 6 9 }	{ 51 59 51 59 }

¹ Operations in the cigar-making industry are to a large extent on a piece-work basis. Rates shown apply only when employed on a time basis at the occupations named.

² Saturday afternoon, 2 T.

³ Work 9 hours on Friday.

⁴ During June, July, and August, no work on Saturday, 40 hours per week.

⁵ Those doing hazardous and more arduous work receive the larger salaries.

⁶ Ground men work 51 hours, loft men 59 hours per week.

TABLE 13. MISCELLANEOUS TRADES — Concluded.

Barbers.

MUNICIPALITIES.	RATES OF WAGES PER WEEK	BONUS IS PAID WHEN RECEIPTS PER CHAIR EXCEED — 1	NUMBER OF HOURS EMPLOYED DAILY — 2						TOTAL NUMBER OF HOURS WORKED PER WEEK 2
			Mon- day	Tues- day	Wednes- day	Thurs- day	Friday	Satur- day	
Barbers.									
Adams . . .	\$25.00	—	9	9	9¼	9	9¾	11¼	3 52¼
Athol . . .	18.00	—	4½	10½	10½	10½	10½	12½	59
Boston . . .	25.00	\$32.00	10	10	10	10	10	11½	55½
Brockton . . .	25.00	35.00	9½	9½	9½	9½	9½	11½	56½
Chelsea . . .	32.00	31.00	4	9½	9½	9½	9½	11½	59
Chicopee . . .	25.00	40.00	10	10	10	10	10	12	53½
Clinton . . .	—	—	5	9½	9½	9½	10½	12	56
Fall River 10 . . .	25.00	35.00	9½	9½	9½	9½	9½	12½	59½
Fitchburg . . .	25.00	32.00	9½	9½	9½	9½	11	12	54
Framingham . . .	20.00	26.00	9	10¼	4	10¼	10¼	11¼	55½
Gardner . . .	25.00	32.00	9	10¼	10¼	9	10¼	11¼	55
Gloucester . . .	25.00	32.00	9½	9½	4	9½	9½	11½	53½
Greenfield . . .	25.00	35.00	9	9	4	9	9½	11½	52
Haverhill . . .	25.00	30.00	5½	9½	9½	9½	10½	10½	55
Holyoke . . .	25.00	35.00	9	9	9	9	10	10½	51½
Lawrence . . .	20.00	26.00	9½	9½	9½	4	9½	12	50
Leominster . . .	25.00	—	9	9	9	9	9½	11¼	52¼
Lowell . . .	25.00	33.00	9	10	10	10	10	11½	55½
Lynn . . .	25.00	31.00	10	10	10	10	10	12	57½
Milford . . .	20.00	—	4½	9½	9½	9½	9½	11½	54
New Bedford . . .	25.00	35.00	12 9	9	9	9	9	12	52
Newburyport . . .	18.00	24.00	9½	9½	9½	9½	9½	12½	54½
North Adams . . .	25.00	32.00	4½	9	9	9	9	10½	51
Northampton . . .	25.00	—	9	9	9	9	9	11¼	51¼
Pittsfield . . .	25.00	32.00	4	9	9	9	10	11¼	53½
Quincy . . .	30.00	40.00	10	10	10	10	10	11½	52¼
Rockland . . .	24.00	30.00	4	9¼	9	9¼	9¼	10¼	56½
Salem . . .	25.00	31.00	4	10	10	10	10	11	51
Springfield . . .	25.00	35.00	9½	9½	9½	9½	9½	11½	55
Taunton . . .	25.00	32.00	4½	10	10	10	10	13	53½
Waltham . . .	25.00	31.00	9¾	9¾	9¾	9¾	9¾	11½	57½
Webster . . .	25.00	—	4½	10	10	10	10	12	54½
Westfield . . .	25.00	—	9	9	9	9	9½	11½	56½
Worcester . . .	22.00	14 —	12 4	9½	9½	9½	9½	11½	52¼
			9½	9½	9½	9½	9½	11½	53½
									54¼

¹ In nearly all localities a weekly wage of a stated amount is guaranteed, and also a bonus consisting of a portion of the weekly receipts exceeding a specified sum taken in by each barbr. Thus, in every place cited, the bonus consisted of one-half the receipts in excess of the amount named.

² The days the shops are closed for a half-day are indicated by the daily schedules. Where shops remain open all day every day, journeymen are individually granted a half-holiday each week (usually on Monday or Thursday), or an entire day off every two weeks. In case the whole day is taken once in two weeks, the total working hours for the two weeks, minus the day off, are added, and the average is shown as the working hours for each week.

³ Men are individually granted a half-day off each week, beginning at 12 o'clock noon.

⁴ For a single day, \$5; for a full day's work on Saturday or a day before a holiday \$8 and one-half the receipts over \$10.

⁵ Men are individually granted a half-day off each week, beginning at 12 o'clock noon, or one day off every two weeks.

⁶ With tips. In shops with no-tip system, journeymen shall be paid \$10 more per week than the prevailing wage scale.

⁷ Five days' work, \$30 and one-half receipts over \$35; five evenings and all day Saturday, \$24 and one-half receipts over \$29; week-day rate, \$6; Saturday or day before a holiday, \$12 and one-half receipts over \$14.

⁸ Granted one day off every two weeks.

⁹ No fixed weekly rate.

¹⁰ During the period June 1 to September 30, shops close one-half hour earlier each night. During July and August shops close each Wednesday afternoon, and during the remainder of the year journeymen work until 12 o'clock noon on whichever day the half-holiday is granted.

¹¹ In addition to the regular half-holiday on account of shops closing, men are allowed four hours off each week.

¹² Hours vary according to locality of shop.

¹³ For a full day's work on Saturday, \$10.

¹⁴ The bonus is usually paid only when receipts exceed \$35 or \$40 a week, depending upon the shop.

B. PUBLIC SERVICE.

Introductory Note. The data shown in connection with Public Service are presented in two sections, each devoted to a distinct type of service. In Federal Service the schedules cover manual workers employed in establishments in Massachusetts which are under the direction of the United States Navy and the Ordnance Department, United States Army. In Municipal Service the schedules refer to "laborers, workmen, and mechanics" who are on the pay rolls of cities and towns in the State.

I.

FEDERAL SERVICE.

United States Navy Yard and Naval Ammunition Depot.

The rates of wages and conditions of employment shown for the employees of the United States Navy Yard, Boston, and the United States Naval Ammunition Depot, Hingham, were compiled from the "Schedule of Wages for Civil Employees under the Naval Establishments," for the calendar year 1931, issued by the Navy Department.

The overtime, Sunday, holiday, and night work rates of pay for Navy Yard and Naval Ammunition Depot employees are as follows:

"For work in excess of eight hours on the same calendar day, performed by reason of an extraordinary emergency, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"Those ordinarily employed on a seven-hour day basis who are required to work overtime in excess of eight hours on the same calendar day shall be paid for each hour of such overtime one-seventh of their schedule pay plus 50 per cent additional.

"For work on Sunday not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed.

"For work on legal holidays not exceeding eight hours, performed under proper authority, the schedule rate of pay, plus 50 per cent additional, shall be allowed, and, in addition thereto, gratuity pay for the legal holiday.

"For work in excess of eight hours on Sundays or legal holidays, performed by reason of an extraordinary emergency, 50 per cent additional to the Sunday or holiday rate of pay shall be allowed.

"Work performed between midnight Saturday and midnight Sunday shall be computed as Sunday work and paid for at Sunday rates.

"For work on Saturdays during the periods covered by Executive orders of May 9 and June 7, 1927, providing for certain half holidays, employees who regularly work eight hours shall receive only their schedule rate of pay for work not exceeding eight hours; employees who regularly work seven hours shall receive only their schedule rate of pay for work not exceeding seven hours.

"Employees who work regularly on Sunday shall be required to take an equal amount of time off during the week preceding or succeeding such Sunday. Employees shall rotate on Sunday work as far as practicable.

"All employees whose whole time of work or any part thereof is between the hours of 6 P.M. and 7 A.M., shall be paid 5 cents per hour in addition to their schedule rate of pay for work performed between the hours mentioned, except that no employee shall receive extra pay for night work for which he is paid Sunday, holiday, or overtime rates of pay."

United States Armory and Arsenal.

Employees in both the United States Armory, Springfield, and the United States Arsenal, Watertown, come within the jurisdiction of the Ordnance Department, United States Army, and the data here presented were secured directly from that Department.

The regular schedule calls for eight hours employment per day for six days, or a total of 48 hours per week, except that from the second Saturday in June to the second Saturday in September, Saturday half-holidays are granted with pay. Employees are entitled to 30 working days leave of absence during the year. This is taken as arranged by the immediate commanding officer, either by a half-holiday regularly every Saturday during other than the summer months, as at the Springfield Armory, or by a Saturday half-holiday or a full day off, as at the Watertown Arsenal, any such time off with pay to apply against the annual leave, the balance of the leave to be taken during the summer months.

TABLE 14. FEDERAL SERVICE.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. ¹	BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER HOUR. ¹
United States Navy Yard Employees, Boston.		United States Navy Yard Employees, Boston — Con.	
<i>Labor, Helper, and Mechanical Services.</i>		<i>Labor, Helper, and Mechanical Services — Con.</i>	
Anglesmith (heavy fires)	\$0.96	Ordnancemen ⁷	\$0.75
Anglesmiths (other fires) . . . . .	.86	Packers . . . . .	.68
Blacksmiths (heavy fires)	2.98	Painters . . . . .	.89
Blacksmiths (other fires)	3.88	Pattern makers	1.02
Boilermakers	3.88	Pipe coverers and insulators . . . . .	.88
Buffers and polishers . . . . .	.83	Pipe fitters	5.95
Calkers, wood . . . . .	.84	Plasterers	1.14
Calkers and chippers, iron . . . . .	.86	Plumbers	5.95
Cement finishers . . . . .	.92	Punchers and shearers . . . . .	.65
Cement workers . . . . .	.63	Riggers . . . . .	.90
Coopers . . . . .	.75	Riveters . . . . .	.88
Coppersmiths	3.93	Rivet heaters . . . . .	.58
Cranemen, electric (under 20 tons) . . . . .	.72	Rodmen . . . . .	.61
Cupola tenders . . . . .	.78	Sail makers . . . . .	.88
Die sinkers . . . . .	.98	Sand blasters . . . . .	.72
Divers	1.90	Sewers . . . . .	.57
Drillers . . . . .	.73	Sheet metal workers	3.95
Electricians ⁴	5.95	Ship fitters . . . . .	.88
Electroplaters . . . . .	.88	Shipwrights . . . . .	.90
Enginemen . . . . .	.87	Stevedores . . . . .	.67
Enginemen (locomotive) . . . . .	.88	Teamsters . . . . .	.60
Firemen . . . . .	.72	Tile and plate setters . . . . .	.88
Flange turners	2.89	Tool makers . . . . .	.93
Forgers, drop . . . . .	.84	Trackmen . . . . .	.63
Forgers, (heavy)	21.35	Water tenders . . . . .	.76
Foundry chippers . . . . .	.64	Welders (electric) . . . . .	.88
Frame benders . . . . .	.89	Welders (gas) . . . . .	.86
Furnacemen (heavy forge heater) . . . . .	.75	Wharf builders . . . . .	.90
Furnacemen (other forge) . . . . .	.65		
Galvanizers . . . . .	.71		
Hammer runners (heavy) . . . . .	.66	United States Naval Ammunition Depot Employees, Hingham	
Hammer runners (other) . . . . .	.60	<i>Labor, Helper, and Mechanical Services.</i>	
Helpers, general . . . . .	.61	Blacksmiths	3 \$0.88
Holders-on . . . . .	.67	Brakemen . . . . .	.76
Instrument makers . . . . .	.92	Chauffeurs . . . . .	.68
Joiners . . . . .	.90	Coppersmiths	3.93
Laborers, common . . . . .	.56	Electricians ⁴	5.95
Ladle-men, foundry . . . . .	.64	Enginemen . . . . .	.87
Leather workers . . . . .	.72	Firemen . . . . .	.72
Letterers and grainers . . . . .	.94	Helpers, general . . . . .	.61
Loftsmen ⁶ . . . . .	.94	Laborers . . . . .	.56
Machine operators . . . . .	.68	Machinists	3.88
Machinists	3.88	Ordnancemen . . . . .	.75
Masons, brick or stone	1.14	Painters . . . . .	.89
Melters . . . . .	.79	Plumbers	5.95
Millmen . . . . .	.90	Trackmen . . . . .	.63
Molders	3.96		
Oilers . . . . .	.74		

¹ Rates of pay given are maximum. Intermediate rate is 5 cents per hour less than maximum, and minimum rate is 5 cents per hour less than intermediate. Employees actually employed in fuel-oil tanks, ships' double bottoms, and in other closed compartments of a similar character as regards filth or lack of ventilation, shall be allowed 5 cents per hour in addition to their schedule rate of pay.

² Helpers, 64 cents an hour.

³ Helpers, 61 cents an hour.

⁴ Mechanics regularly assigned to the work of repair and adjustment of gyrocompasses shall be allowed 5 cents per hour in addition to their schedule rate of pay, while actually engaged on such work.

⁵ Helpers, 63 cents an hour.

⁶ Mechanics detailed for duty as loftsmen shall be allowed the schedule rate of pay therefor in lieu of the schedule rate of pay for their trade, without change of rating through the labor board, when such procedure is deemed advantageous or desirable.

⁷ Ordnancemen and other employees at T. N. T. filling stations engaged in handling or working T. N. T. under such conditions as to expose them to the danger of T. N. T. poisoning shall receive 8 cents per hour in addition to their schedule rate of pay for the entire day on which so exposed.

TABLE 14. FEDERAL SERVICE — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.		RATES OF WAGES PER DAY.				
United States Armory Employees, Springfield.						
<i>Mechanical Service.</i>						
Assemblers						
Barrel arms drillers						
Belt adjusters						
Benchmen						
Boxmakers						
Carpenters						
Chauffeurs						
Electricians						
Enginemen (stationary)						
Gang bosses						
Gauge checkers						
Janitors						
Laborers						
Material keepers						
Millwrights						
Oilers						
Operators, machine (lathe)						
Operators, machine (driller)						
Operators, machine (shaver)						
Operators, machine (profiler)						
Operators, machine (punch press)						
Packers						
Photographers						
Polishers						
Stock finishers						
Sub-inspectors						
Temperers						
Tool dressers						
Tool hardeners						
Tool makers						
Yardmasters						
United States Arsenal Employees, Watertown.						
<i>Mechanical Service.</i>						
Assemblers						
Blacksmiths (heavy fires)						
Carpenters						
Machine operators						
Machinists						
Oilers						
Painters						
Pattern makers						
Riggers						
Steamfitters						
Tool hardeners						
Tool makers						
Welders (electric)						

II.

MUNICIPAL SERVICE.

As in previous years, a questionnaire was sent to the mayors of the 39 cities and the chairmen of the boards of selectmen of the 29 largest towns in Massachusetts, requesting information regarding the rates of wages paid to "laborers, workmen and mechanics" in municipal service, as of July 1, 1931. Returns were received from the entire 68 municipalities canvassed, and there is presented herewith a tabulation of the rates of wages and hours of labor in effect on the date named.

The data in the table which follows are arranged alphabetically by municipalities; by departments or other similar branches of municipal service, where known; and then by occupational groups thereunder, following five general classifications, namely: Mechanics, chauffeurs and teamsters, road workers, laborers, and engineers and firemen. The occupations considered are those which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen and mechanics," in public employment. A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are either not equipped to perform or which may be performed more economically under such arrangements. Rates paid those employed on such contract work do not appear in this tabulation.

MUNICIPAL SERVICE — Continued

In each municipality, data with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole in or part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics . . .') . . . is hereby restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule therefore receive for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week, special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8½ hours for each of the first five days of the week and 4½ hours on Saturdays. The daily wage for each day worked is one-sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked only part time, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary " . . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime should be necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are either paid on a special basis or else the schedule of hours is arranged so that no more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 15. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
ADAMS.							
<i>Highway Department.</i>							
Mechanics:							
Carpenters		\$1.00	Hour				
Masons		1.37½	"				
Chauffeurs . . . . .		.50	"				
Automobile mechanics . . . . .		.63	"				
Road workers:							
Asphalt mixers . . . . .		.50	"				
Asphalt rakers and tampers . . . . .		.44	"				
Concrete workers . . . . .		.50	"				
Common laborers . . . . .		.44	"				
Street sweepers . . . . .		.37½	"				
Hours of Labor.							
Monday to Friday, 8¾ per day; Saturday, 4¼;							
48 hours per week.							
AMESBURY.							
<i>Highway Department.</i>							
Teamsters		\$4.25	Day				
Road roller engineers		5.00	"				
Steam drill men		4.00	"				
Laborers:							
Common laborers		4.00	"				
Street sweepers		4.00	"				
Tree climbers		5.00	"				
Tree men		4.25	"				
Hours of Labor.							
Eight per day for six days—48 hours per week.							
ANDOVER.							
<i>Public Works Department.</i>							
Working foremen		\$0.75	Hour				
Assistant foremen . . . . .		.65	"				
		.68	"				
		.60	"				
Mechanics . . . . .		.62½	"				
		.65	"				
Skilled laborers . . . . .		.60	"				
		.65	"				
Unskilled laborers . . . . .		.56¼	"				
<i>Brown Tail Moth Department.</i>							
Tree climbers		30.00	Week				
Ground men		27.00	"				
Hours of Labor.							
Monday to Friday, 8¾ per day; Saturday, 4¼;							
48 hours per week.							
ARLINGTON.							
<i>Public Works Department.</i>							
Mechanics:							
Blacksmiths		\$5.25	Day				
Bricklayers		6.00	"				
Carpenters		5.50	"				
Horseshoers		5.25	"				
Masons		6.00	"				
Mechanics		6.00	"				
Meter installers		5.25	"				
Meter readers		4.50	"				
		5.00	"				
Meter repairers		5.00	"				
		5.50	"				
Painters		6.33	"				
Pipe calkers		5.25	"				
Pipe fitters		5.25	"				
Pipe layers		5.25	"				
Plumbers		5.25	"				
Chauffeurs and teamsters:							
		5.00	"				
Automobile repairmen		6.40	"				
		8.33	"				
		4.50	"				
Chauffeurs		5.00	"				
		5.50	"				
Stablemen		4.50	"				
		4.75	"				
ARLINGTON — Con.							
<i>Public Works Department — Con.</i>							
Chauffeurs and teamsters — Con.							
Teamsters		\$4.50	Day				
Road workers:							
Curb setters		6.00	"				
Pavers		6.00	"				
Rammermen		4.50	"				
Steam drill men		6.00	"				
Stone cutters		6.00	"				
Laborers:							
Ash collectors		4.50	"				
		4.00	"				
Common laborers		4.25	"				
		4.50	"				
Garbage collectors		4.50	"				
Skilled laborers		4.75	"				
		5.00	"				
Street sweepers		4.50	"				
<i>Tree Warden's Department.</i>							
Tree climbers		5.00	"				
Tree men		4.50	"				
Hours of Labor.							
Monday to Friday, 8 per day; Saturday, 4; 44							
hours per week.							
<i>Note.</i> Receive full daily wage for Saturday morn-							
ing employment, provided 32 hours have been worked							
during the first five days.							
ATTLEBORO.							
<i>Public Works Department.</i>							
Mechanics:							
Blacksmiths		\$28.80	Week				
Masons		1.00	Hour				
Meter inspector		5.66½	Day				
Painters		4.80	"				
Pipe calkers		5.00	"				
Sub-foremen		5.00	"				
Chauffeurs and teamsters:							
Chauffeurs		4.80	"				
		5.00	"				
Stablemen		24.00	Week				
Teamsters		24.00	"				
Road workers:							
Curb setters		30.00	"				
Pavers		30.00	"				
Rammermen . . . . .		.50	Hour				
Road roller engineers		36.50	Week				
Laborers:							
Common laborers . . . . .		.50	Hour				
Skilled laborers . . . . .		.55	"				
		.60	"				
Street sweepers		18.00	Week				
		32.00	"				
Stationary engineers		35.00	"				
		44.00	"				
Hours of Labor.							
Monday to Friday, 8½ per day; Saturday, 5½;							
48 hours per week.							
BELMONT.							
Blacksmiths		\$5.50	Day				
Pipe layers		5.25	"				
Chauffeurs		5.00	"				
Road roller engineers		7.00	"				
Road rollers engineers (gas)		5.25	"				
Laborers:							
Foremen		7.00	"				
Common laborers		4.00	"				
		4.75	"				
Hours of Labor.							
Monday to Thursday, 9 per day; Friday, 8; Sat-							
urday 4; 48 hours per week, except that during June,							
July, and August, work 8 hours per day for five days,							
and 4 on Saturday, 44 hours per week.							

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
BEVERLY.				BOSTON — Con.			
<i>Public Works Department.</i>				<i>Hospital Department — Con.</i>			
Mechanics:				Technicians			
Carpenters				{ \$16.00- } Week			
Meter installer				{ 29.50 } " "			
Meter readers				{ 34.00 } " "			
Meter repairers				{ 30.00- } " "			
Meter repairers				{ 40.00 } " "			
Chauffeurs and teamsters:				<i>Institutions Department.</i>			
Chauffeurs				Engineers, stationary			
Stablemen				Firemen			
Teamsters				{ 48.00 } " "			
Road roller engineers				{ 41.50 } " "			
Laborers:				<i>Market Department.</i>			
Ash collectors				Laborers			
Common laborers				Matron			
Street sweepers				{ 5.00 } Day			
Tree men				{ 22.00 } Week			
				<i>Park Department.</i>			
				Mechanics			
				{ 5.00 } Day			
				{ 5.50 } " "			
				{ 6.00 } " "			
				{ 5.25 } " "			
				{ 31.50 } Week			
				Laborers			
				Treemen			
				{ 5.50 } Day			
				{ 5.50 } " "			
				{ 6.00 } " "			
				Engineers			
				{ 41.50 } Week			
				{ 42.00 } " "			
				Firemen			
				{ 41.50 } " "			
				Matrons			
				{ 22.00 } " "			
				<i>Penal Institutions Department.</i>			
				Engineers			
				{ 45.00 } " "			
				Firemen			
				{ 41.50 } " "			
				Watchmen			
				{ 5.00 } Day			
				<i>Steamer Perkins:</i>			
				Chief engineers			
				{ 50.00 } Week			
				Assistant engineers			
				{ 44.00 } " "			
				Firemen and oilers			
				{ 41.50 } " "			
				Watchmen-firemen			
				{ 5.50 } Day			
				Deck hands			
				{ 31.50 } Week			
				Wharfinger			
				{ 38.00 } " "			
				Matron			
				{ 22.00 } " "			
				<i>Public Buildings Department.</i>			
				Carpenters			
				{ 6.50 } Day			
				Elevator operators			
				{ 32.00 } Week			
				Furniture polishers			
				{ 6.00 } Day			
				{ 6.50 } " "			
				Janitors and laborers			
				{ 5.00 } " "			
				Locksmiths			
				{ 6.50 } " "			
				Steamfitters			
				{ 6.00 } " "			
				Driver, chief			
				{ 38.00 } Week			
				Drivers			
				{ 35.00 } " "			
				Engineer, chief			
				{ 52.00 } " "			
				Engineers			
				{ 42.00 } " "			
				{ 45.00 } " "			
				Firemen and oilers			
				{ 41.50 } " "			
				Matrons			
				{ 22.00 } " "			
				Cleaners			
				{ 15.00 } " "			
				{ 18.00 } " "			
				Janitresses			
				{ 18.00 } " "			
				<i>Public Works Department.</i>			
				Electricians			
				{ 6.50 } Day			
				{ 7.00 } " "			
				Mechanics			
				{ 6.00 } " "			
				Subforemen			
				{ 40.00 } Week			
				Chauffeurs			
				{ 31.50 } " "			
				Laborers			
				{ 5.00 } Day			
				Janitors			
				{ 5.00 } " "			
				Bridge caretakers			
				{ 15.00 } Week			
				{ 16.00 } " "			
				<i>Ferry division:</i>			
				Captains			
				{ 51.00 } " "			
				Deckhands			
				{ 5.25 } Day			
				Electrician			
				{ 7.00 } " "			
				Engineers			
				{ 50.00 } Week			
				Janitors			
				{ 5.00 } Day			
				Laborers			
				{ 5.00 } " "			
				Marine machinists			
				{ 7.00 } " "			
				Matrons			
				{ 22.00 } Week			
				Mechanics			
				{ 6.00 } Day			
				Oilers and firemen			
				{ 41.50 } Week			
				Quartermasters			
				{ 7.00 } Day			
				Tollmen and gatemen			
				{ 5.50 } " "			

Hours of Labor.
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.
Note. Paid half the daily wage for Saturday morning employment.

BOSTON.*Fire Department.*

Mechanics:			
Cable splicers	\$6.50	Day	
Inside wiremen	6.50	"	
Leading mechanic	6.50	"	
Leading repairers	6.50	"	
Linemen	6.00	"	
Machinists	6.00	"	
Masons	{ 6.00 }	"	
	{ 7.00 }	"	
Mechanics	6.00	"	
Mechanics' assistants	5.50	"	
Repairers and linemen	6.25	"	
Wheelwright	6.25	"	
Chauffeurs — automobile me-			
chanics	6.00	"	
Laborers	5.00	"	
Engineers, high pressure	45.00	Week	
Firemen, stationary	6.90	Day	

Health Department.

Caretakers	5.00	Day	
Chauffeurs and drivers	{ 36.00 }	Week	
	{ 37.50 }	"	
Cleaners	3.00	Day	
Cooks	22.00	Week	
Cooks' assistants	17.00	"	
Hospital helpers	18.00	"	
Laborers	5.00	Day	
Matrons	22.00	Week	

Hospital Department.

Mechanics:			
Electricians, chief	48.00	"	
Electricians	42.00	"	
Foreman, pipe shop	42.00	"	
Foreman, working	5.50	Day	
Mechanic, head	40.00	Week	
Mechanics	6.00	Day	
Chauffeurs:			
Ambulance foreman	42.00	Week	
Ambulance drivers	{ 34.50 }	"	
	{ 36.00 }	"	
Ambulance repairmen	38.00	"	
Chauffeur-mechanic	36.00	"	
Foteman of grounds	6.00	Day	
Laborers	5.00	"	
Engineers and firemen:			
Engineer, chief	60.00	Week	
Engineers, first assistant	51.00	"	
Engineers, assistant	45.00	"	
Engineers, boiler room	45.00	"	
Engineers, stationary	48.00	"	
Firemen	41.50	"	
Helpers, boiler room	35.50	"	
Coal passers	30.00	"	

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BOSTON — Con.			BRAINTREE—Con.		
<i>Public Works Department — Con.</i>			<i>Hours of Labor.</i>		
<i>Highway division:</i>			Vary according to the department in which employed. Monday to Friday, hours per day range between 7 and 9; Saturday, between 4 and 8; week, between 42 and 48 hours. In two departments the summer schedule provides for a Saturday half-holiday without loss of pay.		
Mechanics	\$5.00	Day	BROCKTON.		
Mechanics' assistants	6.00	"	<i>Building Department.</i>		
Chauffeurs and teamsters	5.00	"	Carpenters	\$1.25	Hour
Feeders	5.50	"	Painters	1.10	"
Laborers	5.00	"	Common laborers . . . . .	.65	"
Engineers, steam	41.50	Week	<i>Sewer Department.</i>		
<i>Sanitary division:</i>			Mechanics	72½	"
Masons	7.00	Day	Pipe layers . . . . .	.68	"
Mechanics and assistants	5.50	"	Common laborers . . . . .	.65	"
Chauffeurs and teamsters	30.00	Week	Chauffeurs . . . . .	.73	"
Feeders	5.00	Day	Stablemen . . . . .	.65	"
Laborers	5.00	"	Teamsters . . . . .	.65	"
<i>Sewer division:</i>			<i>Street Department.</i>		
Electricians	7.00	"	Mechanics:		
Masons	7.00	"	Machinists . . . . .	.73	"
Mechanics	6.00	"	Mechanics . . . . .	.73	"
Chauffeurs	7.00	"		.91	"
Chauffeurs	5.00	"	Chauffeurs and teamsters:		
Sewer cleaners	5.50	"	Chauffeurs . . . . .	.73	"
Laborers	6.00	"	Stablemen . . . . .	.65	"
Engineers, steam	5.00	"	Teamsters . . . . .	.65	"
Firemen and oilers	48.00	Week	Road workers:		
Fifth hoistmen	41.50	"	Asphalt mixers . . . . .	.65	"
Gatemen	41.50	"	Asphalt rakers and tampers . . . . .	.75	"
<i>Water division:</i>				.80	"
Emergency men	5.00	Day	Concrete workers . . . . .	.75	"
Masons	6.00	"		.80	"
Mechanics	7.50	"	Curb setters . . . . .	.68	"
	5.25	"	Pavers . . . . .	.68	"
Chauffeurs	6.00	"	Road roller engineers . . . . .	.87	"
Laborers	5.50	"	Street sweepers . . . . .	.65	"
Stablemen	5.00	"	<i>Water Department.</i>		
Hours of Labor.			<i>Mechanics:</i>		
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. All in "Engineers and firemen" groups work alternately a six-day 48-hour week and a five-day 40-hour week.			Meter installers	35.00	Week
<i>Note.</i> Employees on a daily basis receive the full daily wage for Saturday morning employment.			Meter readers	34.00	"
BRAINTREE.			Meter repairers	35.00	"
<i>Electric Light Department.</i>			Pipe calkers	34.00	"
Mechanics:			Pipe fitters	35.00	"
Groundmen	\$27.60	Week	Pipe layers	34.00	"
Linemen	33.00	"	Chauffeurs and teamsters:		
	36.00	"	Chauffeurs . . . . .	.73	Hour
Mechanics	30.00	"		.77	"
Meter installers	25.00	"	Stablemen	30.00	Week
	30.00	"	Teamsters . . . . .	.65	Hour
Meter readers	30.00	"	Common laborers . . . . .	.65	"
Chauffeurs	32.50	"	Engineers and firemen:		
Stationary engineers	35.00	"	Stationary engineers:		
	55.00	"	In charge	47.00	Week
Stationary firemen	30.00	"	First class	45.00	"
<i>Highway Department.</i>			Second class	40.00	"
Chauffeurs	32.00	"	Third class	35.00	"
Road roller engineers	35.00	"	Stationary firemen	33.00	"
Steam shovel engineers	36.00	"	Oilers . . . . .	.65	Hour
Common laborers . . . . .	.79	Hour	Water tenders . . . . .	.65	"
	.55	"	<i>Other Departments.</i>		
	.62½	"	Ash collectors . . . . .	.68	"
<i>Water Department</i>			Common laborers . . . . .	.65	"
Meter readers	30.00	Week	Garbage collectors . . . . .	.65	"
Meter repairers	35.00	"	Tree climbers . . . . .	.65	"
Common laborers	4.60	Day	Tree men . . . . .	.65	"
Stationary engineers	37.00	Week			
	40.00	"	Hours of Labor.		
			In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Stationary engineers work 8 hours per day for six days—48 hours per week, and stablemen work 8 hours per day for seven days—56 hours per week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
BROOKLINE.			CAMBRIDGE — Con.		
<i>Highway Department.</i>			<i>Street Department — Con.</i>		
Mechanics:			Stablemen { \$5.50 } Day		
Blacksmiths	\$5.25	Day		5.75	"
	5.75	"		6.00	"
Carpenters	5.50	"		5.25	"
	5.75	"	Teamsters		
Masons	5.25	"	Road workers:		
	5.50	"	Cement workers	5.00	"
Mechanics	6.23	"	Concrete workers	5.00	"
Sign painters	5.75	"	Curb setters	6.75	"
Painters	5.00	"	Pavers	6.75	"
Pipe calkers	5.84	"	Rammermen	5.00	"
Chauffeurs and teamsters:			Road roller engineers	6.58½	"
Automobile repairmen	6.05	"	Stone cutters	5.75	"
Chauffeurs	5.25	"	Laborers:		
	5.50	"	Ash collectors	5.00	"
Stablemen	5.00	"		5.25	"
Yardmen	5.00	"	Common laborers	5.00	"
Road workers:			Garbage collectors	5.00	"
Pavers	5.25	"		5.25	"
	5.50	"	Skilled laborers	6.25	"
	5.75	"	Street sweepers	5.00	"
Road roller engineers	6.00	"			
Laborers:			<i>Water Department.</i>		
Ash collectors	5.00	"	Mechanics:		
Common laborers	5.00	"	Carpenters	6.58½	"
Garbage collectors	5.00	"	Electricians and filter operators	6.71	"
Skilled laborers	5.16	"	Machinists	6.50	"
	6.16	"		5.00	"
Street sweepers	5.00	"	Maintenance men	5.25	"
Tree climbers	5.00	"		5.58½	"
	5.16	"		5.75	"
<i>Water Department.</i>			Meter installers	5.25	"
Engineers and firemen:				5.50	"
Chief engineers*	35.20	Week	Meter readers	7.00	"
Assistant engineers	55.00	"		5.25	"
Stationary firemen	34.50	"	Pipe calkers	5.75	"
				6.00	"
			Pipe fitters	5.25	"
				5.75	"
				5.25	"
			Pipe layers	5.50	"
				5.75	"
				6.00	"
Hours of Labor.			Chauffeurs and teamsters:		
Monday to Friday, 8 per day; Saturday, 4; 44			Automobile repairmen	5.00	Day
hours per week, except that engineers and firemen				5.58½	"
work 8 hours per day for six days—48 hours per week.			Chauffeurs	6.25	"
*Chief engineers are provided with living quarters				6.50	"
and fuel.				7.50	"
				5.50	"
			Engineers and firemen:		
			Chief engineer*	71.35	Week
				41.42	"
			Assistant engineers*	42.32	"
				54.66	"
			Stationary firemen	6.90	Day
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44		
			hours per week.		
			Note. Receive the full daily wage for Saturday		
			morning employment, provided 40 hours have been		
			worked during the first five days.		
			* The chief engineer and the lowest paid assistant		
			are provided with living quarters, heat, and light.		
			CHELSEA.		
			<i>Building Department.</i>		
			Mechanics:		
			Bricklayers	\$6.16½	Day
			Carpenters	6.16½	"
			Masons	6.16½	"
			Painters	6.16½	"
			Plumbers	6.16½	"
			Steamfitters	6.16½	"
			<i>Highway Department.</i>		
			Blacksmiths	7.00	"
			Masons	12.00	"
			Pavers	6.00	"
			Sewer repairmen	5.50	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CHELSEA — Con.					
Highway Department—Con.					
Chauffeurs and teamsters:					
Automobile repairmen	\$6.45	Day			
	6.65	"			
	5.25	"			
Chauffeurs	5.50	"			
	5.75	"			
Stablemen	5.00	"			
Teamsters	5.16 $\frac{2}{3}$	"			
Road roller engineers	6.00	"			
	7.00	"			
Common laborers	5.00	"			
Tree men	5.00	"			
Water Department.					
Mechanics:					
Meter emergency men	7.50	Day			
Chief meter inspector	39.00	Week			
Meter readers	37.00	"			
Meter repairers	6.67	Day			
Pipe layers and calkers	5.25	"			
Plumbers	7.50	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
Note. Employees on a daily basis receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days.					
CHICOPEE.					
Electric Light Department.					
Linemen	\$0.85	Hour			
Meter readers	30.00—	Week			
	37.50	"			
Meter repairers	30.00	"			
Automobile repairmen	40.00	"			
Laborers . . . . .	.65	Hour			
Highway Department.					
Stablemen . . . . .	.68 $\frac{2}{11}$	"			
Teamsters . . . . .	.68 $\frac{2}{11}$	"			
Road workers:					
Concrete workers . . . . .	.68 $\frac{2}{11}$	"			
Curb setters . . . . .	.68 $\frac{2}{11}$	"			
Road roller engineers	1.25	"			
Steam shovel engineers	1.25	"			
Stone cutters	1.25	"			
Laborers . . . . .	.68 $\frac{2}{11}$	"			
Street sweepers . . . . .	.68 $\frac{2}{11}$	"			
Water Department.					
Meter installers	35.00	Week			
Meter readers	36.44	"			
Meter repairers	35.00	"			
Chauffeurs	35.00	"			
Other Departments					
Ash collectors . . . . .	.68 $\frac{2}{11}$	Hour			
Garbage collectors	35.00	Week			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week, except that employees of Electric Light Department work 8 hours per day for six days, 48 hours per week.					
CLINTON.					
Pipe layers	\$0.69	Hour			
Chauffeurs . . . . .	.80	"			
Curb setters . . . . .	.69	"			
Road roller engineers . . . . .	.80	"			
Laborers:					
Common laborers . . . . .	.60	"			
Skilled laborers . . . . .	.69	"			
Street sweepers . . . . .	.60	"			
Tree climbers . . . . .	.61 $\frac{1}{2}$	"			
Tree men . . . . .	.61 $\frac{1}{2}$	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					
DANVERS.					
Meter readers	\$0.62 $\frac{1}{2}$	Hour			
Chauffeurs	30.00	Week			
Teamsters	25.00	"			
Road roller engineers	36.00	"			
Common laborers . . . . .	.56 $\frac{1}{4}$	Hour			
Tree climbers . . . . .	.65 $\frac{1}{2}$	"			
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.					
DEDHAM.					
Automobile repairmen	\$7.00	Day			
Chauffeurs	35.00	Week			
Road roller engineers	40.50	"			
Common laborers	5.00	Day			
Street sweepers	30.00	Week			
Tree climbers	5.00	Day			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
EASTHAMPTON.					
Highway Department.					
Chauffeurs	\$0.58 $\frac{1}{2}$	Hour			
Road workers:					
Asphalt mixers . . . . .	.50	"			
Asphalt rakers . . . . .	.50	"			
Concrete workers . . . . .	.50	"			
Curb setters . . . . .	.50	"			
Road roller engineers	5.00	Day			
Street sweepers . . . . .	.50	Hour			
Tree men . . . . .	.50	"			
Water Department.					
Meter installers . . . . .	.55	"			
Meter readers . . . . .	.55	"			
Meter repairers . . . . .	.55	"			
Plumbers	32.50	Week			
Stationary engineers . . . . .	.60	Hour			
Hours of Labor.					
In general, Monday to Friday, 8 $\frac{3}{4}$ per day; Saturday, 4 $\frac{1}{4}$; 48 hours per week. Plumbers work 8 hours per day for six days—48 hours per week. Stationary engineers work 8 hours per day for seven days—56 hours per week.					
EVERETT.					
Board of Public Works.					
Mechanics:					
Blacksmiths	\$6.50	Day			
Bricklayers	8.00	"			
Carpenters	6.00	"			
Horseshoers	6.50	"			
Masons	8.00	"			
Meter installers	5.75	"			
Pipe bracers (sewer)	6.00	"			
Pipe calkers	5.00	"			
Pipe fitters	5.00	"			
Pipe layers	5.00	"			
Chauffeurs and teamsters:					
Chauffeurs	6.00	"			
Stablemen	5.00	"			
Teamsters	5.00	"			
	5.25	"			
Road workers:					
Concrete workers	6.50	"			
Curb setters	6.50	"			
Pavers	6.00	"			
Rammermen	5.00	"			
Road roller engineers	6.00	"			
Laborers:					
Ash collectors	5.00	"			
Common laborers	5.00	"			
Skilled laborers	6.00	"			
Street sweepers	5.00	"			

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
EVERETT — Con.				FALL RIVER — Con.			
<i>Inspector of Wires Department.</i>				<i>Water Department.</i>			
Electricians	\$6.50	Day		Mechanics:			
Linemen	6.50	"		Blacksmiths	\$0.73 1/3	Hour	
Linemen assistants	6.00	"		Carpenters . . . . .	.64 1/2	"	
<i>Park Department.</i>				Calkers . . . . .	.55	"	
Tree climbers	5.00	"		Foremen, working . . . . .	.68	"	
Tree men	5.00	"		Machinists and electric welders . . . . .	.70	"	
Hours of Labor.				Meter repairer foremen . . . . .	.68	"	
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Hours of employment of electricians not limited.				Meter repairers . . . . .	.57 1/2	"	
<i>Note.</i> Receive full daily wage for Saturday morning employment, provided 32 hours have been worked during the first five days.				Plumbers . . . . .	.60 1/2	"	
				Steamfitters . . . . .	.70	"	
				Steamfitters' helpers . . . . .	.50	"	
				Chauffeurs . . . . .	.55 1/2	"	
				Stationary firemen . . . . .	.53 1/2	"	
					.58 1/2	"	
				Oilers . . . . .	.58 1/2	"	
				Watchmen . . . . .	.50	"	
				Night emergency man . . . . .	.55 1/2	"	
FAIRHAVEN.				Hours of Labor.			
Blacksmiths	\$0.63	Hour		In general, Monday to Friday, 8 1/2 per day; Saturday, 5 1/2; 48 hours per week; Park department employees work 6 hours per day for 6 days, except policemen who work 7 days per week.			
Chauffeurs	5.00	Day					
Teamster (and single team)	7.00	"					
Road roller engineers	5.00	"					
Engineer (sewer station)	20.00	Week					
Laborers:				FITCHBURG.			
Ash men	4.00	Day		<i>Public Works Department.</i>			
Park laborers	{24.00}	Week		Mechanics:			
	{29.00}			Blacksmiths	\$0.77	Hour	
Sewer laborers . . . . .	.50	Hour		Bricklayers . . . . .	.69	"	
Street laborers	3.50	Day		Carpenters . . . . .	.70	"	
Tree laborers . . . . .	.45	Hour		Machinists . . . . .	.74	"	
Hours of Labor.				Mechanics . . . . .	.80	"	
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. Chauffeurs and road roller engineers are paid for six full days.				Mechanics, assistant . . . . .	.65	"	
				Meter installers	{.68}	"	
					.73	"	
				Meter readers . . . . .	.68	"	
					.73	"	
				Meter repairers . . . . .	.68	"	
					.73	"	
				Painters . . . . .	.75	"	
					.85	"	
				Pipe calkers . . . . .	.65	"	
				Chauffeurs and teamsters:			
				Automobile repairmen . . . . .	.90	"	
				Chauffeurs	{.65}	"	
					.75	"	
				Stablemen . . . . .	.63	"	
				Teamsters	{.63}	"	
					.65	"	
				Road workers:			
				Concrete workers	{.65}	"	
					.69	"	
				Curb setters . . . . .	.72	"	
				Pavers	{.72}	"	
					.85	"	
				Rammermen . . . . .	.65	"	
					.72	"	
				Road roller engineers . . . . .	.72	"	
					.75	"	
				Stone cutters . . . . .	.65	"	
					.72	"	
				Laborers:			
				Ash collectors	{.50}	"	
					.63	"	
				Common laborers . . . . .	.50	"	
					.60	"	
				Skilled laborers . . . . .	.60	"	
					.70	"	
				Street sweepers . . . . .	.63	"	
				Hours of Labor.			
				During six winter months, work 8 hours per day for six days—48 hours per week; during six summer months work only 5 hours on Saturday—45 hours per week, and receive 48 hours' pay.			
				FRAMINGHAM.			
				<i>Highway Department.</i>			
				Foreman-blacksmiths	\$0.73	Hour	
				Assistant foreman-blacksmiths . . . . .	.65	"	

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
FRAMINGHAM — Con.			GLOUCESTER — Con.		
<i>Sewer Department.</i>			<i>Highway Department—Con.</i>		
Foreman-blacksmiths	\$0.73	Hour	Masons	\$0.66 $\frac{2}{3}$	Hour
Assistant foreman-blacksmiths . . . . .	.65	"	Mechanics . . . . .	.75	"
Common laborers . . . . .	.57	"	Chauffeurs and teamsters:		
<i>Water Department.</i>			Chauffeurs . . . . .	.66 $\frac{2}{3}$	"
<i>Mechanics:</i>			Teamsters . . . . .	.63 $\frac{1}{2}$	"
Foreman-blacksmiths . . . . .	.73	"	Road workers:		
Assistant foreman-blacksmiths . . . . .	.65	"	Asphalt mixers . . . . .	.63 $\frac{1}{2}$	"
Meter installer and general fore- man . . . . .	.80	"	Concrete workers . . . . .	.66 $\frac{2}{3}$	"
Meter readers . . . . .	.68	"	Curb setters . . . . .	.63 $\frac{1}{2}$	"
Meter repairers . . . . .	.73	"	Road roller engineers . . . . .	.75	"
Pipe calkers . . . . .	.70	"	Steam drill men . . . . .	.66 $\frac{2}{3}$	"
Pipe layers . . . . .	.70	"	Laborers:		
Common laborers . . . . .	.57	"	Common laborers . . . . .	.63 $\frac{1}{2}$	"
Chief engineers	1.00	"	Skilled laborers . . . . .	.66 $\frac{2}{3}$	"
Stationary engineers	{ .68 $\frac{3}{4}$ }	"	Street sweepers . . . . .	.63 $\frac{1}{2}$	"
Stationary firemen . . . . .	.63	"	Tree climbers . . . . .	.63 $\frac{1}{2}$	"
			Tree men . . . . .	.63 $\frac{1}{2}$	"
Hours of Labor.			Hours of Labor.		
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.			Monday to Friday, 8 per day; Saturday, 5; 45 hours per week.		
GARDNER.			GREENFIELD.		
<i>Cemetery and Park Departments.</i>			<i>Street Department.</i>		
Common laborers	{ \$0.45 }	Hour	Mechanics:		
	.50	"	Blacksmiths	\$0.70	Hour
	.55	"	Bricklayers . . . . .	.75	"
Skilled laborers . . . . .	.65	"	Mechanics . . . . .	.75	"
<i>Highway Department.</i>			Meter men	{ .60 }	"
Automobile repairmen . . . . .	.69	"		.75	"
Teamsters	{ .69 }	"	Chauffeurs . . . . .	.55	"
	.73	"		.60	"
Road workers:			Truck drivers . . . . .	.55	"
Concrete workers . . . . .	.60	"		.60	"
Curb setters . . . . .	.60	"	Concrete workers	{ .55 }	"
Flagstone layers . . . . .	.60	"		.60	"
Pavers . . . . .	.60	"		.75	"
Road roller engineers	{ .62 }	"		.90	"
	.73	"	Road roller engineers . . . . .	.60	"
Gas shovel engineers . . . . .	.65	"		.70	"
	.69	"		.75	"
Stone cutters . . . . .	.60	"	Laborers:		
Laborers:			Common laborers	{ .45 }	"
Ash collectors . . . . .	.50	"		.50	"
Common laborers	{ .45 }	"	Skilled laborers . . . . .	.55	"
	.50	"		.60	"
Skilled laborers . . . . .	.55	"	Street sweepers	{ .40- }	"
Street sweepers . . . . .	.45	"		.55	"
<i>Water and Sewer Departments.</i>			<i>Tree Warden's Department.</i>		
<i>Mechanics:</i>			Tree climbers . . . . .	.65	"
Blacksmiths . . . . .	.55	"	<i>Water Department.</i>		
Meter readers . . . . .	.55	"	Pipe calkers	{ .60 }	"
Pipe calkers . . . . .	.60	"		.65	"
Pipe layers . . . . .	.60	"	Chauffeurs	{ .60 }	"
Chauffeurs . . . . .	.50	"		.65	"
	.40	"	Hours of Labor.		
Common laborers	{ .45 }	"	In general, 48 or 50 hours per week, arranged to provide a Saturday half-holiday, except that street sweepers work six straight 8-hour days, plus 1 $\frac{1}{2}$ hours on Sunday morning, and receive 50 hours' pay.		
	.50	"	HAVERHILL.		
Stationary engineers	42.50	Week	<i>Public Property Department.</i>		
Stationary firemen	28.80	"	Carpenters	\$1.10	Hour
Hours of Labor.			Painters	1.10	"
Eight hours per day for six days; 48 hours per week in all departments; except that the 48-hour schedule is arranged to provide a Saturday half- holiday from May 1 to October 1, for all but a few classes of employees.			Plumbers	1.21	"
GLOUCESTER.			Tree climbers	5.00	Day
<i>Highway Department.</i>			<i>Highway Department.</i>		
<i>Mechanics:</i>			Chauffeurs	5.50	"
Blacksmiths	\$0.63 $\frac{1}{2}$	Hour	Teamsters	5.25	"
Carpenters . . . . .	.63 $\frac{1}{2}$	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
HAVERHILL — Con.				LAWRENCE — Con.			
<i>Highway Department — Con.</i>				<i>Department of Engineering — Con.</i>			
Road workers:				Carpenters \$1.25 Hour			
Asphalt mixers \$5.50 Day				Horseshoers86 $\frac{1}{11}$ "			
Pavers 6.75 "				Meter installers68 $\frac{3}{4}$ "			
Road roller engineers 5.75 "				Meter readers 5.75 Day			
Common laborers 5.00 "				Meter repairers90 Hour			
Street sweepers 5.00 "				Painters 1.10 "			
Stationary engineers 5.75 "				Pipe callers68 $\frac{3}{4}$ "			
				Pipe layers68 $\frac{3}{4}$ "			
Hours of Labor.				Chauffeurs and teamsters:			
Carpenters, plumbers, and painters—Monday to Friday, 8 per day; no Saturday work—40 hours per week; paid for the time actually worked. All other employees—8 hours per day for six days, 48 hours a week, except that during three summer months, work only 5 hours on Saturday, 45 hours per week, without loss of pay.				Stablemen68 $\frac{3}{4}$ "			
				Teamsters68 $\frac{3}{4}$ "			
				Chauffeurs68 $\frac{3}{4}$ "			
				Road workers:			
				Curb setters68 $\frac{3}{4}$ "			
				Flagstone layers68 $\frac{3}{4}$ "			
				Pavers 1.00 "			
				Rammermen 1.00 "			
				Common laborers68 $\frac{3}{4}$ "			
				Stationary firemen90 "			
HOLYOKE.				<i>Department of Public Health.</i>			
<i>Board of Public Works.</i>				Stablemen68 $\frac{3}{4}$ "			
Mechanics:				Teamsters68 $\frac{3}{4}$ "			
Bricklayers \$1.50 Hour				Laborers:			
Carpenters 1.25 "				Ash collectors68 $\frac{3}{4}$ "			
Millwrights 1.25 "				Common laborers68 $\frac{3}{4}$ "			
Painters 1.12 $\frac{1}{2}$ "				Garbage collectors68 $\frac{3}{4}$ "			
Chauffeurs and teamsters:				Street sweepers68 $\frac{3}{4}$ "			
Chauffeurs68 $\frac{1}{2}$ "				Stationary firemen90 "			
Stablemen68 $\frac{1}{2}$ "				<i>Department of Public Parks.</i>			
Teamsters59 $\frac{1}{2}$ "				Common laborers68 $\frac{3}{4}$ "			
Road workers:				Tree climbers68 $\frac{3}{4}$ "			
Concrete finishers68 $\frac{1}{2}$ "				Tree men68 $\frac{3}{4}$ "			
Concrete graders62 $\frac{1}{2}$ "				<i>Department of Public Property.</i>			
Gas and steam shovel engineers 1.25 "				Mechanics:			
Pavers68 $\frac{1}{2}$ "				Brickmasons 1.50 "			
Road roller engineers 1.05 "				Carpenters 1.25 "			
Laborers:				Painters 1.10 "			
Ash collectors59 $\frac{1}{2}$ "				Plumbers 1.25 "			
Common laborers59 $\frac{1}{2}$ "				Steamfitters 1.25 "			
Skilled laborers { .62 $\frac{1}{2}$ }				Chauffeurs68 $\frac{3}{4}$ "			
Street sweepers59 $\frac{1}{2}$ "				Stablemen68 $\frac{3}{4}$ "			
Tree climbers59 $\frac{1}{2}$ "				Common laborers68 $\frac{3}{4}$ "			
Tree men62 $\frac{1}{2}$ "							
<i>Gas and Electric Department.</i>				Hours of Labor.			
Mechanics:				In general, 48 hours per week, either 8 $\frac{3}{4}$ hours per day on Monday to Friday, and 4 $\frac{1}{2}$ hours on Saturday, or 8 hours per day for six days. Certain mechanics work 8 hours per day for five days—40 hours per week. Stationary firemen work a seven-day week of eight hours each.			
Electricians 7.41 $\frac{2}{3}$ Day							
Machinists 5.50 "							
Meter installers 5.83 $\frac{1}{3}$ "							
Meter readers 35.00 Week							
Engineers and firemen:							
Engineers, stationary 47.00 "							
Firemen, stationary 6.48 $\frac{2}{3}$ Day							
Oilers 5.50 "							
<i>Municipal Lighting Plant:</i>				LEOMINSTER.			
Foremen 45.00 Week				Meter installers { \$0.50— } Hour			
Engineers 47.00 "				Meter readers { .75 — } "			
Linemen 37.00 "				Meter repairers { .50 — } "			
Meter setters 5.83 $\frac{1}{3}$ Day				Meter repairers55 "			
Skilled laborers 33.00 Week				Pipe layers56 "			
Unskilled laborers { 24.00 }				Pipe layers50 "			
Switchboard operators { 36.00 }				Chauffeurs60 "			
				Teamsters75 "			
				Road roller engineers65 $\frac{5}{8}$ "			
Hours of Labor.				Laborers:			
In general, Monday to Thursday, 9 hours per day; Friday, 8; Saturday, 4; 48 hours per week. Electricians, machinists, ash collectors, street sweepers, engineers, firemen and oilers; work a straight 8-hour day for six days. Stablemen work 7 hours per day for six days and 6 hours on Sunday. Certain mechanics work 8 hours per day for five days, and 4 on Saturday; 44 hours per week.				Common laborers { *.40— } "			
				Skilled laborers { .60 — } "			
				Street sweepers { .85 — } "			
				Tree climbers65 "			
				Ground men50 "			
				Hours of Labor.			
				48 hours per week. Mechanics and certain chauffeurs work 8 hours per day for six days. Other employees work 8 $\frac{3}{4}$ hours per day Monday to Friday and 5 hours on Saturday.			
LAWRENCE.				*Graded into five classes.			
<i>Department of Engineering.</i>							
Mechanics:							
Blacksmiths \$0.87 Hour							
Bricklayers 1.50 "							
Bricklayers (sewer work) 1.60 "							

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
LOWELL.			LOWELL —Con.		
<i>Buildings Department.</i>			<i>Public Service Department</i>		
Carpenters	{ \$0.90 .95 }	Hour	<i>Water Division—Con.</i>		
Masons	1.50	"	Common laborers	\$5.20	Day
Painters	{ .73½ .77 }	"	Skilled laborers	5.20	"
Plumbers and pipers . . . . .	.87½	"	Engineers and firemen:		
Plumbers' and pipers' helpers . . . . .	.73½	"	Stationary engineers	{ 50.00 7.50 }	Week Day
Chauffeurs	33.00	Week	Stationary firemen	6.60	"
Stablemen	28.50	"	Oilers	5.20	"
Teamsters	28.50	"			
Common laborers . . . . .	.61½	Hour			
Skilled laborers . . . . .	.68½	"			
<i>Health Department.</i>			<i>Hours of Labor.</i>		
Blacksmiths	{ 5.20 6.02 }	Day	In the Health and Park Departments, the general schedule calls for a 48-hour week, arranged to provide a Saturday half-holiday. Engineers, harness makers, and firemen work 8 hours per day for six days—48 hours per week. A limited number of stablemen work an additional 8 hours on Sunday—56 hours per week. In the Public Property and Public Service Departments, the general schedule calls for a 44-hour week—8 hours per day for five days, 4 on Saturday. Street sweepers, car washers, and stablemen are on special schedules which total 44 hours per week. Automobile repairmen, ash collectors, and engineers and firemen work 8 hours per day for six days—48 hours per week.		
Wheelwrights	{ 5.20 6.02 }	"			
Harness makers	6.00	"			
Stablemen	5.20	"			
Teamsters	5.20	"			
Ash collectors	5.20	"			
Garbage collectors	5.20	"			
Stationary engineers	42.00	Week			
Stationary firemen	39.60	"			
<i>Park Department.</i>			LYNN.		
Pipers	5.20	Day	<i>Highway Department.</i>		
Gardeners	5.20	"	Mechanics:		
Common laborers	5.20	"	Blacksmiths	\$0.84	Hour
Tree climbers and graders	5.20	"	Horseshoers . . . . .	.77	"
Tree men	5.20	"	Machinists . . . . .	.75	"
<i>Public Service Department—</i>			Mechanics . . . . .	.90	"
<i>Streets and Highways Division</i>			Painters . . . . .	.81	"
Mechanics:			Chauffeurs and teamsters:		
Blacksmiths	{ .82½ .89½ }	"	Automobile repairmen . . . . .	.75	"
Bricklayers	1.65	"	Chauffeurs . . . . .	.75	"
Carpenters	{ .90 1.00 }	"	Stablemen . . . . .	.73	"
Horseshoers . . . . .	.82½	"	Teamsters . . . . .	.70	"
Machinists . . . . .	.72	"	Road workers:		
Painters . . . . .	.77	"	Concrete workers . . . . .	.70	"
Sewer bracers . . . . .	.68½	"	Curb setters . . . . .	.66	"
Sewer layers . . . . .	.68½	"	Flagstone layers . . . . .	.66	"
Chauffeurs and teamsters:			Granolithic finishers . . . . .	.94	"
Automobile repairmen . . . . .	.75	"	Pavers . . . . .	.83	"
Car washers . . . . .	.68½	"	Rammermen . . . . .	.83	"
Chauffeurs . . . . .	.75	"	Road roller engineers . . . . .	.77	"
Stablemen	{ .65 .72 }	"	Steam drill men . . . . .	.77	"
Teamsters	{ .75 .65 .68½ }	"	Tool sharpeners . . . . .	.83	"
Road workers:			Common laborers . . . . .	.70	"
Curb setters	{ .65 .75 }	"	Skilled laborers . . . . .	.70	"
Pavers	1.00	"	Street sweepers . . . . .	.66	"
Road roller engineers . . . . .	.90½	"	Tree climbers . . . . .	.66	"
Steam drill men . . . . .	.72	"			
Stone cutters	1.00	"	<i>Refuse and Garbage Department.</i>		
Laborers:			Blacksmiths . . . . .	.84	"
Common laborers . . . . .	.65	"	Stablemen . . . . .	.73	"
Skilled laborers . . . . .	.68½	"	Teamsters . . . . .	.70	"
Street sweepers . . . . .	.61	"	Ash collectors . . . . .	.70	"
<i>Public Service Department—</i>			Garbage collectors . . . . .	.70	"
<i>Water Division.</i>			<i>Water Department.</i>		
Mechanics:			Mechanics:		
Blacksmiths	6.18	Day	Mechanics . . . . .	.77	"
Carpenters	7.20	"	Meter foremen . . . . .	.77	"
Machinists	6.63	"	Meter installers . . . . .	.75	"
Mechanics	6.63	"	Meter repairers . . . . .	.75	"
Meter installers	6.80	"	Pipe calkers . . . . .	.75	"
Meter repairers	5.20	"	Pipe fitters . . . . .	.75	"
Painters	5.45	"	Pipe layers . . . . .	.70	"
Pipe calkers	6.36	"	Automobile repairmen . . . . .	.75	"
Automobile repairmen	7.27	"	Chauffeurs . . . . .	.75	"
Chauffeurs	6.00	"	Common laborers . . . . .	.66	"
			Stationary engineers	{ .80 .95 }	"
			Stationary firemen . . . . .	.74	"
			<i>Hours of Labor.</i>		
			Monday to Friday, 8 per day; Saturdays, 4; 44 hours per week, except for stationary engineers and firemen, who work 8 hours per day for six days—48 hours per week.		

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
MALDEN.			MEDFORD.		
<i>Street and Water Department.</i>			<i>Highway Department.</i>		
Mechanics:			Mechanics:		
Blacksmiths	\$6.00	Day	Blacksmiths	\$0.71 $\frac{7}{8}$	Hour
Bricklayers	6.50	"	Machinist-mechanic . . . . .	.75	"
Carpenters	7.25	"	Mechanics . . . . .	.71 $\frac{7}{8}$	"
	(6.10)	"	Chauffeurs and teamsters:		
	(6.50)	"	Chauffeurs . . . . .	.75	"
Masons	7.25	"	Stablemen . . . . .	.68 $\frac{3}{4}$	"
Mechanics	5.50	"	Teamsters . . . . .	.68 $\frac{3}{4}$	"
Meter installers	5.75	"	Yardmen . . . . .	.68 $\frac{3}{4}$	"
Meter readers	5.75	"		{ .71 $\frac{7}{8}$ }	"
Meter repairers	6.50	"	Watchmen . . . . .	.68 $\frac{3}{4}$	"
Painters	5.50	"	Road roller engineers	{ .84 $\frac{3}{8}$ }	"
Pipe bracers	5.75	"		{ .96 $\frac{7}{8}$ }	"
Pipe calkers	5.75	"	Laborers:		
Pipe layers	5.50	"	Ash collectors . . . . .	.68 $\frac{3}{4}$	"
Chauffeurs and teamsters:			Chauffeur-laborers . . . . .	.75	"
Automobile repairmen	5.50	"	Common laborers . . . . .	.62 $\frac{1}{2}$	"
Car washers	5.25	"	Street sweepers . . . . .	.68 $\frac{3}{4}$	"
Chauffeurs	5.25	"	Tree climbers . . . . .	.68 $\frac{3}{4}$	"
Stablemen	5.25	"			
Teamsters	5.25	"	<i>Water and Sewer Department.</i>		
Road workers:			Mechanics:		
Curb setters	5.25	"	Bracers . . . . .	.75	"
Flagstone layers	5.25	"	Bricklayers . . . . .	.78 $\frac{1}{2}$	"
Pavers	5.25	"	Machinist mechanic . . . . .	.90 $\frac{9}{16}$	"
Rammermen	5.25	"	Meter readers . . . . .	.72 $\frac{11}{12}$	"
Road roller engineers	7.00	"	Service men . . . . .	.75	"
Steam drill men	5.50	"	Water pipe layers and calkers . . . . .	.81 $\frac{1}{4}$	"
Laborers:			Chauffeurs and teamsters:		
Ash collectors	5.25	"	Chauffeurs . . . . .	.75	"
Common laborers	5.25	"	Watchmen . . . . .	.68 $\frac{3}{4}$	"
Garbage collectors	5.25	"	Common laborers	{ .62 $\frac{1}{2}$ }	"
Skilled laborers	{ 5.50 }	"		{ .68 $\frac{3}{4}$ }	"
	{ 5.75 }	"			
Street sweepers	5.25	"	Hours of Labor.		
Tree climbers	5.25	"	In general, Monday to Friday, 8 per day; Satur-		
Tree men	5.25	"	day, 4; 44 hours per week. Cemetery department		
Tree working-foremen	6.00	"	employees work 8 hours per day for six days—48		
Stationary engineers	37.50	Week	hours per week.		
Stationary firemen	34.50	"			
Hours of Labor.			MELROSE.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			<i>Public Works Department.</i>		
Note. Receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during first five days.			Mechanics:		
			Blacksmiths	\$0.91 $\frac{3}{4}$	Hour
			Bricklayers . . . . .	.82	"
			Meter readers	{ 25.00 }	Week
				{ 30.00 }	"
			Meter repairers . . . . .	.75	Hour
			Pipe layers . . . . .	.68 $\frac{3}{4}$	"
			Chauffeurs and teamsters:		
			Chauffeurs . . . . .	.71	"
			Stablemen . . . . .	.68 $\frac{3}{4}$	"
			Teamsters . . . . .	.71	"
			Road roller engineers . . . . .	.88 $\frac{3}{4}$	"
			Laborers:		
			Common laborers . . . . .	.65 $\frac{1}{2}$	"
			Lamp lighters . . . . .	.65	"
			Skilled laborers	{ .68 $\frac{3}{4}$ }	"
				{ .71 }	"
			Tree climbers . . . . .	.68 $\frac{3}{4}$	"
			Tree men . . . . .	.68 $\frac{3}{4}$	"
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 $\frac{1}{2}$ per day; Saturday, 5 $\frac{1}{2}$; 48 hours per week.			In general, Monday to Friday, 8 per day; Satur-		
			day, 4; 44 hours per week. Lamplighters work 7		
			hours per day Monday to Saturday, and 6 on Sunday		
			—48 hours per week. Stablemen work 7 $\frac{1}{2}$ hours		
			per day for five days, 6 $\frac{1}{2}$ hours the sixth day, and 3		
			hours the seventh day—48 hours in all.		
			METHUEN.		
			<i>Fire Department.</i>		
			Electricians	\$41.25	Week
			<i>Forestry Department.</i>		
			Foreman	33.60	"
			Tree climbers	30.00	"
			Tree men	30.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
METHUEN — Con.			NEW BEDFORD — Con.		
<i>Health Department.</i>			<i>Street Department — Con.</i>		
Garbage collectors	\$30.00	Week	Road Workers — Con.		
Garbage collectors' helpers	27.30	"	Curb setters	\$4.88	Day
<i>Street Department.</i>			Flagstone layers	4.67	"
Chauffeurs	30.00	"	Pavers	4.88	"
Teamsters	{29.00 30.00}	"	Rammermen	4.88	"
Road workers:			Road roller engineers	5.42	"
Curb setters	27.30	"	Steam drill men	4.67	"
Road roller engineers	35.00	"	Laborers:		
Laborers:			Ash collectors	4.45	"
Foreman	36.00	"	Common laborers	4.45	"
Ash collectors	{27.30 30.00}	"	Skilled laborers	{4.67 4.88}	"
Common laborers	27.30	"	Street sweepers	4.23	"
Skilled laborers	27.30	"	Tree climbers	4.88	"
Street sweepers	22.00	"	Engineers and firemen:		
<i>Water Department.</i>			Stationary engineers	5.42	"
Mechanics:			Stationary firemen	4.67	"
Meter installers	33.60	"	Oilers	4.67	"
Meter readers	33.60	"	Water tenders	4.23	"
Meter repairers	33.60	"	<i>Water Department.</i>		
Pipe calkers	30.00	"	Mechanics:		
Pipe fitters	33.60	"	Blacksmiths	5.80	"
Pipe layers	33.60	"	Carpenters	5.80	"
Stationary engineers	{35.00 48.00}	"	Mechanics	{4.29 6.93}	"
Hours of Labor.			Meter readers	4.66½	"
Monday to Friday, 8½ per day; Saturday, 4½;			Meter repairers	{4.67 5.18½ 5.65 6.10}	"
48 hours per week.			Steam shovel engineers	5.57	"
MILFORD.			Stationary engineers	{5.58 6.93}	"
Chauffeurs	\$0.66½	Hour	Oilers	4.00	"
Teamsters . . . . .	.56¼	"	Hours of Labor.		
Road roller engineers . . . . .	.75	"	Monday to Friday, 8½ per day; Saturday, 5½;		
Laborers:			48 hours per week.		
Common laborers . . . . .	.50	"	NEWBURYPORT.		
Street sweepers . . . . .	.50	"	Truck drivers	\$0.50	Hour
Tree climbers . . . . .	.50	"	Common laborers . . . . .	.50	"
Tree men . . . . .	.50	"	Street sweepers . . . . .	.50	"
Hours of Labor.			Tree climbers . . . . .	.75	"
Monday to Friday, 8 per day; Saturday, 5; 45			Tree men . . . . .	.50	"
hours per week.			Hours of Labor.		
NATICK.			Eight per day for six days—48 hours per week.		
<i>Public Works Department.</i>			NEWTON.		
Mechanics	{35.00 45.00}	Week	<i>Playground Department.</i>		
Teamsters and chauffeurs	35.00	"	Carpenters	\$5.52	Day
Laborers	5.00	Day	Chauffeurs	5.52	"
Stationary engineers (water divi- sion)	42.00	Week	Chauffeur-laborers	5.52	"
Stationary firemen (water and sewer divisions)	32.50	"	Gardeners	5.04	"
Hours of Labor.			Laborers	5.04	"
In general, Monday to Friday, 8 per day; Satur- day, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters); and that a limited number of teamsters care for the horses on Sunday and receive an extra day's pay therefor.			<i>Street Department.</i>		
NEW BEDFORD.			Mechanics:		
<i>Street Department.</i>			Blacksmiths	6.24	"
Mechanics:			Blacksmiths' helpers	5.76	"
Blacksmiths	\$5.11	Day	Carpenters (wheelwrights)	6.24	"
Carpenters	5.11	"	Carpenters (assistants)	5.52	"
Painters	5.11	"	Horsehoers	5.76	"
Pipe bracers	4.88	"	Masons	{5.36 5.52}	"
Pipe calkers	4.88	"	Mechanics	6.72	"
Pipe layers	4.88	"	Painters	5.76	"
Chauffeurs:			Pipe bracers	5.36	"
Automobile repairmen	5.42	"	Pipe calkers	{5.36 5.52}	"
Car washers	4.45	"	Pipe layers	{5.36 5.52}	"
Chauffeurs	{4.88 5.42}	"	Pump operators	5.52	"
Road workers:			Sewer flushers	5.52	"
Asphalt mixers	4.45	"	Sub-foremen	{5.84 6.00}	"
Asphalt rakers and tampers	4.45	"	Working foremen	{5.52 5.68 6.00}	"
Concrete workers	4.67	"			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NEWTON — Con.			NORTHAMPTON — Con.		
<i>Street Department — Con.</i>			<i>Board of Public Works — Con.</i>		
Chauffeurs and teamsters:			Road workers — Con.		
Chauffeurs	\$5.52	Day	Concrete workers	\$4.00	Day
Stablemen	5.04	"	Curb setters	4.00	"
Teamsters	5.04	"	Pavers	4.00	"
Yardmen	{ 5.04	"	Road roller engineers	35.00	Week
	5.20	"	Laborers:		
Watchmen	{ 5.04	"	Common laborers	4.00	Day
	5.20	"	Street sweepers	26.00	Week
Road roller engineers	6.00	"	Tree men	4.00	Day
Curb setters	{ 5.04	"			
	5.52	"	<i>Sewer Department.</i>		
Laborers:			Masons	10.00	"
Ash collectors	5.04	"	Pipe layers	27.00	Week
Common laborers	5.04	"	Common laborers	4.00	Day
Forestry laborers	5.04	"	<i>Water Department.</i>		
Sewer laborers	5.20	"	Mechanics:		
Street sweepers	5.04	"	Masons	10.00	"
Tree climbers	5.68	"	Meter installers	30.00	Week
<i>Water Department.</i>			Meter readers	{ 30.00	"
Foremen	6.88	"		{ 33.00	"
Calkers	5.44	"	Meter repairers	30.00	"
Chauffeurs	5.52	"	Pipe calkers	33.00	"
Inspectors	6.40	"	Pipe layers	{ 27.00	"
	{ 5.20	"		{ 33.00	"
Laborer mechanics	{ 5.36	"			
	5.76	"			
Laborer machinists	5.92	"			
Engineers and firemen (pumping station):					
Engineers	{ 6.80	"			
	7.12	"			
Firemen	6.00	"			
Watchmen	6.00	"			
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			48 hours per week, arranged to provide for a Saturday half-holiday in all departments.		
Note. Receive full daily wage for Saturday morning employment, provided 28 hours have been worked during the first five days.					
NORTH ADAMS.			NORTHBRIDGE		
<i>Public Works Department.</i>			The town of Northbridge is unique in that it does not directly employ those who perform the work ordinarily done by municipal employees. With the approval of the Board of Selectmen, one contractor, under the supervision of the Superintendent of Streets, proceeds with the necessary street, sewer, and similar work, and renders a bill to the town at stated intervals or at the conclusion of his special jobs. This contractor pays his own men and their names do not appear on the town's payrolls. This arrangement differs from the usual contract in that no sum is named prior to performing the usual town work. On other than the ordinary class of work, bids are called for and contracts let, as is done in other municipalities.		
Mechanics:			NORWOOD.		
Drag line operator	\$5.83½	Day	Mechanics:		
Blacksmiths . . . . .	.62	Hour	Blacksmiths	\$0.85	Hour
Pipe calkers . . . . .	.55½	"	Blacksmiths' helpers . . . . .	.65	"
Pipe layers . . . . .	.55½	"	Electric linemen	6.00	Day
Chauffeurs and teamsters:			Meter readers	4.80	"
Chauffeurs . . . . .	.62	"	Utility men . . . . .	.70	Hour
Stablemen . . . . .	.55½	"	Chauffeurs . . . . .	.70	"
Teamsters . . . . .	.55½	"	Road roller engineers	{ .70	"
Road workers:				{ .90	"
Asphalt rakers . . . . .	.55½	"	Steam drill men . . . . .	.70	"
Concrete workers . . . . .	.55½	"	Laborers:		
Curb setters . . . . .	.55½	"	Ash collectors . . . . .	.60	"
Flagstone layers . . . . .	.55½	"	Common laborers . . . . .	.60	"
Pavers . . . . .	.55½	"	Skilled laborers . . . . .	.65	"
Road roller engineers . . . . .	.72½	"	Street sweepers . . . . .	.60	"
Common laborers . . . . .	.55½	"	Tree climbers . . . . .	.70	"
Street sweepers . . . . .	.55½	"	Tree men . . . . .	.60	"
Stationary engineers . . . . .	.72	"	Stationary engineers . . . . .	.75	"
<i>Water Works Department.</i>			Stationary firemen . . . . .	.70	"
Mechanics:					
Meter installers . . . . .	.65½	"			
Meter readers . . . . .	.65½	"			
Meter repairers . . . . .	.65½	"			
Chauffeurs . . . . .	.65½	"			
Hours of Labor.					
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.					
NORTHAMPTON.			PEABODY.		
<i>Board of Public Works.</i>			<i>Electric Light Department.</i>		
Chauffeurs and teamsters:			Line foremen	\$50.00	Week
Chauffeurs	\$27.00	Week	Line sub-foremen	47.00	"
Watchmen	26.25	"	Linemen	40.00	"
Road workers:			Groundmen	35.00	"
Asphalt mixers	27.00	"	Meter readers	2.50	Day
Asphalt rakers and tampers	4.00	Day			

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis

PEABODY — Con.			PLYMOUTH — Con.		
<i>Electric Light Department — Con.</i>			<i>Laborers — Con.</i>		
Meter repairers	\$37.00	Week	Tree climbers	\$0.75	Hour
Laborers	30.00	"	Tree men . . . . .	.60	"
<i>Engineers and firemen:</i>			<i>Hours of Labor.</i>		
Chief engineers	55.00	"	Monday, 9; Tuesday to Friday, 8½ per day;		
Engineers	50.00	"	Saturday, 5; 48 hours per week.		
Stationary firemen	36.00	"	QUINCY.		
Coal passers	36.00	"	<i>Department of Public Works.</i>		
Helpers	30.00	"	<i>Mechanics:</i>		
<i>Sewer Department</i>			Carpenters	{ \$6.50 7.00 }	Day
Laborers	30.00	"	Meter readers	30.00	Week
<i>Street Department.</i>			Chauffeurs	30.00	"
Road roller engineers	40.00	"	Road roller engineers	5.50	Day
Street sweeper operators	34.25	"	<i>Laborers:</i>		
Laborers	30.00	"	Ash collectors	5.00	"
<i>Tree Department.</i>			Common laborers	5.00	"
Tree climbers	6.25	Day	Garbage collectors	5.00	"
Tree men	5.00	"	Tree climbers	5.00	"
<i>Water Department.</i>			Tree men	5.00	"
Meter inspectors	30.00	Week	<i>Hours of Labor.</i>		
Laborers	30.00	"	Monday to Friday, 8 per day; Saturday, 4; 44		
<i>Engineers and firemen:</i>			hours per week.		
Acting chief engineer	45.00	"	<i>Note.</i> Employees on a daily basis receive the full		
Engineers	36.00	"	daily wage for Saturday morning employment.		
Stationary firemen	33.00	"	REVERE.		
<i>Hours of Labor.</i>			<i>Public Works Department.</i>		
All in "Engineers and firemen" group work 8 hours			<i>Mechanics:</i>		
per day for six days—48 hours per week. In the			Blacksmiths	\$5.83½	Day
Electric Light Department, outside men work 8½			Mason	10.00	"
hours per day for five days, 4½ hours on Saturday—			Mechanics	5.83½	"
48 hours per week. All other employees named			Meter installers	5.00	"
above work 8 hours per day for five days, 5 hours on			Meter readers	5.00	"
Saturday—45 hours per week.			Meter repairers	{ 5.00 5.83½ }	"
PITTSFIELD.			Pipe calkers	5.50	"
<i>Board of Public Works.</i>			Pipe layers	5.50	"
<i>Mechanics:</i>			<i>Chauffeurs and teamsters:</i>		
Carpenters	{ \$7.00 8.00 }	Day	Car washers	5.00	"
Meter installers			Chauffeurs	5.50	"
Meter readers			Teamsters	5.00	"
Meter repairers			<i>Pavers</i>		
Pipe bracers			Road roller engineers	6.66½	"
Pipe calkers			<i>Laborers:</i>		
Pipe fitters			Ash collectors	5.00	"
Pipe layers			Common laborers	5.00	"
<i>Chauffeurs and teamsters:</i>			Skilled laborers	5.50	"
Automobile repairmen			Street sweepers	5.00	"
Car washers			Tree climbers	5.00	"
Chauffeurs			Tree men	5.00	"
Stablemen			<i>Hours of Labor.</i>		
Teamsters			Monday to Friday, 8 per day; Saturday, 4; 44		
<i>Road workers:</i>			hours per week.		
Asphalt mixers			<i>Note.</i> Employees, except curb setters, receive the		
Asphalt rakers and tampers			full daily wage for Saturday morning employment,		
Concrete workers			provided 36 hours have been worked during the first		
Curb setters			five days. Curb setters are paid on an actual-time		
Pavers			basis, or 5½ days per week. During summer months,		
Rammermen			men work Monday to Thursday, 9 hours per day, and		
Road roller engineers			Friday, 8 hours.		
<i>Laborers:</i>			SALEM.		
Common laborers			<i>Mechanics:</i>		
Skilled laborers			Blacksmiths	\$5.50	Day
Street sweepers			Bricklayers	5.50	"
Tree climbers			Carpenters	8.80	"
Tree men			Carpenters' helpers	5.50	"
<i>Hours of Labor.</i>			Machinists	6.00	"
Monday to Friday, 8½ per day; Saturday, 4½;			Meter installers	5.25	"
48 hours per week.			Meter readers	5.25	"
PLYMOUTH.			Meter repairers	5.25	"
Meter readers	\$0.55	Hour	Painters	6.40	"
Meter repairers . . . . .	.70	"	Pipe calkers	5.50	"
Chauffeurs . . . . .	.60	"	Pipe layers	5.00	"
<i>Laborers:</i>			Working foremen	5.25	"
Common laborers . . . . .	.50	"	<i>Chauffeurs and teamsters:</i>		
Skilled laborers	{ .55- .80 }	"	Chauffeurs	5.50	"
			Stablemen	5.00	"
			Teamsters	5.00	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis

SALEM — Con.			SOMERVILLE — Con.		
Road workers:			<i>Sanitary Department.</i>		
Cement finisher	\$6.00	Day	Foreman	\$8.00	Day
Curb setters	5.50	"	Working foremen	5.84	"
Pavers	5.50	"	Harness makers	5.60	"
Road roller engineers	5.50	"	Chauffeurs	5.04	"
Steam drill men	5.25	"	Teamsters	5.04	"
Stone cutters	5.00	"	Common laborers	4.88	"
Laborers:			<i>Sewer Department.</i>		
Ash collectors	5.50	"	Working foreman	5.86	"
Common laborers	5.00	"	Masons	{ 7.00 }	"
Garbage collectors	5.00	"		{ 7.52 }	"
Street sweepers	5.00	"	Common laborers	4.88	"
Tree climbers	5.75	"	Boy and incidental chauffeur	26.00	Week
Tree men	5.00	"			
Stationary firemen	6.00	"	<i>Water Department.</i>		
Hours of Labor.			Hydrant repairers and cement		
Monday to Friday, 8 per day; Saturday, 4; 44			workers	5.36	Day
hours per week; except that stationary engineers			Master meter mechanic	6.72	"
and firemen work 8 hours per day for six days—48			Mechanics	5.60	"
hours per week.			Meter readers	{ 5.00 }	"
<i>Note.</i> Receive full daily wage for Saturday morn-				{ 5.60 }	"
ing employment, provided four full days have been			Meter repairers	5.36	"
worked that week.			Assistant meter repairer	5.00	"
SAUGUS.			Molders	{ 5.04 }	"
<i>Department of Public Works.</i>				{ 5.36 }	"
Mechanics:			Working sub-foremen	5.84	"
Carpenters	\$0.75	Hour	Common laborers	4.88	"
Meter installers	33.00	Week			
Meter readers	33.00	"	Hours of Labor.		
Meter repairers	33.00	"	Monday to Friday, 8 per day; Saturday, 4; 44		
Pipe layers . . . . .	.60	Hour	hours per week.		
Road roller engineers	35.00	Week	<i>Note.</i> Receive full daily wage for Saturday morn-		
Common laborers . . . . .	.60	Hour	ing employment.		
Hours of Labor.			*Stablemen work six full days in seven, and receive		
Monday to Friday, 8 per day; Saturday, 4; 44			6½ days' pay.		
hours per week.					
SOMERVILLE.			SOUTHBRIDGE.		
<i>Building Department.</i>			Road workers:		
Mechanics:			Concrete workers	\$0.50	Hour
Cabinet makers	{ 5.16 }	Day	Curb setters . . . . .	.50	"
	{ 5.68 }	"	Flagstone layers . . . . .	.50	"
Carpenters	{ 6.16 }	"	Pavers . . . . .	.50	"
	{ 5.36 }	"	Road roller engineers . . . . .	.75	"
Glazier	{ 6.16 }	"	Common laborers . . . . .	.50	"
Masons	5.68	"	Street sweepers . . . . .	.50	"
Painters	{ 6.16 }	"			
	{ 5.68 }	"	Hours of Labor.		
Plasterers	{ 6.48 }	"	Work 8 hours per day Monday and Tuesday; 9		
Plumbers	6.16	"	per day Wednesday, Thursday, and Friday; and 5 on		
Roofers	6.16	"	Saturday—48 hours per week.		
Common laborers	4.88	"			
<i>Electrical Department.</i>			SPRINGFIELD.		
Linemen	{ 5.00 }	"	<i>Streets, Engineering, and Sewer Departments.</i>		
	{ 6.00 }	"	Mechanics:		
Operators	{ 7.15 }	"	Blacksmiths	{ \$0.75 }	Hour
<i>Highway Department.</i>				{ .84 }	"
Mechanics:			Horseshoers . . . . .	.75	"
Blacksmiths	5.60	"	Machinists . . . . .	.66	"
Carpenters	5.60	"	Shop men	{ .64— }	"
Harness makers	5.60	"		{ .80 }	"
Horseshoers	5.04	"	Sign painter . . . . .	.70	"
	{ 5.04 }	"	Wheelwright . . . . .	.90	"
Painters	{ 5.60 }	"	Woodworker . . . . .	.84	"
	{ 6.24 }	"	Chauffeurs and teamsters:		
Rigger	5.04	"	Automobile repairmen . . . . .	.62	"
Chauffeurs and teamsters:			Car washers	{ .56 }	"
Chauffeurs	5.04	"		{ .60 }	"
Stablemen*	5.04	"	Chauffeurs	{ .58— }	"
Teamsters	5.04	"		{ .86 }	"
Road workers:			Barnmen	{ .58— }	"
Granolithic graders	5.04	"		{ .65 }	"
Pavers	{ 5.04 }	"	Teamsters . . . . .	.59	"
	{ 5.36 }	"	Road workers:		
Road roller engineers	{ 5.60 }	"	Asphalt mixers . . . . .	.66	"
	{ 5.76 }	"	Asphalt rakers and tampers . . . . .	.69	"
Laborers:			Concrete workers	{ .63 }	"
Common laborers	4.88	"		{ .66 }	"
Moth man	5.04	"	Curb setters . . . . .	.63	"
Skilled laborers	{ 5.04 }	"	Pavers	{ .62 }	"
	{ 5.84 }	"		{ .63 }	"
Tree climbers	5.04	"	Road roller engineers	{ .76— }	"
Tree men	4.88	"		{ .86 }	"
Working foremen	5.84	"	Steam shovel engineers . . . . .	.86	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
TAUNTON — Con.			WALTHAM — Con.		
<i>Water Department — Con.</i>			Hours of Labor.		
Common laborers	{ \$0.45 .50 }	Hour	Monday to Friday, 8 per day; Saturday, 4; 44		
Skilled laborers	{ 4.20 4.30 4.40 }	Day	hours per week.		
Engineers and firemen:			<i>Note.</i> Except where noted, employees receive the		
Chief engineers	{ 38.00 40.00 }	Week	full daily wage for Saturday morning employment,		
Stationary engineers	32.00	"	provided 32 hours have been worked during the first		
Stationary firemen	26.00	"	five days.		
			*Bricklayers, carpenters, and masons are paid for		
			actual time worked.		
			**House and fuel furnished to two assistant engi-		
			neers and to one fireman.		
Hours of Labor.			WATERTOWN.		
In general, Monday to Friday, 8 per day; Satur-			<i>Cemetery Department.</i>		
day, 4; 44 hours per week. Certain mechanics, and			Laborers	\$0.79 ¹ / ₁₁	Hour
stationary engineers, firemen, and oilers, work 8 hours					
per day for six days—48 hours per week.			<i>Highway Department.</i>		
WAKEFIELD.			Mechanics:		
Road workers:			Blacksmiths . . . . .	.90 ¹ / ₁₁	"
Asphalt mixers	4.75	Day	Carpenters . . . . .	.90 ¹ / ₁₁	"
Asphalt rakers and tampers	4.75	"	Mechanics . . . . .	.79 ¹ / ₁₁	"
Concrete workers	4.75	"	Pipe layers . . . . .	.79 ¹ / ₁₁	"
Curb setters	{ 4.75— 6.50 }	"	Chauffeurs and teamsters:		
Road roller engineers	6.50	"	Chauffeurs . . . . .	.79 ¹ / ₁₁	"
Common laborers	{ 4.25 4.50 4.75 }	"	Stablemen* . . . . .	.79 ¹ / ₁₁	"
Tree climbers	5.25	"	Teamsters . . . . .	.79 ¹ / ₁₁	"
			Road workers:		
			Asphalt mixers . . . . .	.79 ¹ / ₁₁	"
			Asphalt rakers and tampers . . . . .	.79 ¹ / ₁₁	"
			Concrete workers . . . . .	.79 ¹ / ₁₁	"
			Curb setters	1.25	"
			Road roller engineers . . . . .	.90 ¹ / ₁₁	"
			Steam shovel engineers . . . . .	.90 ¹ / ₁₁	"
			Laborers:		
			Ash collectors . . . . .	.79 ¹ / ₁₁	"
			Common laborers . . . . .	.79 ¹ / ₁₁	"
			Garbage collectors . . . . .	.79 ¹ / ₁₁	"
			Street sweepers . . . . .	.79 ¹ / ₁₁	"
			Stationary firemen . . . . .	.90 ¹ / ₁₁	"
			<i>Park Department.</i>		
			Foremen . . . . .	.81 ¹ / ₁₁	"
			Laborers . . . . .	.68 ¹ / ₁₁	"
			<i>Poles and Wires Departments.</i>		
			Linemen	7.27	Day
			Linemen's helpers	6.36	"
			<i>Tree Warden's Department.</i>		
			Tree climbers	{ .81 ¹ / ₁₁ .86 ¹ / ₁₁ }	Hour
			Tree men . . . . .	.79 ¹ / ₁₁	"
			<i>Water Department.</i>		
			Mechanics:		
			Meter installers . . . . .	.79 ¹ / ₁₁	"
			Meter readers . . . . .	.79 ¹ / ₁₁	"
			Meter repairers . . . . .	.90 ¹ / ₁₁	"
			Pipe calkers	{ .86 ¹ / ₁₁ .93 ¹ / ₁₁ }	"
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44		
			hours per week.		
			*Stablemen receive 52 hours' pay for 48 hours'		
			work; schedules arranged so that two men work each		
			Sunday.		
			WEBSTER.		
			Mechanics:		
			Bricklayers	\$1.15	Hour
			Carpenters	1.00	"
			Electricians . . . . .	.90	"
			Horseshoers	1.00	"
			Machinists . . . . .	.80	"
			Masons	1.15	"
			Mechanics	1.10	"
			Meter installers	{ .54 .63 }	"
			Meter readers . . . . .	.54	"
			Meter repairers . . . . .	.63	"
				.54	"
				.63	"

TABLE 15. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WEBSTER — Con.			WEST SPRINGFIELD — Con.		
Mechanics: — <i>Con.</i>			Hours of Labor.		
Painters	\$0.85	Hour	Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week.		
Pipe fitters . . . . .	.75	"			
Pipe layers . . . . .	.50	"			
Plumbers	1.00	"			
Sheet metal workers	1.00	"			
Steamfitters	1.00	"			
Chauffeurs	28.80	Week			
Teamsters*	1.12½	Hour			
Road workers:			WEYMOUTH.		
Concrete workers . . . . .	.60	"	<i>Street Department.</i>		
Curb setters . . . . .	.50	"	Chauffeurs	{ \$30.00— 38.00 }	Week
Road roller engineers . . . . .	.62½	"	Road roller engineers	{ 33.50 40.00 }	"
Steam drill men . . . . .	.83½	"	Laborers	5.00	Day
Steam shovel engineers . . . . .	.83½	"			
Laborers:			<i>Tree Warden's Department.</i>		
Common laborers . . . . .	.50	"	Tree climbers	5.00	"
Skilled laborers . . . . .	.50	"			
Street sweepers . . . . .	.50	"	<i>Water Department.</i>		
Tree climbers . . . . .	.50	"	Chauffeurs	5.25	"
Tree men . . . . .	.62½	"	Foremen	5.50	"
Engineers and firemen:			Meter readers	4.75	"
Stationary engineers (second class) . . . . .	.73	"	Meter repairers	4.75	"
Stationary firemen . . . . .	.54	"	Laborers	{ 4.75 5.00 }	"
Hours of Labor.			Hours of Labor.		
In general, 48 per week, arranged to provide for a Saturday half-holiday. Certain mechanics work 8 hours per day Monday to Friday, and 4 hours Saturday—44 hours per week. Stationary engineers work 54 hours per week—9½ Monday to Friday, 5 on Saturday.			Work 9 hours on Monday; 8½ per day Tuesday to Friday; 5 Saturday; 48 hours per week. Water Department employees work 8 hours per day for six days during six months beginning November 1.		
*Rate for drivers of two-horse teams, including horses and teams.					
WESTFIELD.			WINCHESTER.		
<i>Board of Public Works.</i>			<i>Health Department.</i>		
Brick mason	\$1.62½	Hour	Garbage collectors	{ \$4.65 4.73½ }	Day
Carpenters	1.25	"	Dump men	{ 5.15 4.50 4.66½ }	"
Meter installers	33.00	Week			
Meter readers	30.00	"	<i>Highway Department.</i>		
Chauffeurs . . . . .	.62½	Hour	Mechanics:		
Concrete workers . . . . .	.56¼	"	Blacksmiths	6.00	"
Curb setters . . . . .	.56¼	"	Bricklayers	6.00	"
Road roller engineers	1.00	"	Carpenters	5.50	"
Common laborers . . . . .	.50	"	Chauffeurs and teamsters:		
Skilled laborers . . . . .	.56¼	"	Chauffeurs	{ 4.75 5.00 4.50 4.75 }	"
Street sweepers . . . . .	.56¼	"	Stablemen	{ 4.50 4.75 }	"
			Teamsters	4.75	"
Hours of Labor.			Road workers:		
Monday to Friday, 8½ per day; Saturday, 5; 48 hours per week.			Asphalt mixers	4.65	"
			Concrete workers	{ 5.50 6.00 }	"
WEST SPRINGFIELD.			Curb setters	5.50	"
<i>Highway Department.</i>			Pavers	5.50	"
Mechanics:			Road roller engineers	6.00	"
Blacksmiths	\$0.56	Hour	Common laborers	{ 4.50 4.65 4.75 }	"
Masons	{ .68¾ 1.62½ }	"	Street sweepers	4.50	"
Automobile repairmen . . . . .	.62½	"			
Chauffeurs	{ .62½ 30.00 }	Week	<i>Park Department.</i>		
Road roller engineers . . . . .	.75	Hour	Chauffeurs	4.50	"
Steam shovel engineers	1.37½	"	Laborers	4.00	"
Common laborers . . . . .	.45	"			
			<i>Sewer Department.</i>		
<i>Water Department.</i>			Foremen	{ 5.20 5.60 }	"
Mechanics:			Pipe layers	{ 4.50 4.80 }	"
Meter installers	35.00	Week	Chauffeurs	4.80	"
Meter readers	35.00	"	Common laborers	{ 4.50 4.80 }	"
Pipe layers . . . . .	.60¾	Hour			
Skilled workmen . . . . .	.65½	"	<i>Tree Warden's Department.</i>		
Common laborers	{ .45 .55 }	"	Tree climbers	4.50	"
Chauffeurs	{ 28.00 35.00 24.00 36.00 }	Week			
Stationary engineers		"			

TABLE 15. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis
WINCHESTER — Con.			
Water Department.			
Mechanics:			
Bricklayers	\$6.00	Day	
Meter installers	{ 4.80	"	
	{ 5.20	"	
Meter readers	{ 5.20	"	
Pipe calkers	{ 4.50	"	
	{ 5.20	"	
Chauffeurs	{ 4.80	"	
	{ 6.00	"	
Common laborers	4.50	"	
Hours of Labor.			
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			
WINTHROP.			
Common laborers	\$0.55	Hour	
Hours of Labor.			
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			
WOBURN.			
Highway Department.			
Chauffeurs and teamsters:			
Chauffeurs	{ \$5.00	Day	
	{ 5.50	"	
Stablemen	{ 4.75	"	
Teamsters	{ 4.75	"	
Road roller engineers	{ 7.04	"	
Common laborers	{ 4.50	"	
	{ 4.75	"	
Skilled laborers	{ 5.00	"	
	{ 5.25	"	
	{ 6.50	"	
Moth Department.			
Tree climbers	5.25	"	
Tree men	4.50	"	
Water Department.			
Meter readers	5.00	"	
	{ 5.00	"	
Chauffeurs	{ 5.25	"	
	{ 5.50	"	
Skilled laborers	{ 4.75	"	
	{ 5.00	"	
	{ 5.25	"	
	{ 5.50	"	
Engineers and firemen:			
Stationary engineers	{ 6.33	"	
	{ 6.67	"	
Stationary firemen	5.83	"	
Oilers	4.50	"	
Hours of Labor.			
In general, Monday to Friday, 8 per day; Saturday, 4½; 44½ hours per week. During two summer months employees on this schedule are paid for full 48-hour week. Stablemen, road roller engineers, stationary engineers, and firemen and oilers, work 8 hours per day for six days—48 hours per week.			
WORCESTER.			
Park Department.			
Caretakers	{ \$0.67½	Hour	
	{ .77½	"	
Caretakers*	{ .54½	"	
	{ .60½	"	
WORCESTER — Con.			
Park Department — Con.			
Carpenters	\$0.71	Hour	
Chauffeurs . . . . .	.62½	"	
Cleaners (women) (bath house) . . . . .	.50	"	
Common laborers	{ .54½	"	
	{ .74½	"	
Custodians (women)*	20.00	Week	
Gardeners . . . . .	.62½	Hour	
Greenhouse workers . . . . .	.68½	"	
Greens keepers (golf links) . . . . .	.62½	"	
Swimming instructor and keeper* . . . . .	.49½	"	
Teamsters	{ .54½	"	
	{ .68	"	
Teamsters* . . . . .	.64½	"	
Tractor operator-mechanics . . . . .	.64½	"	
Tree climbers . . . . .	.50	"	
	{ .68½	"	
Tree surgeons . . . . .	.58½	"	
Tree worker in charge	48.24	Week	
Watchmen . . . . .	.50	Hour	
	{ .661¾	"	
Sewer Department.			
Mechanics:			
Blacksmiths	{ 1.05	"	
	{ 1.10	"	
Bricklayers	{ .72—	"	
	{ 1.00	"	
Carpenters	1.05	"	
Machinists . . . . .	.95	"	
Pipe bracers	{ .70—	"	
	{ .80	"	
Pipe layers	{ .68—	"	
	{ .75	"	
Chauffeurs	{ .68—	"	
	{ .95	"	
Teamsters . . . . .	.72	"	
Steam shovel engineers	1.05	"	
Common laborers . . . . .	.50	"	
	{ .63	"	
Skilled laborers	{ .65—	"	
	{ .95	"	
Stationary engineers	{ .88—	"	
	{ 1.05	"	
Street Department			
Mechanics:			
Blacksmiths	1.10	Hour	
Carpenters	1.10	"	
Horseshoers . . . . .	.80	"	
Masons	{ .73	"	
	{ .83	"	
Painters . . . . .	.90	"	
Pipe bracers . . . . .	.60	"	
Sign painters	{ .85	"	
	{ 1.00	"	
Chauffeurs and teamsters:			
Automobile repairmen	{ .65—	"	
	{ .95	"	
Car washers	{ .65	"	
	{ .67	"	
Chauffeurs	{ .73	"	
	{ .78	"	
	{ .83	"	
Stablemen	{ .60	"	
	{ .67	"	
Road workers:			
Asphalt mixers	{ .64—	"	
	{ .75	"	
Asphalt rakers and tampers	{ .67—	"	
	{ .77	"	
Concrete workers	{ .60—	"	
	{ .90	"	

TABLE 15. MUNICIPAL SERVICE — Concluded.

MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES			MUNICIPALITIES AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis			Amount	Basis
WORCESTER — Con.				WORCESTER — Con.		
<i>Street Department — Con.</i>				<i>Water Department.</i>		
<i>Road Workers — Con.</i>				<i>Mechanics:</i>		
Curb setters	{ .73 }	Hour		Blacksmiths	\$0.95	Hour
Pavers	{ .80 }	"		Carpenters . . . . .	.80	"
Rammermen . . . . .	.85	"		Machinists . . . . .	.80	"
Road roller engineers . . . . .	.71	"		Mechanics . . . . .	.90	"
	{ .76 }	"		Meter installers	{ .75 }	"
	.85	"			{ .80 }	"
Steam shovel engineers	{ 1.00 }	"		Meter readers	7.00	Day
	{ 1.10 }	"		Meter repairers . . . . .	.83	Hour
Stone cutters	{ .73 }	"		Pipe bracers . . . . .	.69	"
	{ .75 }	"		Pipe calkers . . . . .	.80	"
				Pipe fitters . . . . .	.74	"
				Pipe layers . . . . .	.80	"
Laborers:				Chauffeurs and teamsters:		
Common laborers	{ .50- }	"		Car washers . . . . .	.70	"
	{ .70 }	"		Stablemen . . . . .	.74	"
Skilled laborers	{ .70- }	"		Teamsters . . . . .	.74	"
	{ .75 }	"		Steam shovel engineers . . . . .	.95	"
Street sweepers	{ .60- }	"		Common laborers . . . . .	.58	"
	{ .70 }	"		Skilled laborers . . . . .	.74	"
Stationary engineers	{ .85 }	"		Hours of Labor.		
	{ 1.00 }	"		48 hours per week, arranged to provide for a Satur-		
Stationary firemen	{ 1.10 }	"		day half-holiday, except in the Water Department,		
	.69	"		where employees work 8 hours per day for six days.		
				*Living quarters provided.		

C. COMMUNICATION.

Introductory Note. The data set forth in connection with Communication are presented in five sections, each devoted to a specific class of service. The information in Section I has reference to those occupations which are peculiar to railroad service and which relate primarily to the operation of trains and to the maintenance of rolling stock and equipment; in Section II, railway express employees are considered; in Section III, data are given with regard to those engaged in the operation and maintenance of street railway lines; in Section IV are presented data with reference to passenger bus lines, which now have become an important factor in transportation; and in Section V, telephone employees are considered.

I.

STEAM RAILROAD SERVICE.

The three trunk lines operating out of Boston, namely, the Boston & Albany Railroad, the Boston & Maine Railroad, and the New York, New Haven & Hartford Railroad, in their dealings with employees concerning rates of pay, rules, and working conditions, are now governed by the provisions of the Railway Labor Act passed by the United States Congress May 11, 1926.

The Boston, Revere Beach & Lynn Railroad is not classed as a "common carrier" and therefore does not come within the scope of the Railway Labor Act above referred to. The Boston Terminal Company included in this report is organized for the purpose of taking over certain services in the South Terminal and vicinity. The Boston & Albany Railroad and the New York, New Haven & Hartford Railroad, both of which terminate in that station, pay their proportionate share for such services. This arrangement avoids duplication of effort and greatly expedites the movement of trains, freight, etc.

During the year ending July 1, 1931, there were no important adjustments in rates of wages for railroad employees. The wages or salaries of all employees of the Boston, Revere Beach & Lynn Railroad receiving more than \$18.00 per week were reduced ten per cent, effective October 1.

Engine and train service employees of the three trunk lines receive compensation based on mileage covered, with certain rates of wages guaranteed. For the individual occupations in other services, where more than one rate applies, maximum and minimum rates to be paid are specified. Eight consecutive hours constitute a day's work in all crafts, and Sunday and holiday work is on a straight time basis if called for by regular assignments. Overtime in all services covered is on a pro-rata actual-minute basis. Railway shopmen are paid at the rate of time and one-half for all overtime, with a minimum of one hour's pay for any such service performed; station employees are paid straight time for the ninth hour and time and one-half thereafter; whereas, maintenance of way employees, railway shop laborers, and railroad signalmen are on straight time through the tenth hour and are then paid at the rate of time and one-half.

Motormen and guards employed in the operating departments of the Boston, Revere Beach & Lynn Railroad receive no additional compensation for overtime, while those in the mechanical and maintenance of way services are paid at the rate of time and one-half after eight hours. The employees of the Boston Terminal Company are paid at the rate of time and one half for overtime outside of bulletin hours.

A 48-hour or 56-hour (6 or 7 day) weekly schedule depends upon the nature of the work performed. The former schedule is the one generally in effect on all four railroads named. The Boston Terminal Company male employees are on a 56-hour basis. The rates of pay and hours of labor applicable to employees of the three main lines operating out of Boston are effective over the entire systems, and not simply over those divisions which are within the confines of this Commonwealth.

TABLE 16. STEAM RAILROAD SERVICE.
Engine and Train Service.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Engine Service.				
<i>Locomotive Engineers.¹</i>				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	² \$6.62	\$7.35	\$7.87	\$7.22
80,000 to 100,000 pounds	6.62	7.44	7.96	
100,000 to 140,000 pounds	6.71	7.53	8.05	
140,000 to 170,000 pounds	6.79	7.78	8.30	7.40
170,000 to 200,000 pounds	6.88	7.96	8.48	7.57
200,000 to 250,000 pounds	6.97	8.13	8.65	
250,000 to 300,000 pounds	7.05	8.28	8.80	
300,000 to 350,000 pounds	7.14	8.43	8.95	7.74
350,000 to 400,000 pounds	7.22	8.64	9.16	
400,000 to 450,000 pounds	7.31			
450,000 to 500,000 pounds	7.40			
500,000 pounds and over	7.48			
Mallets, all weights	7.70	—	—	—
Mallets, under 275,000 pounds	—	9.18	9.70	8.39
Mallets, 275,000 pounds and over	—	9.42	9.94	8.64
<i>Motormen.</i>				
Boston, Revere Beach & Lynn Railroad	³ .80	—	—	—
<i>Locomotive Firemen.¹</i>				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
<i>Weight on drivers:</i>				
Less than 80,000 pounds	4.90	5.38	5.78	{ 5.68
80,000 to 100,000 pounds	4.99	5.46	5.86	
100,000 to 140,000 pounds	5.07	5.63	6.03	
140,000 to 170,000 pounds	5.25	5.81	6.21	{ 5.81
170,000 to 200,000 pounds	5.33	5.98	6.38	{ 6.02
200,000 to 250,000 pounds	5.42	6.15	6.55	{ 5.81
250,000 to 300,000 pounds	5.42	6.32	6.72	{ 6.19
300,000 to 350,000 pounds	5.52	6.59	6.99	5.93
350,000 to 400,000 pounds	5.59	6.67	7.07	
400,000 to 450,000 pounds	5.68			
450,000 to 500,000 pounds	5.76			
500,000 pounds and over	5.85			
Mallets, all weights	6.19	—	—	—
Mallets, under 275,000 pounds	—	6.67	7.07	6.88
Mallets, 275,000 pounds and over	—	7.00	7.40	7.14
Boston & Maine Railroad:				
Electric engines, with weight on drivers of 200,000 to 250,000 pounds	—	5.55	5.95	—
<i>Hostlers.⁵</i>				
Boston & Albany Railroad, Boston & Maine Railroad, and New York, New Haven & Hartford Railroad:				
Outside hostlers	6.36	—	—	—
Inside hostlers	5.68	—	—	—
Hostlers' helpers	5.07	—	—	—

¹ The following regulations apply to engineers and firemen employed on the three trunk lines operating out of Boston.

In all passenger service, 100 miles or less constitute a day's work. Miles in excess of 100 are paid for pro rata. On through passenger runs, overtime, at the rate of time and one-half, does not accrue until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of five hours on duty. On short turn-around passenger runs, overtime is paid for all time actually on duty in excess of 8 hours within 10 consecutive hours, regardless of mileage made.

In all classes of freight service, 100 miles or less, 8 hours or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours; on runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

³ Rate per hour.

⁴ Rates for consol engines in switching service.

⁵ In all services, 8 hours constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Engine and Train Service — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES PER DAY—			
	Passenger Service	Through Freight Service	Local Freight Service	Switching Service
Train Service.				
<i>Trainmen.¹</i>				
Boston & Albany Railroad,				
Boston & Maine Railroad, and				
New York, New Haven & Hartford Railroad:				
Baggagemen:				
Handling express and mail, and operating dynamo	\$6.24	—	—	—
Handling express and mail	5.90	—	—	—
Handling express or mail	5.56	—	—	—
Handling express, and operating dynamo	5.90	—	—	—
Handling express, or operating dynamo	5.56	—	—	—
All other work	5.22	—	—	—
Conductors	27.20	\$6.02	\$7.18	\$7.14
Conductors handling mail	7.84	—	—	—
Flagmen and brakemen	5.05	5.20	5.63	6.62
Flagmen and brakemen handling mail	5.69	—	—	—
Switchtenders	—	—	—	5.07
Ticket collectors	5.91	—	—	—
Trainmen handling mail	6.55	—	—	—
Boston, Revere Beach & Lynn Railroad:				
Guards	3.75	—	—	—

Other Transportation Services.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Railway Shop Employees.			Maintenance of Way and Railway Shop Employees — Con.		
Boston & Albany Railroad.			Boston & Albany Railroad —		
<i>Bridge and Building Department.</i>			<i>Con.</i>		
Bridge foremen	\$6.05	Day	<i>Bridge and Building Department —</i>		
	6.16		<i>Con.</i>		
Bridge inspectors	33.68	Week	Masons' helpers	{ \$0.44	Hour
Bridgemen	.60½	Hour		.47	
	.66		Painter foremen	6.05	Day
Carpenter foremen	6.04	Day	Painter foremen, assistant	5.35	
	6.05		Painters	.57	Hour
Carpenter foremen, assistant	5.46	"		.63¼	
Carpenters	.57	Hour	Plumber foremen	.81	"
	.69¼		Plumbers	.76	"
Carpenters' helpers	.44	"	Pumpers	.35	"
Crossing watchmen	2.41	Day		.44½	
	3.19		Section foremen	4.39½	Day
Engineers (ditching, hoisting, and pile-driving)	5.23	"		5.86	
Fence-gang foremen	6.08	"	Section foremen, assistant	4.40	"
	4.62		Work train foremen	6.09	"
	4.86				
Laborers, common	.40	Hour	<i>Roundhouse.</i>		
	.42		Ash-pit men	{ \$0.42	
Laborers, track	.40	"		.42¾	Hour
	.42		Coalers	.40	
Maintenance foremen	6.34	Day		.45	
Maintenance foremen, assistant	4.40	"	Conveyer men	.43	"
Mason foremen	6.05	"	Engine cleaners	.40	"
Masons	.57	Hour	Engine watchmen	.35¾	"
	.66			.42	"

¹ The following regulations apply to trainmen employed on the three trunk lines operating out of Boston. In all passenger service, 150 miles or less constitute a day's work. Miles in excess of 150 are paid for pro rata. Daily rates obtain until the miles made at the mileage rates exceed the daily minimum.

On short turn-around passenger runs, trainmen are paid overtime on a pro rata basis for all time actually on duty in excess of 8 hours within 10 consecutive hours. On other passenger runs, overtime, on a pro-rata basis, does not begin until the expiration of the run, computed on a speed basis of twenty miles per hour, or until the expiration of seven hours and thirty minutes on duty.

In all classes of freight service, 100 miles or less, constitute a day's work. Miles in excess of 100 are paid for pro rata. On runs of 100 miles or less, overtime, at the rate of time and one-half, does not begin until the expiration of 8 hours. On runs of over 100 miles, overtime does not begin until the time on duty exceeds the miles run, divided by 12½.

In switching service, 8 hours or less constitute a day's work. All time in excess of 8 hours is paid for at one and one-half times the hourly rate.

² This rate also applies to operators of gas rail busses on the New York, New Haven & Hartford Railroad.

³ Rate per hour.

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.			Maintenance of Way and Rail- way Shop Employees — Con.		
Boston & Albany Railroad — Con.			Boston & Maine Railroad — Con.		
<i>Roundhouse — Con.</i>			<i>Bridge and Building Department — Con.</i>		
Fire cleaners	\$0.40	Hour	Masons' helpers	\$0.45	Hour
Fire tenders . . . . .	.45	"	Painter foremen	6.12	Day
Flue borers . . . . .	.45	"	Painter foremen, assistant	6.64	Hour
Headlight men . . . . .	.45	"	Painters . . . . .	.68	"
Motor men . . . . .	.40	"	Plumber foremen . . . . .	.71	"
Sand-house men . . . . .	.46½	"	Plumber foremen, assistant . . . . .	.62	"
Shop watchmen . . . . .	.43½	"	Plumbers . . . . .	.66	Day
Tool men . . . . .	.35¾	"	Roofer foremen	7.48	"
Turn-table men . . . . .	.42	"	Section foremen	7.60	"
	.42¾	"	Section foremen, assistant	8.80	Hour
	.45½	"	Signwriters . . . . .	.80	Day
<i>Shop.</i>			Tinsmith foremen	6.64	Day
Apprentice helpers . . . . .	.58	"	Track laborers	5.20	"
Apprentices . . . . .	.68	"	Yard foremen . . . . .	.55	Hour
	.38—	"		.77	Day
Blacksmiths . . . . .	.63	"		.40	Hour
Blacksmiths (heavy fires) . . . . .	.81	"		.41	Day
Blacksmiths' heaters . . . . .	.68	"		5.28	Day
Blacksmiths' helpers (heavy fires) . . . . .	.58	"		5.84	"
Boilermakers . . . . .	.81	"	<i>Roundhouse.</i>		
Boilermakers (flange fires) . . . . .	.86	"	Ash-pit men . . . . .	.36	Hour
Car cleaners . . . . .	.45	"		.41	"
Car men (except freight-car men) . . . . .	.81	"	Coal passers . . . . .	.41½	"
Electrical workers . . . . .	.81	"	Engine-house men . . . . .	.38	"
Freight-car men . . . . .	.74	"		.41	"
Hammermen . . . . .	.63	"	Fire builders . . . . .	.37	"
Hammersmiths . . . . .	.91	"	Fire cleaners . . . . .	.43	"
Helpers . . . . .	.58	"	Fire tenders . . . . .	.39	"
Machinists . . . . .	.81	"	Fire blowers . . . . .	.43	"
Sheet metal workers . . . . .	.81	"	Flue blowers . . . . .	.39	"
Welders . . . . .	.81—	"	Roundhouse laborers . . . . .	.47	"
	.86	"	Sand-house men . . . . .	.37	"
Boston & Maine Railroad			Shop laborers . . . . .	.43	"
<i>Bridge and Building Department.</i>				.38	"
Blacksmiths . . . . .	.80	"		.38½	"
	.88	"	Smoke-arch painters . . . . .	.41	"
Bridge foremen	6.80	Day	Table men . . . . .	.36½	"
Bridge foremen, assistant . . . . .	.70½	Hour	Wipers . . . . .	.43	"
Bridgemen . . . . .	.62	"		.36	"
	.65½	"		.41	"
Carpenter foremen	6.52	Day	<i>Shop.</i>		
	6.64	"	Car men (except freight car men) . . . . .	.76	"
Carpenter foremen, assistant . . . . .	.68½	Hour		.85	"
Carpenters . . . . .	.71½	"	Crane men . . . . .	.73	"
	.62—	"	Engineers (hoisting) . . . . .	.80	"
Drawtenders . . . . .	.66½	"		.69	"
	3.67	Day	Freight-car men . . . . .	.76	"
Engineers, chief (drawbridge)	4.22	"		.73	"
Engineers (ditching)	4.81	"	New York, New Haven & Hartford Railroad.		
	.73½	Hour	<i>Bridge and Building Department.</i>		
Engineers (drawbridge) . . . . .	.78	"	Assistant foremen . . . . .	.50	"
	4.54	Day	Blacksmiths . . . . .	.79	"
Engineers (hoisting, pile driving, and crane)	4.71	"	Blacksmiths' helpers . . . . .	.55	"
Extra crew foremen . . . . .	.63	Hour	Bridge foremen	39.12	Week
	.67	"	Bridgemen, first class . . . . .	.64	Hour
Laborers	5.20	Day	Bridgemen, second class . . . . .	.58	"
Lamplighters	5.84	"	Bridgemen's helpers . . . . .	.54	"
Machinists . . . . .	.40	Hour	Building foremen	39.12	Week
	3.21	Day	Carpenters . . . . .	.54	Hour
Mason foremen . . . . .	.80	Hour		.64	"
	.85	"	Ditcher watchmen . . . . .	.40	"
Masons	6.52	Day	Engineers (ditching)	5.00	Day
	6.64	"	Engineers (hoisting)	5.40	"
	.62	Hour	Engineers (steam shovel)	5.00	"
	.70	"			

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.		RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.		RATES OF WAGES	
		Amount	Basis			Amount	Basis
Maintenance of Way and Rail- way Shop Employees — Con.				Maintenance of Way and Rail- way Shop Employees — Con.			
New York, New Haven & Hartford Railroad — Con.				Boston, Revere Beach & Lynn Railroad — Con.			
<i>Bridge and Building Department — Con.</i>				Car repairmen			
Extra-gang foremen	\$5.04	Day		Carpenter foremen	\$0.52	Hour	
Firemen (ditching and hoisting)	3.50			Carpenters . . . . .	.70		
Laborers, section . . . . .	.40	Hour		Laborers . . . . .	.87½		
Laborers, work-train . . . . .	.40			Machinists . . . . .	.58½		
Mason foremen	40.27	Week		Machinists' helpers . . . . .	.60½		
Masons . . . . .	.66	Hour		Painter foremen . . . . .	.43½		
Masons' helpers . . . . .	.45			Painters . . . . .	.70		
Painter foremen	30.12	Week		Section foremen . . . . .	.88		
Painters . . . . .	.64	Hour		Tinsmiths . . . . .	.50		
Plumber foremen . . . . .	.88			Track foremen . . . . .	.52		
Plumbers . . . . .	.79			Trackmen . . . . .	.71¼		
Plumbers' helpers . . . . .	.55				.66¼		
Rail inspectors . . . . .	.40				.57½		
Rail repairmen . . . . .	.58				.60		
Rail repairmen, assistant . . . . .	.50				.57½		
Scale inspectors . . . . .	.75				.43½		
Section foremen	{ 4.96 }	Day		Boston Terminal Company.			
Tie tamper operators	{ 5.60 }	Hour		Blacksmiths . . . . .	.75		
Tinsmith foremen . . . . .	.88			Blacksmiths' helpers . . . . .	.47½		
Tinsmiths . . . . .	.79			Car helpers . . . . .	.47		
Tinsmiths' helpers . . . . .	.55			Car inspectors . . . . .	.54		
Track walkers . . . . .	.42			Carpenters . . . . .	.63		
Work-train foremen	{ 5.12 }	Day		Coach cleaners . . . . .	.72		
	{ 5.20 }				.54¾		
<i>Roundhouse.</i>					.61¾		
Ash-pit men . . . . .	.43	Hour			.37		
Coal-chute men . . . . .	.43			Masons . . . . .	.42		
Engine watchmen . . . . .	.43			Painters . . . . .	.73		
Engine wipers . . . . .	.40				.49		
Fire builders . . . . .	.43				.58		
Fire cleaners . . . . .	.43			Roofers . . . . .	.75		
Fire tenders . . . . .	.43			Roofers' helpers . . . . .	.47½		
Motor men . . . . .	.44½			Trackmen . . . . .	.40		
Sand-house men . . . . .	.43			Signal Maintenance Service.			
Tool checkers . . . . .	.43			Boston & Albany Railroad.			
Tool-house attendants . . . . .	.51			Chief linemen and wiremen	6.64	Day	
Turn-table men . . . . .	.44½			Electricians and telephone linemen . . . . .	.82	Hour	
<i>Shop.</i>					7.20	Day	
Apprentices	{ .35- }			Gang foremen	7.04	Day	
Blacksmiths . . . . .	.60			Gang foremen, assistant . . . . .	.58	Hour	
Blacksmiths (heavy fires) . . . . .	.84			Helpers . . . . .	.82		
Blacksmiths' helpers (heavy fires) . . . . .	.75			Maintainers and mechanics	{ 6.64 }	Day	
	.89				5.84		
	.53			Maintainers, assistant	7.04		
	.60			Maintenance foremen			
Boilermakers . . . . .	.84			Boston & Maine Railroad.			
Boilermakers (flange fires) . . . . .	.75			Blacksmiths . . . . .	.79½	Hour	
	.86			Electricians . . . . .	.79½		
Car cleaners . . . . .	.40			Gang foremen . . . . .	.85		
Crane men . . . . .	.74			Helpers	{ .51½ }		
Electrical workers . . . . .	.74				.53½		
	.86			Maintainers . . . . .	.79½		
Engineers, stationary . . . . .	.75			Maintainers, assistant	{ .56½ }		
Engineers, auxiliary . . . . .	.65				.70½		
Firemen, stationary . . . . .	.59			Maintenance foremen . . . . .	.84½		
Freight-car men . . . . .	.71			Repairmen . . . . .	.79½		
Hammermen . . . . .	.53			Signalmen . . . . .	.79½		
	.60			New York, New Haven & Hartford Railroad.			
Helpers . . . . .	.53			Electrical foremen . . . . .	.88		
	.63			Electrical workers . . . . .	.79		
Machinists . . . . .	.75			Electrical workers' helpers . . . . .	.55		
	.86			Helpers (other)	{ .51 }		
Sheet metal workers . . . . .	.75				.53		
	.86			Maintainers and signalmen . . . . .	.79		
Welders . . . . .	.84			Maintainers, assistant . . . . .	.63		
				Maintenance foremen . . . . .	.89		
Boston, Revere Beach & Lynn Railroad				Boston, Revere Beach & Lynn Railroad.			
Blacksmiths . . . . .	.70			Electricians	{ .52 }		
Blacksmiths' helpers . . . . .	.55				.65		
Car inspectors . . . . .	.65						

TABLE 16. STEAM RAILROAD SERVICE — Continued.
Other Transportation Services — Continued.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Signal Maintenance Service — Con.			Station and Ferry Service — Con.		
Boston, Revere Beach & Lynn Railroad — Con.			Boston & Maine Railroad — Con.		
Linemen	\$0.65—	Hour	<i>Outside of Boston — Con.</i>		
Maintainer . . . . .	.80	"	Telegraph operators	\$0.61 $\frac{1}{2}$	Hour
Maintainer, assistant . . . . .	.46 $\frac{1}{2}$	"	Ticket agents and operators . . . . .	.69 $\frac{1}{2}$	"
Boston Terminal Company			Ticket sellers . . . . .	.65 $\frac{1}{2}$	"
Foremen and chief repairman . . . . .	.77	"	Watchmen . . . . .	.74 $\frac{1}{2}$	"
Maintainers and repairmen . . . . .	.82	"		.54 $\frac{1}{2}$	"
Maintainers, assistant . . . . .	.72	"		.96 $\frac{3}{4}$	Day
	.77	"		3.25	
	.47	"		3.59	
	.53	"			
Station and Ferry Service.			New York, New Haven & Hartford Railroad.		
Boston & Albany Railroad.			Baggagemen, checkmen, parcel clerks, and shippers	3.48	"
Baggage clerk	4.16	Day	Crossing tenders, and gatemen	2.45	"
Baggagemasters	3.93	"		2.90	"
	4.73	"	Freight agents . . . . .	.80	Hour
Baggagemasters, baggagemen, and shippers, assistant	2.54—	"	Freight handlers	4.00	Day
	4.54	"	Freight receivers, checkers, and deliverers	5.02	"
Checkmen	4.02	"	Matrons	2.12	"
	4.09	"		2.57	"
Freight handlers . . . . .	.50 $\frac{1}{5}$	Hour	Porters	3.69	"
	.52	"	Station agents . . . . .	.51	Hour
Freight receivers, checkers, and deliverers	4.30	Day		.81	"
	4.79	"	Ticket agents	4.96	Day
Mail porters	5.10	"		6.00	"
	3.76	"	Ticket clerks	4.00	"
Porters	4.00	"		5.36	"
	2.96	"			
	3.21	"			
Station agents and operators . . . . .	.57 $\frac{1}{2}$	Hour	Boston, Revere Beach & Lynn Railroad.		
	.77 $\frac{1}{2}$	"	Collectors (men) . . . . .	.44	Hour
Station cleaners	2.25	Day		.63 $\frac{1}{2}$	"
	3.21	"	Collectors (women) . . . . .	.37 $\frac{1}{2}$	"
Telegraph operators . . . . .	.54—	Hour		.40	"
	.75	"	Crossing tenders, and gatemen . . . . .	.32 $\frac{1}{2}$	"
				.34 $\frac{1}{2}$	"
Boston & Maine Railroad.			Deck hands . . . . .	.46 $\frac{1}{2}$	"
<i>Boston.</i>				.76	"
Baggage checkers (board men)	4.77	Day	Drawbridge tenders . . . . .	.36	"
Baggage clerks	5.64	"		.38 $\frac{1}{2}$	"
Baggage shippers	4.88	"	Drop tenders . . . . .	.52	"
Crossing tenders	3.12	"	Ferry pilots . . . . .	.97 $\frac{1}{4}$	"
	3.56	"	Marine engineers . . . . .	.93	"
Delivery and receiving clerks	5.24	"	Marine firemen . . . . .	.59 $\frac{3}{4}$	"
Freight checkers	5.24	"	Matrons . . . . .	.45	"
Mail and baggage porters	4.40	"	Oilers . . . . .	.41	"
Parcel clerks	4.45	"			
	4.98	"			
Porters and janitors	3.75	"	Boston Terminal Company		
	4.24	"	Baggage clerks	3.22	Day
Station cleaners	3.10	"		4.11	"
	3.52	"	Baggagemasters and shippers, as- sistant	3.87	"
Telegraph operators . . . . .	.75 $\frac{1}{4}$	Hour	Baggagemen	4.35	"
	.88 $\frac{3}{4}$	"		3.22	"
Ticket sellers . . . . .	.75	"	Cashiers	3.46	"
	.78 $\frac{3}{4}$	"		4.29	"
Watchmen	3.55	Day		4.53	"
			Checkmen	3.87	"
<i>Outside of Boston.</i>				4.19	"
Baggagemasters and baggagemen	3.49	"	Elevator women	2.49	"
	4.51	"		2.99	"
Crossing tenders	2.72	"	Foremen of parcel clerks	3.88	"
	3.56	"		4.73	"
Delivery and receiving clerks	4.59	"	Foremen of porters	4.49	"
	4.69	"		4.73	"
Freight checkers	4.69	"	Gatemen	3.87	"
	4.84	"		4.11	"
Operators . . . . .	.65 $\frac{1}{2}$	Hour	Parcel clerks	3.07	"
	.74 $\frac{1}{2}$	"		3.56	"
Porters and janitors	3.24	Day	Porters	3.22	"
	3.68	"		3.84	"

TABLE 16. STEAM RAILROAD SERVICE — Concluded.
Other Transportation Services — Concluded.

BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES		BRANCHES OF SERVICE AND OCCUPATIONS.	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Station and Ferry Service — Con.			Clerical and Station Force — Con.		
Boston Terminal Company— Con.			New York, New Haven & Hartford Railroad — Con.		
Station cleaners (men) . . .	\$2.75	Day	Coopers . . .	\$0.51	Hour
Telephone operators . . .	3.20	"	Freight handlers, and truckers . .	.49	"
Ticket sellers . . .	3.25 ⁴ / ₅	"	Scalers . . .	.50	"
Watchmen . . .	3.58 ¹ / ₁₀	"	Sealers . . .	.50	"
	3.19 ⁷ / ₁₀	"	Stowers, and stevedores . .	.51	"
	5.73	"			
	3.25	"	Switch Tower Service.		
	3.57	"	Boston & Albany Railroad.		
Clerical and Station Force.			Levermen, and towermen . .	.62 ¹ / ₂	"
Boston & Albany Railroad.			Relief levermen . . .	.75	"
Callers or loaders . . .	.54	Hour	Tower directors . . .	.77 ¹ / ₂	"
Coopers . . .	.54	"		.87 ¹ / ₂	"
Freight handlers and truckers . .	.58 ¹ / ₂	"	Boston & Maine Railroad.		
Laborers (except in transportation department) . . .	.46	"	Levermen, and towermen . .	.68 ³ / ₄	"
Laborers (transportation depart- ment) . . .	.52	"	Sheetmen . . .	.85 ³ / ₄	"
Locators . . .	.52	"	Switch tenders . . .	.74 ¹ / ₂	Day
Locators . . .	.54	"	Tower directors . . .	5.07	Hour
Sealers . . .	.53	"		.81 ¹ / ₄	"
Stowers and stevedores . . .	.54	"		.97 ¹ / ₂	"
Boston & Maine Railroad.			New York, New Haven & Hartford Railroad.		
<i>Boston.</i>			Agents, and clerks . . .	.54	"
Coopers . . .	.55	"	Car distributors . . .	.80	"
Freight handlers and truckers . .	.53	"	Levermen, and towermen . .	.84	"
Loaders, stowers, and stevedores .	.55	"	Operators . . .	.54	"
Sealers . . .	.54	"	Telegraph operators (outside of Boston . . .	.80	"
Telephone operators . . .	3.93	Day		.51	"
	4.89	"	Tower directors . . .	.81	"
<i>Outside of Boston.</i>				.83	"
Freight handlers and truckers . .	.53	Hour	Boston, Revere Beach & Lynn Railroad.		
Loaders, stowers, and stevedores .	.55	"	Towermen . . .	.66 ³ / ₄	"
Sealers . . .	.54	"		.73 ¹ / ₄	"
Telephone operators . . .	3.67	Day			
	3.93	"	Boston Terminal Company.		
New York, New Haven & Hartford Railroad.			Announcers . . .	4.54	Day
Callers or loaders . . .	.51	Hour	Levermen . . .	5.00	"
Common laborers . . .	.34	"	Switchmen . . .	6.54	"
			Telephone operators . . .	5.84	"
			Tower directors . . .	5.34	"
				7.74	"

II.

RAILWAY EXPRESS SERVICE.

The Railway Labor Act as passed by the United States Congress May 11, 1926, applies to the Railway Express Agency, Incorporated, and its employees. Under the provisions of this Act the rates herein recorded were established and were in effect July 1, 1931. The minimum hours of labor for these employees are eight per day and forty-eight per week. Overtime is on a pro-rata actual-minute basis at the rate of time and one-half after eight hours per day.

TABLE 17. RAILWAY EXPRESS SERVICE.

OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK		OCCUPATIONS AND MUNICIPALITIES.	RATES OF WAGES PER WEEK	
	Maximum	Minimum		Maximum	Minimum
Railway Express Employees.			Railway Express Employees —		
<i>Depot Foremen.</i>			<i>Con.</i>		
Boston	\$38.59	—	<i>Teamsters and Chauffeurs — Con.</i>	\$29.54	—
Fall River	30.45	—	Fall River	28.22	—
Greenfield	36.03	\$33.74	Greenfield	31.91	—
Haverhill	33.98	—	Haverhill	30.59	—
Holyoke (depot agent)	34.95	—	Holyoke (trucks)	31.91	—
Lawrence (night)	35.13	—	Lawrence	31.68	—
Lowell	33.74	—	Lowell	31.91	—
Lynn	32.78	—	Lynn	30.69	\$28.39
New Bedford	33.90	29.30	New Bedford	28.22	—
Pittsfield	31.77	—	Northampton	30.69	—
Springfield	32.82	—	Pittsfield (trucks)	33.06	—
Worcester	33.98	—	Springfield (trucks)	33.07	—
			Worcester (trucks)		
<i>Platform Men.</i>			<i>Helpers on Trucks.</i>		
Boston (car sorters and loaders)	33.06	—	Boston	29.60	28.45
Boston (platform sorters)	31.91	—	Pittsfield	28.39	—
Boston (other work)	30.76	—	Springfield	29.60	—
Brockton	28.29	—	Worcester	30.76	—
Greenfield	28.22	—			
Haverhill	29.60	—	<i>Cashiers</i>		
Lawrence	29.60	—	Brockton	38.64	—
Lowell	29.37	—	Brockton (assistant)	29.44	—
Lynn	29.60	—	Haverhill	38.59	—
New Bedford	28.39	—	Holyoke	36.34	—
Northampton	28.22	—	Lawrence	39.75	—
Pittsfield	28.39	—	Lowell	38.34	—
Springfield	30.76	—	Northampton	33.98	—
Worcester	30.76	—	Pittsfield	36.21	—
			Springfield	42.06	—
<i>Chief Clerks to Agents.</i>			Springfield (assistant)	36.53	—
Boston	42.59	36.82	Worcester	42.06	—
Brockton	30.35	—	Worcester (assistant)	36.52	—
Haverhill	38.59	—			
Holyoke	36.10	—	<i>Money Clerks.</i>		
Lawrence	38.59	—	Boston (chief)	44.94	—
Lowell	38.34	—	Boston	38.83	—
Lynn	36.82	—	Lowell	31.68	—
New Bedford	28.15	—	Springfield	34.22	—
Springfield	42.59	—	Worcester	34.22	—
<i>General Clerks.</i>			<i>Money Delivery Men.</i>		
Boston (receiving)	35.37	34.22	Boston	37.68	—
Boston (general)	34.22	—	Springfield	31.91	—
Fall River	28.39	—	Worcester	33.07	—
Haverhill	31.91	—			
Holyoke	30.59	—	<i>Collectors.</i>		
Lawrence	31.91	—	Boston	31.86	31.62
Lowell	31.68	29.37			
Lynn	33.06	28.21	<i>Office Clerks</i>		
New Bedford	29.54	—	Boston (claim)	42.06	38.59
Northampton	30.53	29.37	Boston (general)	34.22	—
Pittsfield	30.69	28.39	Brockton (claim)	29.44	—
Springfield	33.98	31.91	Brockton (general)	28.05	—
Springfield (receiving)	30.76	—	Fall River	29.54	—
Worcester	31.67	—	Greenfield	26.83	—
			Lawrence (on hand)	34.22	—
<i>Route Foremen.</i>			Lawrence (correspondence)	31.91	—
Boston	38.59	—	Lowell	31.68	25.68
Springfield	36.29	—	Lynn	33.06	28.21
Worcester	33.98	—	New Bedford	27.24	—
			Pittsfield	30.69	28.39
<i>Teamsters and Chauffeurs.</i>			Springfield	31.91	—
Boston (light trucks)	30.76	—	Worcester	36.28	—
Boston (heavy trucks)	36.53	—	Worcester (general)	31.67	30.52
Brockton (trucks)	30.59	—			

III.

STREET AND ELECTRIC RAILWAY SERVICE.

The employees of street and electric railway companies are divided, broadly,* into two classes — those in the passenger service, or “blue uniform” men, and those employed in what may properly be known as construction, maintenance, and repair service. Rates of wages, hours of labor, and other conditions of employment applicable to such men are, in most instances, the result of formal agreements between the street railway line and labor organizations.

The employment of uniformed men is governed by schedules drawn up by officials of the companies. These schedules provide that a certain number of runs or trips shall be made daily, over stated routes, taking into consideration the morning and evening rush hour “peak” loads. Seniority governs the selecting of runs and the employment of the men. The daily and weekly hours of labor of other than uniformed men vary with the nature of the work performed.

The information with reference to operators of passenger busses maintained by street and electric railway companies has been enlarged upon because of the growing importance of this means of transportation.¹

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE.

Passenger Service.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR				HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after		
Rapid Transit Lines.					
<i>Motormen and Guards.</i>					
Boston Elevated Ry. Co.:					
Train service: ²					
Motormen	\$0.80	Entire year	\$0.80	\$0.80	8 in 11
Guards . . . . .	.59½	First 3 months	.75	.75	8 in 11
	.65½	Next 9 months			
Train yards: ³					
Motormen . . . . .	.83½	Entire year	.83½	.83½	8 in 11
Guards . . . . .	.80	Entire year	.80	.80	8 in 11
Surface Lines.					
<i>Motormen and Conductors.</i>					
Athol & Orange Transportation Area . . . . .	.35	Entire year	.38	.45	9 in 11
Berkshire St. Ry. Co. . . . .	.53½	Entire year	.56½ ⁴	.60	4—
Boston Elevated Ry. Co. . . . .	.55	First 3 months	.75	.75	8
	.61	Next 9 months			
Eastern Massachusetts St. Ry. Co. . . . .	.61½	First 3 months	.67	.67	8 in 11—
	.64½	Next 9 months			14
Fitchburg & Leominster St. Ry. Co. . . . .	.53	First 6 months	.63	.63	9 in 11
	.58	Next 6 months			
Greenfield & Montague Transportation Area . . . . .	.44	Entire year	.47	.50	9 in 11
Holyoke St. Ry. Co. . . . .	.53	First 3 months	.63	.63	8
	.58	Next 9 months			
Interstate St. Ry. Co. ⁵ . . . . .	.56	Entire year	.56	.56	8 in 11
Northampton St. Ry. Co. . . . .	.48	First 3 months	.58	.58	9 in 11
	.53	Next 9 months			
Springfield St. Ry. Co. . . . .	.58	First 3 months	.68	.68	8 in 11
	.63	Next 9 months			
Union St. Ry. Co. . . . .	.57	First 6 months	.59	.60	9 in 11
	.58	Next 6 months			
Worcester Consolidated St. Ry. Co. . . . .	.58	First 3 months	.68	.68	8 in 11
	.63	Next 9 months			

¹ Rates for bus operators employed by privately owned bus companies are presented in Table 19.

² Motormen in train service must first have served as guards for at least one year.

³ Guards and motormen in train yards are selected from experienced men in train service.

⁴ Paid for actual platform time, approximately nine hours per day.

⁵ Ten per cent reduction in wages, effective August 1.

⁶ Fourth year, 61 cents; thereafter, 62 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.

Passenger Service — Concluded.

OCCUPATIONS AND RAILWAYS.	YEARS OF SERVICE AND RATES PER HOUR				HOURS OF LABOR PER DAY
	First Year	Second Year	Third Year and There- after		
Surface Lines — Con.					
Operators — One-Man Cars.					
Athol and Orange Transportation Area	\$0.40	Entire year	.42	.50	9 in 11
Berkshire St. Ry. Co.	.59%	Entire year	.63¼	.66⅔	1—
Boston Elevated Ry. Co.	.65	First 3 months	.85	.85	8
	.71	Next 9 months			
Boston, Worcester & New York St. Ry. Co. ²	.56½	First 3 months	.65	.65	9 in 11
	.58	Next 9 months			
Eastern Massachusetts St. Ry. Co.	.66½	First 3 months	.72	.72	8 in 11—
	.69½	Next 9 months			14
Fitchburg & Leominster St. Ry. Co.	.60	First 6 months	.70	.70	9 in 11
	.65	Next 6 months			
Greenfield & Montague Transportation Area	.48	Entire year	.51	.55	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.71	.71	8
	.61	Next 9 months			
Interstate St. Ry. Co. ¹	.64	Entire year	.64	.64	8 in 11
Northampton St. Ry. Co.	.53	First 3 months	.63	.63	9 in 11
	.58	Next 9 months			
Springfield St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co.	.62	First 6 months	.64	.65	9 in 11
	.63	Next 6 months			
Worcester Consolidated St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Operators — Passenger Busses.					
Berkshire St. Ry. Co.	.59%	Entire year	.63¼	.66⅔	4—
Boston Elevated Ry. Co.	.65	First 3 months	.85	.85	8
	.71	Next 9 months			
Boston, Worcester & New York St. Ry. Co.	.56½	First 3 months	.65	.65	9 in 11
	.58	Next 9 months			
Eastern Massachusetts St. Ry. Co.	.66½	First 3 months	.72	.72	8 in 11—
	.69½	Next 9 months			14
Fitchburg & Leominster St. Ry. Co.	.60	First 6 months	.70	.70	9 in 11
	.65	Next 6 months			
Gardner & Templeton St. Ry. Co.	.50	Entire year	.50	.50	9 in 11
Holyoke St. Ry. Co.	.53	First 3 months	.71	.71	8
	.61	Next 9 months			
Interstate St. Ry. Co. ¹	.64	Entire year	.64	.64	8 in 11
Massachusetts Northeastern St. Ry. Co.	.51	First 6 months	.56½	.60	9 in 11
	.53	Next 6 months			
Middlesex & Boston St. Ry. Co.	.56½	First 3 months	.65	.65	9 in 11
	.61	Next 9 months			
Northampton St. Ry. Co.	.48	First 3 months	.58	.58	9 in 11
	.53	Next 9 months			
Plymouth & Brockton St. Ry. Co.	.50	Entire year	.50	.50	9 in 11
Springfield St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			
Union St. Ry. Co.	.57	First 6 months	.59	.60	9 in 11
	.58	Next 6 months			
Worcester Consolidated St. Ry. Co.	.66	First 3 months	.76	.76	8 in 11
	.71	Next 9 months			

¹ Ten per cent reduction in wages, effective August 1.² Service car operators, 58 cents per hour.³ Fourth year, 66 cents; thereafter, 67 cents per hour.⁴ Paid for actual platform time, approximately nine hours per day.⁵ Fourth year, 61 cents; thereafter, 62 cents per hour.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Athol & Orange Transportation Area.						
Trackmen	\$0.45	Hour	9	9	—	54
Berkshire St. Ry. Co.						
Armature winders . . . . .	.50 1/4	"	8	2 4	—	2 44
Blacksmiths . . . . .	.73 3/4	"	8	2 4	—	2 44
Carpenters . . . . .	.67 1/2	"	8	2 4	—	2 44
Cleaners . . . . .	.62	"	8	2 4	—	2 44
Electricians . . . . .	.67 1/2	"	8	8	8	56
Engineers, steam and operating	.44 1/4	"	8	2 4	—	2 44
Firemen, stationary	.48 1/4	"	8	8	8	56
Foremen, barn	.67 1/2	"	8	8	8	56
Foremen, line	.86 1/2	"	8	8	8	56
Foremen, track	.69 1/2	"	8	8	8	56
Inspectors	45.69	Week	9	9	9	63
Laborers . . . . .	.72 1/2	Hour	9	9	9	63
Linemen	45.69	Week	9	9	9	63
Machinists . . . . .	.52	Hour	8	8	8	56
Mechanics (sub-station) . . . . .	.62	"	8	2 4	—	2 44
Oilers (power plant) . . . . .	.67 1/2	"	8	2 4	—	2 44
Oilers (other) . . . . .	.44 1/4	"	8	2 4	—	2 44
Painters . . . . .	.62	"	8	8	8	56
Pitmen . . . . .	.62	"	8	2 4	—	2 44
Trackmen . . . . .	.67 1/2	"	8	8	8	56
Welders . . . . .	.36	"	8	8	8	56
Boston Elevated Ry. Co.						
Craft employees:						
Asbestos workers . . . . .	.47 1/2	"	8	8	8	56
Asbestos workers' helpers . . . . .	.60 1/2	"	8	8	8	56
Blacksmiths . . . . .	.50 1/6	"	8	8	8	56
Blacksmiths' helpers . . . . .	.44 1/4	"	8	2 4	—	2 44
Bricklayers . . . . .	.78	"	8	2 4	—	2 44
Bridgemen . . . . .	.50 1/6	"	8	2 4	—	2 44
Carpenters . . . . .	.56	"	8	8	8	56
Cement finishers . . . . .	.44 1/4	"	8	8	8	56
Construction carpenters . . . . .	.78	"	8	2 4	—	2 44
Electrical workers:						
Armature winders . . . . .	.56 2/3	"	8	8	8	56
Lathe hands	1.37 1/2	"	8	4	—	44
Control workers . . . . .	.80	"	8	4	—	44
Insulators (female)	1.07	"	8	4	—	44
Field coil winders . . . . .	.77 1/2	"	8	4	—	44
Commutator men	1.40	"	8	4	—	44
Armature banders	1.25	"	8	4	—	44
Field coil repairmen and insulators	1.12 1/2	"	8	4	—	44
Hydraulic press operators	1.37 1/2	"	8	4	—	44
Grid resistance assemblers	1.25	"	8	4	—	44
S. A. & C. winders and assemblers (male)	1.00	"	8	4	—	44
Dipping room attendants . . . . .	.92	"	8	4	—	44
Electrical helpers . . . . .	.77	"	8	4	—	44
Motor assemblers . . . . .	.92	"	8	4	—	44
Crane operators . . . . .	.73	"	8	4	—	44
Electrical specialists . . . . .	.82	"	8	4	—	44
Power station generator men	1.00	"	8	4	—	44
Electrical workers (linemen): ²	1.10	"	8	4	—	44
Line inspectors	1.09	"	8	4	—	44
Cable spicers	1.09	"	8	4	—	44

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Out of a total of 41 men in the Carhouse and Garage Department three foreman inspectors work sixty-three hours a week, fifteen mechanics and garage men work fifty-six hours a week, the remainder of the force work eight hours a day five days a week; a total of forty hours. On Saturday this force is cut in half and staggered so that eleven men are employed for four hours instead of the twenty-three that are employed the first five days of the week.

³ Rates shown are paid commercial electrical workers employed by the company.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co. — Con.						
Electrical workers (linemen) ² — Con.						
*Head linemen	\$1.03	Hour	8	8	—	48
*Linemen . . . . .	.95	"	8	4	—	44
Cablemen . . . . .	.83	"	8	8	—	48
Groundmen . . . . .	.68	"	8	4	—	44
Special groundmen . . . . .	.73½	"	8	4	—	44
*Sub-station operators . . . . .	.93	"	8	8	—	48
	.96	"				
*Maintenance electricians . . . . .	.96	"	8	8	—	48
	1.03	"				
*Switchboard men . . . . .	.93	"	8	8	—	48
	.99	"				
Line foremen	1.09	"	8	4	—	44
Special cablemen . . . . .	.90	"	8	4	—	44
Electrical workers (wiremen):						
*Wiremen	1.37½	"	8	8	—	48
Wiremen's helpers . . . . .	.80	"	8	4	—	44
*Escalator maintainers	1.37½	"	8	4	—	44
		"	8	8	—	48
Engineers (hoisting and portable):						
Crane operators	66.00	Week	8	4	—	44
Thew shovel men	66.00	"	8	4	—	44
Hoisting engineers	66.00	"	8	4	—	44
Engineers, other	55.00	"	8	4	—	44
Engineers (coil hoisting)	44.00	"	8	4	—	44
	47.00	"				
*Watch engineers	50.00	"	8	8	—	48
	55.50	"				
Firemen, stationary:						
*Firemen . . . . .	.85	Hour	8	8	—	48
*Oilers . . . . .	.83	"	8	8	—	48
*Water tenders . . . . .	.91	"	8	8	—	48
*Coal and ash handlers . . . . .	.73	"	8	8	—	48
*Boiler room foremen . . . . .	.96	"	8	8	—	48
Masons' tenders . . . . .	.83½	"	8	4	—	44
Laborers . . . . .	.77½	"	8	4	—	44
		"	8	8	—	48
Machinists (first class) . . . . .	.92	"	8	4	—	44
Machinists (specialists) . . . . .	.81	"	8	4	—	44
Machinists' helpers . . . . .	.65	"	8	4	—	44
Brass workers . . . . .	.90	"	8	4	—	44
Moulders . . . . .	.90	"	8	4	—	44
Painters	1.25	"	8	4	—	44
Pattern makers	1.05	"	8	4	—	44
Roofers	1.25	"	8	4	—	44
Roofers' helpers . . . . .	.77½	"	8	4	—	44
Sheet metal workers	1.25	"	8	4	—	44
Sheet metal workers' helpers . . . . .	.70	"	8	4	—	44
Steamfitters	1.37½	"	8	4	—	44
Steamfitters' helpers . . . . .	.91½	"	8	4	—	44
*Towermen	47.50	Week	8	8	—	48
	45.10	"				
Upholsterers	1.37½	Hour	8	4	—	44
Operating Service employees:						
Arc repairmen . . . . .	.86½	"	8½	5½	—	48
*Attendants . . . . .	.68	"	8	8	—	48
Blacksmith-repairmen . . . . .	.84	"	8	8	—	48
Bookkeepers (female)	25.30	Week	8	4	—	44
*Car cleaners . . . . .	.64	Hour	8	8	—	48
*Car cleaner, boss . . . . .	.70	"	8	8	—	48
*Car shifters . . . . .	.69	"	8	8	—	48
Cash counters (male)	36.25	Week	8	4	—	44
Cash counters (female)	28.39	"	8	4	—	44
Cash machine operators (female)	25.30	"	8	4	—	44
Center plate repairmen . . . . .	.70½	Hour	8	8	—	48
Chauffeur-repairmen . . . . .	.78½	"	8	8	—	48
Cleaners (women) . . . . .	.49½	"	8	8	—	48
Clerks, general storeroom	31.75	Week	8	5	—	45
	33.94	"				
Clerks (P. D.)	31.75	"	8	5	—	45
	26.22	"				
Clerks, surface car house	28.30	"	8	8	—	48
	30.37	"				

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Rates shown are paid commercial electrical workers employed by the company.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston Elevated Railway Co. — Con.						
Operating Service employees — <i>Con.</i>						
*Change distributors	\$40.00	Week	8	8	—	48
*Collectors (female) . . . . .	.57½	Hour	8	8	—	48
*Collectors, receiving department	40.00	Week	8	8	—	48
Compressor men . . . . .	.79½	Hour	8½	5½	—	48
Creosote men . . . . .	.66	"	8½	5½	—	48
*Crossing tenders . . . . .	.59	"	9	9	—	54
*Drawtenders . . . . .	.73	"	8	8	—	48
*Drawbridge operators . . . . .	.83	"	8	8	—	48
*Elevator men (trans.) . . . . .	.64	"	8	8	—	48
*Gatemen . . . . .	.67	"	8	8	—	48
Helpers, service cars . . . . .	.61½	"	8½	5½	—	48
Helpers, garage . . . . .	.68½	"	8	8	—	48
Helpers, general . . . . .	.59½	"	8¾	4¼	—	48
*Indicator operators . . . . .	.65	"	8	4	—	44
	.66	"	8	8	—	48
*Janitors . . . . .	.68	"	8	8	—	48
Laborers . . . . .	.59½	"	8½	5½	—	48
Locomotive crane men . . . . .	.82½	"	8½	5½	—	48
Mechanics . . . . .	.75½	"	8¾	4¼	—	48
Pavers . . . . .	.83	"	8	4	—	44
	.87½	"	8½	5½	—	48
Plumbers	1.00	"	8½	4¼	—	48
Plumbers' helpers . . . . .	.60	"	8¾	4¼	—	48
*Porters, head . . . . .	.66	"	8	8	—	48
*Porters . . . . .	.62	"	8	8	—	48
Rail car men . . . . .	.79½	"	8½	5½	—	48
Rail grinders . . . . .	.66½	"	8½	5½	—	48
*Repairmen, car house . . . . .	.77½	"	8	8	—	48
	.70	"	8	8	—	48
Repairmen, garage . . . . .	.75	"	8	8	—	48
	.80	"	8	8	—	48
Repairmen, switch . . . . .	.87½	"	8	8	—	48
*Sand plant operators . . . . .	.76	"	8	8	—	48
	.69	"	8	8	—	48
Service car men . . . . .	.73	"	8	8	—	48
	.78½	"	8	8	—	48
*Station receivers . . . . .	.79½	"	8½	5½	—	48
*Station repairmen	40.00	Week	8	8	—	48
Stock men . . . . .	.92	Hour	8	8	—	48
Switchmen	31.67	Week	8½	5½	—	48
	34.37	Week	8½	5½	—	48
Tool wagon men . . . . .	.66	Hour	8	8	—	48
Track cleaners . . . . .	.67½	"	8½	5½	—	48
Trackmen, night . . . . .	.69	"	8	8	—	48
Trackmen, day . . . . .	.68½	"	8	8	—	48
Track repairmen . . . . .	.66½	"	8½	5½	—	48
Timekeepers . . . . .	.73	"	8	8	—	48
Train clerks . . . . .	.62½	"	8½	5½	—	48
	.64½	"	8½	5½	—	48
Truck drivers . . . . .	.57½	"	8	8	—	48
*Warders . . . . .	.73½	"	8½	5½	—	48
*Watchmen . . . . .	.62	"	8	8	—	48
*Weighers . . . . .	.68	"	8	8	—	48
Wrecking men . . . . .	.68	"	8	8	—	48
Yardmen . . . . .	.75½	"	8	8	8	56
	.59½	"	8½	5½	—	48
Boston, Worcester & New York St. Ry. Co.						
Armature winders . . . . .	.65	"	9	9	4½	58½
Blacksmiths . . . . .	.63	"	9	9	—	54
Carpenters . . . . .	.60	"	9	9	—	54
Car shifters . . . . .	.49½	"	9	9	—	54
Cleaners . . . . .	.49½	"	9	9	4½	58½
Electricians . . . . .	.63	"	9	9	9	63
Engineers, steam and operating	47.25	Week	8	8	8	56
	56.25	Week	8	8	8	56
Field winders . . . . .	.65	Hour	9	9	—	54
Firemen, stationary	36.68	Week	8	8	8	56
Foremen, garage (night)	36.00	"	9	9	2—	54
Foremen, line . . . . .	.71½	Hour	9	9	4½	58½
Foremen, track . . . . .	.63	"	9	9	—	54

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

* Shift workers — those who work Sunday being off some other day in the week.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Boston, Worcester & New York St. Ry. Co.						
— Con.						
Foremen, carpenter	\$0.65	Hour	9	9	—	54
Foremen, painter	39.69	Week	9	9	—	54
Inspectors (shop) . . . . .	.65	Hour	9	9	4½	58½
Inspectors (air brake and trolley) . . . . .	.63	"	9	9	4½	58½
Laborers . . . . .	.50½	"	9	9	—	54
Linemen . . . . .	.67½	"	9	9	4½	58½
	.71½	"				
	.49½	"	9	9	—	54
Machinists . . . . .	.63	"	9	9	—	54
	42.40	Week	9	9	9	63
	39.25	"	9	9	9	63
	36.00	"	9	9	9	63
	33.75	"	9	9	—	54
Painters . . . . .	.60	Hour	9	9	—	54
	.47½	"	9	9	—	54
	.48	"	9	9	—	54
Repairmen (bus mechanics) . . . . .	.55	"	9	9	2—	2 54
	.55½	"				
	.65	"	9	9	—	54
Trackmen . . . . .	.50½	"	9	9	—	54
Welders . . . . .	.63	"	9	9	—	54
Wiremen . . . . .	.58½	"	9	9	—	54
Eastern Massachusetts St. Ry. Co.						
Armature winders . . . . .	.68	"	8	4½	—	44½
Babblers . . . . .	.65	"	8	4½	—	44½
Blacksmiths . . . . .	.67	"	8	4½	—	44½
Carpenters . . . . .	.67	"	8	4½	—	44½
Car cleaners . . . . .	.63½	"	8	8	—	48
		"	8	8	8	56
Electricians . . . . .	.67	"	8	4½	—	44½
Engineers, hoisting . . . . .	.72	"	8	8	8	56
Engineers, assistant (steam and operating) . . . . .	.79	"	8	8	8	56
Firemen (power plant) . . . . .	.70½	"	8	8	8	56
Firemen's helpers (power plant) . . . . .	.67	"	8	8	8	56
Firemen (repair shops) . . . . .	.67	"	8	8	—	48
		"	8	8	8	56
Foremen of helpers . . . . .	.70½	"	8	8	8	56
Helpers (general) . . . . .	.63½	"	8	4½	—	44½
	.64½	"	8	8	8	56
Helpers to mechanics . . . . .	.63½	"	8	4½	—	44½
Letterers . . . . .	.68½	"	8	4½	—	44½
Linemen . . . . .	.71½	"	8	8	—	48
		"	8	8	3 8	56
Linemen's helpers . . . . .	.64½	"	8	8	—	48
		"	8	8	3 8	56
Machinists . . . . .	.67	"	8	4½	—	44½
Oilers . . . . .	.67	"	8	8	8	56
Painters . . . . .	.67	"	8	4½	—	44½
Pattern makers . . . . .	.67	"	8	4½	—	44½
Pipe coverers . . . . .	.70½	"	8	8	8	56
Pipers . . . . .	.67	"	8	4½	—	44½
Pitmen . . . . .	.66	"	8	8	—	48
		"	8	8	8	56
Repairmen . . . . .	.68½	"	8	8	8	56
Sub-station operators . . . . .	.67	"	8	8	8	56
Switchboard operators . . . . .	.69½	"	8	8	8	56
Trackmen . . . . .	.63½	"	8	8	—	48
Truckmen . . . . .	.68	"	8	4½	—	44½
Upholsterers . . . . .	.66	"	8	4½	—	44½
Watchmen . . . . .	.63½	"	8	8	—	48
		"	8	8	8	56
Wiremen . . . . .	.67	"	8	4½	—	44½
Fitchburg & Leominster St. Ry. Co.						
Armature winders . . . . .	.72	"	8	8	—	48
Attendants, sub-station	28.00	Week	8	8	8	56
Blacksmiths . . . . .	.67	Hour	8	8	—	48
Carpenters . . . . .	.67	"	8	8	—	48
Cleaners . . . . .	.57	"	8	8	—	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² If required to work on Sunday, receive 9 hours' pay for 8 hours' work.

³ Receive pay for 9 hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Fitchburg & Leominster St. Ry. Co. — Con.						
Electricians	\$0.67	Hour	8	8	—	48
Foremen, barn . . . . .	.73	"	8	8	8	56
Foremen, line	35.00	Week	—	—	—	2—
Foremen, track	40.00	"	—	—	—	2—
Foremen, other . . . . .	.61	Hour	—	—	—	2—
Laborers . . . . .	.45	"	8	8	—	48
	.55	"				
Linemen . . . . .	.59	"	8	8	—	48
Pitmen . . . . .	.57	"	8	8	—	48
Trackmen . . . . .	.45	"	9	9	—	54
	.61	"				
Greenfield & Montague Transportation Area.						
Shop men . . . . .	.50	"	9	9	9	63
	.60	"				
Trackmen . . . . .	.45	"	9	9	—	54
	.50	"				
Holyoke St. Ry. Co.						
Carpenters . . . . .	.63	"	9	9	—	54
Carpenter foremen . . . . .	.70	"	9	9	—	54
Cleaners . . . . .	.48	"	9	9	—	54
	.50	"				
Electricians . . . . .	.63	"	9	9	—	54
Linemen . . . . .	.55	"	9	9	—	54
Painters . . . . .	.64	"	9	9	—	54
Pitmen . . . . .	.63	"	9	9	—	54
Pitmen's helpers . . . . .	.58	"	9	9	—	54
Trackmen . . . . .	.60	"	9	9	—	54
Track laborers . . . . .	.55	"	9	9	—	54
Interstate St. Ry. Co.						
Foremen, barn	40.50	Week	—	—	—	2—
Linemen . . . . .	.50	Hour	9	5	—	50
Trackmen . . . . .	.45	"	9	—	—	—
Massachusetts Northeastern St. Ry. Co. ³						
Cleaners . . . . .	.51—	"	9	9	9	63
	.53½	"				
Foremen . . . . .	.65½	"	9	9	—	54
Machinists . . . . .	.55—	"	9	9	—	54
	.64½	"				
Repairmen . . . . .	.51	"	9	9	9	63
	.53½	"				
Storekeeper . . . . .	.51	"	9	9	—	54
Laborers . . . . .	.50—	"	—	—	—	2—
	.60	"				
Middlesex & Boston St. Ry. Co.						
Blacksmiths . . . . .	.72	"	9	9	—	54
Carpenters . . . . .	.65	"	9	9	—	54
	.74	"				
Cleaners . . . . .	.60	"	9	9	8	62
	.67½	"				
Foremen, barn	42.00	Week	9	9	9	63
	47.00	"				
Machinists . . . . .	.64½	Hour	9	9	—	54
Painters . . . . .	.50	"	9	9	—	54
	.62	"				
Bus mechanics . . . . .	.60	"	9	9	—	54
	.79	"				
Welders, electric . . . . .	.68½	"	9	9	—	54

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² No regular schedules of hours.

³ Rates shown are in connection with bus operators.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Continued.
Construction, Maintenance, and Repair Service — Continued.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Northampton St. Ry. Co.						
Foremen, night	\$0.40	Hour	10	10	10	70
Foremen, track	.60	"	9	9	—	54
Laborers	.50	"	9	9	—	54
Trackmen	.50	"	9	9	—	54
Springfield St. Ry. Co.						
Armature winders	.75½	"	8	—	—	2—
Blacksmiths	.81	"	8	—	—	2—
Carpenters	.75½	"	8	—	—	2—
	.79½	"	8	—	—	2—
Foremen cleaner	.64½	"	8	—	—	2—
	.54	"	8	—	—	2—
Cleaners	.56½	"	8	—	—	2—
	.58½	"	8	—	—	2—
Electricians	.81	"	8	4	—	44
Foremen, barn	50.00	Week	8	8	8	56
Foremen, barn, assistant	44.41	"	8	8	8	56
Foremen, line	.92	Hour	8	8	8	56
Foremen, track	.85	"	8	—	—	40
Foremen, shop	.81	"	8	4	—	44
Helpers, pit	53.66	Week	8	8	8	56
	.61	Hour	8	—	—	2—
Inspectors	.62	"	8	—	—	2—
	.71	"	8	—	—	2—
	.75	"	8	—	—	2—
Laborers, track (seasonal)	.50	"	8	—	—	2—
Linemen	.83	"	8	8	—	48
	.86½	"	8	8	8	56
Machinists	.75½	"	8	—	—	2—
Oilers, shop	.60	"	8	—	—	2—
Oilers, track	.57	"	8	8	—	48
Painters	.71	"	8	—	—	2—
	.75½	"	8	—	—	2—
Pitmen	.70	"	8	—	—	2—
Trackmen	.61½	"	8	—	—	40
Welders, track	.69½	"	8	—	—	40
Wiremen	.71	"	8	—	—	2—
Watchmen, shop	.50½	"	8	8	8	56
Union St. Ry. Co.						
Armature winders	.50—	"	9	—	—	45
	.65	"	9	—	—	45
Carpenters	.50—	"	9	—	—	45
	.60	"	9	—	—	45
Cleaners	.45—	"	9	—	—	45
	.50	"	9	—	—	45
Electricians	.55—	"	9	—	—	45
	.75	"	9	—	—	45
Engineers, steam and operating	.88—	"	8	8	—	48
	.94	"	8	8	—	48
Firemen, stationary	.67—	"	9	5	—	50
	.70	"	9	5	—	50
Foremen, barn	37.00	Week	—	—	—	3—
Foremen, line	46.00	"	—	—	—	3—
Foremen, track	44.50	"	9	—	—	45
Foremen, other	.83	Hour	9	—	—	45
Inspectors	.63	"	9	—	—	45
Laborers	.45—	"	9	—	—	45
	.55	"	9	—	—	45
Linemen	.50—	Hour	9	—	—	45
	.65	"	9	—	—	45
Oilers	.45—	"	9	—	—	45
	.55	"	9	—	—	45
Painters	.45—	"	9	—	—	45
	.60	"	9	—	—	45
Pitmen	.45—	"	9	—	—	45
	.68	"	9	—	—	45
Repairmen	.50	"	9	—	—	45
Trackmen	.45—	"	9	—	—	45
	.55	"	9	—	—	45
Wiremen	.55—	"	9	—	—	45
	.75	"	9	—	—	45

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Paid for time actually worked.

³ No regular schedule of hours.

TABLE 18. STREET AND ELECTRIC RAILWAY SERVICE — Concluded.
Construction, Maintenance, and Repair Service — Concluded.

RAILWAYS AND OCCUPATIONS.	RATES OF WAGES ¹		HOURS OF LABOR			
	Amount	Basis	Daily— Monday to Friday	Saturday	Sunday	Week
Worcester Consolidated St. Ry. Co.						
Armature winders	\$0.75½	Hour	8	—	—	40
Blacksmiths . . . . .	.75½	"	8	—	—	40
Blacksmiths' helpers . . . . .	.66½	"	8	—	—	40
Carpenters . . . . .	.75½	"	8½	5½	—	48
	{ .79½ }					
Car cleaners (head) . . . . .	.62	"	8	8	8	² 48
Cleaners . . . . .	.56½	"	8	8	8	² 48
Firemen, stationary . . . . .	.62	"	8	8	8	² 48
Foremen, barn	{ 44.26 }	Week	8	8	8	56
	{ 48.65 }					
Foremen, line . . . . .	.87½	Hour	8	8	8	56
Foremen, track	{ 40.60 }	Week	8	8	—	48
	{ 44.80 }					
Foremen, other	47.19	"	8½	5½	—	48
Helpers (mechanical department) . . . . .	.62	Hour	8	—	—	40
Laborers, track (seasonal) . . . . .	.50	"	8	8	—	48
Linemen . . . . .	.83	"	8	8	—	48
Machinists . . . . .	.75½	"	8	—	—	40
Oilers, track . . . . .	.57	"	8	8	8	56
Painters	{ .71 }	"	8	—	—	40
	{ .75½ }					
Pitmen . . . . .	.70	"	8	8	8	² 48
Trackmen . . . . .	.61½	"	8	8	—	48
Welders, track . . . . .	.71½	"	8	8	—	48

¹ Where two or more rates are given, the lowest rate represents the minimum and the highest the maximum for the occupation named.

² Have a rotating day off each week, thereby working only 6 days.

IV.

PASSENGER BUS SERVICE.

During the past few years there has been a rapid increase in automobile bus service rendered in conjunction with or superseding street railway lines, and there are also a number of bus lines directly competing with certain railroad branch and through lines. In addition, passenger busses now operate over routes not heretofore traversed by any of the former means of transportation.

As of July 1, 1931, those companies licensed by the State Department of Public Utilities to operate in Massachusetts were requested to furnish this office with information concerning the rates of pay and scheduled hours of labor of their employees.¹ The excellence of the returns enables the Department to present in Table 19 data for twenty-five passenger bus companies which operate on definite schedules over stated routes. No information is presented for the "tourist" or "sight-seeing" bus companies.

TABLE 19. PASSENGER BUS SERVICE.²

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics.				
Acme Lines, Inc., Webster:				
Operators	\$35.00	Week	3 6 or 12	7
Utility men	28.00	"	3 6 or 12	6
Mechanics	{ .40- .64½ }	Hour	8	6
Boston & Maine Transportation Co., Boston:				
Operators, regular	5.00	Day	7-10	6
Operators, spare . . . . .	.50	Hour	5-10	7
Mechanics, first class	{ .75 .78 .65 .45 }	"	9	6
Mechanics, second class . . . . .	.50	"	9	6
Mechanics' helpers	{ .55 .60 .35 .40 }	"	9	6
Cleaners			9	6
Canton & Blue Hill Bus Line, Canton:				
Operator-mechanics	38.00	Week	6 in 9	6
Operators	{ 27.00 28.00 }	"	6 in 9	4 7
Conlin Bus Lines, Worcester:				
Operators	5.00	Day	7½-9	7
Utility operators	4.00	"	4-9	7
Spare operators . . . . .	.50	Hour	-	-
Mechanics	{ .65- .75 .50 }	"	9	6
Mechanics' helpers, and greasers . . . . .	.50	"	9	6
Foxboro-Mansfield Bus Co., Foxboro:				
Operators	{ .45 .40 .50 35.00 40.00 }	"	9-10	7.
Mechanics		Week	9	6
Gateway Bus Line, Wareham:				
Operators . . . . .	.58	Hour	5 -	7
Repairmen	{ .55 .65 }	"	9	6
Gloucester Auto Bus Co., Gloucester:				
Operators	{ .40 .45 .40 .50 .58½ .32½ }	"	3 6 or 12	7
Mechanics		"	9	6
Night watchmen		"	13	7

¹ Rates for bus operators employed by street and electric railways are presented in Table 18, under the "Passenger Service" section.

² For service as maintained by other than street railway companies. For rates paid bus operators by such companies, see Table 18.

³ Work alternately a short and a long day.

⁴ Allowed one day off in two weeks.

⁵ Hours employed vary, depending on runs scheduled.

TABLE 19. PASSENGER BUS SERVICE — Continued.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Hart Bus Lines, Inc., Revere:				
Operators	\$5.15	Day	9	7
Mechanics	50.00	Week	9	7
Mechanics' helpers	36.00	"	9	7
Night men	36.00	"	12	7
Hemion Brothers, Salem:				
Operators	30.00	"	1—	6 in 7
Repairmen	30.00	"	8	6
Interstate Busses Corp., Springfield:				
Operators . . . . .	.67	Hour	8	7
Mechanics . . . . .	.78	"	10	6
Johnson Bus Lines, Inc., Milford:				
Operators . . . . .	.50	"	8-9	6-7
	.55	"		
Mechanics	20.00	Week	9	6
	30.00	"		
Lovell Bus Lines, Inc., Maynard:				
Operators	4.00	Day	9	6
	4.50	"		
Mechanics	5.00	"	9	6
	5.83	"		
Cleaners	6.66	"	9	6
	3.75	"		
	4.00	"		
Lynnfield Community, Inc., Lynnfield:				
Operators . . . . .	.50	Hour	2—	7
Michaud's Bus Line, Salem:				
Operators	5.00	Day	8½	7
Repairmen	38.00	Week	9	6
Milford, Framingham & Uxbridge Coach Co., Milford:				
Operators . . . . .	.55	Hour	8	7
Mechanics	31.50	Week	9	7
	38.50	"		
Modern Bus Lines, Needham:				
Operators:				
First six months	25.00	Week	8	6½
Next six months	27.50	"	8	6½
Next three months	30.00	"	8	6½
Thereafter	31.00	"	8	6½
Mechanics:				
First six months	35.00	"	8	6
Next six months	38.00	"	8	6
Thereafter	42.00	"	8	6
Floormen:				
First six months	25.00	"	49-12	6
Thereafter	27.50	"	49-12	6
New England Transportation Co., Boston:				
Operators	38.50	"	5—	7
	5.50	Day	5—	—
Garage mechanics:				
First class mechanics . . . . .	.65—	Hour	69	7
	.80	"		
Second class mechanics . . . . .	.55—	Hour	69	7
	.65	"		
Mechanics' helpers . . . . .	.55	"	69	7
Car washers and laborers . . . . .	.50	"	69	7
Oakdale Community Garage and Bus Line, Inc., Dedham:				
Operators	26.00	Week	9	7
	30.00	"		
Utility operators . . . . .	.40	Hour	—	—
Mechanics	1.00	"	9	6
Mechanics' helpers . . . . .	.50	"	9	6

¹ Day men scheduled for 39 hours and night men for 49 hours per week of six days.

² Hours employed vary, depending on runs scheduled.

³ Overtime, 1½ T.

⁴ Day men work 9 hours; night men, 12 hours.

⁵ Nine hours in eleven, 150 miles or less, constitute a day's work. Overtime, 4 cents per mile or 61½ cents per hour.

⁶ Overtime, pro rata.

TABLE 19. PASSENGER BUS SERVICE — Concluded.

COMPANIES AND OCCUPATIONS.	RATES OF WAGES		HOURS OF LABOR PER DAY	Days PER WEEK
	Amount	Basis		
Bus Operators and Mechanics — Con.				
Pierce Bus Lines, Walpole:				
Operators	{ \$30.00	Week	19	7
	{ 35.00	"	8	7
Repairmen	{ .80	Hour	28	6
Repairmen's helpers	{ 30.00	Week	8	6
Ticket sellers	{ 30.00	"	19	7
Auditors	{ 45.00	"	9	6
Starters	{ 30.00	"	19	7
Prescott Bus Lines, Rutland:				
Operators	{ \$27.00— 35.00 }	"	8	6
Rawding Bus Lines, Inc., Boston:				
Operators	{ 30.00	"	9-10	6
	{ 35.00	"	8—	—
Mechanics	{ 35.00 40.00 }	"	8—	—
Service Bus Lines, Inc., Revere: ⁶				
Operators	{ 35.00	"	9	7
Repairmen	{ 30.00— 45.00 }	"	8½	6
Car cleaners	{ 25.00— 35.00 }	"	10	7
Victoria Coach Line, Inc., Boston:				
Operators	8.60	Trip	10	7—
Warwick's Coach Line, Malden:				
Operators	{ 25.00— 30.00 }	Week	8-10	7
Mechanics	{ 21.00— 30.00 }	"	8½-9	7
White Bus Co., Weymouth:				
Operators	25.00	"	9	6

¹ Operators on local lines allowed one Sunday off in four; operators on interstate lines, and ticket sellers and starters, allowed two days off a month.

² Repairmen are also subject to call, and are paid for time actually worked.

³ Rate paid depends upon length of service.

⁴ Work six hours on Saturday, for a total of 54 hours per week.

⁵ Hours employed daily vary, but total 50 hours for week.

⁶ Flat rate of \$33.00 per week for operators, \$30.00 for repairmen, and \$25.00 for car cleaners, effective November 1.

⁷ Operators scheduled for five trips a week for two weeks, then four trips the third week, in rotation.

⁸ Operators work eight hours per day one week, and ten hours per day the second week, each crew alternating.

V.

TELEPHONE SERVICE.

The data presented in this section were furnished by the New England Telephone and Telegraph Company as of July 1, 1931. The rates shown apply to clerical employees and to telephone switchboard operators within the jurisdiction of the Boston headquarters, covered by the several schedules indicated. In previous years it has been possible to show the returns for manual employees, but certain involved changes have occurred and any presentation of rates now in effect for such employees would be liable to misinterpretation, because of the fact that much of the work is of a nature peculiar to telephone service.

TABLE 20. TELEPHONE SERVICE.

General and Branch Offices.¹

OCCUPATIONS AND MUNICIPALITIES.	WEEKLY RATES OF WAGES						
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years
Clerical Service.							
<i>Females.</i>							
Boston and Vicinity							
Combination clerks and bookkeepers	\$17.50	\$18.00	\$19.00	\$20.00	\$21.00	\$22.50	\$24.00
Addressograph clerks	16.50	17.00	18.00	19.00	20.00	21.50	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00
Other municipalities							
Combination clerks and bookkeepers	16.00	16.50	17.50	18.50	19.50	21.00	22.00
Ledger clerks	15.50	16.00	17.00	18.00	19.00	20.50	—
General clerks	15.00	15.50	16.50	17.50	18.50	—	—

Plant Department.²

OCCUPATIONS.	WEEKLY RATES OF WAGES							
	After 1 Year	After 1½ Years	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 5½ Years	After 10 or More Years' Service ³
Clerical Service.								
<i>Males.</i>								
Clerks	\$23.00	\$25.00	\$27.00	\$29.00	\$31.00	\$33.00	\$34.50	\$36.00
<i>Females.</i>								
General clerks	15.50	16.00	17.00	18.00	19.00	20.50	22.00	23.00
Comptometer clerks	16.50	17.00	18.00	19.00	20.00	21.00	22.00	23.50
Combination clerks	17.50	18.00	19.00	20.00	21.00	22.50	24.00	25.50

¹ Hours of labor, 7½ per day Monday to Friday, and 4½ hours on Saturday — 42 hours per week.

² Hours of labor, 8 per day Monday to Friday, and 4 hours on Saturday — 44 hours per week.

³ Same rates also apply after five years with pay at maximum schedule rate.

TABLE 20. TELEPHONE SERVICE — Continued.
Operating Department.

OCCUPATIONS.	WEEKLY RATES OF WAGES — DAY ASSIGNMENTS ¹							
	METROPOLITAN SCHEDULES		Sched- ule AA	Sched- ule A	Sched- ule B	Sched- ule C	Sched- ule D	Sched- ule E
	Central Ex- changes	Other Ex- changes						
Clerical Service.								
Chief clerks	{ \$26.00— 27.00	{ \$25.00— 26.00	{ \$25.00— 26.00	—	—	—	—	—
Supervising clerks	{ 17.00— 24.00	{ 15.00— 23.00	{ 15.00— 23.00	{ \$14.50— 21.50	{ \$14.50— 20.50	{ \$13.50— 19.50	—	—
Clerks	23.00	22.00	22.00	{ 13.00— 20.50	{ 13.00— 19.50	{ 12.00— 18.50	—	—
Telephone Service.								
<i>Operators.</i> ²								
On assignment	12.00	11.00	11.00	10.00	10.00	9.50	\$9.50	\$9.50
At end of 3 months	13.00	12.00	12.00	11.00	11.00	10.50	10.50	10.50
At end of 6 months	14.00	13.00	13.00	12.00	12.00	11.50	11.00	—
At end of 9 months	15.00	14.00	14.00	13.00	13.00	12.00	11.50	11.00
At end of 1 year	16.00	15.50	15.50	14.50	14.50	13.50	13.00	12.50
At end of 1½ years	17.00	16.00	16.00	15.00	15.00	—	—	—
At end of 2 years	18.00	17.00	17.00	16.00	16.00	14.50	14.00	13.50
At end of 3 years	19.00	18.00	18.00	17.00	16.50	15.50	15.00	14.50
At end of 4 years	20.00	19.00	19.00	18.00	17.50	16.50	15.50	15.00
At end of 5 years	21.00	20.50	20.50	19.50	18.50	17.50	16.50	16.00
At end of 5½ years	—	—	—	20.50	19.50	18.50	17.50	—
At end of 6 years	22.00	—	—	—	—	—	—	—
At end of 7 years	22.00	—	—	—	—	—	—	—
Senior operators	23.00	22.00	22.00	—	—	—	—	—
Supervisors	{ 26.00— 27.00	{ 25.00— 26.00	{ 25.00— 26.00	{ 23.50— 24.50	{ 22.50— 23.50	{ 21.50— 22.50	{ 20.50— 21.50	{ 19.00— 20.00
Junior supervisors	{ 17.00— 24.00	{ 15.00— 23.00	{ 15.00— 23.00	{ 14.50— 21.50	{ 14.50— 20.50	{ 13.50— 19.50	{ 13.00— 18.50	{ 13.00— 17.00

¹ See General Note following.

² Are considered "student operators" until after nine months' service.

³ In charge.

General Note. — The exchanges are classified in eight groups and a different wage schedule has been adopted for each group of exchanges. The exchanges in Massachusetts to which the several schedules apply are as follows:

Metropolitan Schedules

Central exchanges — Boston business areas.

Other exchanges — Remainder of Boston, and all exchanges in the Metropolitan District.

Schedule AA.

Brockton
Fall River
Haverhill

Holyoke
Lawrence
Lowell

Lynn
New Bedford
Pittsfield

Salem
Springfield
Worcester

Schedule A.

Attleboro

Fitchburg

Taunton

North Attleboro

Rockland

Schedule B.

Attleboro
Beverly
Framingham

Gloucester
Greenfield
Leominster

Westfield

Marlborough
Newburyport
North Adams

Northampton
North Attleboro
Rockland

Schedule C.

Amesbury
Amherst
Andover
Athol
Ayer
Buzards Bay
Chicopee
Clinton

Concord
Danvers
Easthampton
Falmouth
Franklin
Gardner
Great Barrington
Hudson

Hyannis
Mansfield
Marblehead
Middleborough
Milford
Nahant
Natick
Peabody

Plymouth
Saugus
Southbridge
Stoughton
Walpole
Wareham
Webster
Whitman

TABLE 20. TELEPHONE SERVICE — Concluded.
Operating Department — Concluded.

Schedule D.

Adams	Lee	Palmer	Whitinsville
Beverly Farms	Manchester	Scituate	Williamstown
Bridgewater	Nantucket	Vineyard Haven	Winchendon
Hamilton	North Brookfield	Ware	
Ipswich	Orange	Westborough	

Schedule E.

Dalton	Lenox	Northfield	Turners Falls
Dover	Ludlow	Provincetown	Uxbridge
Duxbury	Marshfield	Shrewsbury	West Acton
Foxborough	Maynard	South Deerfield	Woods Hole
Harwich	North Easton	Stockbridge	

The hours of labor for clerks are usually 48 per week (six days of eight hours each), and for operators range from 36 to 48 per week, varying according to exchanges and time of assignment.

Student operators and operators on afternoon-evening and on forenoon-evening assignments work one hour per day less and are paid \$1 per week more than operators of corresponding service (Metropolitan, AA, and A schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on evening assignments (4 P.M. to 10 P.M., including relief period) work two hours per day less and are paid the same wages as day employees of corresponding service (Metropolitan, AA, A, B, and C schedules).

Student operators and operators (Schedules B and C covering also junior supervisors and supervisors) on "night first-half" assignments work two hours per day less and are paid \$1 per week more than day employees of corresponding service (Metropolitan, AA, A, B, and C schedules).

Student operators and operators on "night second-half" assignments (10 P.M. to 7 A.M., including lunch and relief periods) are paid \$2 per week more than day operators of corresponding service; 11 P.M. to 7 A.M., only \$1 per week more¹ (Metropolitan, AA, A, B, C, and D schedules).

Student operators and operators on half-night assignments (10 P.M. to 7 A.M.) are paid the same wages as they would receive on day assignments up to a maximum of \$17 under Schedule A; \$16.50 under Schedule B; \$15.50 under Schedule C; and \$15 under Schedule D.

Student operators, operators, junior supervisors, and supervisors assigned to forenoon-evening or afternoon-evening tricks are paid \$1 per week more than day employees of corresponding service (B, C, D, and E Schedules).

Senior operators, junior supervisors, and supervisors on afternoon-evening and forenoon-evening assignments work one hour per day less and are paid \$1 per week more than they would receive on day assignments. If assigned to "night second-half" (10 P.M. to 7 A.M., including lunch and relief periods) they are paid \$2 per week more than they would receive on day assignments; 11 P.M. to 7 A.M., only \$1 per week more (Metropolitan, AA, and A Schedules).

Senior operators, Junior supervisors, and supervisors on evening assignments work two hours less than if assigned to day work (Metropolitan and AA Schedules).

Junior supervisors and supervisors on evening assignments work two hours less than if assigned to day work, and are paid the same as they would receive on day assignments (Schedule A).

Senior operators, junior supervisors, and supervisors on "night first-half" assignments work two hours per day less than if assigned to day work and are paid \$1 per week more (Metropolitan, AA, and A Schedules).

Operators appointed to junior supervisors' positions will be advanced \$1, and while in the grade are paid \$1 per week more than operators or senior operators of corresponding service (Metropolitan, AA, and A Schedules).

Junior supervisors appointed to supervisors' positions are paid the minimum supervisor's wage (Metropolitan, AA, A, B, C, and D Schedules).

Junior supervisors are paid \$1 per week more than operators of corresponding service (A, B, C, D, and E Schedules).

Operators on all-night assignments are paid \$2 per week more than day operators of corresponding service (Schedule E).

Supervisors, clerks, and supervising clerks are paid an increase of 50 cents per week every six months until maximum salary for the grade is reached.

Clerks are increased according to the operators' schedule, supervising clerks according to the junior supervisors' schedule, and chief clerks according to the supervisors' schedule.

At end of tenth year of service, operators, junior supervisors, supervising clerks, and central office clerks are removed from wage schedule and upon special approval are given increase of \$1 per week.

At end of two years following date of receiving junior supervisor's or supervisory clerk's maximum, junior supervisors and supervisory clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. No junior supervisor or supervisory clerk receives an increase on account of both of these conditions.

At the end of the first year following the date of receiving the supervisor's or chief clerk's maximum, supervisors and chief clerks are removed from wage schedule and upon special approval are given increase of \$1 per week. An additional increase of \$1 per week is given upon special approval at end of fourth year following date of receiving supervisor's or chief clerk's maximum.

¹ Latter ruling does not apply to Schedule D.

